



Connect



Grow

vision

Adelaide Anglicans Flourishing & United in God's Love



Care

Advocate



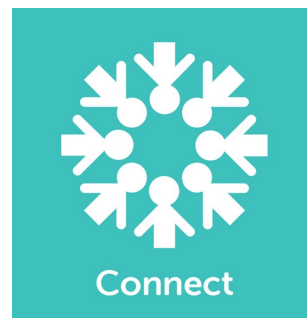
Anglican Diocese
of Adelaide



Adelaide Anglicans Flourishing & United in God's Love

Adelaide Anglicans are:

- Followers of Christ, growing in discipleship, sharing the good news of Jesus Christ and making disciples of others
- Diverse, connected and engaged with community
- Courageous advocates, working together for social justice
- Committed to caring for creation & each other



Strategies for 2023 - 2025

Focus Area 1:

Growing in discipleship & sharing the good news of Jesus Christ



Adelaide Anglicans are committed to spiritual growth, deeper knowledge of the Christian faith and sharing the gospel. We will live out our faith every day, and we will reach out to new Christians by encouraging a culture of innovation and support for new ideas and not be constrained in finding new ways to gather and connect.

Focussing on discipleship and sharing the gospel means we need to equip leaders to teach and to lead and manage diverse teams.

An increase in the equipping and training of lay people, and better utilisation of gifts and skill, will reduce dependence on clergy.

Strategies:

1. **Actively engage laity in ministry development focus areas:**
 - a. Confidence in the Gospels; How to pray, how to lead prayer; How to share the good news of Jesus Christ; Training for children's ministry; and Understanding & articulating Anglican distinctives
2. **Equip clergy & laity for leadership:**
 - a. Leadership skills & approaches; Dealing with conflict; and Working in teams
3. **Encourage a culture of innovation:**
 - a. Creating a culture of permission given, it's ok to try & fail, do what you need to do – we will support you.
 - b. Encouraging diverse, alternative forms of community and of worship & expression that are attractive to young people
 - c. Invite the curious & the lapsed to share in God's love
 - d. Encouraging youth ministry from school to university and beyond
 - e. Support & facilitate new forms of gathering and ministry - gatherings, sharing, home groups, coffee meetings

Strategies for 2023 - 2025

Focus Area 2:

Connecting in and with communities



It is God who does the uniting – one spirit, one baptism, one Lord, one faith.

We will lovingly and respectfully hear each other, be free to do things differently, be united, but not uniform.

We will facilitate networks across parishes, schools, chaplains, Anglicare and improve and encourage communication, networking, consultation, collaboration, combined celebrations, gatherings and encouragement of one another.

We will be welcoming, accessible, listening, sharing, nurturing and caring, hopeful and joyous, positive, serving, and generous inclusive communities of spirituality, social connection and love.

Facilities will reflect community needs and expectations, with visible signs of life, good signage and open doors.

We will connect with the community intentionally through advocacy and service.

Strategies:

1. Encourage networks & sharing:

- a. Facilitate connections & co-ordinate activities between parishes and people
- b. Promote shared use of resources, collectively organising events, education, ministries
- c. Co-ordinate regular forums and get togethers for collaboration, information sharing, companionship, development
- d. Facilitate engagement with chaplains, Anglican schools, Anglicare
- e. Cultivate a culture of togetherness, sharing and communicating

2. Use our resources creatively:

- a. Encourage use of churches and church buildings in novel ways for community use & engagement
- b. Create critical mass by rationalising worship centres and parishes and creating hubs, team ministry, co-operation & collaboration

Strategies for 2023 - 2025

Focus Area 3:

Advocating and working together for social justice



Adelaide Anglicans will advocate to defend and promote Christianity, and the qualities of Anglicanism.

We will be a strong voice for social justice and will speak confidently into public debates on relevant issues (for example climate change, women's and children's rights, status and safety, integrity and transparency, multiculturalism, indigenous affairs, and reconciliation).

We will also work for social justice, advocacy is one thing, doing work on the ground to help the disadvantaged and the marginalised is a core mission of the Church.

We will proactively work to eliminate domestic & family violence in Anglican communities.

We will continue to support survivors of abuse and work toward reconciliation between them, the church and their families.

Strategies:

1. **Understand and articulate Anglican distinctiveness:**
 - a. See also focus area 1 Growing in discipleship
2. **Advocate for social justice:**
 - a. Develop tools and resources to enable advocacy by clergy and lay leaders
 - b. Proactively engage media on issues & public policy relevant to the community
 - c. Join or create networks and groups to share our perspective
 - d. Contribute to the adoption and implementation of the Uluru Statement from the heart, take action in the church for reconciliation, healing & peace
3. **Work for social justice by encouraging and supporting parishes to:**
 - a. Run emergency assistance programs
 - b. Run or participate in food relief or community support programs
 - c. Run community gardens
 - d. Run op shops
 - e. Equip volunteers with skills and tools
 - f. Facilitate networks and connections between parishes, and between parishes and Anglicare.
4. **Support survivors of abuse and work toward reconciliation between them, the church and their families**
5. **Implement the 10 Commitments for preventing and responding to domestic and family violence**



Strategies for 2023 - 2025

Focus Area 4:

Caring for creation & each other



Adelaide Anglicans care deeply for creation and responding to climate change we will reduce our carbon footprint and water use and encourage others in the community too.

To facilitate the focus on discipleship and to care for our community we will find better and more strategic use of our resources, identify key missional goals, and where common affinities exist, co-ordinate the infrastructure, ministries and resources required.

We will review governance structures, hierarchy models, legislation, administration and compliance so it is lighter and simpler enabling more enthusiasm and flexibility.

Strategies:

1. **Measure & Take action to reduce our carbon footprint:**
 - a. Develop carbon footprint measurement and reporting tools to enable reporting to General Synod
 - b. Deploy environmental audit tool to parishes, schools and Anglicare
 - c. Develop program to facilitate take up of Solar by parishes
 - d. Facilitate take up of electric vehicles for all Synod vehicles
2. **Make life simpler for parishes:**
 - a. Develop a program of Ordinance simplification
 - b. Reform our governance & administration to make parish life simpler & easier
 - c. Reduce compliance burden through simple tools, or administration hubs
 - d. Provide business manager / bookkeeping service for parishes
 - e. Explore new models of administration – hubs, shared services
3. **Care for our ageing congregations:**
 - a. Develop Initiatives, programs, and approaches to support continuing engagement
4. **Create a supportive working environment:**
 - a. Provide alternatives to the sole clergy in a parish model
 - b. Rethink deaneries and archdeaconries
 - c. Encourage hubs and teams
 - d. Provide more structured support for clergy

