



Key Priority

Growth in Discipleship

Objectives:

- Increased confidence and competence to share the gospel of Jesus
- Increased competence for ministry
- More disciples of Jesus are made

Strategies

Review the current Ministry Units with a view to realignment to Vision 2022, including establishing new Ministry Units where required

Fund the Ministry Units to undertake projects relevant to their work plans¹.

Measures of success

Complete review and implement new Ministry Unit structure

Each Ministry Unit to report to Diocesan Council on projects funded through this initiative

Status May 2022

New Ministry Units established at Synod 2019:

- CYMU
- CEMU
- LEMU

Key Priority

Leadership Development

Objectives:

- Discern, equip and sustain lay and ordained leaders to develop and lead within teams

Strategies

Measures of success

Status May 2022

Review Clergy Stipends to ensure the Diocese can attract and retain clergy	Recommendations presented to Diocesan Council for decision	Stipend review study complete. Housing allowance increased 1/1/22
Implement an 'Employee Assistance Program' for clergy, family and staff to allow for short-term counselling support	EAP available for clergy, their spouses, dependants and employees of the Synod	EAP Introduced 2019
Scope a Supervision Program for Clergy to meet the recommendation of the <i>Royal Commission into Institutional Responses to Child Sexual Abuse</i>	Program scoped, report for Diocesan Council consideration	Training & trial program 2020-21 Supervision policy approved DC Feb 2022
Recruit a Director Education, Formation and Discernment	Position filled and has a clear work plan	Director appointed with clear work plan, reports to +Denise
Recruit and appoint a Chaplaincy Co-ordinator in conjunction with AnglicareSA	All clergy in full-time stipendiary ministry have the opportunity to attend the Conference	Position filled, annual chaplain conference held

Key Priority

Flourishing Churches

Objectives:

- Support and enable the churches to grow in evangelism, discipleship, service and generosity



Strategies	Measures of success	Status May 2022
Recruit a Ministry Development Officer to assist parishes with Mission Action Planning, and resourcing	MDO recruited and has a clear work plan	MDO in place & working with Parishes on MAP's
Review the existing WHS Policy to provide clarity to the Synod and Parishes on work, health and safety obligations	Policy adopted by Diocesan Council	WHS policy and procedures approved by DC
Complete the Mission and Property Strategic Task Group report to guide future decisions on property assets	Final report adopted by Diocesan Council (December 2018)	Report approved. Decision tool assisting PFRC
Review and revise the 'Ensuring Safer Church Communities' training module of the Safer Ministry program to update content and expand delivery modes	ESCC training materials reviewed, on-line module developed	New Safe Ministry policy & training approved by DC
Develop a Parish Health (Metrics/ Sustainability) Policy to enable early intervention support for Parishes.	Policy adopted by Diocesan Council	No formal Policy
Review and implement a new 'Adelaide Anglicans' website	New website launched	Launched November 2019

Key Priority

Strategies

Measures of success

Status May 2022

Innovation & Advocacy

Objectives:

- Develop ministry within and beyond existing church communities
- Develop multi-cultural ministry
- Implement a Reconciliation Action Plan
- Strengthen Chaplaincy
- Develop new and expanded faith communities

Continue financial support for Hospital Chaplains

Patients of South Australian hospitals and their families have access to Anglican ministry when required

Significant funding applied to new Chaplaincy contracts with LHN's

Support existing and emerging diverse cultural and language based Anglican communities

Diverse cultural and language based Anglican communities continue their growth and deepen their connection to the Diocese

Multicultural Archdeacon supporting a number of CALD communities

Continue support for the position of Schools Liaison Officer to provide close engagement between the Diocese and Anglican Schools.

The relationship between the Diocese and the Schools is deepened and areas of collaboration are identified and activated

Regular Anglican Heads meetings,
Regular Anglican Chair's meetings

Continue development of a Reconciliation Action Plan (RAP)

Next stage of the RAP is completed

Makarrata group progressing

Recruit and appoint a Chaplaincy Co-ordinator in conjunction with AnglicareSA

Appointment made and a review of chaplaincy needs identified

Senior Chaplain appointed

Undertake a review of the ministry in the Playford Cluster

Review completed and plan adopted

Northern network developed.
Northern strategy in development