



## Leadership & Education Ministry Unit (LEMU) Terms of Reference

### Purpose

To advance the Vision 2022 key priority 'Growth in Discipleship' objectives:

- Increased confidence and competence to share the gospel of Jesus
- Increased competence for ministry
- More disciples of Jesus are made



To advance the Vision 2022 key priority 'Leadership Development' objective:

- Discern, equip and sustain lay and ordained leaders to develop and lead within teams



### Modus Operandi

1. To identify and establish appropriate research and development models to help realise the Vision 2022 objectives that have been devolved to LEMU;
2. a. To consult with parishes, deaneries and Adelaide Diocesan educational institutions, and other providers and agencies to identify and address diocesan educational needs, and, where appropriate  
b. consult with institutions in other Dioceses.
3. To prosecute funding sources and strategies to extend offerings in lay and leadership education.

### Membership

As per the *Diocesan Council and Ministry Units Ordinance 2007* s.10(1):

- One member of the clergy and two lay members elected by the Synod at the election Synod immediately preceding the relevant MU triennium;
- Not more than two persons appointed by the Bishop before the commencement of the relevant MU triennium;
- Not more than two persons appointed by Diocesan Council before the commencement of the relevant MU triennium;
- Not more than two other persons whom the Ministry Unit may from time to time appoint.

### Meetings

Meetings will be conducted in accordance with the *Diocesan Council and Ministry Units Ordinance 2007* s.12(1) and otherwise as the Ministry Unit determines.

### **Creating working groups**

The Ministry Unit may establish such working groups as it sees fit to assist it with its activities.

### **Key relationships & Reporting**

The Ministry Unit is accountable to Diocesan Council and will be required to present twice yearly to Diocesan Council on its activities. The Ministry unit must provide a written report to each Annual Session of Synod.

Each year the Ministry Unit shall draft a Work Plan for the year to be submitted to Diocesan Council for approval.

The *Diocesan Council and Ministry Units Ordinance 2007* s.3(e) permits the Ministry Unit to appoint one of its members to Diocesan Council (being a communicant member of the Church but not necessarily a member of the Synod).

The Registrar and Secretary of Synod will nominate a member of Diocesan Office staff to act as a liaison between the Ministry Unit and the Office.

Members of the Ministry Unit are able to attend Ministry Forums, held in accordance with the *Diocesan Council and Ministry Units Ordinance 2007* s.14(1)(b).

The Ministry Unit is encouraged to consider how its work can connect across the Province.