

**CONTINUING MINISTRY EDUCATION ORDINANCE 2003**

AN ORDINANCE to provide for the Continuing Ministry Education of Clergy and Authorised Lay Ministers.

THE SYNOD HEREBY DETERMINES:-

**Title**

1. This Ordinance may be cited as the “Continuing Ministry Education Ordinance 2003”.

**Interpretation**

2. (1) In this Ordinance

“minister” means a member of the clergy and in receipt of not less than one-third of the minimum stipend or a lay person authorized by the Bishop for ministry in accordance with the Authorised Lay Ministry Canon 1992 of the General Synod and in receipt of not less than the equivalent of one-third of the minimum stipend.

“continuing ministry education” means any recognized education process relevant to ministry undertaken by the minister which extends professional knowledge.

“deploying body” means a parish, organization, council, body or diocese to which the person is licensed and which is responsible for providing the minister’s stipend, salary or allowances.

“minimum stipend” means the minimum stipend fixed for other clergy in accordance with the Stipends Ordinance 1980.

“nomination committee” means the nomination committee called in accordance with the Parochial Administration Ordinance 1985, a similar committee called in accordance with a parochial trust deed, or a committee established for the purpose of appointing an authorised lay minister.

- (2) Nothing in this Ordinance affects the Status of Clergy Ordinance 2002.

**Continuing Ministry Education Requirement**

3. (a) In the three-year period 1 January 2004 through to 31 December 2006 a minister is required to complete at least 60 hours of continuing ministry education.
- (b) In the three-year period 1 January 2007 through to 31 December 2009, and each subsequent three-year period a minister is required to complete at least 120 hours of continuing ministry education.

## **Continuing Ministry Education Leave and Allowance**

4. (a) The minister shall be entitled to leave of absence from duties to undertake continuing ministry education for ten days including one Sunday in each calendar year or for such greater period as may be determined by the deploying body.
  - (b) Where leave to undertake continuing ministry education is not utilized in a calendar year it will not accumulate to subsequent years.
  - (c) Where a minister is in receipt of less than the minimum stipend the entitlement to leave shall be reduced pro-rata according to the stipend received.
5. (a) The minister shall receive from the deploying body a continuing ministry education allowance of not less than \$250 each year or such other amount as may be determined by the Diocesan Council.
  - (b) Where a minister is in receipt of less than the minimum stipend the continuing education allowance shall be reduced pro-rata according to the stipend received.

## **Reporting Continuing Education**

6. A minister must in November each year provide to the deploying body a report on continuing ministry education undertaken during the year and planned for ensuing years.
7. The minister may be required by the Bishop to provide to the Bishop a copy of the report forwarded to the deploying body.
8. The Bishop may advise a nomination committee of the continuing ministry education undertaken by a minister.

## **Policy, Evaluation and Planning**

9. A minister may request the Ministry Development Council to provide assistance in evaluating their ministry or in developing plans for continued ministry education.
10. The Ministry Development Council shall establish policies and provide resources to give effect to this ordinance.

## **Exception**

11. Nothing in this ordinance shall be binding upon any deploying body employing and remunerating a minister in accordance with an award, a contract or an enterprise agreement.