



**Growth in Discipleship**

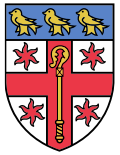
Objectives:

- Increased confidence and competence to share the gospel of Jesus
- Increased competence for ministry
- More disciples of Jesus are made

Year 1	Year 2	Year 3
<p>Grow engagement with St Barnabas College (SBC) offerings by:</p> <ul style="list-style-type: none"> <li>▪ Increasing awareness of the <i>Personal Enrichment Places (PEPs) Graduate Certificate and Graduate Diploma in Theology</i></li> <li>▪ Implementing the <i>Bishops' Certificate in Ministry (BCM)</i></li> <li>▪ Creating a 4 subject SBC <i>Certificate in Theology</i></li> </ul>	<p>Grow engagement with SBC offerings by:</p> <ul style="list-style-type: none"> <li>▪ Increasing awareness of the PEPs <i>Graduate Certificate and Graduate Diploma in Theology</i></li> <li>▪ Implementing the BCM</li> <li>▪ Delivering a 4 subject SBC <i>Certificate in Theology</i></li> </ul> <p>Develop a central online point for resources about discipleship</p>	<p>Grow engagement with SBC offerings by:</p> <ul style="list-style-type: none"> <li>▪ Increasing awareness of the PEPs <i>Graduate Certificate and Graduate Diploma in Theology</i></li> <li>▪ Implementing the BCM</li> <li>▪ Delivering a 4 subject SBC <i>Certificate in Theology</i></li> </ul>

**Measures of Success**

1. More than 30 people are engaged in PEP subjects by end of 2020
2. Six seminars offered in the BCM with an average of 10 people per seminar by end of 2019
3. *Certificate of Theology* – two subjects offered each semester with an average of 4 students per subject by mid 2020
4. *Graduate Certificate and Graduate Diploma in Theology* – two subjects offered each semester with an average of 4 students per subject by mid 2020
5. An online library of resources on discipleship is established, and accessible for parishes



**Leadership Development**

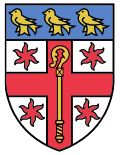
Objectives:

- Discern, equip and sustain lay and ordained leaders to develop and lead within teams

Year 1	Year 2	Year 3
<p>Grow awareness of the SBC <i>Master of Ministry</i> amongst clergy</p> <p>Develop a <i>Professional Development Program</i> for clergy including opportunities to gather together and develop their skills within teams through:</p> <ul style="list-style-type: none"> <li>▪ Annual Clergy Conference</li> <li>▪ Annual Clergy Retreat</li> <li>▪ Clergy Gatherings</li> </ul> <p>Develop an <i>Induction Kit</i> for clergy new to the Diocese</p> <p>Redesign the <i>Graduate Certificate in Ministry</i> to meet Diocesan needs in clergy supervision and leadership</p>	<p>Grow awareness of the SBC <i>Master of Ministry</i> amongst clergy</p> <p>Deliver a <i>Professional Development Program</i> for clergy including opportunities to gather together and develop their skills within teams through:</p> <ul style="list-style-type: none"> <li>▪ Annual Clergy Conference</li> <li>▪ Annual Clergy Retreat</li> <li>▪ Clergy Gatherings</li> </ul>	<p>Grow awareness of the SBC <i>Master of Ministry</i> amongst clergy</p> <p>Deliver a <i>Professional Development Program</i> for clergy including opportunities to gather together and develop their skills within teams through:</p> <ul style="list-style-type: none"> <li>▪ Annual Clergy Conference</li> <li>▪ Annual Clergy Retreat</li> <li>▪ Clergy Gatherings</li> </ul> <p>Implement <i>Supervision Program</i> as agreed by General Synod (if available)</p>

**Measures of Success**

1. *Master of Ministry* – two subjects offered each semester with an average of 4 students per subject by mid 2020
2. *Graduate Certificate in Ministry* – two subjects offered each semester with an average of 4 students per subject by mid 2020
3. Increasing numbers of participants in leadership development program offering
4. A supervision program is in effect for clergy
5. Clergy recruitment exceeds retirement (+ 3)



**Flourishing Churches**

Objectives:

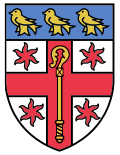
- Support and enable the churches to grow in evangelism, discipleship, service and generosity

Year 1	Year 2	Year 3
Resources available for all parishes to develop and implement their Mission Action Plan (supported by a Ministry Development Officer)	Resources available for all parishes to develop and implement their Mission Action Plan (supported by a Ministry Development Officer)	Resources available for all parishes to develop and implement their Mission Action Plan (supported by a Ministry Development Officer)
Establish and recruit for a new Ministry Unit focussed on equipping Parishes & Congregations to minister to children and youth	Implement a platform for information sharing across parishes to encourage cross-parish collaboration	Implement a platform to support Parishes to identify and apply for external grant funding for projects
Scope the development of a platform for information sharing across parishes to encourage cross-parish collaboration	Develop a platform to support Parishes to identify and apply for external grant funding for projects	Implement a grant program for parishes to support building maintenance and identification of opportunities to maximise asset value
Implement recommendations from the Mission and Property Strategy Task Group (MAPSTG)	Develop a grant program for parishes to support building maintenance and identification of opportunities to maximise asset value	Implement recommendations from MAPSTG
Implement Synod resolutions on the future of Bishop’s Court, with the aim of improving financial sustainability of The See and decreasing dependence on Synod finances	Implement recommendations from MAPSTG	Anglican Centre precinct project – next stage of master planning
Develop a Masterplan and Feasibility Study for the Anglican Centre precinct to create long-term financial sustainability for Diocese	Anglican Centre precinct project – next stage of master planning	



### Measures of Success

1. Vision for Anglican Centre precinct identified and progress towards implementation commenced
2. MAPSTG recommendations implemented
3. Platform available for cross-parish collaboration
4. All parishes have a Mission Action Plan
5. Development/divestment decisions of Synod for Bishop's Court implemented
6. There are no parishes under management (PAO 85B) or running multi-year operational deficit budgets



**Innovation and Advocacy**

**Objectives:**

- Develop ministry within and beyond existing church communities
- Develop multi-cultural ministry
- Implement a Reconciliation Action Plan
- Strengthen Chaplaincy
- Develop new and expanded faith communities
- Develop ministries of reconciliation with those who have suffered abuse in the church and their families

Year 1	Year 2	Year 3
<p>Develop specific children and youth programs at Diocesan level through the new Ministry Unit (children and youth)</p> <p>Develop and support new ministry model (congregation/schools) – pilot at St Francis, Trinity College (Gawler)</p> <p>Support expansion of Playford cluster, including building redevelopment partnership with Anglicare</p> <p>Develop a plan of action for reconciliation with those who have suffered abuse in the Church and their families</p> <p>Provide subsidies for support of multi-cultural ministries</p> <p>Continue financial support for chaplains</p> <p>Develop a new Masters qualification targeted at Anglican teachers and focussed on leadership and innovation</p>	<p>Provide governance and financial support for the children and youth programs</p> <p>Support expansion of Playford cluster, including building redevelopment partnership with Anglicare</p> <p>Implement plan of action reconciliation with those who have suffered abuse in the Church and their families</p> <p>Provide subsidies for support of multi-cultural ministries</p> <p>Continue financial support for chaplains</p> <p>Implement a new Masters qualification targeted at Anglican teachers and focussed on leadership and innovation</p>	<p>Provide governance and financial support for the children and youth programs</p> <p>Review operation of new ministry model at St Francis, Trinity College (Gawler)</p> <p>Support expansion of Playford cluster, including building redevelopment partnership with Anglicare</p> <p>Implement plan of action of reconciliation with those who have suffered abuse in the Church and their families</p> <p>Provide subsidies for support of multi-cultural ministries</p> <p>Continue financial support for chaplains</p> <p>Implement a new Masters qualification targeted at Anglican teachers and focussed on leadership and innovation</p>



#### Measures of Success

1. Children and Youth program in place
2. Increasing participation in children and youth program by parishes and individuals
3. New Masters qualification available for enrolment from mid 2020
4. A new ministry model developed from St Francis, Trinity College (Gawler) pilot