

Anglican Diocese of Adelaide – Expressions of Interest

Senior Chaplain (Full Time)

The position of Senior Chaplain is a relatively new position in the Diocese of Adelaide, which aims to strengthen Chaplaincy in Health, Welfare and other sectors where Chaplains are already in place or may be in place as the need for Chaplains continues to emerge and grow.

The Review of Chaplaincy in the Diocese of Adelaide completed in 2019, and the early experience of the role of Senior Chaplain, has revealed that significant change is required to enable Chaplaincy to be sustainable into the future, and for Chaplains to flourish in their ministry, as a central aspect of our response to God's Mission in the wider community.

The Diocese of Adelaide is seeking a Senior Chaplain who will:

- Support Chaplains in their ministry with people in the wider community;
- Continue to develop and implement functional operational systems for Chaplaincy within the Diocesan Office;
- Work with Government Health Networks, AnglicareSA and other areas where Chaplains are placed;
- Assist in the recruitment and professional development of Chaplains; and,
- Facilitate awareness across the Diocese of the significance and potential growth of Chaplaincy.

The position of Senior Chaplain is full time with a contingency available for ancillary costs to strengthen Chaplaincy. The Senior Chaplain program is funded by AnglicareSA and is a partnership with the Diocese of Adelaide for wider community benefit. The Senior Chaplain has an operational presence in the Diocesan Office and is a member of the AnglicareSA Mission and Community Engagement Team.

Suitable Applicants for the role of Senior Chaplain may be Lay, or ordained clergy, licensed or eligible for licensing for ministry in the Anglican Diocese of Adelaide. Expressions of interest should detail formal qualifications and ministry capacities to enable the candidate to fulfil the role of Senior Chaplain.

A copy of the position description is attached

Expressions of Interest close at 4pm, Friday 31stth July 2020. An interview process will take place once suitable candidates are identified and notified.



SENIOR CHAPLAIN

Position Description

1. Preamble

The Senior Chaplain in the Anglican Diocese of Adelaide provides leadership and oversight of Health and Welfare Chaplains working through government Health Networks and similar institutions across the Diocese of Adelaide including chaplains working through AnglicareSA.

The Senior Chaplain provides a focus for the role of chaplaincy as a significant missional activity in the Diocese of Adelaide as part of Vision 2022, which includes a commitment to 'Strengthen Chaplaincy'. The primary focus will be to provide a pastoral ministry to Chaplains and advocacy for their ministry in the life of the Diocese.

This is a developmental role to support Chaplains in their ministry, liaise with institutions currently involving Chaplains, enhance the Diocesan infrastructure for Chaplaincy and identify opportunities for new Chaplaincies. The position is full time.

The Senior Chaplain program is funded by AnglicareSA as an expression of its commitment to the effective engagement of Chaplains working with people experiencing life trauma, vulnerability and disadvantage in the wider community. The Senior Chaplain will be the key Diocesan leader in Health and Welfare Chaplaincy Services and a member of the AnglicareSA Mission and Anglican Community Engagement Team.

2. Purpose of the position

The purpose of the Senior Chaplain position is to provide a leadership focus for Chaplaincy in the Diocese of Adelaide (excepting chaplains in Anglican Schools) including areas such as the recruitment and appointment of chaplains, accountability and support of chaplains, liaison with State Government Health Networks and other agencies requiring Chaplains. The Senior Chaplain provides a focus for chaplaincy in the Anglican Diocese of Adelaide and its mission in the wider society. The Senior Chaplain will have an operational presence in the Diocesan Office to support the sustainability and quality of existing Chaplaincy services and lead the development of new opportunities for Chaplaincy across the Diocese of Adelaide.

3. Reporting relationships

- Direct accountability and reporting to The Archbishop of Adelaide or Delegate
- Report to AnglicareSA's CEO regarding chaplaincy services provided to AnglicareSA.

4. Key operational areas of the position

4.1. Pastoral Care

- Provide pastoral care and support to Chaplains as they engage in their ministry
- Encourage and model reflective practice in the provision of pastoral care through ongoing relationships with Chaplains

- Explore and implement ways to support the growth of the pastoral care capacity of Chaplains and pastoral care volunteers to further strengthen chaplaincy, enhance continuity of service and engage in effective crisis response.

4.2. *Enabling appointments*

- Work with Diocesan administration to ensure Chaplain's appointment documentation and conditions of employment is recorded accurately and appropriately
- Provide advice and support to The Archbishop's office in the recruitment and selection of Chaplains
- Develop the capacity to enhance accountability and the monitoring of the performance of Chaplains and the identification of learning and development opportunities.
- Report on emerging Chaplaincy models and forms of innovation in providing missional activity through Chaplaincy

4.3. *Team work*

- Encourage Chaplains working through the Diocese of Adelaide to participate in team work in various sites and programs
- Draw Chaplains and Chaplaincy Volunteers together for mutual support, learning and development activities offered through the Senior Chaplain, Chaplaincy Services SA and Spiritual Care Australia.
- Develop a Chaplaincy Resource Unit to strengthen collaboration between Chaplains and contribution of Chaplains to planning, training, review and collegiality

4.4. *Workplace Health and Safety*

- Ensure your own and others safety in the workplace

5. Specific position requirements

- The appointment will be in the form of a licence from The Archbishop of Adelaide to fulfil the responsibilities of the position of Senior Chaplain on behalf of the Anglican Church.
- The Senior Chaplain will require a current driver's licence and a certified roadworthy vehicle that is registered and has minimum third party property insurance

6. Position benefits

The position is remunerated at the level of a full time parish priest in the Diocese of Adelaide. Housing is provided.

7. Qualifications

- This position is subject to the issuing of a Licence for Ministry as a Priest or Deacon or lay minister by the Archbishop of Adelaide.
- Completion or a degree in Theology with Clinical Pastoral Care training or equivalent
- Hold a current safe ministry clearance for the Diocese of Adelaide.
- Experience in and an appreciation of the work of health and community service organisations

8. Required competencies of the position

- Capacity to work as a team leader and work as part of a team
- Capacity to offer supervision to people in ministry positions, offer support and maintain an appropriate relationship of accountability and trust
- Competence in the practice of pastoral and spiritual care
- Willingness to work collaboratively with organisations with Chaplains
- Willingness to work towards the realisation of the aspirations of the Diocese of Adelaide and AnglicareSA as expressed below:
 - The Diocese of Adelaide Vision 2022 is based on a yearning that over the next five years, *'We will be a Diocese of flourishing Anglican communities, united and connected, whose members are confident and competent to live as disciples of Jesus Christ in the power of the Holy Spirit'*.
 - The four key areas of Vision 2022 are Growth in Discipleship, Flourishing Churches, Innovation and Advocacy and Leadership Development. 'Strengthening Chaplaincy' is included as part of the Innovation and Advocacy area of Vision 2022.
 - AnglicareSA is compelled by its Vision of 'Justice, respect and fullness of life for all' and its Purpose 'Together we change lives'
 - AnglicareSA's values of integrity, compassion, stewardship, equity and servant leadership give expression to its commitment to community engagement and social justice for the benefit of the most vulnerable in our community.

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