



Anglican Diocese
of Adelaide

REPORTS & ACCOUNTS 2024

FOR THE THIRD SESSION OF
THE 45TH TRIENNIAL SYNOD

170TH ANNUAL SESSION



CONTENTS

MEMBERS OF SYNOD	5	St Peters All Souls	85
		Toorak Gardens	86
DIOCESAN REPORTS	13	Gawler Deanery	87
Diocesan Council	13	The Barossa	87
Secretary of Synod's Report	28	Elizabeth	88
Property, Finance and Resource Committee	29	Elizabeth Downs	88
Diocesan Risk & Audit Committee	33	Gawler	89
Anglican Funds South Australia	33	Ingle Farm & Para Hills	90
St Barnabas College	35	Kapunda	90
Formation & Ministry Discernment	36	Mallala / Two Wells	90
Chaplaincy	36	Modbury & Golden Grove	91
Financial Operations	39	Parafield Gardens	92
ACNC - Annual Information Statement	65	Salisbury	92
Assessment Acquittal Report	74	Tea Tree Gully	94
		South East Deanery	94
PARISH & MINISTRY REPORTS	75	Belair	95
		Coromandel Valley	95
Adelaide Deanery	75	Fullarton	96
Broadview & Enfield	75	Glen Osmond	96
Christ Church, North Adelaide	75	Goodwood	97
Holy Trinity	76	Hawthorn	97
Prospect	76	Mitcham	98
St Cyprian's, North Adelaide	77	Parkside	98
St John's Halifax Street	77	Stirling	99
St Luke's Whitmore Square	77	Unley	100
St Mary Magdalene's	78	South West Deanery	100
St Peter's Cathedral	78	Brighton	100
Walkerville	79	Clarence Gardens	101
Eastern Suburbs Deanery	79	Glenelg	103
Burnside	80	Kangaroo Island	103
Campbelltown	80	Plympton	104
Kensington	82	St Mary's	105
Magill	83	Somerton Park	105
Norton Summit	84	Warradale	106
Norwood	85	Western Suburbs Deanery	106
Payneham	85	Croydon	107

Emmanuel Tamil Church	107	PARTNER ORGANISATIONS	155
Henley & Grange	108		
Kidman Park & Mile End	108	Anglican Board of Mission (ABM)	155
Largs Bay	108	Bush Church Aid Society	157
Lockleys	109	Church Missionary Society SA/NT	158
Port Adelaide	109	Engage Work Faith	159
Semaphore	110		
Woodville	110	SYNOD 2023	161
ANGLICAN SOCIETIES	112	President's Address	161
		Minutes of the 168 th Annual Session	170
Girls' Friendly Society in SA Inc	112	Certificates for Legislation	195
Mothers' Union Australia - Diocese Of Adelaide	112		
ANGLICAN ENTITIES	114	DIOCESAN COMMITTEES	
		AS AT 30 JUNE 2024	207
AnglicareSA Ltd.	114		
St Mark's College	115		
Leigh Trust	116		
ANGLICAN NETWORKS	143		
Anglican Ecumenical Network	143		
Anglicans for Makarrata	143		
Domestic & Family Violence Working Group	143		
ANGLICAN SCHOOLS	145		
Schools Liaison Officer	145		
Schools Chaplaincy	148		
St John's Grammar	149		
St Peter's College	150		
St Peter's Girls School	152		
St Peter's Woodlands	153		
Trinity College	154		

MEMBERS OF SYNOD

President	The Most Rev'd Geoffrey Smith
Chancellor	Mr Philip Adams
Registrar & Secretary of Synod	Mr Joe Thorp

CLERGY

All clergy eligible to attend are listed

The Rev'd	David	Amol	Dinka Sudanese Community (Elizabeth Downs)
The Rev'd Assoc Prof	Matthew	Anstey	Toorak Gardens
The Rev'd Dr	Josephine	Armour	Fullarton & Walford Anglican School for Girls
The Rev'd Dr	Lynn	Arnold AO	St Peter's Cathedral
The Rev'd	Samson	Asirvatham	AnglicareSA Residential Aged Care
The Rev'd	Peter	Balabanski	St John's Halifax Street
The Rev'd	Benjamin	Bleby	Kidman Park and Mile End
The Rev'd	Stephen	Bloor	Christ Church North Adelaide
The Rev'd	Craig	Broman	Anglican Diocese of Adelaide
The Rev'd	David	Brown	Kensington
The Rev'd	Paula	Bullock	AnglicareSA
The Rev'd	Susan	Burgess	AnglicareSA Residential Aged Care
The Rev'd	Cameron	Burr	Central Adelaide Local Health Network
The Rev'd	Peter	Chapman	Campbelltown
The Rev'd	Rachel	Chapman	St Andrew's School
The Rev'd Dr	Joseph	Chung	Ingle Farm and Para Hills
The Rev'd	Joan	Claring-Bould	St Peter's Cathedral
The Rev'd	David	Covington-Groth	Mitcham
The Rev'd Canon	Stephen	Daughtry	St Mark's Theological College
The Rev'd	Steven	de Kleer	The Barossa
The Rev'd Canon	William	Deng	St Mary's
The Rev'd	Julia	Denny-Dimitriou	St Peter's College
The Rev'd Dr	Gethzi	Devasagayam	St Luke's Adelaide
The Rev'd	Paul	Devenport	Glen Osmond

CLERGY MEMBERS OF SYNOD

The Rev'd Canon	Mara	Di Francesco	AnglicareSA - Staff Support Chaplain North
The Rev'd	Shane	Ellery	Norwood
The Rev'd	Benjamin	Falcon	St Peter's Cathedral
The Rev'd	Karl	Forsyth	Holy Trinity Adelaide
The Venerable	Samuel	Goodes	Assistant to the Primate & Archbishop, The City and the Port
The Rev'd	Tracey	Gracey	St Peter's Woodlands Grammar School
The Rev'd	Zinkoo	Han	Kidman Park and Mile End
The Rev'd	Paul	Harrington	Holy Trinity Adelaide
The Rev'd	Paul	Harris	Pulteney Grammar School
The Right Rev'd Dr	Tim	Harris	Kensington
The Rev'd	Graham	Head	St Cyprian's North Adelaide
The Rev'd Dr	Simon	Hill	Largs Bay
The Rev'd	Michael	Hillier	Walkerville
The Rev'd Dr	Warren	Huffa	Hawthorn
The Rev'd	Deborah	Jeanes	Mitcham
The Rev'd	Peter	Jin	Salisbury
The Rev'd	Christopher	Jolliffe	Holy Trinity Adelaide
The Rev'd Dr	Santhosh	Kumar	Broadview and Enfield
The Rev'd	Michael	Lane	Plympton
The Rev'd	Stuart	Langshaw	Anglican Diocese of Adelaide
The Rev'd Canon	Mee Ping	Lau	Unley
The Rev'd	Matthew	Lehmann	Holy Trinity Adelaide
The Rev'd	Bernie	Leo	Holy Trinity Adelaide
The Rev'd	Geoff	Lin	Holy Trinity Adelaide
The Rev'd	Dave	MacGillivray	Trinity College Gawler
The Rev'd	John	Magak	Sudanese Community (St Luke's Whitmore Sq)
The Rev'd Dr	Simon	Marshman	Holy Trinity Adelaide
The Rev'd	Rick	Maude	Tea Tree Gully
The Rev'd Dr	Theodore	McCall	St Peter's College
The Venerable	Andrea	McDougall	Clarence Gardens
The Right Rev'd	Christopher	McLeod	National Aboriginal Bishop & St Peter's Cathedral

CLERGY MEMBERS OF SYNOD

The Rev'd	Barbara	Messner	Belair
The Rev'd	John	Miller	Henley and Grange
The Venerable	Andrew	Mintern	Glenelg, The Archdeaconry of Torrens
The Rev'd	Paul	Monash	Unley
The Rev'd	Scott	Moncrieff	Goodwood
The Rev'd	Stephen	Moore	Semaphore
The Rev'd	Tony	Nicholls	Trinity College Gawler
The Rev'd Dr	Steven	Ogden	St Mary Magdalene's
The Rev'd Dr	Donald	Owers	Modbury and Golden Grove
The Rev'd	Barbara	Paull-Hunt OAM	Somerton Park & Warradale
The Rev'd	Donna	Petersen	Gawler
The Venerable	Helen	Phillips	Flourishing Communities Facilitator
The Rev'd	Janet	Phillips	Anglican Diocese of Adelaide
The Rev'd Dr	Wayne	Philp	Port Adelaide
The Rev'd	Hilary	Reddrop	Chaplain - Southern Area Local Health Network
The Right Rev'd	Sophie	Relf-Christopher	Anglican Diocese of Adelaide
The Rev'd	Nathanael	Reuss	Norwood
The Rev'd Canon Dr	Joan	Riley	St Barnabas College
The Rev'd	Yvonne	Riley	Woodville
The Rev'd	Michael	Rogers	Warradale & Somerton Park
The Rev'd	Michael	Russell	Magill
The Venerable Canon Professor	Peter	Sandeman	St Peter's Cathedral
The Rev'd	Sally	Sandford-Morgan	Lockleys
The Rev'd Dr	Lyndon	Shakespeare	Burnside
The Rev'd	Timothy	Sherwell	Prospect
The Venerable	Joanna	Smith	Modbury and Golden Grove, The Para
The Rev'd	Desmond	Smith	Holy Trinity Adelaide
The Rev'd	John	Stephenson	Brighton
The Rev'd Dr	Catherine	Thomson	Elizabeth Downs
The Rev'd	David	Thornton-Wakeford	St Peters
The Rev'd	John Majok	Thui	St Mary's (Parafield Gardens Sudanese Experimental Congregation)

The Rev'd Canon	Jenny	Wilson	St Peter's Cathedral
The Rev'd	Ben	Woodd	St Barnabas Croydon
The Rev'd	Martyn	Woodsford	Coromandel Valley
The Rev'd Canon	Alison	Wurm	Parkside
The Rev'd	Andrew	Wurm	Stirling
The Rev'd	Samuel	Yengi	Modbury

LAY MEMBERS OF SYNOD

List correct at time of printing

Archbishop's appointment	Mr	Tim	Sarah
Belair	Mr	David	Hall
Belair	Mrs	Jan	Trogenza
Brighton	Mrs	Susan	Warren
Brighton	Ms	Kathryn	Pugh
Brighton	Mr	John	Wenzel
Broadview and Enfield	Mrs	Margaret	Nelson
Broadview and Enfield	Mr	Ajith	Simpson
Burnside	Dr	Warren	Harch
Burnside	Mr	Phil	Kernick
Campbelltown	Mrs	Lynette	Cook
Campbelltown	Ms	Barbara	Lander
Christ Church North Adelaide	Mr	Nicholas	Browne
Christ Church North Adelaide	Mr.	Neil	Woolman
Clarence Gardens	Mrs	Marilyn	Heyer
Coromandel Valley	Mrs	Vivien	Bleby
Coromandel Valley	Ms	Joan	Roper
Elizabeth	Mrs	Elizabeth	Lees
Elizabeth Downs	Mr	Greg	Trenorden
Fullarton	Ms	Meriel	Wilson
Gawler	Ms	Lillian	Bures
Gawler	Mrs	Brenda	Mott
Gawler	Dr	Raymond	Oermann
Glenelg	Mr.	Robert	Croser
Glenelg	Mrs	Anne	Greaves
Glenelg	Ms	Emma	Riggs
Glenelg	Mr	Rhys	Williams
Glen Osmond	Mrs	Susan	Bishop
Glen Osmond	Ms	Katherine	Phillips
Goodwood	Mr	Mark	Brindal

LAY MEMBERS OF SYNOD

Goodwood	Mr	Richard	Heathcote
Hawthorn	Dr	Sarah	Black
Hawthorn	Mrs	Wendy	Jeffrey
Hawthorn	Ms.	Ann	Nadge
Henley and Grange	Ms	Sandra	Eustace
Henley and Grange	Mrs	Elizabeth	Smith
Holy Trinity Adelaide	Mr	Benjamin	Chapman
Holy Trinity Adelaide	Mr	Brian	Gitsham
Holy Trinity Adelaide	Mrs	Helen	Gitsham
Holy Trinity Adelaide	Mr.	Andrew	Severin
Ingle Farm and Para Hills	Mrs	Patricia	Burgess
Kangaroo Island	Mr	Roger	Cass
Kapunda	Mrs	Liz	Mosey
Kapunda	Mrs.	Pam	Shannon
Kensington	Mr	Grant	Chapman
Kensington	Ms	Wendy	Hoare
Kidman Park and Mile End	Mr	Thomas	Bassett
Kidman Park and Mile End	Mr	James	Clay
Largs Bay	Mr	Wayne	Hage
Lockleys	Mrs	Jeannie	Gill
Lockleys	Ms.	Susan	Harris
Magill	Mr	Daniel	Clark
Magill	Mr	Higgins	Higgins
Magill	Mr	David	Purton
Mallala	Mr	Terry	Halford
Mitcham	Mrs.	Elizabeth	Ferguson
Mitcham	Ms	Philippa	Rayner
Mitcham	The Hon	David	Wotton
Modbury and Golden Grove	Mr.	Peter	Caddy
Modbury and Golden Grove	Mr.	Eric	Harrison

LAY MEMBERS OF SYNOD

Modbury and Golden Grove	Mrs	Glyn	Price
Norton Summit	Mr	Melvyn	Duncan
Norton Summit	Ms	Mnemosyne	Giles
Norwood	Mr	Cooper	Davis
Norwood	Mrs	Gemma	Mayfield
Parafield Gardens	Mrs	Lynette	Thurston
Parkside	Dr	Paul	Henning
Parkside	Mrs	Heather	Webb
Payneham	Mr	Lachlan	Graham
Plympton	Dr	Carol	Fort
Plympton	Mr	John	Thorne
Port Adelaide	Mrs	Andrea	Gordon
Prospect	Dr.	Linda	Dillon
Salisbury	Mrs	Lesley	Condie-Drummond
Semaphore	Ms	Karen	Fagan
Somerton Park	Mr	Robert	Geekie
Somerton Park	Mrs	Dallas	Kirby
St Barnabas Croydon	Mr	Jonathan	Hamer
St Cyprian's North Adelaide	Mr	Kevin	Martin
Stirling	Dr	Helen	Martin
Stirling	Mrs.	Elizabeth	Shillabeer
Stirling	Mr.	Paul	Shillabeer
St John's Halifax Street	Mrs	Nicola	Hardie-Campbell
St Luke's Adelaide	Ms	Sharon	Marini
St Mary's	Mr	Mark	Flippance
St Mary's	Mr.	James	Young
St Mary Magdalene's	Mr	Ashley	Durham
St Mary Magdalene's	Mrs	Catherine	Freriks
St Peter's Cathedral	Dr.	Angela	Evans AM
St Peter's Cathedral	Mr	Reuben	Jacob

LAY MEMBERS OF SYNOD

St Peter's Cathedral	Ms	Sandy	Mitchell
St Peter's Cathedral	Mr	Kevin	Stracey
St Peter's Cathedral	Mr	Joshua	Wheaton
St Peters All Souls	Mr.	David	Robinson
Tea Tree Gully	Mr	William	Field
Tea Tree Gully	Dr	David	Phillips
Tea Tree Gully	Miss	Stelianne	Salagaras
The Barossa	Mrs	Sandra	Adams
The Barossa	Mrs	Prudence	Blackwell
The Barossa	Mr	Greg	Lightburn
The Barossa	Mr.	Timothy	Pennington
The Barossa	Mr	Steve	Sutherland
Toorak Gardens	Mr	Brian	Eves
Toorak Gardens	Ms	Angela	Jones
Two Wells	Mrs	Margaret	Gordon
Unley	Mr	Tianming	Li
Unley	Mr	Donald	Palmer
Walkerville	Mr	Robin	Coleman
Walkerville	Mr	Michael	Thomas
Walkerville	Ms	Sally	Zimmerman
Warradale	Mr	Alan	Langley
Woodville	Ms	Katherine	Dellit

Sudanese Congregations

Playford (Elizabeth Downs)	Dr	Buol	Juuk
St Luke's Whitmore Square	Mr	Deng	Enock Manyuon
Parafield Gardens	Mr	John	Garang Deng

DIOCESAN REPORTS

DIOCESAN COUNCIL

JULY 2023 TO JUNE 2024

Diocesan Council met on 10 occasions over the 2023/2024 period.

In addition, Diocesan Council met over the weekend of 23-24 February 2024 for a second planning workshop facilitated by Ms Lynette Glendinning of Tempo Strategies.

During the twelve months July 2023 to June 2024, Diocesan Council, chaired by the Archbishop, The Most Rev'd Geoffrey Smith, considered a range of matters relating to governance, property, professional standards, safe ministry, the financial affairs of the Synod and the vitality of our parishes.

Elections and Appointments to various Diocesan Committees, entities and Anglican schools is a standing item on the Diocesan Council agenda. Diocesan Council places significant importance on all appointments and is grateful and encouraged that so many people of high calibre volunteer their time and skills to support the mission of the Church in a variety of ways. We thank Committee members for their commitment to serve the Synod and grow mission in many ways.

Diocesan Council received presentations from Kooyoora – Professional Standards on two occasions, the Disability Task Group, Diocesan Risk and Audit Committee, Climate Action Task Group on two occasions, St Barnabas College, the Survivor Advocate, Anglican Funds SA, Anglicare SA, the Schools Liaison Officer, the Senior Schools Chaplain, the Learning Community Facilitator, Domestic & Family Violence Task Group, Senior Chaplain and the Canon for South Sudanese Ministry as well as receiving a presentation from The Rev'd Ben Woodd and Mrs Lily Bures relating to Discipling New Generations arising from the Synod 2023.

Diocesan Council received reports and presentations from the Archdeaonries of City & The Port, Torrens, The Para and Sturt.

The following members of Diocesan Council retired during 2023/2024: Dr Angela Evans AM, The Rev'd Julia Denny Dimitriou and The Venerable David Bassett, who was consecrated Assistant Bishop in the Diocese of Perth. We give thanks to God for the service of these members to Diocesan Council and to the life of the Synod.

NEW AND AMENDED POLICIES ADOPTED BY DIOCESAN COUNCIL

S8(3) Diocesan Council Ordinance 2007

1 July 2023 – 30 June 2024

The following policies were established by Diocesan Council during the 2023/2024 financial year:

Personal Undertaking of Commitment to Safety & Wellbeing v1.0

Equity, Diversity and Inclusion Policy v1.0

Bishop's Faculty Policy v1.0

The following policies were amended by Diocesan Council during the 2023/2024 financial year:

Safe Ministry Policy v2.0

Bequest Policy v2.0

RESOLUTIONS OF DIOCESAN COUNCIL

Listed below are the resolutions passed by Diocesan Council for the twelve months 1 July 2023 to 30 June 2024. Resolutions have been catalogued in date order and highlight the range of issues that Diocesan Council has considered throughout that period.

Meeting 12 July 2023

Presentations:

Disability Task Group

- That Diocesan Council notes the report and thanks The Rev'd David Brown for his presentation and report.

Archdeaconry of Torrens

- That Diocesan Council notes the report and thanks The Venerable Andrew Mintern for his presentation and report.

Minutes of the Previous Meeting, Future Actions List, Delegations Register & PFRC Resolutions Under DC Delegation

- That Diocesan Council confirms the minutes of the meeting held on 14 June 2023 with one amendment to an abstention.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the delegations register.
- That Diocesan Council notes the resolutions arising from the Property Finance and Resource Committee under delegation during the current

financial year.

Safe Ministry Policy

- That Diocesan Council adopts the Safe Ministry Policy v2.0, with revisions required by the regulator (if any).
- That the Diocesan Council adopts the Personal Undertaking of Commitment to Safety and Wellbeing v1.0, with revisions required by the regulator (if any).
- That the Diocesan Council adopts the Safe Ministry Clearance Procedures v1.0.

Reconciliation Action Plan

- That Diocesan Council notes the Feedback from Reconciliation Australia.
- That Diocesan Council appoints The Rev'd Canon William Deng and Ms Kat Pugh to form a Governance Working Group for the RAP.
- That Diocesan Council requests the Secretary of Synod to invite willing volunteers to serve on the Governance Working Group

Assessment Calculation Methodology

- That Diocesan Council endorses distribution of the discussion paper by the Secretary of Synod for consideration before synod.

Governance Task Group Update

- That Diocesan Council notes the report.
- Cyber Security and IT Controls
- That Diocesan Council notes the report.

Ministry Wellbeing

- That Diocesan Council adopts the Ministry Wellbeing Framework.

Insurance

- That Diocesan Council notes the appointment of Marsh actuaries to develop an Industrial Special Risks Risk Finance Optimisation report.

AFSA Business Development Plan

- That Diocesan Council approves the ongoing development of AFSA's Business Development Plan - Marketing and Growth.
- That Diocesan Council requests the plan be provided at a future meeting for final approval.

Clergy Discipline Ordinance

- That Diocesan Council endorses the additional review and consultation outlined in the paper.

Appointment of External Auditor

- That Diocesan Council approves the appointment of Ernst & Young as the Synod's auditor for a further 2 years.

Parish Synod Attendance

That Diocesan Council notes that the following parishes have unpaid assessment and recoverables and resolves not to exclude:

- Parish of Burnside;
- Parish of Henley and Grange;
- Parish of Modbury;
- Parish of Parafield Gardens;
- Parish of St Johns Halifax Street
- Parish of St Lukes;
- Parish of St Marys
- Parish of Stirling
- Parish of Unley
- Parish of Woodville

from the 2023 Annual Session of Synod and to write to those parishes and synod representatives advising them of this decision.

Sudanese Congregations – Update

- That Diocesan Council notes the report.

All Souls St Peters & St Theodore's Toorak Gardens

- That Diocesan Council notes the report and encourages the Parishes of All Souls St Peter's and St Theodore's Toorak Gardens in their discernment.

Diocesan Risk and Audit Committee

- That Diocesan Council notes the draft minutes of the Diocesan Risk and Audit Committee held on 27 June 2023.

Meeting 9 August 2023

Presentations:

Anglicare SA

- That Diocesan Council thanks Mr Tim Sarah and Mr Grant Reubenicht for their presentation to the Diocesan Council.

Archdeaconry of The Para

- That Diocesan Council notes the report and thanks The Venerable Sam Goodes for his presentation and acknowledges the work of The

Venerable David Bassett in matters relating to the North.

Minutes of the Previous Meeting, Future Actions List & Delegations Register

- That Diocesan Council confirms the minutes of the meeting held on 12 July 2023.
- That Diocesan Council notes the future actions list and appointed The Rev'd Michael Lane to convene the Working Group for Item DC23/66 Archdeaconry of Sturt.
- That Diocesan Council notes the delegations register.

Governance Task Group Update

- That Diocesan Council thanks the Task Group for its work, notes the report and endorses its distribution to the Synod as soon as possible.
- That Diocesan Council agrees with all three of the recommendations in the Tempo Strategies Report to:
 1. develop a Competencies Framework;
 2. undertake an Assessment of the mix of individuals, aptitudes and traits on Diocesan Council against the Competencies Framework and identify any gaps; and
 3. develop a protocol for managing multiple roles and personal vested interests on Diocesan Council; and
 4. requests the Secretary of Synod to prepare proposals for review by Diocesan Council.
- Diocesan Council notes that (9) suggestion for consideration "providing an induction to members of Diocesan Council" is already standard practice.
- That Diocesan Council requests the Secretary of Synod to arrange a Diocesan Council Planning Session in February 2024.

Equity, Diversity and Inclusion Policy

- That Diocesan Council adopts the Equity, Diversity and Inclusion Policy v1.0 but amends 7(a) (3) to read "Achieve the Synod's objective to attain gender balance in the membership of its boards and committees."

Synod Legislation - Update

- That Diocesan Council notes the proposed amendments to the Professional Standards Ordinance 2015 for consideration by Synod.

- That Diocesan Council notes the proposed amendments to the St Barnabas' Theological Ordinance for consideration by Synod and requests the addition of a clause enabling the appointment of a Bishop's Delegate to Council as Chair.
- That Diocesan Council endorses the proposed approach for amending the Parochial Administration Ordinance and requests the Drafting Committee to prepare enabling legislation for Synod.

Anglicare Parish Engagement

- That Diocesan Council notes the report.

Provision of Ordained Ministry

- That Diocesan Council notes the report.
- That Diocesan Council agrees to allocate time in the September Diocesan Council meeting to discuss these suggestions.
- That an opportunity be provided at the September Clergy gathering, and at the Lay Leaders meetings to discuss this further.

Chaplaincy

- That Diocesan Council notes the report and requests Bishop Denise Ferguson to engage with the other denominations providing chaplaincy to explore approaches to funding.

Property Update

- That Diocesan Council notes the report and requests the Secretary of Synod to develop a proposal for worship space development in Playford for consideration by Diocesan Council.

North Consultations

- That Diocesan Council notes the result of congregation meetings in the north.

St Barnabas College - University of Divinity Annual Review

- That Diocesan Council notes the report.

Parish of Elizabeth – Management Report

- That Diocesan Council notes the report.

Kooyoora Quarterly Report

- That Diocesan Council notes the report.
- That Diocesan Council notes the resignation from Diocesan Council of Dr Angela Evans AM and notes that the Secretary of Synod will conduct an election for the vacancy at the next

session of Synod.

Meeting 13 September 2023

Presentations:

Diocesan Risk and Audit Committee

- That Diocesan Council thanks Mr Nick Edwards for his work as the Chair of the Diocesan Risk and Audit Committee and his presentation to the Diocesan Council. Diocesan Council also thanked the members of the Diocesan Risk and Audit Committee for their work.

Climate Action Task Group

- That Diocesan Council thanks The Rev'd Dr Steven Ogden for his presentation.

Minutes of Previous Meeting, Future Actions List & Delegations Register

- That Diocesan Council confirms the minutes of the meeting held on 16 August 2023.
- That Diocesan Council notes the future actions list and updates the due date for DC23/16 to November 2023.
- That Diocesan Council notes the delegations register.

Annual Risk Management Review

That Diocesan Council notes the Annual Risk review which consists of:

- Risk Management Policy
- Risk Appetite Statement
- Enterprise Risk Report
- AFSA Risk Management Policy
- AFSA Risk Register
- St Barnabas Risk Management Report

2023 Financial Reports

- That Diocesan Council approves the financial statements for the year ended 30 June 2023 for the following entities:
- The Synod of the Diocese of Adelaide of the Anglican Church in Australia Inc.
- Anglican Funds SA, Community Fund; and
- Anglican Funds SA, Endowment Fund; and
- Anglican Funds SA, Enhanced Income Fund.
- and authorises the Archbishop and Secretary of Synod to sign the Statement by Diocesan Council for all entities.

Assessment Acquittal

- That Diocesan Council notes the report.

New Worship Centre Playford

- That Diocesan Council approves the investment by the Synod of the net proceeds from the sale of the Holy Cross church at Playford for the furtherance of God's mission in the north of the Diocese.
- That Diocesan Council endorses for consideration by Synod a proposal for a new community worship centre in the City of Playford.

Ministry Wellbeing

- That Diocesan Council notes the proposed ministry wellbeing study and program.
- That Diocesan Council notes the proposed time off motion for Synod.

Policy Review Schedule

That Diocesan Council rescinds the

- Budget Policy
- Policy Making Policy and
- Policy Development Process
- That Diocesan Council adopts the Policy Review Schedule and directs the Secretary of Synod to publish the Schedule on the Diocesan website.

Provision of Ordained Ministry – For Discussion

- That Diocesan Council notes the report.

Synod Preparations

- That Diocesan Council notes preparations for the 169th Annual Session of Synod.
- That Diocesan Council endorses inclusion on the notice paper a motion addressing the four discussion papers requested by Synod.
- That Diocesan Council approves the invitation of the specified Observers to the 2023 Annual Session of Synod in accordance with the Standing Orders Ordinance 1980 s51.
- That Diocesan Council affirms the proposal that electronic voting be used when voting by orders and where voting by voices is unclear or is requested.

Insurance

- That Diocesan Council notes the Marsh Actuarial Report.
- That Diocesan Council notes the proposed ap-

proach to the insurance renewal.

Governance Review

- That Diocesan Council notes the responses to the Governance Review Discussion paper.

Diocesan Council Arrangements 2024

- That Diocesan Council notes the proposed arrangements and agreed that the February meeting would be held on 7 February and that a Planning Meeting facilitated by Ms Lynette Glendinning would be held on the afternoon of 23 February and all day on 24 February 2024.

Diocesan Risk and Audit Committee

- That Diocesan Council notes the draft minutes of the Diocesan Risk and Audit Committee meeting held on 5 September, 2023.

Leigh Trust

- That Diocesan Council notes the Annual Report for the Leigh Trust for the year ended 31 March 2023.

Diocesan Risk and Audit Committee (DRAC) – AFSA Nominee

- That Diocesan Council thanks Mr Kevin Stracey for his outstanding contribution to the Diocesan Risk and Audit Committee over a number of years.
- That Diocesan Council approves the appointment of Ms Elizabeth Arzadon to the Diocesan Risk and Audit Committee as the AFSA representative in accordance with the DRAC Charter v.4,s2.1.

Meeting 8 November 2023

Presentations:

St Barnabas College

- That Diocesan Council thanks The Rev'd Dr Joan Riley for her presentation to the Diocesan Council.

Survivor Advocate

- That Diocesan Council thanks Ms Sharon Lockwood for her presentation.
- That Diocesan Council requests Secretary of Synod to develop a Healing Steps Policy.

Minutes of the Previous Meetings, Circular Resolutions, Future Actions List & Delegations Record

- That Diocesan Council confirms the minutes of

the meeting held on 13 September 2023.

- That Diocesan Council notes the circular resolutions of 22 September and 25 October 2023.
- That Diocesan Council in accordance with S.10(d3) of the Constitution accords representation by one lay member in the Synod from each of the following congregations:
 - Dinka Sudanese Anglican (Episcopal) Missional Congregation at Playford;
 - The Lakes Province of Sudan (Episcopal) Missional Congregation at St Luke's Whitmore Square;
 - Sudanese Bari Congregation, Para Hills; and
 - Sudanese Anglican (Episcopal) Congregation at St Barbara's Parafield Gardens.
- That Diocesan Council notes the approach to the insurance renewal for 2024.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the Delegations Register.

St Peter's Cathedral – Sale of Deanery

- That Diocesan Council approves the sale of the Cathedral Deanery to St Marks College.
- That Diocesan Council approves the net proceeds (after repayment of the renovation loan for the Deanery of \$112,440 and the purchase of a new Deanery) be invested in a restricted AFSA endowment fund with the capital to be protected and only the earnings utilised for the furtherance of mission and ministry of the Cathedral.

Coromandel Valley

- That Diocesan Council in its capacity as the governing body of The Anglican Home Mission Society in South Australia Inc, pursuant to s15(3) Diocesan Council and Ministry Units Ordinance 2007, pass the following resolution:

The Anglican Home Mission Society in South Australia Inc. of 18 King William Road, North Adelaide, being the trustee of the whole of the land comprised in Certificate of Title Volume 5517 Folio 847 (the Land), hereby approves the passing of a resolution by the Vestry of the Parish of Coromandel Valley dated 26th day of March 2023, in which the Vestry declared its desire to have the benefit of The Church of England Trust Property Act 1971, in accordance

with section 3 of The Church of England Trust Property Act 1971 and assents to the vesting of the Land in the Synod.

- That Diocesan Council assents to the resolution pursuant to section 3 of The Church of England Trust Property Act 1971 passed by the Vestry of the Parish of Coromandel Valley on the 30th day of July 2023 and declares that the land referred to therein be held by the Synod upon the trusts set forth in the Model Declaration of Trust Ordinance 1985 for the purpose of the Parish of Coromandel Valley.
- That Diocesan Council requests the Secretary of Synod to apply to the Registrar General at the Lands Titles Office Adelaide in the State of South Australia to record such notations and entries in the Register Book as are necessary for the purpose of evidencing the vesting of the land comprised in Certificate of Title Volume 5517 Folio 847 in the Synod.

Synod Minutes

- That Diocesan Council approves the minutes of the 169th Annual Session of Synod and thanks Mrs Susan Wilkins for the minutes and all her work leading into, at and after Synod and requests that she be sent flowers as a visible thank you.

Synod Resolutions for DC Attention

- That Diocesan Council notes matters referred to it by the Synod and resolved to address them by:

23 PAID FAMILY AND DOMESTIC VIOLENCE LEAVE

- Secretary of Synod to develop policy codifying employee arrangements
- Secretary of Synod develop policy addressing backfilling of clergy in similar circumstances

24 SEXUAL HARASSMENT

- Secretary of Synod to develop Policy and Procedures

28 DEVELOPMENTS IN THE WORLDWIDE ANGLICAN COMMUNION

- Diocesan Council to appoint a working party. One of the tasks of the working party will be consultation.

People should register their interest in membership of the working party with Secretary of Synod, for consideration at the December

meeting of DC.

33.CONSTRUCTION OF NEW COMMUNITY & WORSHIP CENTRE

- Secretary of Synod to establish planning project and form a team including the area Archdeacon.

34. PROMOTING WELLBEING IN THE ANGLICAN DIOCESE OF ADELAIDE

- Secretary of Synod and staff to undertake this work and report to DC.
- There is a project underway with SAHMRI led by Wellbeing Co-ordinator Kat Pugh which may already address some of the issues here.

Kat to consult with proponents of the motion, and others, to ensure the breadth of the issues are properly addressed.

35. RISK & VIABILITY OF PARISH CEMETERIES

- PFRC is overseeing a cemeteries review and strategy managed by Synod Operations Manager, Raffaele Angelino.

A preliminary report by external consultants has been received and Raffaele is developing a strategy and workplan flowing from the issues raised in that review which include those listed in the motion.

The implementation of that review includes Policy development for review by PFRC.

Updates will be provided as that work proceeds.

39.a DISCIPLING NEW GENERATIONS

- Lilly and Ben to attend DC in December 2023 to discuss the motion given that we missed the opportunity to hear from them at Synod.

39(b) HOLY TRINITY ASSESSMENT

- Synod resolved to put the motion without notice on the notice paper for 2024.
- Diocesan Council resolved to encourage the Secretary of Synod to continue working through the requirements of the Assessment Ordinance 1985.

39(c) VOTING BY HOUSES

- Diocesan Council assigned this work to the Venerable David Bassett to prepare a discussion paper.

Synod Reflections

- That Diocesan Council notes the report and asks the Secretary of Synod to allocate time at

the March 2024 meeting for further review and planning.

Sudanese Parish

- That Diocesan Council endorses the establishment of a Sudanese parish and asks Secretary of Synod to work with the Reverend Canon William Deng to satisfy the requirements of S.9 of the Registration of Congregations and Parishes Ordinance 2011 to bring a formal recommendation for approval to Diocesan Council.

Provincial Council

- That Diocesan Council notes the report.

St Columba College

- That Diocesan Council appoints Mr Simon Murray OAM to the Board of St Columba College.

Property Finance and Resources Committee

- That Diocesan Council notes resignation of The Ven David Bassett from the PFRC.
- That Diocesan Council notes the appointment by the Archbishop of Mr Stephen Ludlam as Chair of the PFRC.
- That Diocesan Council notes the appointment by the Archbishop of The Ven Sophie Relf-Christopher to the PFRC.

Meeting 13 December 2024

Presentations:

Discipling New Generations

- That Diocesan Council thanks The Rev'd Ben Woodd and Mrs Lilly Bures for their presentation to the Diocesan Council.

Anglican Funds SA

- That Diocesan Council thanks Mr Blaine Fitzgerald and Mr Mark Wiersema for their presentation.
- That Diocesan Council approves the AFSA Business Growth Plan FY2023-27.

Minutes of The Previous Meeting, Future Actions List, Delegations Register & PFRC Resolutions under DC Delegation

- That Diocesan Council confirms the minutes of the meeting held on 8 November 2023.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the delegations register.

- That Diocesan Council notes the resolutions arising from the Property Finance and Resource Committee under delegation.

Archbishop's Matters

- That Diocesan Council notes the intention of the Archbishop to appoint Ms Katherine Dellit to be a Lay Canon of the Cathedral Chapter under Section 28(3) of the Cathedral Ordinance until the annual session of Synod 2025.

Diocesan Council Planning Workshop

- That Diocesan Council notes arrangements for its planning session in February 2024.

Stipend Review

- That Diocesan Council, pursuant to the Stipends Ordinance s.4(1), determines the minimum stipend of \$67,573 to take effect from 1st January 2024.
- That Diocesan Council determines that allowances effective 1st January 2024 be as follows:
 - a. Housing Allowance \$31,408pa where no clergy house is provided and \$23,556pa where clergy have elected not to live in the housing provided.
 - b. Utilities and communication allowance \$3,271pa.
 - c. Travel allowance \$0.43 per kilometre, and a standing rate of \$9,504pa.
- That Diocesan Council sets the Supply and Occasional Allowances for clergy to take effect from 1 January 2024 at:
 - Marriage Fee \$315
 - Funeral Service Fee \$315
 - One Sunday Service \$105
 - Two or more Sunday Services on the same day \$170
 - Assisting at a Service \$70
 - Midweek Service \$75
 - Preaching fee the same as Sunday Services fees \$105 or \$170
 - Travel per kilometre \$0.90
- That Diocesan Council, pursuant to the Stipends Ordinance s.4(2), determines that effective 1 January 2024 all locum appointments receive the following allowances in addition to the base stipend at the relevant FTE fraction:

	Over 70 years	Under 70
Superannuation contribution	Yes	Yes
Long Service Leave fund contribution	No	Yes
Housing allowance	Yes 75%	Yes 75%
Utilities & communications allowance	Yes	Yes
Travel allowance	Yes	Yes

Redress Update

- That Diocesan Council notes the report.

Willochra Observer Report

- That Diocesan Council notes the report from the Observer to Willochra, Ms Vivien Bleby, and thanks her for undertaking the role and for the report.

Finance Report

- That Diocesan Council notes the quarterly finance report.

Custodian of the Synod Seal

- That Diocesan Council appoints The Venerable Sam Goodes as a Custodian of the Synod Seal for the remainder of the current triennium.
- That Diocesan Council appoints Dr Sarah Black as a Custodian of the Synod Seal for the remainder of the current triennium.

Meeting 7 February 2024

Minutes of The Previous Meeting, Future Actions List & Delegations Register

- That Diocesan Council confirms the minutes of the meeting held on 13 December 2023.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the Delegations Record.

Archbishop's Matters

Diocesan Council notes the Archbishop's matters.

- That Diocesan Council notes the Archbishop has indicated his preference to summon the Third Session of the Forty-Fifth Triennial of Synod on Friday 18, 19 and 20 October 2024 with the Synod Eucharist at St Peter's Cathedral and the business sessions at Trinity College Gawler (Starplex).
- Diocesan Council notes the resignation of Bishop Denise Ferguson and gives thanks to God for her service to the Diocese of Adelaide during her five-year term.

Developments in the Worldwide Anglican Communion Working Group

- That Diocesan Council establishes a Working Group to consider the implications of developments in the worldwide Anglican communion for Adelaide for report back to Synod in 2024

Developments in the Worldwide Anglican Communion Working Group

- That Diocesan Council notes the willingness of Ms Meriel Wilson and The Rev'd Jo Armour to be appointed to a Working Group and encourages the Secretary of Synod to seek other nominees so that a group can be formed in the new year.
- That Diocesan Council asks the Secretary of Synod to draft terms of reference for the next meeting of Diocesan Council.

St Peter's Cathedral Sound System

- That Diocesan Council approves the installation of the new sound system at St Peter's Cathedral, subject to the Archbishop approving a Faculty.
- That Diocesan Council approves a one-off grant of \$80,000 to St Peter's Cathedral to assist with the funding of the sound system in accordance with S.37 of The Cathedral Ordinance.

Voting by Orders

- That Diocesan Council receives the Discussion Paper: Voting by Orders.
- That Diocesan Council thanks The Venerable David Bassett for preparing the paper.
- That Diocesan Council agrees to discuss the paper and its implications in the March (or other time) meeting in 2024.

Diocesan Risk and Audit Committee

- That Diocesan Council notes the draft minutes of the Diocesan Risk and Audit Committee dated 21 November 2023.

Property Finance and Resources Committee

- That Diocesan Council notes the draft minutes of the Property Finance and Resource Committee dated 22 November 2023.

and approves its Terms of Reference as amended.

- That Diocesan Council notes that Ms Meriel Wilson, The Rev'd Dr Jo Armour, Mr Adrian Winskill, The Rev'd Dave McGillivray, The Rev'd Dr Simon Hill have volunteered to be members of the Working Group, and appoints them and an Archdeacon to the Working Group.

Governance Task Group Update

- That the Secretary of Synod revisits the Competencies Matrix for further consideration by Diocesan Council.

Discipling New Generations

- That Diocesan Council notes the report on children's activity in the Diocese.

Synod Office Projects

- That Diocesan Council notes the report.

Primate

- That Diocesan Council notes the report.

Anglican Funds SA (AFSA)

- That Diocesan Council notes the approved minutes of the AFSA Board dated 16 August 2023, 20 September 2023 and 29 November 2023 and notes the draft minutes dated 20 December 2023.

AFSA Investment Committee

- That Diocesan Council notes the approved minutes of the AFSA Investment Committee dated 22 August 2023 and notes the draft minutes dated 28 November 2023.

Anglican Funds SA

- That Diocesan Council appoints Ms Hanne Damgaard as a member of the Board of AFSA for a term of three years in accordance with sections 9(1) & 9(4) of the AFSA Board Policy Statement.

Meeting 23 & 24 February 2024

Members of Diocesan Council undertook a planning workshop facilitated by Ms Lynette Glending, Tempo Strategies.

Meeting 13 March 2024

Presentation:

Archdeaconry Report – Torrens

- That Diocesan Council notes the report and thanks The Venerable Andrew Mintern for his

presentation.

Minutes of The Previous Meetings, Future Actions List & Delegations Register

- That Diocesan Council confirms the minutes of the meeting held on 7 February 2024
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the delegations register.
- That Diocesan Council notes the resolutions arising from the Property Finance and Resource Committee under delegation during the current financial year.

Delegation Instrument

- That Diocesan Council resolves to delegate its power with respect to the resolution of legal proceedings (including any pre-action measures) brought by survivors of sexual abuse and their families, vested in it by THE CONSTITUTION to the person occupying the positions of REGISTRAR and SECRETARY OF SYNOD as set out in the Instrument of Delegation tabled before the Council.

Competency & Diversity Matrix

- That Diocesan Council approves the Diocesan Council Competency & Diversity Matrix.

Role Conflict Protocol

- That Diocesan Council approves the Diocesan Council Role Conflict Protocol.

Bequest Policy

- That Diocesan Council adopts the Bequest Policy v2.0.

Trinity College

- That Diocesan Council appoints Dr Ken Heath to the Board of Trinity College for the 2024/2025 year in accordance with s8(b)(iv) of the Constitution.
- That Diocesan Council appoints Mr David Russell to the Board of Trinity College for the 2024/2025 year in accordance with s8(b)(iv) of the Constitution.

Anglican Funds SA

- That Diocesan Council reappoints Mr Adrian Winskill as a member of the Board of AFSA for a term of three years in accordance with sections 9(1) & 9(4) of the AFSA Board Policy Statement.

Archbishop's Matters:

Consultation The Assistant Bishop Ordinance 1980

- That Diocesan Council agrees with the appointment of an Assistant Bishop and notes that the Archbishop will provide a name to Diocesan Council in due course for its concurrence.
- That Diocesan Council receives the Archbishop's report.

Diocesan Council Planning Workshop

- That Diocesan Council notes the outcomes of the Diocesan Council Planning Workshop.
- That Diocesan Council approves the release of the discussion paper on the Governance Review.

Synod Review

- That Diocesan Council discusses Synod arrangements and agrees to further discussion at the next meeting of Diocesan Council.

Employment Practices Review

- That Diocesan Council notes the review.

Ministry Wellbeing

- That Diocesan Council notes the update.

Parish Portal

- That Diocesan Council notes the release of the Parish Portal.

Synod Operations Finance Report

- That Diocesan Council notes the Synod Operations Finance Report.

Cyber Security

- That Diocesan Council notes the cyber security update report.

Insurance

- That Diocesan Council notes the adequacy of the Insurance cover for 2024.

St Barnabas College Council

- That Diocesan Council notes the draft minutes of the St Barnabas College Council dated 7 February 2024.

Property Finance & Resources Committee

- That Diocesan Council notes the draft minutes of the Property Finance & Resources Committee dated 28 February 2024.

Diocesan Risk & Audit Committee

- That Diocesan Council notes the draft minutes of the Diocesan Risk & Audit Committee dated 20 February 2024.

The Diocesan Council receives the resignation of The Rev'd Julia Denny-Dimitriou with regret and thanks her for her contribution to Diocesan Council.

Meeting 10 April 2024

Presentations:

Archdeaconry Report – Sturt

- That Diocesan Council notes the report and thanks The Venerable Sophie Relf-Christopher for her presentation.

Schools Liaison Officer

- That Diocesan Council notes the report and thanks Mr Chris Prance for his presentation.

Senior Schools Chaplain

- That Diocesan Council notes the report and thanks The Rev'd Tracey Gracey for her presentation.

Minutes of the Previous Meeting, Future Actions, Delegations Register & PFRC Circular Resolution under Delegation

- That Diocesan Council confirms the minutes of the meeting held on 13 March 2024.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the delegations register.

Parish of St Marys Trust Property – Consent for grant of sublease to Viva Energy Retail Pty Ltd (Lessee - On The Run Pty Ltd)

- That the Property, Finance and Resources Committee consents to a new sublease of St Mary's Parish Trust Property (premises) at 1163-1171 South Road, St Mary's, between On The Run Leasing Pty Ltd (Current Tenant) and Viva Energy Retail Pty Ltd (Viva) as set out in the letter from On The Run Leasing Pty Ltd dated 27 February 2024.
- That the Property, Finance and Resources Committee authorises the execution of the required consent form by the Secretary of Synod and the affixing of the Synod seal to any associated new sublease document/s.

Proposed Synod Legislation

- That Diocesan Council notes the proposed legislative program for Synod 2024 and requests the Secretary of Synod to convene the Drafting Committee.

Parochial Administration Ordinance Protocol

- That Diocesan Council approves the Protocol.

Appointments Anglican Funds Management (AFM)

- That Diocesan Council reappoints Mr Kevin Stracey as a Board member of the AFM Board for a term of 3 years from 1 August 2024 in accordance with section 9(1) & 9(2) of the AFM Board Policy Statement.
- That Diocesan Council reappoints Mr Geoff Marlow as a Board member of the AFM Board for a term of 3 years from 1 August 2024 in accordance with section 9(1) & 9(2) of the AFM Board Policy Statement.
- That Diocesan Council approves the reappointment of Mr Geoff Marlow to the Investment Committee for a period of 3 years commencing 15 November 2023 (backdated) in accordance with s16(2)(f) of the AFM Board Policy Statement.
- That Diocesan Council approves the reappointment of Mr David Robinson as a member of the Investment Committee for a term of three years from 24 May 2024 in accordance with s16(2)(f) of the AFM Board Policy Statement.
- That Diocesan Council approves the reappointment of Mr Kevin Stracey as a member of the AFM Asset and Liability Committee for a term of 3 years from 1 August 2024 in accordance with section 16(2)(f) of the AFM Board Policy Statement.
- That Diocesan Council approves the reappointment of Mr Adrian Winskill as a member of the AFM Asset and Liability Committee for a term of 3 years from 20 February 2024 (backdated) in accordance with section 16(2)(f) of the AFM Board Policy Statement.

Appointments Leigh Trust

- That Diocesan Council appoints The Rev'd Andrea McDougall to the Leigh Trust subject to her undertaking in writing to retire from office under the conditions approved by the First Session of the Thirty Fifth Triennial Synod and by

the Third Session of the Forty Second Triennial Synod.

- That Diocesan Council appoints Ms Susan Arnold to the Leigh Trust subject to her undertaking in writing to retire from office under the conditions approved by the First Session of the Thirty Fifth Triennial Synod and by the Third Session of the Forty Second Triennial Synod.

Archbishop's Matters

Advice re Deductions

- That Diocesan Council advises the Archbishop to approve the deductions requested by Holy Trinity in their letter dated 13 March 2024.
- That Diocesan Council receives the Archbishop's report.

Synod Arrangements

- That Diocesan Council agrees arrangements for Synod 2024 and requests that the Secretary of Synod provide a further development proposal to the DC meeting in May 2024.
- That Diocesan Council notes new electronic voting arrangements.

Redress Direct Personal Response Soft Outreach Trial

- That Diocesan Council notes the participation of Adelaide in the National Redress Scheme DPR Soft Outreach Trial.

Connect Working Group Terms of Reference

- That Diocesan Council approves the Terms of Reference

Toorak Gardens and All Souls St Peter's

- That Diocesan Council notes the report and commends the parishes in their developing co-operation.

Archdeaconry Report – The Para

- That Diocesan Council notes the report and thanks The Venerable Jo Smith for it.

Register of Interests

- That Diocesan Council notes the Register of Interests.

Correspondence - In

- That Diocesan Council notes the letter from General Synod regarding the Anglican Long Service Leave Fund and refers it to the Pastoral Leadership Team for comment.

Meeting 8 May 2024

Presentations:

Climate Action Task Group

- That Diocesan Council notes the report and thanks The Rev'd Dr Steven Ogden and Ms Beth Walton for their presentation.

Diocesan Council requested that this matter be discussed further at a meeting prior to the end of the year.

Professional Standards - Kooyoora

- That Diocesan Council notes the report and thanks Ms Katrina Thomas and Ms Fiona Boyle for their presentation.

Learning Community

- That Diocesan Council notes the report and thanks Ms Caralyn Lammas for her presentation.

Minutes of The Previous Meeting, Future Actions List, Delegations Register & PFRC Resolutions

- That Diocesan Council confirms the minutes of the meeting held on 10 April 2024.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the delegations register.
- That Diocesan Council notes the resolutions arising from the Property Finance and Resource Committee under delegation during the current financial year.

Faculty Policy & Procedures

- That Diocesan Council endorses the Bishop's Faculty Policy v1.0 and the Faculty Procedures v1.0 noting the amendments.

Appointment – Pulteney Grammar School Board

- In accordance with the Pulteney Grammar School Inc Constitution s11(a), Diocesan Council nominates The Rev'd Andrea McDougall to serve on the Board of Pulteney Grammar School for a further four-year term with effect from 1 January 2025.

Appointment of Lay Chapter Canon

- That Diocesan Council appoints Mr Peter Burke as a Lay Canon of the Cathedral Chapter in accordance with S.28(2) of the Cathedral Or-

dinance 2013 for the remainder of the Synod Triennium.

Archbishop's Matters

- That Diocesan Council concurs with the decision of the Archbishop to appoint The Venerable Sophie Relf-Christopher as Assistant Bishop.

Synod Arrangements

- That Diocesan Council affirms the direction of the arrangements for Synod 2024.

Reflection on the Day of Encouragement

- That Diocesan Council notes the report.

Diocesan Council – Competency & Diversity Matrix

- That Diocesan Council notes the Competency & Diversity matrix report and the priority areas and requests the Secretary of Synod to investigate the provision of professional development for members of Diocesan Council.

Exit Interviews

- That Diocesan Council notes the recommended process for conducting exit interviews and requests further work incorporating feedback from the meeting.

Work, Health & Safety

- That Diocesan Council notes the report.

Q3 Financial Reports

- That Diocesan Council notes the Q3 Financial Reports.

PFRC Minutes

- That Diocesan Council notes the minutes of the PFRC meeting held on 24 April 2024.

AFSA Board & Investment Committee Minutes

- That Diocesan Council notes the minutes of the AFSA Board meetings held on 21 February 2024 and 20 March 2024.
- That Diocesan Council notes the minutes of the AFSA Investment Committee held on 27 February 2024.

Meeting 12 June 2024

Presentations:

Domestic & Family Violence Task Group

- That Diocesan Council notes the report and thanks Reverend Paula Bullock and Ms Sharon Lockwood for their presentation.

Snr Chaplain (Health/Welfare)

- That Diocesan Council notes the report and thanks Mrs Susan McLeod for her presentation.

Canon for South Sudanese Ministry

- That Diocesan Council notes the report and thanks The Rev'd Canon William Deng for his presentation.

Minutes of The Previous Meeting, Future Actions List, Delegations Register & PFRC Resolutions

- That Diocesan Council confirms the minutes of the meeting held on 8 May 2024.
- That Diocesan Council notes the future actions list.
- That Diocesan Council notes the delegations register.
- That Diocesan Council notes the resolutions arising from the Property Finance and Resource Committee under delegation during the current financial year.

Insurance

- That Diocesan Council endorses the approach and encourages further consultation with Diocesan Risk and Audit Committee.

Archbishops Matters

- That Diocesan Council gives thanks to God for the service and contribution of Bishop Denise Ferguson to the life of the Diocese of Adelaide over the five years of episcopal ministry and wishes her well in her retirement.

Bystander Training

- That Diocesan Council notes the involvement of the Survivor Advocate in the development of a Bystander Program being developed by the Families and Culture Commission.

Anglicare Constitution

- That Diocesan Council notes the update to discussions with AnglicareSA.

Sudanese and Northern Matters

- That Diocesan Council notes the report.

Exit Interviews

- That Diocesan Council endorses the Exit Interview procedures.

Wellbeing Study

- That Diocesan Council notes the report.

Climate

- That Diocesan Council notes the progress of the Diocese's 'Climate Action Plan'.

Work, Health & Safety

- That Diocesan Council notes the report.

SBC Minutes

- That Diocesan Council notes the minutes of the St Barnabas College Council meeting held on 6 March 2024.

Correspondence – In

- That Diocesan Council thanks Courtney Tasker for her contribution to the life of the Synod through the Diocesan Risk and Audit Committee over a number of years.

USE OF THE SYNOD SEAL

July 2023– June 2024

The Seal was not used during the months of July and August 2023 and June 2024.

September 2023

19/09/2023

Deed of Extension of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and DI & DM Hamilton Pty Ltd for the Parish Trust Property at Lot 77 Bowker Street, Somerton Park for a 2-year term to 30 June 2025.

19/09/2023

Deed of Extension and Variation of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Artini Crash Repairs Pty Ltd for the Parish Trust Property at the rear of 1169 South Road, St Marys for a 2-year term to 31 December 2025.

October 2023

11/10/2023

Memorandum of Understanding and a Two-Way Non-Disclosure Agreement between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc operating as Anglican Funds South Australia (AFSA) & The Trustees of the Diocese of Tasmania of Level 1, 125 Macquarie Street, Hobart, Tasmania 7000.

November 2023

08/11/2023

Extension of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc to Since 1867 Pty Ltd, being Parish Trust Property, Parish of Campbelltown for a five-year term commencing 1 September 2023.

16/11/2023

Deed of Variation between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc trading as Anglican Funds South Australia (AFSA) of 18 King William Road, North Adelaide and Indue Ltd of Level 10, 88 Tribune Street, South Brisbane, QLD re Australia Post Agreement Addendum

24/11/2023

Deed of Extension of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc & Man Thi Kuyh re 39 King William Road, North Adelaide for a period 1/12/2022 to 30/11/2025.

December 2023

04/12/2023

BPAY Letter of Offer acceptance and transfer of sponsor letter between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc trading as Anglican Funds SA & National Australia Bank Ltd (in relation to 4 schools).

04/12/2023

Business letter of Variation between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc (trading as Anglican Funds SA) & National Australia Bank Ltd.

04/12/2023

Administrator Form for on-line banking between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc (trading as Anglican Funds SA) & Westpac to remove Susan Arnold as Administrator of Westpac On-line Banking.

11/12/2023

NAB BPay Letter of Offer between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc (trading as Anglican Funds SA) & NAB regarding acceptance of terms and conditions for NAB Bpay.

January 2024

10/01/2024

Deed of Assignment between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc & Skremscin Property Pty Ltd and The Trust Co Ltd (formerly Trust Co of Australia Ltd) as Custodian of Charter Hall Social Infrastructure REIT & Charter Hall Social Infrastructure Ltd as responsible entity of Charter Hall Social Infrastructure REIT re 2 Roopena Street, Ingle Farm (Certificate of Title Volume 6119 Folio 203).

February 2024

06/02/2024

Deed of Consent to deemed Assignment of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Good Prospects Speech Pathology Pty Ltd re property at 9 Mary Street, Salisbury to Lutheran Community Care Inc.

26/02/2024

Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and SK St Mary's Pty Ltd re 1167-1169 South Road & rear of 10 Denis Street, St Mary's (Parish Trust Property) portion of the land Certificate of Title Volume 6237 Folio 533 and Volume 5386, Folio 954.

28/02/2024

Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Salisbury Asian Supermarket Pty Ltd re portion of land comprised in Certificates of Title Volume 51, Folios 610 and 611 known as Suite, 6 Wiltshire Street, Salisbury.

March 2024

23/03/2024

Deed Establishing The Church of Epiphany Conservation Appeal between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and the National Trust of South Australia re the Church of Epiphany Crafers.

April 2024

16/04/2024

Loan Agreement & Authority between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Anglican Commu-

nity Care In for the purchase of 194a Mannum Road, Murray Bridge, South Australia.

May 2024

27/05/2024

Extension of Lease between The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc and Kathryn Jean English re property at 594 Portrush Road, Glen Osmond (Certificate of Title 5392 Folio 902).

ATTENDANCE AT DIOCESAN COUNCIL

Between 1 July 2023 and 30 June 2024 Diocesan Council met on 10 occasions. The attendance of members has been:

	Total	Apologies	Attended
The Most Rev'd Geoffrey Smith (Archbishop)	10		10
Mr Philip Adams (Chancellor)	10	1	9
Mr Joe Thorp (Secretary of Synod)	10		10
The Right Rev'd Dr Tim Harris	10	2	8
The Right Rev'd Chris McLeod	10	1	9
The Right Rev'd Denise Ferguson	10	3	7
The Ven Andrew Mintern	10		10
The Rev'd Canon Jenny Wilson	10	1	9
The Rev'd Michael Lane	10	1	9
Ms Katherine Dellit	10		10
Mr Kevin Stracey	10	2	8
The Rev'd Canon Stephen Daughtry	10	1	9
Dr Sarah Black	10	1	9
Dr Linda Dillon	10	1	9
Mr Lachlan Graham	10	1	9
Ms Ann Nadge	10		10
Ms Kat Pugh	10	1	9
The Rev'd Canon William Deng	10		10
The Rev'd Dave Brown	10	1	9
Appointed during 2023-24			
Mrs Vivien Bleby	7	1	6
The Ven Sophie Relf-Christopher	4	2	2
Resigned/Retired during 2023-24			
Dr Angela Evans AM	1		1
The Ven David Bassett	5	3	2
The Rev'd Julia Denny-Dimitriou	6		6

SECRETARY OF SYNOD'S REPORT

The Secretary of Synod provides executive support to the Diocesan Council and its various committees. I have reported on Diocesan Council, Property Finance and Resources Committee, Diocesan Risk and Audit Committee and Anglican Funds SA in separately titled reports.

The Synod Office exists to support Anglican communities to flourish in the Diocese of Adelaide. We do this by:

- Providing services & tools to support parish administration
- Managing the Synod's real and intellectual property, data and other assets
- Ensuring safe ministry
- Facilitating redress for survivors of abuse
- Providing low-cost investment, finance & transactional services for Anglican entities
- Promoting awareness of the work of the Anglican Diocese of Adelaide

We are very fortunate for the highly capable and committed staff and volunteers in Synod Office, Archives, North Road Cemetery, Anglican Funds SA, and at Kooyoora Limited which manages the Professional Standards machinery for us, and I thank them all for their efforts and contribution.

Synod Office provides support for our chaplaincy program, parish support activities, St Barnabas College, as well as assisting the survivors of historical abuse seeking redress. I continue to be grateful for the support provided to the Synod and to Survivors by our Survivor Advocate, Sharon Lockwood. Sharon continues to provide helpful support for victims/survivors of abuse as well as assisting the Domestic and Family Violence task group in implementing the Ten Commitments.

Much work has again gone into preparing a suite of legislation for this year's Synod. I am very grateful for the efforts of former Diocesan Governance Manager, Helen Clarke, and the Drafting Committee members Richard Dennis, Katherine Dellit and Emma Riggs.

The 169th Session of Synod set some homework for Diocesan Council requesting it conduct reviews or develop discussion papers on three issues:

- Discipling New Generations
- Organisational Culture; and

- Implications for our Diocese of developments in the Worldwide Anglican Communion

I am extremely grateful for the time, talent and commitment of the people who volunteered to undertake the work on those topics and very much look forward to the Synod Conferences on those topics.

The Synod would not operate effectively without the many Councils and Committees which make up its governance structure. We owe a great deal of gratitude for the efforts of all involved in Diocesan Council, Property Finance and Resources Committee, Diocesan Risk and Audit Committee, St Barnabas College Council, Survivor Advocacy Group, Anglican Funds SA Board and its Investment and Asset Allocation Committees, as well as those who voluntarily serve on the various committees and boards associated with our Professional Standards machinery.

North Road Cemetery

Established and consecrated by Bishop Augustus Short in 1853, North Road Cemetery is the resting place for close to 26,500 persons and is included on the State Heritage Register.

The number of burials remain consistent with previous years although the number of ashes burials has increased at the expense of the earth/vault burials.

All Staff continue to provide the highest professional standards and service to the public. They are to be commended for the work they do and for their dedication and loyalty.

Archives

The Archives Office preserves and manages the permanent record of our diocesan life. This allows for an accurate and detailed account of diocesan activity over time and hence functions as a key cornerstone of good governance.

It also enables us to know our own story - who we are, where we have come from and why we are steering our current course. The archives serve the needs of the Synod including parishes, individuals and Anglican societies, entities and networks.

In 2023-2024 we have responded to over 200 requests for information and assisted several parish researchers and historians. Several dozen consignments of records have been accessioned into the collection.

Our ongoing preservation program has involved

re-housing of fragile documents, digitisation of sound and image files, and other initiatives to ensure the stability and accessibility of our records. We have begun a preservation needs assessment of the materials in the diocesan archive. Our recently commenced Facebook page, "Anglican History and Heritage in SA", is a new window into Anglican life over time.

Thank you to all who have generously donated items of archival value to the diocesan collection. We are always interested in the archival records of the diocese, including items such as clergy papers and publications, records of church organisations in the diocese, parish histories, artworks, photographs and artefacts.

We value greatly the work of our volunteers, who this year have included Bruce Gould, Brian Dickey, Lindsay Harris and Anne Ford.

Those who would like to participate in the work of the diocesan archives office are encouraged to contact the archivist Sarah Black at archives@adelaideanglicans.com. Sarah is happy to train volunteers for both short and long-term projects.

Mr Joe Thorp

PROPERTY, FINANCE AND RESOURCES COMMITTEE (PFRC)

The Property, Finance and Resource Committee (PFRC) is a sub-committee of Diocesan Council. In the financial year 1 July 2023 to 30 June 2024 the PFRC met on four occasions.

Property, Finance and Resources Committee operates in accordance with a Charter established by Diocesan Council and exercises powers delegated to it by Diocesan Council in accordance with the Principles of Delegation Policy.

The primary function of the PFRC is to assist the Diocesan Council of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc (the Synod) to fulfill its responsibilities concerning management of the property, finance and resources of the Synod. To this end, the PFRC is able to appoint up to five independent members, who have demonstrated expertise in the field of property, finance and resource management, subject to Diocesan Council approval.

Current Membership:

The Archbishop, Mr Stephen Ludlam (Chair), The Venerable Sophie Relf-Christopher, The Rev'd Lyn McRostie, Mr Kevin Stracey and Mr Andrew Phillips.

Archdeacon David Bassett former Chair of the PFRC retired in October 2023 having served on the Committee since 2017. We thank David for his service to the Committee.

Throughout the last financial year, the PFRC has continued to work in line with its charter and has provided guidance and direction to Diocesan Council on a number of strategic property and finance matters.

The decisions made by the PFRC under Delegated Authority from Diocesan Council during the last financial year were reported to each subsequent meeting of Diocesan Council and are listed below.

26/06/2024

St Peter's Cathedral – Purchase of Deanery

That the Property, Finance and Resources Committee approves the transfer of the property situated at 50 Russell Terrace, Woodville Park SA 5011 (CT Volume 6150 Folio 149) for the sum of \$1.2 million and authorises the Secretary of Synod to sign any contracts or agreements as necessary.

26/06/2024

Christ Church – North Adelaide – Assessment

- That the Property, Finance and Resources Committee approves a Deductible Expense of \$54,497 against the Assessable income to the Parish of Christ Church North Adelaide per s.18 of the Assessment Ordinance and the Deduction Policy of Diocesan Council, for Heritage Conservation works relating to the "maintenance of the Christ Church North Adelaide heritage buildings.

26/06/2024

Norton Summit

- That the Property, Finance and Resources Committee approves the terms of the Heads of Agreement for a proposed lease for a telecommunications tower at 8 St Johns Road, Norton Summit and authorises the Secretary of Synod to arrange for execution of the documents.
- That the Property, Finance and Resources Committee authorises for the execution and the affixing of the Synod seal to related lease documents as required.

26/06/2024

Salisbury - Sale of Commercial Properties

- That the Property, Finance and Resources Committee:
 1. authorises the Secretary of Synod to undertake any actions necessary to sell the land known as Certificate of Title Volume 5171 Folio 610 & Volume 5171 Folio 611 of the annexed map;
 2. authorises the Seal Holders to execute any documents necessary for the same; and
 3. determines that pursuant to the “policy for the application of net proceeds of sale of parish trust property” that the Parish of Salisbury retain 100% of the proceeds of the sale.

26/06/2024

St Peter’s Cathedral – Sale of Pinnacles

- That the Property, Finance and Resources Committee approves the sale of the pinnacles originally on the Lady Chapel subject to Faculty approval.

26/06/2024

St Peter’s Cathedral – Restoration of Stained Glass Window

- That the Property, Finance and Resources Committee authorises the project expenditure for the stained glass window restoration project up to \$70,000 excl. GST (s35 Cathedral Ordinance) and authorises the Secretary of Synod to execute the relevant contract.

26/06/2024

St Peter’s Cathedral – Transept Roof Restoration

- That the Property, Finance and Resources Committee approve the consultancy contract with Swanbury Penglase in the sum of \$132,000 incl. GST, and recommend Phase 1 and 2 to the Diocesan Council for approval, and that the Secretary of Synod be authorised to enter into agreements as necessary to undertake the work.

26/06/2024

The Barossa – Apportionment of Proceeds of Sale - Update

- That the Property, Finance and Resources Committee notes the report and defers the question of the apportionment of the proceeds of sale of 12 George Street, Williamstown (CT Volume 5502 Folio 636) to a future meeting.

26/06/2024

Elizabeth Downs

- That the Property, Finance and Resources Committee gives in principle approval to the Work for the Dole proposed project, Elizabeth Downs subject to all required approvals.
- That the Property, Finance and Resources Committee authorises the Secretary of Synod to sign any contracts or agreements as necessary.

26/06/2024

Parafield Gardens

- That the Property, Finance and Resources Committee notes the report and asks the Operations Manager to prepare a final analysis of costs and benefits of the project and communicate with the Parish.

26/06/2024

Glenelg – Assessment

- That the Property, Finance and Resources Committee rejects the request by the Parish of Glenelg for a Deductible Expense against their Assessable income per s.18 of the Assessment Ordinance and the Deduction Policy of Diocesan Council.

15/05/2024

Slate Purchase St Peter’s Cathedral Transept – Circular Resolution

- That the Property, Finance and Resources Committee approves the purchase by the Cathedral of slate to the value of \$143,000 and authorises the Secretary of Synod to execute the relevant contract.

15/05/2024

Purchase of Assistant Bishop Residence – Circular Resolution

- That the Property, Finance and Resources Committee authorises the Secretary of Synod to purchase a suitable property with an envelope of authority of up to \$2.0 million.

24/04/2024

St Mary’s Consent for grant of sub-lease - Circular Resolution

- That the Property, Finance and Resources Committee consents to a new sublease of St Mary’s Parish Trust Property (premises) at 1163-1171 South Road, St Mary’s, between On The

Run Leasing Pty Ltd (Current Tenant) and Viva Energy Retail Pty Ltd (Viva) as set out in the letter from On The Run Leasing Pty Ltd dated 27 February 2024;

- That the Property, Finance and Resources Committee authorises the execution of the required consent form by the Secretary of Synod and the affixing of the Synod seal to any associated new sublease document/s.

24/04/2024

North Road Anglican Cemetery – Purchase of 83 Main North Road, Nailsworth

- That the Property, Finance and Resources Committee authorises the Secretary of Synod to enter into negotiations for the purchase of the property situated at 83 Main North Road (CT Volume 5782 Folio 313) with an envelope of authority of up to \$1.5 million.

24/04/2024

Parish of Stirling

- That the Property, Finance and Resources Committee approves the restoration work at the Church of the Epiphany Crafers up to \$110,000 excluding GST and authorises the Secretary of Synod to sign any contracts necessary to finalise the restoration works.
- That the Property, Finance and Resources Committee notes that any claim for a 'maintenance of property' deduction higher than the maximum amount (\$15,000) allowed by the Deductions Policy, will be subject to approval by the Property, Finance and Resources Committee in advance of the funds being spent for any given assessment year.

24/04/2024

Parish of Toorak Gardens

- That the Property, Finance and Resources Committee approves the proposed works at St Theodores', Parish of Toorak Gardens subject to faculty approval and any statutory consents and authorises the Secretary of Synod to enter into agreements as necessary to undertake the work.

24/04/2024

Parish of St Mary's

- That the Property, Finance and Resources Committee approves a Deductible Expense to be set by this Committee against the Assessable income to the Parish of St Mary's per s.18 of the

Assessment Ordinance and the Deduction Policy of Diocesan Council subject to:

- o The approval of the Bishop pursuant to the Deductions Policy;
- o That the Parish of St Mary agree to have all their bank accounts with Anglican Funds Management
- o That the Parish of St Mary agree to subscribe to Xero accounting software, which is provided by Synod.

28/2/2024

St John's Norton Summit - Ratification of Circular Resolution

- That subject to the formal approval of the Parish of Norton Summit, the Property, Finance and Resources Committee:
 1. authorises the Secretary of Synod to undertake any actions necessary to sell the land known as Portion Lot 12 Colonial Drive (Certificate of Title Volume 5662 Folio 780) of the annexed map;
 2. authorises the Seal Holders to execute any documents necessary for the same; and
 3. determines that pursuant to the "policy for the application of net proceeds of sale of parish trust property" that the Parish of Norton Summit retain 100% of the proceeds of the sale be retained.

28/2/2024

Parish of Stirling – National Trust Deed

- That the Property, Finance and Resources Committee approves the establishment of a Conservation Fund with the National Trust for restoration work at the Church of the Epiphany Crafers and authorises the Secretary of Synod to take all steps necessary to finalise the Deed establishing the Fund.
- That the Property, Finance and Resources Committee notes that monies donated to the National Trust Conservation Fund are to be treated as income to the Parish of Stirling for assessment purposes.
- That the Property, Finance and Resources Committee notes that any claim for a 'maintenance of property' deduction higher than the maximum amount (\$15,000) allowed by the Deductions Policy, will be subject to approval by the Property, Finance and Resources Committee in

advance of the funds being spent for any given assessment year.

28/2/2024

Conservation Management Plan – North Road Cemetery

- That the Property, Finance and Resources Committee approves the creation of a Conservation Management Plan for the North Road Cemetery and authorises the Secretary of Synod to enter into agreements as necessary to undertake the work.

28/2/2024

Parish of Unley Pipe Organ Restoration

- That the Property, Finance and Resources Committee authorises the parish contract expenditure for the Organ restoration project up to \$120,000 excl. GST (s.85 PAO) and authorises the Secretary of Synod to enter into agreements as necessary to undertake the work.

28/2/2024

Stirling/Bridgewater Proposal

- That the Property, Finance and Resources Committee approves:
 1. the project to renovate and repair the Church of St Michaels and All Angels, Bridgewater;
 2. the redrawing of boundaries;
 3. sale of surplus land, and

authorises the Secretary of Synod to enter into agreements as necessary to undertake the work.

28/2/2024

Parafield Gardens Proposal

- That the Property, Finance and Resources Committee authorises the Secretary of Synod to write to the developer (The Cottage Homes) granting them a 90-day exclusive period to undertake necessary due diligence.

28/2/2024

Elizabeth Downs – Repairs to St Catherine’s

- That the Property, Finance and Resources Committee approves the proposed renovation and repair works to the Church of St Catherine’s, Elizabeth Downs up to \$70,000 incl. GST (s.85 PAO) and authorises the Secretary of Synod to enter into agreements as necessary to undertake the work.

28/2/2024

Parish of Glenelg – Memorial Garden

- That the Property, Finance and Resources Committee approves the proposed Memorial Gardens project.
- That the Property, Finance and Resources Committee, subject to Anglican Funds Management’s recommendation, approves the Parish of Glenelg obtaining a loan from Anglican Funds Management.

22/11/2023

Largs Bay

- That the Property, Finance and Resources Committee approves a Deductible Expense of \$15,000 against the Assessable income to the Parish of Largs Bay for the calendar year 2023 per s.18 of the Assessment Ordinance and the Deduction Policy of Diocesan Council, for repair work to the roof of St Albans’s Church.

22/11/2023

Christ Church, North Adelaide

- That the Property, Finance and Resources Committee approves a Deductible Expense of \$54,497 against the Assessable income to the Parish of Christ Church North Adelaide per s.18 of the Assessment Ordinance and the Deduction Policy of Diocesan Council, for Heritage Conservation works relating to the “maintenance of the Christ Church North Adelaide heritage buildings.

22/11/2023

Unley – William Morris Window restoration project update

- That the Property, Finance and Resources Committee authorises the parish contract expenditure for the William Morris Window restoration project up to \$140,000 incl. GST (s.85 PAO) and authorises the Secretary of Synod to enter into agreements as necessary to undertake the work.
- That the Property, Finance and Resources Committee approves a deduction pursuant to the Deductions Policy of \$15,000 for the 2024 calendar year subject to the works on the William Morris window restoration project commencing.

Mr Stephen Ludlam CHAIR

DIOCESAN RISK & AUDIT COMMITTEE

Members of the Diocesan Risk and Audit Committee for 2023-2024 were:

- Mr Nick Edwards (Chair – Independent member)
- Ms Courtney Tasker (Independent) (resigned May 2024)
- Ms Elizabeth Arzadon (Anglican Funds nominee)
- Rev'd Michael Lane (Diocesan Council nominee)
- Mr Timothy Hender (Independent)
- Mr Malcolm Schluter (Independent)

The Diocesan Risk and Audit Committee is a committee of the Diocesan Council constituted pursuant to section 7 of the Diocesan Council and Ministry Units Ordinance 2007. The Committee met on four occasions in 2023-2024.

Ms Elizabeth Arzadon was appointed in September 2023 as the nominee of Anglican Funds, replacing Mr Kevin Stracey. We wish to thank Mr Stracey for his contribution to the life of the Synod through the Diocesan Risk and Audit Committee over many years.

Ms Courtney Tasker resigned in May 2024 and we wish to thank her for her contribution to the life of the Synod through the Diocesan Risk and Audit Committee over a number of years.

The Committee's responsibilities include assisting the Diocesan Council to monitor the effectiveness of risk management measures and internal controls within the Synod's operations, to review and report on the effectiveness and independence of the Synod's external auditor, to review the Synod's annual statutory financial statements and the external auditor's audit report and to report to the Diocesan Council on these matters.

The Committee's key activities in 2023-2024 included the following:

- Meeting with management and with the external auditors to consider the Synod's 2022/2023 Financial Statements.
- Reviewing the external auditor's audit report to the Diocesan Council for the year ended 30 June 2023.
- Recommending the 2022/2023 Financial Statements to Diocesan Council for signing.
- Providing oversight on the adequacy of the Diocese's insurance cover.

- Reviewing bushfire risk faced by parishes.
- Reviewing the Diocese's WHS system and procedures, and progress with implementation of WHS Safety Management system.
- Reviewing Synod Office's HR system, Employee Handbook, process and procedures.
- Making recommendations to the Diocesan Council concerning the Risk Management framework of the Synod's operations, including AFSA, and St Barnabas College.
- Reporting to Diocesan Council on Risk Management within the Synod
- Reporting to Diocesan Council on systems monitoring compliance with relevant external legal requirements
- Reviewing from a risk and governance perspective Synod's Cybersecurity frameworks and IT controls
- Reviewing from a governance perspective current Diocesan policies as per the Review Schedule.
- Review of Register of Interests report.
- Review of compliance with ACNC (Australian Charities & Not-for-profit Commission) Governance Standards



ANGLICAN FUNDS OF SOUTH AUSTRALIA

Introduction

Anglican Funds South Australia (AFSA's) momentum has continued and with the approval of Diocesan Council is pursuing a growth strategy including a name change to Anglican Funds Management (AFM).

This subtle name change reflects our national investor base, without neglecting our primary focus to support Parishes and Anglican Associated organisations in the Diocese of Adelaide.

Correspondence to our existing investors confirming our name change and new website launch commenced in September 2024.

AFM some key statistics

During the 2023/2024 Financial Year, Funds under Management grew to \$193m and Funds under

Administration remained stable at \$168m.

AFM was able to provide the following benefits over the period:

- Interest paid on Community Fund investments \$1,733,000.
- Combined Fund distributions of \$6.8 million, a pleasing increase of \$600,000 from the previous year.

Through good governance and strong leadership, AFM continues to take steps forward in many areas of its operations and services to members. Its financial returns directly support the mission, educational, and charitable works of the Anglican community.

The Community Fund

Thanks to the continuing support of the Anglican community, the Community Fund investor base on average remained steady around \$46m.

We are proud to help many parishes and Anglican associated organisations with their day-to-day financial operations, investments, and with loan funding when required for suitable projects.

As promised at last year's Synod, the Community Fund has and will continue to fund the Parish Finance Support Partner service within Synod office to assist Parish Councils and treasurers with their stewardship of parish financial operations. The service which began in early 2024 has provided support for a number of Parishes to date and it is anticipated it will be able to take on more this year including those Parishes that had their name down at Synod last year.

The Community Fund also continues to provide services which support a number of other dioceses by carrying out back-office functions for their Community Funds. This collaborative approach assists long term sustainability for all parties to the agreement.

The Endowment Fund

The Fund has been designed to meet the investment needs of organisations affiliated with the Anglican Church who have a long-term investment perspective and want to invest within an ethical investment framework.

As of 30 June 2024 the fund held \$120.1 million in net assets.

Financial markets posted strong returns for the year ending 30th June 2024, with growth assets

in particular performing well. Over the past 12 months to 30th June 2024 the US share markets rose a very impressive 24.6%* and the Australian share market gained 11.9%***. Defensive assets saw good performance, albeit lower performance than the share markets; government bonds were steady.

The Endowment Fund achieved 10.8% total return for the year ending 30th June 2024.

Income stability - a key feature of the Endowment Fund - has been maintained, providing

investors with consistency of income for budgeting and cashflow, with the year providing income distribution of 5.7% p.a. and a further 5.1% p.a. in capital growth.

*S&P500

**S&P/ASX 300 Accumulation Index

The Enhanced Income Fund

In late 2021 the Enhanced Income Fund was added as an additional fund offering to investors, The Enhanced Income Fund is a medium risk fund, which suits the investment needs of organisations associated with the Anglican Church who wish to:

- Receive an income focussed investment.
- Have access to funds for short to medium term liquidity.
- Invest ethically.

As of 30 June 2024 the fund held \$26.7 million in net assets.

Fund Performance over the 12 months was strong paying income of 6.7%pa against target of 3.2%pa.

AFM Board and Committee Changes

The Board welcomed the appointment of Hanne Damgaard and also in mid-August 2024, Kate Harvey. The Investment Committee in mid-August 2024 welcomed the appointment of Shelley Marsh.

AFM Staff

The work of the Board and committees has been greatly assisted during this year by the staff who have again worked extremely hard to make sure that Anglican Funds Management (AFM) continues to be a success. To support our existing investor base and anticipated growth AFM have recruited new members to the team who come to us with a wealth of knowledge in financial services.

Please welcome Rosie Dimech - Business Support Officer, Sonia Khan - Investor Relations Specialist,

Mark Wiersema - National Relationship Manager, and Paul Barnett - Fund Accountant. Sadly, after 10 years with AFM we said goodbye to Leon Varghese, who has decided to pursue other opportunities. We thank Leon for his service and support and wish him well for the future.

Kevin Stracey, Chair of the AFSA Board

Blaine Fitzgerald, Head of AFSA

ST BARNABAS COLLEGE

The Rev'd Dr Joan Riley – Principal

St Barnabas College has had an active twelve months with increasing enrolments and engagement across the Diocese of Adelaide and nationally through the University of Divinity, our higher education provider. St Barnabas College is one of twelve colleges of the University, and one of three colleges located in Adelaide. Our vision and mission are aligned to the Diocesan vision of Adelaide Anglicans flourishing and united in God's love. We aim to live into our vision and mission to be a community of inspired learners, equipped and enabled to serve God and the Church by striving for academic excellence – creating opportunities for ministry training, personal growth, and professional development, and for being a Community of Learning for the whole people of God.

The College serves the Diocese in three main areas:

- academic higher education in Theology and associated disciplines
- formation for ministry – lay and ordained
- community based education for the whole people of God, reaching out into Anglican parishes and communities

Highlights for 2023-24 include the launch of the St Peter's College Theology Program which is a partnership between St Peter's College, St Barnabas College, and University of Divinity. This program enables Year 12 students to study a first year Theology subject at university level with equivalent rigour and conditions within the school. Accreditation with the University contributes to a students' SACE and ATAR. This program is a pilot for the University of Divinity and is the first time in Australia that university accredited Theology has been offered at Year 12. Additionally, there is a cohort of St Peter's College staff who are undertaking the same course towards a Graduate Certificate in Theology as professional development.

St Barnabas College has been working to develop a Centre for Research and Missional Praxis. The Centre is intended to provide support for parishes as they engage in local mission and to create a network of people and resources dedicated to building mission in an Australian context. Bishop Tim Harris is Director of Research and Missional Praxis and works in the College four afternoons a week.

The St Barnabas College Centre for Clinical Pastoral Education began operating in July 2023. The Centre provides CPE training at levels 1, 2, and 3 under the leadership of The Rev'd Dr Les Underwood and Ms Susan McLeod. CPE is required of all ordained ministers and chaplains working in a health or aged care setting. The groups meet on Mondays in semester time.

The College is beginning its work to support and meet the educational needs of chaplaincies in Anglican schools and in health and aged care. This exciting new area of engagement is intended to build up the edges of ministry and draw these valued coal-face expressions of the church into the centre of the church's work.

Coordinator of Education Programs Caralyn Lamas is an important link person between the Community of Learning and the parishes and other Anglican communities. Caralyn's work over the past twelve months includes:

- supporting and working to develop the Diocese's 'For the Love of God' conference
- launching an online learning management system which will enable easy access to various education and training programs
- leadership of Mission Shaped Introduction courses and developing local leaders equipped for the course
- MATE bystander training

Forthcoming lay education programs are currently being developed.

A partnership has been established between St Barnabas College and the UK based Institute of Pastoral Supervision and Reflective Practice. We are looking forward to welcoming to the College Dr Michael Paterson and delegates from across Australia for the first intensive of the Diploma in Professional Supervision later this year. This initiative is intended to build the numbers of people accredited to be supervisors and help clergy and office holders fulfil the supervision requirements of our ministries.

MINISTRY DISCERNMENT AND FORMATION

The Rev'd Dr Joan Riley

Interim Coordinator of Ministry Discernment and Formation (to August 2024)

Ministry discernment and formation is intended to enable people who are called to work out where God might be calling them to serve. The Diocese of Adelaide has a program for ministry discernment and formation which sits within St Barnabas College. People expressing a desire to explore their calling first meet with the Archbishop or Assistant Bishop who then recommends a pathway. If that pathway includes exploring potential ordination in the Anglican Church in Adelaide a person may be invited to join the discernment and formation program. There are several stages to the program and people enter a stage based on their ministry experience, parish involvement, and spiritual development. The stages include enquiry, exploration, formal discernment, formation (usually two years), and ministry praxis (after ordination).

With the departure of Director of Formation The Rev'd Julie Worrall from the role in December 2023 Bishop Denise Ferguson took up the program with the support of The Rev'd Dr Joan Riley. Students in the program are usually undertaking some study with St Barnabas College, either enrolled in a Bachelor degree in Theology or Ministry, a Master of Divinity, Clinical Pastoral Education, or audit subjects required to fulfil the Archbishop's expectations of those seeking ordination who have done a degree elsewhere.

The formation program involves prescribed reading, commitment to an Anglican parish, writing a spiritual autobiography, and involvement in a series of workshops and group sessions on the first Saturday of the month. At present there are 16 people actively involved in the discernment and formation program. In June The Rev'd Margaret Peel-Shakespeare was appointed the new Coordinator of Ministry Discernment and Formation and Bishop Denise has retired. Margaret will take up her role fully in October and in the meantime from August the Ven Sam Goodes is the interim Coordinator. We look forward to an exciting time ahead as these people explore their calling in the Church.

CHAPLAINCY

Susan McLeod, Senior Chaplain, Health, Community and AnglicareSA.

This report begins with thanks to Ben Falcon for all his support. I also want to acknowledge and thank all our chaplains for their faithfulness and dedication to their chaplaincy ministries and their support of me in my role as Senior Chaplain for Health, Community and Anglicare SA.

Health Sector Chaplaincy

During 2024 we have had movement of chaplains across the health sector. Dianne Schaefer, the Anglican chaplain at the Women's and Children's Hospital retired after Easter this year. Susie Clarke has been backfilling the ministry role and will be appointed as the permanent Anglican chaplain. Cameron Burr and Ian Walsh have been appointed as the permanent Anglican chaplains at CALHN. Cameron is at the Royal Adelaide Hospital full time and Ian Walsh is 1 ½ days a week at the Queen Elizabeth Hospital. Peter Chapman who was the Anglican chaplain at SALHN Noarlunga Hospital has moved into parish ministry. Hilary Reddrop remains at SALHN at Flinders Medical Centre 4 days a week. Mark Ferguson who was the Anglican chaplain at NALHN Lyell McEwin and Modbury Hospitals has retired and moved to Queensland. Susie Clarke is backfilling the chaplaincy role until a permanent chaplain is appointed. Carol Fort has been appointed as the Anglican chaplain at Glenside Health. Elizabeth McWhae retired after 26 years as our chaplain who specialised in working with people who experience mental health issues at the Ramsay Clinic (Adelaide Clinic Fullarton). Chaplaincy is a ministry which is provided equally by lay and ordained chaplains. They are highly trained and faithful in the pastoral care and support they offer. Chaplaincy also offers opportunities for the training of chaplains through volunteering at the major hospitals. At present we have Anastasia Kim, Robert Gamble, Aaron Tan, Rebekah Pooley, Monique Saywell, Judy Bowyer, and Wendy Kruger all offering spiritual care (chaplaincy) as volunteers as part of the St Barnabas CPE (Clinical Pastoral Education Course). We also have many Anglicans in paid chaplaincy roles and volunteering across Adelaide. Thank you all for your dedicated ministry in the health sector.

Anglicare SA Chaplaincy

Our Anglicare SA chaplains have also supported many staff, residents, and clients, while many changes in staff have occurred. Mara Di Francesco has been appointed as Staff Support Chaplain North. Michael Lane back-filled this role until Mara was appointed as the permanent chaplain. A new

model of residential aged care chaplaincy was introduced in March. The new model is a holistic model which offers pastoral care and support to the residents, families and staff. Graham Head retired after many years as the chaplain at Anglicare SA Dutton Court residential aged care site (RAC) and Yvonne Riley who backfilled at Anglicare SA Canterbury Close RAC moved wholly into parish ministry. Sue Burgess was appointed as the Anglicare SA chaplain at Dutton Court and Canterbury Close. Samson who was part-time as the Anglicare SA chaplain at Grange and Brompton is now also the chaplain at Westbourne Park. The position is now full-time. Marian Giles, one of the previous chaplains at Westbourne Park retired after 30 years as chaplain. Michael Rogers who also worked alongside Marian finished his ministry there and will focus on his parish ministry.

Anglicare SA residential aged care sites are also connecting and engaging with communities. Samson Asirvatham the chaplain for Westbourne Park, Brompton and Grange Anglicare SA RAC sites reports:

It's a great privilege and opportunity to be out there in the residential aged care communities to care and facilitate the needy, marginalised and vulnerable people and to support their carers at times of need. The diverse care needs of the residents, staff, volunteers and families are looked after by being available in person, active listening, comforting words, creating space for faith expression, sense of belonging, healing and sharing of experiences, building trust and relationships. Susan Burgess the chaplain for Dutton Court and Elizabeth East Anglicare SA RAC sites reports:

We have a lovely connection to St Catherine's Anglican parish over several years mainly because of two residents at Dutton Court Elizabeth that used to attend the church.

St Catherine's generously donates our communion wafers and Palm Crosses for both sites. A parishioner from St Catherine's knits beautiful Easter chicks for Holy Week and they come with a biblical verse and lovely message from the parish.

I have also connected with Rev Dr Cathy Thomson, and she has been able to visit both residents which keeps them connected to the parish. I have also been donated some Bibles via a lovely volunteer who attends Life Church Adelaide. I have a written a thankyou card to the pastors.

Samson also reports that the Residential Aged Care Sites continue to facilitate a living and working en-

vironment where everyone feels safe, dignified and respectful, enjoying sense of purpose and develop a culture to advocate and work towards social Justice. This is an everyday experience through all transactions by acknowledging and treating fellow humans equally and promoting unity and peace. "Acknowledgement of Kurna people" done in Church services and other gatherings. Observe and highlight special days in Social Justice calendar like harmony day, domestic and family violence prevention month, Reconciliation week, NAIDOC week, Mental health day, ANZAC and Remembrance days.

Samson also reports on the care for creation and each another, that the residents and staff are enjoying each other's company as they come together and are involved in activities. Community living facilitates caring and sharing and to be there for each other in joyful and sorrowful moments. Plastics are avoided, led lights used in chapel/hall area to save power, Power point is used in Church services and most of the activities to protect nature and avoid printing costs.

I thank all the Anglicare SA chaplains, lay, ordained, permanent and part-time for their ministry as chaplains.

Community Chaplaincy

There are many of our lay and ordained people who are employed or volunteer as chaplains in the community. These faithful people are now part of our Adelaide Anglican Chaplains network and are invited to take part in our chaplain gatherings, professional development, and celebrations.

Clinical Pastoral Education Chaplaincy Course

Chaplaincy is a flourishing face of the Adelaide Anglican Diocese in our communities. St Barnabas College and I have had continual enquiries regarding study in chaplaincy skills and the St Barnabas College CPE Centre. The CPE centre has had four participants in semester 1 in 2024 and in this second semester Les Underwood and I are leading two CPE groups with five participants in each. We have new chaplaincy students who have begun study at St Barnabas with the goal of becoming a chaplain in the future. We have five CPE students in volunteer placements in our public hospitals gaining chaplaincy skills and we have five CPE students engaged in pastoral care practice in parishes.

The following tables set out where and who our paid chaplains are:

SA Health Networks (public hospitals)

Cameron Burr	5 days. Plus on call for end of life & crisis situations	CALHN Anglican Chaplain RAH
Ian Walsh	1 ½ days. Plus on call for end of life & crisis situations	CALHN Anglican Chaplain Queen Elizabeth Hospital
Carol Fort	1 day	Glenside Health
Hilary Reddrop	2 ½ days Plus on call for end of life & crisis situations	SALHN Flinders Medical Centre
Vacant	2 ½ days. Plus on call for end of life & crisis situations	SALHN FMC Noarlunga Centre Su-
sie Clarke (back-fill)	2 days Plus on call for end of life & crisis situations	NALHN Lyell McEwin & Modbury Hospital
Susie Clarke	2 days Plus on call for end of life & crisis situations	Women's & Children's Hospital

Private Hospital

Vacant	1 ½ days	Ramsay Clinic
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Anglicare SA Chaplains

Samson Asirvatham	5 days	Anglicare SA Grange, Westbourne Park and Brompton Residential Aged Care
Sue Burgess	4 days	Anglicare SA Elizabeth & Elizabeth East Residential Aged Care

Carol Cornwall	2 days	Anglicare SA Trott Park Residential Aged Care
Paula Bullock	3 days	Anglicare SA Staff Support Central
Mara Di Francesco	3 days	Anglicare SA Staff Support North
Carol Cornwall	½ day	Anglicare SA Staff Support South

Anglicans who volunteer or are paid as Chaplains by another organisation

Lachlan Graham	RSL Residential Aged Care
Barbara Paul-Hunt OAM	Somerton SLSC
Joan Claring Bould	Community Chaplaincy Adelaide
Ian Walsh	Calvary Adelaide
Gemma Mayfield	Calvary Adelaide
Brenton Daulby	St John Ambulance
Carol Fort	Mission to Sea Farers
Bev Armstrong	Prison Chaplain
Mark Thomas	Police Chaplain
Andrea McDougall	National Chaplain to The Order of St Luke
Anastasia Kim	RAH
Jo Smith	Mothers' Union
Stephen Daughtry	St Mark's College
David Purton	International Student Chaplain University of Adelaide

FINANCIAL OPERATIONS

Financial Statements

Year ended 30 June 2024

Audited financial statements for the activities of the Synod of the Diocese of Adelaide of the Anglican Church of Australia Inc. for the year ended 30 June 2024 follows.

**The Synod of the Diocese of Adelaide of the Anglican
Church of Australia Incorporated
ABN 63 198 215 958**

General purpose (SDS) financial statements
for the year ended 30 June 2024

The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

Contents	Page
Statement of profit or loss and other comprehensive income	3
Statement of financial position	4
Statement of changes in equity	5
Statement of cash flows	6
Notes to the financial statements	7
Statement by Diocesan Council	21
Independent auditor's report	22
Auditor's independence declaration	25

**Statement of profit or loss and other comprehensive income
For the year ended 30 June 2024**

	Notes	2024 \$	2023 \$
Revenue from contracts with customers	4.1	902,581	996,163
Other income	5	9,566,323	14,276,390
Staff costs		(4,535,953)	(4,244,227)
Administration expenses		(1,560,470)	(1,854,494)
Property costs		(569,772)	(411,610)
Grant expenses		(224,813)	(183,999)
Management fees		19,571	(234,738)
Depreciation expenses	11	(105,140)	(112,462)
Critical incidents claims		(289,625)	(394,875)
Interest expenses		(1,495,847)	(715,302)
		1,706,855	7,120,846
Finance costs attributable to unitholders			
Distributions paid		(3,781,004)	(3,423,110)
Movement in net assets attributable to outside parties		3,191,390	(896,385)
		(589,614)	(4,319,495)
Profit for the year		1,117,241	2,801,351
Other comprehensive income/(loss)			
<i>Other comprehensive income/(loss) that will not be reclassified to profit or loss in subsequent periods:</i>			
Gain on revaluation of properties	11	1,070,499	2,877,000
Net income/(loss) on revaluation of investments at fair value through other comprehensive income	15.2	3,768,928	777,641
Other comprehensive income/(loss) for the year		4,839,427	3,654,641
Total comprehensive income/(loss) for the year		5,956,668	6,455,992

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

**Statement of financial position
As at 30 June 2024**

		2024	2023
	Notes	\$	\$
Assets			
Current assets			
Cash and cash equivalents	6	6,990,471	7,950,638
Trade and other receivables	7	3,073,780	1,568,629
Loans	8	487,726	375,742
Investments	9	40,573,366	26,035,040
Assets held for sale	10	-	-
Other assets		19,876	81,417
Total current assets		51,145,219	36,011,466
Non-current assets			
Trade and other receivables	7	57,600	57,600
Loans	8	2,251,663	2,637,254
Investments	9	117,681,747	99,695,867
Property, plant and equipment	11	22,478,411	22,238,188
Total non-current assets		142,469,421	124,628,909
		193,614,640	160,640,375
Liabilities and equity			
Current liabilities			
Trade and other payables	12	1,252,965	1,374,699
Borrowings	13	40,472,665	26,380,505
Provisions	14	1,312,082	1,185,013
Distributions payable		1,968,174	1,840,202
Total current liabilities		45,005,886	30,780,419
Non-current liabilities			
Provisions	14	235,673	247,869
Amounts due to related parties	16	72,824,727	60,020,401
Total non-current liabilities		73,060,400	60,268,270
Total liabilities		118,066,286	91,048,689
Net assets		75,548,354	69,591,686
Equity			
Accumulated surplus		16,944,992	18,648,436
Capital	15.1	9,313,488	9,313,488
Endowments		329,149	329,149
Reserves	15.2	48,960,725	41,300,613
Total equity		75,548,354	69,591,686

The above statement of financial position should be read in conjunction with the accompanying notes.

The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

**Statement of changes in equity
For the year ended 30 June 2024**

	Accumulated surplus	Capital (Note 15.1)	Endowments	Reserves (Note 15.2)	Total equity
	\$	\$	\$	\$	\$
At 1 July 2023	18,648,436	9,313,488	329,149	41,300,613	69,591,686
Profit for the year	1,117,241	-	-	-	1,117,241
Realised gain on sale of properties	224,436	-	-	(224,436)	-
Realised loss on sale of investments	(930,286)	-	-	930,286	-
Other comprehensive income	-	-	-	4,839,427	4,839,427
Total comprehensive income for the year	411,391	-	-	5,545,277	5,956,668
Transfers to reserves (Note 15.2)	(2,114,835)	-	-	2,114,835	-
At 30 June 2024	16,944,992	9,313,488	329,149	48,960,725	75,548,354
At 1 July 2022	15,751,074	9,313,488	329,149	37,741,983	63,135,694
Profit for the year	2,801,351	-	-	-	2,801,351
Realised gain on sale of properties	718,633	-	-	(718,633)	-
Realised loss on sale of investments	(799,896)	-	-	799,896	-
Other comprehensive income	-	-	-	3,654,641	3,654,641
Total comprehensive income for the year	2,720,088	-	-	3,735,904	6,455,992
Transfers to reserves (Note 15.2)	177,274	-	-	(177,274)	-
At 30 June 2023	18,648,436	9,313,488	329,149	41,300,613	69,591,686

The above statement of changes in equity should be read in conjunction with the accompanying notes.

The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

Statement of cash flows
For the year ended 30 June 2024

	Notes	2024 \$	2023 \$
Operating activities			
Assessments received from Parishes		1,291,733	1,231,418
Fees for services received		469,107	1,056,694
Grants received		1,153,445	1,144,710
Property income received		184,563	287,295
Grants paid		(224,813)	(183,999)
Payment to suppliers and employees		(6,654,113)	(6,498,270)
Critical incident claims		(289,625)	(233,375)
Other receipts		1,646,636	288,014
Investment income received		868,511	1,046,046
Net increase/(decrease) in members debentures		14,092,160	(10,703,749)
Net (increase)/decrease in loans to members		273,606	862,788
Interest paid to members		(1,495,847)	(715,302)
Interest received		1,382,926	632,673
Net cash flows generated from/(used in) operating activities		12,698,289	(11,785,057)
Investing activities			
Proceeds from sale of property, plant and equipment		-	6,580,076
Purchase of property, plant and equipment		(274,943)	(947,600)
Net (Purchase) / Proceeds from sale of investments		(22,616,063)	1,599,472
Net cash flows from/(used in) investing activities		(22,891,006)	7,231,948
Financing activities			
Applications for units received		12,885,782	3,743,373
Redemptions / Distribution paid to unitholders		(3,653,232)	(3,055,718)
Net cash flows from financing activities		9,232,550	687,655
Net decrease in cash and cash equivalents		(960,167)	(3,865,454)
Cash and cash equivalents at 1 July		7,950,638	11,816,092
Cash and cash equivalents at 30 June	6	6,990,471	7,950,638

The above statement of cash flows should be read in conjunction with the accompanying notes.

**Notes to the financial statements
For the year ended 30 June 2024**

1. Corporate information

The financial statements are for The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated (the Association), for the year ended 30 June 2024 were authorised for issue by the Diocesan Council on 11 September 2024.

The Association is the governing body for the management of the affairs of The Synod of the Diocese of Adelaide. The objective of the Synod is to provide for the life and growth and the order and government of The Anglican Church of Australia within the Diocese.

The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated is an association incorporated in South Australia under the Associations Incorporation Act 1985.

The registered office and principal place of the Association is located at 18 King William Road, North Adelaide, South Australia.

2. Material accounting policy information

2.1 Basis of preparation

These general purpose financial statements have been prepared in compliance with requirements of the Australian Charities and Not-for-profits Commission Act 2012, the Associations Incorporation Act 1985 and the Australian Accounting Standards - Simplified Disclosures as set out in AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities. The Association is a not-for-profit entity for the purposes of preparing these financial statements.

The financial statements have been prepared on a historical cost basis, except for investments and freehold land & buildings that have been measured at fair value.

The financial statements are presented in Australian dollars and all values are rounded to the nearest dollars (\$).

2.2 Changes in accounting policies and disclosures

New and amended standards and interpretations

There are no material changes in accounting policies and disclosures adopted by the Association as compared to previous year. The Association has not early adopted any standard, interpretation or amendment that has been issued but is not yet effective.

**Notes to the financial statements
For the year ended 30 June 2024**

2.3 Summary of material accounting policy information

a) Current versus non-current classification

The Association presents assets and liabilities in the statement of financial position based on current/non-current classification. An asset is current when it is:

- Expected to be realised or intended to be sold or consumed in the normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised within twelve months after the reporting period, or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in the normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period, or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The Association classifies all other liabilities as non-current.

b) Financial instruments

(i) Financial assets

Initial recognition and measurement

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost and fair value through other comprehensive income (OCI).

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Association's business model for managing them. With the exception of trade and other receivables that do not contain a significant financing component or for which the Association has applied the practical expedient, the Association initially measures a financial asset at its fair value.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Association's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both. Financial assets classified and measured at amortised cost are held within a business model with the objective to hold financial assets in order to collect contractual cash flows while financial assets classified and measured at fair value through OCI are held within a business model with the objective of both holding to collect contractual cash flows and selling.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Association commits to purchase or sell the asset.

**Notes to the financial statements
For the year ended 30 June 2024**

2. Material accounting policy information (continued)
2.3 Summary of material accounting policy information (continued)

b) Financial instruments (continued)
(i) Financial assets (continued)

Subsequent measurement

Financial assets at amortised cost

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Association's financial assets at amortised cost includes trade and other receivables and loans.

Financial assets designated at fair value through OCI

Upon initial recognition, the Association can elect to classify irrevocably its equity investments as equity instruments designated at fair value through OCI when they meet the definition of equity under AASB 132 *Financial Instruments: Presentation* and are not held for trading.

Gains and losses on these financial assets are never recycled to profit or loss. Dividends are recognised as other income in the statement of profit or loss and other comprehensive income when the right of payment has been established, except when the Association benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in OCI. Equity instruments designated at fair value through OCI are not subject to impairment assessment.

The Association elected to classify irrevocably its investments under this category.

Derecognition

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised (i.e., removed from the Association's statement of financial position) when:

- The rights to receive cash flows from the asset have expired, or
- The Association has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Association has transferred substantially all the risks and rewards of the asset, or (b) the Association has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Association has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Association continues to recognise the transferred asset to the extent of its continuing involvement. In that case, the Association also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Association has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Association could be required to repay.

**Notes to the financial statements
For the year ended 30 June 2024**

2. Material accounting policy information (continued)

2.3 Summary of material accounting policy information (continued)

b) Financial instruments (continued)

(i) Financial assets (continued)

Impairment of financial assets

The Association recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Association expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade and other receivables, the Association applies a simplified approach in calculating ECLs. Therefore, the Association does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Association has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

(ii) Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as loans and borrowings and payables, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of borrowings and trade and other payables, net of directly attributable transaction costs.

The Association's financial liabilities include trade and other payables and borrowings.

Subsequent measurement

Subsequent measurement for the Fund's liabilities have been disclosed at the relevant notes of the financial statements.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss and other comprehensive income.

**Notes to the financial statements
For the year ended 30 June 2024**

2. Material accounting policy information (continued)

2.3 Summary of material accounting policy information (continued)

c) Fair value measurement

The Association measures financial instruments such as derivatives, and non-financial assets such as freehold land and buildings, at fair value at each balance sheet date.

The principal or the most advantageous market must be accessible by the Association.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

The Association uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

d) Impairment of non-financial assets

The Association assesses if any indication exists, or when annual impairment testing for an asset is required, the association estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash generating unit's (CGU's) fair value less costs of disposal and its value in use. The recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly traded companies or other available fair value indicators.

The Association bases its impairment calculation on most recent budgets and forecast calculations, which are prepared separately for each of the Association's CGUs to which the individual assets are allocated. These budgets and forecast calculations generally cover a period of five years. A long-term growth rate is calculated and applied to project future cash flows after the fifth year.

Impairment losses of continuing operations are recognised in the statement of profit or loss and other comprehensive income.

**Notes to the financial statements
For the year ended 30 June 2024**

2. Material accounting policy information (continued)

2.3 Summary of material accounting policy information (continued)

d) Impairment of non-financial assets (continued)

For assets, an assessment is made at each reporting date to determine whether there is an indication that previously recognised impairment losses no longer exist or have decreased. If such indication exists, the Association estimates the asset's or CGU's recoverable amount. A previously recognised impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognised. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in the statement of profit or loss and other comprehensive income unless the asset is carried at a revalued amount, in which case, the reversal is treated as a revaluation increase.

e) Finance costs

All finance costs are expensed in the period in which they occur. Finance costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

f) Distributions

Distributions are paid semi-annually to unitholders of the Anglican Funds SA Endowment Fund and from time to time to members of the Anglican Funds SA Community Fund and Enhanced Income Fund. The Anglican Funds SA Board determines the amount and timing of the distributions in accordance with Diocesan Council approved policy. Distributions to members are recognised in the statement of profit or loss and other comprehensive income as finance costs. A distribution payable is recognised in the statement of financial position where the amounts remain unpaid at reporting date.

g) Taxes

Current income tax

The Association is exempt from income tax under Section 50-5 of the Income Tax Assessment Act 1997.

Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except:

- When the GST incurred on a sale or purchase of assets or services is not payable to or recoverable from the taxation authority, in which case the GST is recognised as part of the revenue or the expense item or as part of the cost of acquisition of the asset, as applicable
- When receivables and payables are stated with the amount of GST included

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position. Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

h) Comparatives

Where necessary, comparative figures have been reclassified to confirm with changes in presentation in the current year.

**Notes to the financial statements
For the year ended 30 June 2024**

3. Significant accounting judgements, estimates and assumptions

The preparation of the Association's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Association based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Association. Such changes are reflected in the assumptions when they occur.

Fair value measurement of financial instruments

When the fair values of financial assets and financial liabilities recorded in the statement of financial position cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

	2024	2023
	\$	\$
4. Revenue from contracts with customers		

4.1 Disaggregated revenue information

Set out below is the disaggregation of the Association's revenue from contracts with customers:

Type of service		
Fees for services	902,581	996,163
Total revenue from contracts with customers	902,581	996,163

Revenue from contracts with customers

Revenue from contracts with customers is recognised when control of the goods or services are transferred to the customer at an amount that reflects the consideration to which the Association expects to be entitled in exchange for those goods or services. The Association has generally concluded that it is the principal in its revenue arrangements, because it typically controls the goods or services before revenue transferring them to the customer.

Fees for services

Fees for services revenue from contracts with customers is recognised when control of the services is transferred to the customer at an amount that reflects the consideration to which the Association expects to be entitled in exchange for those services.

All revenue from contracts with customers is recognised at a point in time and from customers based in Australia.

**Notes to the financial statements
For the year ended 30 June 2024**

5. Other income	2024	2023
	\$	\$
Investment income	3,787,296	9,724,037
Assessment	1,252,303	1,239,787
Grant income	1,153,445	1,144,710
Transfer of parish trust assets	1,579,561	8,454
Property income	184,563	255,295
Gain/(loss) on sale of assets	159,154	1,018,918
Interest income	1,382,926	605,629
Other income	67,075	279,560
	9,566,323	14,276,390

Other income

Interest income is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Grants are recognised where there is reasonable assurance that the grant will be received and all attached conditions will be complied with. When the grant relates to an expense item, it is recognised as income on a systematic basis over the periods that the related costs, for which it is intended to compensate, are expensed. When the grant relates to an asset, it is realised as income in equal amounts over the expected useful life of the related asset.

When the Association receives grants of non-monetary assets, the asset and the grant are recorded at nominal amounts and released to profit or loss over the expected useful life of the asset, based on the pattern of consumption of the benefits of the underlying asset by equal annual instalments.

Dividend income is recognised as investment income in the statement of profit or loss and other comprehensive income when the right to receive has been established, except from when the Association benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in other comprehensive income (OCI).

All revenues are stated net of gross services tax (GST).

6. Cash and cash equivalents

Cash on Hand	560	560
Cash at bank	6,989,911	7,950,078
	6,990,471	7,950,638

Cash and cash equivalents at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

As above	6,990,471	7,950,638
Cash and cash equivalents	6,990,471	7,950,638

The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

**Notes to the financial statements
For the year ended 30 June 2024**

	2024	2023
	\$	\$
7. Trade and other receivables		
Current		
Parish debtors	293,171	332,601
Accrued income	387,907	71,093
Net GST receivable	14,393	74,503
Imputation credits receivable	651,453	680,236
Trade and other debtors	1,726,856	410,196
	3,073,780	1,568,629
Non-current		
Equity mortgage - Anglican Housing Association Inc.	65,000	65,000
Provision for diminution in value	(7,400)	(7,400)
	57,600	57,600
Trade and other receivables		
A receivable represents the Association's right to an amount of consideration that is unconditional (i.e. only the passage of time is required before payment of the consideration is due) and is carried at amortised cost.		
8. Loans		
Current		
Loans to Community Fund members	487,726	375,742
Non-current		
Loans to Community Fund members	2,251,663	2,637,254
Loans		
The Community Fund acts as a financier for Anglican affiliated parties and its activities include receiving investments from its members and loan financing to its members where needed. These loans are held to collect contractual cash flows and give rise to cash flows representing solely payments of principal and interest. As a result, they are classified and measured as debt instruments at amortised costs using the EIR method.		
Loans to members can be either secured and unsecured, interest-bearing and repayable on demand. Interest is currently charged at rates between 6.64% and 9.79% per annum (2023: 7.54% and 9.54%).		
9. Investments		
Current		
Term deposits	10,178,252	-
Unlisted fixed interest and money market investments (Level 2)	21,598,377	18,921,893
Cash management trusts	1,466,384	994,844
Hybrid securities - Listed on the Australian Stock Exchange (Level 1)	7,330,353	6,118,303
	40,573,366	26,035,040
Non-current		
Listed on the Australian Stock Exchange - at market value (Level 1)	39,300,300	33,519,861
Hybrid Securities listed on the Australian Stock Exchange (Level 1)	11,046,805	-
Unlisted investments in managed funds - at market value (Level 2)	67,334,642	66,176,006
	117,681,747	99,695,867

**Notes to the financial statements
For the year ended 30 June 2024**

	2024	2023
	\$	\$

9. Investments (continued)

Current investments are held to meet short to medium term liquidity requirements, while non-current assets are purchased primarily as long term investments and are not held for trading purposes.

Investments are classified as fair value through other comprehensive income and carried at market value at the end of the year. Any revaluations to market value are reflected in the investment revaluation reserve. Investment income is brought to account on an accruals basis, when the right to receive payment is established.

10. Assets held for sale

Freehold land and buildings - at valuation	-	-
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11. Property, plant and equipment

	Freehold land and buildings	Property improvements	Motor vehicles	Plant and equipment	Total
	\$	\$	\$	\$	\$
Cost					
At 1 July 2023	21,826,848	175,980	395,466	1,419,104	23,817,398
Additions	64,652	-	154,504	55,786	274,942
Disposals	(970,000)	-	(58,840)	-	(1,028,840)
Revaluation adjustment (Note 15.2)	1,070,499	-	-	-	1,070,499
At 30 June 2024	21,991,999	175,980	491,130	1,474,890	24,133,999
Accumulated depreciation					
At 1 July 2023	-	175,980	116,040	1,287,190	1,579,210
Depreciation charge for the year	-	-	53,085	52,055	105,140
Disposals	-	-	(28,762)	-	(28,762)
At 30 June 2024	-	175,980	140,363	1,339,245	1,655,588
Net book value					
At 30 June 2024	21,991,999	-	350,767	135,645	22,478,411
At 30 June 2023	21,826,848	-	279,426	131,914	22,238,188

Freehold land and buildings are revalued annually based on capital values delivered by the State Valuer-General, with all adjustments to the net book value being included in the fair value adjustment. Depreciation on buildings is therefore deemed to be immaterial and is not recorded. The effective date of the State Valuer-General valuation is 30 June 2024.

Property, plant and equipment is stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. Repair and maintenance costs are recognised in profit or loss as incurred.

**Notes to the financial statements
For the year ended 30 June 2024**

	<u>2024</u>	<u>2023</u>
	\$	\$

11. Property, plant and equipment (continued)

A revaluation surplus is recorded in OCI and credited to the property revaluation reserve in equity. However, to the extent that it reverses a revaluation deficit of the same asset previously recognised in profit or loss, the increase is recognised in profit and loss. A revaluation deficit is recognised in the statement of profit or loss, except to the extent that it offsets an existing surplus on the same asset recognised in the asset revaluation surplus. Upon disposal, any revaluation reserve relating to the particular asset being sold is transferred to retained earnings.

Depreciation is calculated on a straight-line basis using the following depreciation rate:

Motor vehicles	12 - 33%
Plant and equipment	12 - 20%

An item of property, plant and equipment and any significant part initially recognised is derecognised upon disposal (i.e., at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of profit or loss and other comprehensive income when the asset is derecognised.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

12. Trade and other payables

Current

Trade creditors and accruals	1,160,515	1,363,699
Pending unitholder applications	92,450	11,000
Net GST payable	-	-
	<u>1,252,965</u>	<u>1,374,699</u>

Trade and other payables

Trade and other payables are carried at amortised cost and due to their short-term nature they are not discounted. They represent liabilities for goods and services provided to the Association prior to the end of the financial year that are unpaid and arise when the Association becomes obliged to make future payments in respect of the purchase of these goods and services. The amounts are unsecured and are usually paid within 30 days of recognition.

13. Borrowings

Current

Community fund member liability	<u>40,472,665</u>	<u>26,380,505</u>
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The Community Fund acts as a financier for Anglican affiliated parties and its activities include receiving investments from its members and loan financing to its members where needed. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of profit or loss and other comprehensive income.

Investments from members are either repayable on demand or at a fixed maturity date. Interest paid is currently in the range of 0.00% to 5.10% per annum. (2023: 0.25% to 5.00%)

The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

**Notes to the financial statements
For the year ended 30 June 2024**

14. Provisions	2024	2023
	\$	\$
Current		
Provision for employee entitlements	223,110	230,956
Provision for ministry benefits	1,088,972	954,057
	1,312,082	1,185,013
Non-current		
Provision for employee entitlements	235,673	247,869

Provision is made for the Associations' liability for employee entitlements arising from services rendered by employees as at balance date. Employee entitlements expected to be settled within one year have been measured at their nominal amounts. Employee entitlements payable later than one year have been measured at their nominal amounts and are not expected to be materially different to the present value of the estimated future cash outflows to be made for those entitlements.

15. Capital and reserves

15.1 Capital

Capital	9,313,488	9,313,488
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15.2 Reserves

	Capital reserves	Property revaluation reserve	Investment revaluation reserve	Other reserves	Total
	\$	\$	\$	\$	\$
At 1 July 2022	27,461,365	8,641,520	313,811	1,325,287	37,741,983
Transfer from accumulated surplus		-	-	(177,274)	(177,274)
Transfer on sale	-	(718,633)	-	-	(718,633)
<i>Other Comprehensive Income</i>					-
Realised loss on sale of investments	-	-	799,896	-	799,896
Revaluation of investments to market value	-	-	777,641	-	777,641
Increment on revaluation of properties	-	2,877,000	-	-	2,877,000
At 30 June 2023	27,461,365	10,799,887	1,891,348	1,148,013	41,300,613
Transfer from accumulated surplus	1,829,561	-	-	285,274	2,114,835
Transfer on sale	-	(224,436)	-	-	(224,436)
<i>Other Comprehensive Income</i>					-
Realised loss on sale of investments	-	-	930,286	-	930,286
Revaluation of investments to market value	-	-	3,768,928	-	3,768,928
Increment on revaluation of properties (Note 11)	-	1,070,499	-	-	1,070,499
At 30 June 2024	29,290,926	11,645,950	6,590,562	1,433,287	48,960,725

**Notes to the financial statements
For the year ended 30 June 2024**

	2024	2023
	\$	\$

15. Capital and reserves (continued)

Nature and purpose of capital and reserves

Capital

Capital consists of historical contributions of cash and other assets.

Capital reserves

The capital reserve balance consists of gains on disposals of assets, bequests received, and contributions of cash and other assets previously recognised in the statement of profit or loss and other comprehensive income that are set aside for future use.

Property revaluation reserves

The property revaluation reserve is used to record increments and decrements in the fair value of freehold land and buildings to the extent that they offset one another.

Investment revaluation reserves

The investment revaluation reserve records unrealised write-ups and write-downs on investments as valued and reported by the investment funds manager as at reporting period.

Other reserves

Other reserves consists of amounts reserved for potential future expenditure.

16. Related party disclosures

The Diocesan Council is the controlling body of the Association and was comprised of 21 members at financial year end (2023: 22 members).

Of these members the following were remunerated by the Association during 2023:2024:

The Most Revd. Geoffrey Smith
The Right Revd. Christopher McLeod
The Right Revd. Denise Ferguson
Mr Joseph Thorp

Compensation of key management personnel of the Association

Short-term benefits	338,056	333,312
Post-employment benefits	53,392	54,490
Total compensation paid to key management personnel	391,448	387,802

Amounts due to related parties

Outside parties' share of the net assets of AFSA endowment fund	72,824,727	60,020,401
---	-------------------	-------------------

Outside parties are unitholders in the Anglican Funds SA Endowment Fund that are external to the legal entity of the Association, such as parishes and other Anglican entities. For the purposes of the financial statements, these entities' share of the assets of the endowment fund, as represented by their unit holding, are regarded as a liability of the Association.

**Notes to the financial statements
For the year ended 30 June 2024**

	2024	2023
	\$	\$
17. Commitments and contingencies		
(a) Contingent Liability		
Bank Guarantees		
The Synod has provided the following guarantees :		
Indue bank	1,400,000	1,400,000
NAB	1,400,000	-
	2,800,000	1,400,000

(b) Guaranteed mortgage and other loans

The Association has no guaranteed mortgage or other loans for clergy or other Anglican entities.

(c) Critical incidents

The Association settled \$289,625 in claims against it for critical incidents in the twelve months ended 30 June 2024 (2023: \$394,875).

The Association may have potential liabilities for claims arising from critical incidents. The Association cannot reasonably estimate the amount of the potential liability and it is uncertain whether any part of these claims or future potential claims will be covered by insurance. No provision (2023: \$161,500) has been recognised in the financial statements in relation to claims settled but not paid as at 30 June 2024.

(d) Commitments

The Association has no commitments at 30 June 2024 (2023: nil).

(e) Perpetual care - cemeteries

There is a general expectation that the cemeteries will be maintained in perpetuity. While there may be significant ongoing cash outflows for future maintenance, the Synod is unable to calculate a sufficiently reliable estimate of any present obligation which may arise under the accounting standards and accordingly has not recognised a liability for this obligation in the financial statements.

18. Auditor's remuneration

The auditor of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated is Ernst & Young (Australia).

Amounts received or due and receivable by Ernst & Young (Australia) for:

An audit or review of the financial report of the entity	54,839	52,728
Compilation fee	-	-
	54,839	52,728

19. Events after the reporting period

There were no significant events occurring after the reporting period which may affect either the Association's operations or results of those operations or the Association's state of affairs.

Statement by Diocesan Council

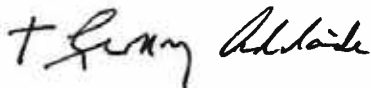
In the opinion of the Diocesan Council the accompanying financial report as set out on pages 1 to 20:

- (a) Presents fairly the financial position of The Synod of the Diocesan of Adelaide of the Anglican Church of Australia Incorporated as at 30 June 2024 and its performance for the year ended on that date in accordance with Australian Accounting Standards; other mandatory professional reporting requirements and the policies described in Note 2 to the financial statements;
- (b) At the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due; and
- (c) Satisfies the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Act 1985*.


Diocesan Council reports that no officer of the Association or firm of which the officer is a member or a corporation in which the officer has a substantial interest, has received or become entitled to receive a benefit as a result of a contract between the officer, the firm or corporation and the Association.

Diocesan Council also reports that no officer of the Association has received directly or indirectly from the Association any payment or other benefit of a pecuniary value other than as stated in Note 16 to the financial statements.

This statement is signed for and on behalf of Diocesan Council by:



The Most Rev'd Geoffrey Smith
Archbishop of the Diocese of Adelaide
11 September 2024



Mr Joseph Thorp *Mr Raffaele Angelino*
Registrar and Secretary of Synod (Acting)
11 September 2024



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Independent Auditor's Report to the Members of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

Opinion

We have audited the financial report of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated (the registered entity), which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes to the financial statements, including a summary of material accounting policy information, and the Council's declaration.

In our opinion, the accompanying financial report of the Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a. Giving a true and fair view of the financial position of the registered entity as at 30 June 2024 and of its financial performance for the year ended on that date; and
- b. Complying with Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Diocesan Council's Responsibility for the Financial Report

The Diocesan Council of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the Council determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Council is responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Council either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- ▶ Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ▶ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Council.
- ▶ Conclude on the appropriateness of the Council's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- ▶ Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.



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We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads "Ernst & Young".

Ernst & Young

A handwritten signature in black ink that reads "Nigel Stevenson".

Nigel Stevenson
Partner
Adelaide
11 September 2024



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Auditor's Independence Declaration to the members of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated

In relation to our audit of the financial report of The Synod of the Diocese of Adelaide of the Anglican Church of Australia Incorporated for the financial year ended 30 June 2024 and in accordance with the requirements of Subdivision 60-C of the Australian Charities and Not-for profits Commission Act 2012, to the best of my knowledge and belief, there have been

- a. No contraventions of the auditor independence requirements of any applicable code of professional conduct; and
- b. No non-audit services provided that contravene any applicable code of professional conduct.

A handwritten signature in black ink that reads "Ernst & Young".

Ernst & Young

A handwritten signature in black ink that reads "Nigel Stevenson".

Nigel Stevenson
Partner
Adelaide
11 September 2024



Australian
Charities and
Not-for-profits
Commission

Charity name

Synod Of Diocese Of Adelaide Of Anglican Church Of Aust Inc

Australian Business Number (ABN)

63198215958

Information about your charity

Charity Details

Your charity's website address:

<http://adelaideanglicans.com>

Your charity's Address For Service:

governance@adelaideanglicans.com

18 King William Rd

North Adelaide

South Australia

5006

Australia

Reporting details

Is your charity an incorporated association? Yes

Incorporated in:

State or territory	Incorporated Association number
South Australia	A13

Does your charity intend to fundraise in the next reporting period? No

Your charity's size for the 2023 reporting period:

Large, Annual revenue of \$3 million or more (large charity)







Charity Programs

Operations

Did your charity operate in the 2023 reporting period? Yes

Description of how your charity's programs helped achieve your purpose:

We provide support and direction to parishes and related Anglican entities within the Anglican Diocese of Adelaide in their mission to provide places for regular worship and prayer, outreach programmes in the community and pastoral care to those in need.

We deliver education and professional development to clergy and church workers. We advise parishes and related Anglican entities on governance and compliance issues.

We provide a range of financial services to parishes, employees and entities that wish to support the work of the Anglican Church.

Programs

Program information

Program 1

Name: Education and professional development for clergy and church workers

Classification: Anglicanism

Beneficiaries: 'General community in Australia';

Location(s): 18 King William Road, North Adelaide SA, Australia;

Website:



People, finance and reporting

Human Resources

Full time employees: 64

Part time employees: 68

Casual employees: 23

Full time equivalent staff: 105.9

Volunteers: 30

Financial Report Details

Charity reporting period: 01/07- 30/06

Are you reporting for a period longer or shorter than 12 months? No

Financial reporting:

What type of financial report does your charity prepare? General purpose financial statements

Consolidated financial report provided? No

Modified conclusion on financial report? No

Did your charity have any reportable related party transactions in the 2023 reporting period? Yes

Select the relevant transactions from the list below: Fees paid to a related party for providing goods or services to the charity, Salary/wages paid to a related party's relative(s)

Include any other relevant details: Responsible persons on the governing body who are also key management personnel are remunerated

Spouses of 2 responsible persons are part time employees of the charity.

Does your charity have more than one remunerated key management personnel member? Yes

Enter the number of key management personnel your charity has: 4



Enter the total remuneration paid to your charity's key management personnel:
\$387,802.00

Financial Report:

Uploaded financial report: Photos and Videos - Creation- Use and Storage.pdf

Income and Expenses

Revenue

Revenue from government (including grants): \$92,451.00

Donations and bequests: \$.00

Revenue from providing goods or services: \$996,163.00

Revenue from investments: \$9,724,037.00

Other revenue: \$3,440,984.00

Total revenue: \$14,253,635.00

Other income: \$1,018,918.00

Total gross income: \$15,272,553.00

Expenses

Employee expenses: \$4,244,227.00

Interest expenses: \$715,302.00

Grants and donations made for use in Australia: \$183,999.00

Grants and donations made for use outside Australia: \$.00

All other expenses: \$7,327,674.00

Total expenses: \$12,471,202.00

Net surplus/(deficit): \$2,801,351.00

Other comprehensive income: \$3,654,641.00



Total comprehensive income: \$6,455,992.00

Balance Sheet

Assets

Total current assets: \$35,764,246.00

Non-current loans receivable: \$2,694,854.00

Other non-current assets: \$122,181,275.00

Total non-current assets: \$124,876,129.00

Total assets: \$160,640,375.00

Liabilities

Total current liabilities: \$30,780,419.00

Non-current loans payable: \$.00

Other non-current liabilities: \$60,268,270.00

Total non-current liabilities: \$60,268,270.00

Total liabilities: \$91,048,689.00

Net assets/liabilities: \$69,591,686.00



Responsible People

Changes to existing Responsible People

Family name	Given name	Current position	New position or End date
Denny-Dimitriou	Julia	Committee Member	
Thorp	Joseph	Public Officer	
Lane	Michael	Committee Member	
Mintern	Andrew	Committee Member	
Ferguson	Denise	Committee Member	
Adams	Philip	Other	
McLeod	Christopher	Other	Committee member
Wilson	Jenny	Committee Member	
Dellit	Katherine	Committee Member	
Smith	Geoffrey	Chairperson	
Tracey	Kevin	Committee Member	
Bassett	David	Committee Member	31/12/2023
Harris	Timothy	Committee Member	
Nadge	Ann	Committee Member	
Pugh	Kathryn	Committee Member	
Graham	Lachlan	Committee Member	
Dillon	Linda	Committee Member	
Black	Sarah	Committee Member	
Daughtry	Stephen	Committee Member	
Bleby	Vivien	Committee Member	
Deng	William	Committee Member	
Brown	David	Committee Member	

New Responsible People

Family name	Given name	Current position	Start date
-------------	------------	------------------	------------





Declaration

Title:

Given name: Helen

Family name: Clarke

Primary phone number: 0883059350

Secondary phone number:

Email address: hclarke@adelaideanglicans.com

Position held: Governance Manager

The declaration relevant to you: Authorised person

2023 Assessment Aquittals

	Net Assessable Income	Assessment
Parish	2023	2023
Belair	116,970	16,376
Brighton	247,521	34,653
Broadview and Enfield	80,327	11,246
Burnside	147,438	20,641
Campbelltown	167,733	23,483
Christ Church North Adelaide	391,687	54,836
Clarence Gardens	165,982	23,237
Croydon	51,328	2,566
Coromandel Valley	134,615	18,846
Elizabeth	22,025	3,084
Elizabeth Downs	55,721	7,801
Fullarton	113,444	15,882
Gawler	147,137	20,599
Glen Osmond	154,372	21,612
Gleneig	243,404	34,077
Goodwood	158,455	22,184
Hawthorn	170,733	23,903
Henley and Grange	120,942	16,932
Holy Trinity Adelaide	350,085	49,012
Ingle Farm & Para Hills	146,141	20,460
Kangaroo Island	29,145	4,080
Kapunda	43,650	6,111
Kensington	258,131	36,138
Kidman Park & Mile End	111,151	15,561
Largs Bay	164,524	23,033
Lockleys	105,329	14,746
Magill	227,901	31,906
Mallala	6,104	855
Mitcham	199,378	27,913
Modbury and Golden Grove	193,382	27,074
Norton Summit	16,622	2,327
Norwood	211,750	29,645
Parafield Gardens	44,539	6,235
Parkside	138,024	19,323
Payneham	65,284	9,140
Plympton	91,839	12,857
Port Adelaide	114,173	15,984
Prospect	116,541	16,316
Salisbury	227,339	31,827
Semaphore Park	145,458	20,364
Somerton Park	133,192	18,647
St Cyprians North Adelaide	24,659	3,452
St Johns Halifax Street	227,826	31,896
St Luke's Adelaide	178,041	24,926
St Mary Magdalenes	114,938	16,091
St Mary's South Road	379,435	53,121
St Peter's All Souls	210,341	29,448
St Peter's Cathedral	341,193	47,767
Stirling	208,254	29,156
Tea Tree Gully	128,662	18,013
The Barossa	129,695	18,157
Toorak Gardens	105,740	14,804
Two Wells	14,804	2,073
Unley	411,440	57,602
Walkerville	133,038	18,625
Warradale	136,847	19,159
Woodville	88,349	12,369
Total	8,662,779	1,208,169

PARISH & MINISTRY REPORTS

ADELAIDE DEANERY

In the vibrant tapestry of our ecclesial life, the monthly gatherings of our deanery have emerged as a delightful beacon of unity and purpose. As the Area Dean, I've had the immense privilege—and occasional chuckle—of witnessing the Spirit weave together the diverse threads of our parishes and chaplaincies. Each meeting is a lively exchange, where we share not just our triumphs but also the tales of woe that make ministry so character-building. It's a bit like a family reunion, complete with wisdom from the elders and the occasional friendly debate about who has brought the best lunch. That is when the Clergy we are visiting hasn't insisted on providing us with something delicious to eat.

Our deanery, encompassing St John's Halifax Street, St Mary Magdalene's Moore Street, Holy Trinity North Terrace, St Luke's Whitmore Square, St Peter's Cathedral, St Phillip's Broadview, St James' Enfield, Christ Church North Adelaide, St Cyprian's North Adelaide, St Andrew's Walkerville, and St Cuthbert's Prospect, has some incredible communities. We tackle challenges head-on, fortified by the collective wisdom that springs from our shared experiences. What follows are the reports from each parish, showcasing the life and work that keep our deanery buzzing with the Spirit's energy and a good measure of humour.

BROADVIEW AND ENFIELD

St. Philip's has experienced a significant loss of parishioners due to deaths, resulting in lower attendance. The congregation is not in a position to start any new programs. Therefore, I am maintaining the existing programs and focusing on pastoral care, which is crucial for many members at this time.

St. Clement's is facing a similar situation. Despite several baptisms and confirmations, we have not gained any new members. The worship and fellowship life continues as before, without the initiation of any new programs.

The CSI Malayalam Congregation had a challenging year. We lost some families due to interstate moves and internal issues. However, a new generation of younger people has joined and taken on leadership roles, and we are hopeful about the future.

The total attendance across the Parish on Sundays ranges from 50 to 65, depending on the day.

Santhosh S Kumar

CHRIST CHURCH NORTH ADELAIDE

Growing in Discipleship & Sharing the Good News of Jesus Christ

Throughout the past year, Christ Church North Adelaide has actively pursued spiritual growth and the sharing of the gospel, resonating with the broader diocesan vision. Key initiatives included:

The Sunday School has provided a consistent platform for children to learn about the life of Joseph and various parables of Jesus. Despite challenges with low attendance, this ministry has continued to nurture young faith through engaging Bible stories, games, and crafts.

Messy Church: Launched in March 2023, Messy Church has become a monthly fixture, attracting families with creative activities, storytelling, and shared meals. Themes explored included Old Testament characters and the "I am" sayings of Jesus. The inaugural Messy Christmas event successfully drew new families to our community.

Adult Formation: Lenten study groups focused on Book of Common Prayer readings for Lent, enriching participants' understanding of Christian faith and practice.

Connecting and Engaging with Communities

Christ Church has made significant strides in connecting with both its parishioners and the broader community:

Playgroup: has continued to offer a welcoming environment for families, fostering emotional and practical support.

Hospital and Nursing Home Visits: we have provided crucial pastoral care to hospital patients and nursing home residents in North Adelaide, ensuring ongoing spiritual support.

Community Events: Special services and events such as the King's Birthday celebration, and Archbishop Geoff Smith's visit in December, have been pivotal in bringing the community together.

Advocating and Working Together for Social Justice

Mission Giving: The parish contributed \$10,050 to mission projects, including Anglicare's Turning

Point Project and ABM's Walkabout Ministries. Additional funds were raised through the monthly "Bring and Buy" stalls, supporting both ABM and the Bush Church Aid Society.

Caring for Creation and Each Other

Buildings and Grounds: Significant maintenance projects were undertaken in 2023, including the repainting of the rectory exterior, repairs to church plaster and stonework, and the recoating of the Memorial Garden gates. These efforts ensure our facilities meet community needs and expectations.

Choir and Music: the music ministry has thrived, with a consistent choir and engaging music programs, including a focus on William Byrd's legacy. This ministry has enriched worship and fostered a sense of communal joy and spirituality.

Christ Church North Adelaide remains committed to growing in discipleship, engaging with communities, advocating for social justice, and caring for creation and each other. As we look to the future, our refreshed vision emphasizes dynamic community engagement rooted in timeless truths, inviting all to join in this journey of faith and service. Together, we strive to build a community that radiates the love of Christ, making a lasting impact on the world around us. We are currently celebrating our 175th Anniversary year of serving the people of North Adelaide and beyond.

Rev'd Stephen Bloor, Rector

HOLY TRINITY

The last 12 months have been encouraging. Like many other churches, we have seen a rebound after Covid in terms of attendance numbers. In some ways, it seems not being able to meet for a period has made people more aware of what a privilege and gift it is to be able to gather as the people of God.

We continue to see a number of visitors each week. Many of these have been invited by friends and are searching for answers to the big questions about who God is and how they can know Him. The course we regularly run so people can investigate who Jesus is has been well attended. Numbers have professed faith in Christ and gone on to be baptised.

Our English-speaking morning congregations have gone through recent changes, moving to two all-age gatherings. Both the older and younger members are appreciating the chance to encourage

each other. The Mandarin service is flourishing.

One highlight was the recent training course we ran for those serving in children's ministry which was attended by over 150. During the week there are young adult groups that are growing. The ministry to international students continues to be a joy and reflects the location of the church on the university strip of Adelaide.

We would certainly appreciate prayer that we might be faithful and fruitful in sharing the good news about Jesus in our city and state.

PROSPECT

At St Cuthbert's Prospect we are flourishing Anglicans, united in God's love. - We share the good news in a number of ways. By being an authentic people taking our faith journey seriously, and engaging in mystical spiritual practices of contemplation, silence, study and awareness.

We pray for members of the wider community and hold them, with their permission, in daily prayer. - We are connected and engaged with the wider community. Most of this happens organically. The choir sung at Australia's Biggest Morning Tea. We engage local businesses, and we are an ecumenical orientated church.

Our study group has grown, both within and numerically. We have started a prayer group on Wednesday followed by a lunch, and this has proven popular. - We host the Annual Martyrs Day service conducted by ABM, and we are actively engaged with the community of St Barnabas and St Cecilia.

On St Michaels Day we hosted a police quartet who played for us during worship and had a Christian detective come and speak with us. - We are working together for social justice and our Hope 25 project is to start a monthly service orientated to people with ASD (neurodiverse people), which includes assessing the pitch of music, reduction in white noise, signage, light and temperature regulation and more. We contribute to Anglicare SA on an ongoing basis. This year we are pleased to support the Anglican Rainbow Network. - We care for creation through our weekly intercessions for dogs, cats and horses. We are getting ourselves up to speed on environmental issues including a paperless future, and energy saving strategies. - All up we continue to try and do the next right thing and to trust God in the outcomes as we journey toward the Golden City - whatever that may bring us.

ST CYPRIAN'S

Saint Cyprian's Church is hidden in plain sight on Melbourne Street, North Adelaide. Often, its location is described in relation to other buildings along Melbourne Street, but we live with that. The small church gathers a small but faithful community each Sunday. The worship is prayerful and sincere and cheerful.

The small hall at the rear of the church is well used by local groups and it is a pleasure to see the building so well used although we could use a few more regular users. The modest car is also utilised in providing secure parking to nearby businesses. The fees are welcome, of course, but the provision of any form of activity around the property is very welcome indeed.

Like many parish communities in the diocese, we search for opportunities for ministry and outreach. Melbourne Street itself is a busy commercial street with a fair number of restaurants. The surrounding compact streets have many permanent residents as well as a percentage of rental and passing residents.

The Melbourne Street traders hold a twice-yearly street fair, and we have been able to tap into the wider enthusiasm of this event by opening the church and having members on hand to engage the visitors in conversation. On each occasion we have welcomed many visitors to the church. It is important that we are seen to be part of the Melbourne Street scene. Saint Cyprian's is one of a handful of churches in the city which are situated in a commercial district.

In our planning it is our hope to ensure that Saint Cyprian's is not only present but active in the area. Small steps are required as well as the good use of our resources.

Graham Head, Locum Tenens

ST JOHN'S HALIFAX STREET

As reported last year, attendance at St John's was badly affected by the post-Covid drop-off and this continues to be the case. This has been exacerbated by recent deaths and by interstate transfers. Last year, we had been discussing two initiatives to re-grow the congregation by attracting families and young people: firstly, by starting a children's choir, and secondly, by establishing a residential intentional Christian community of younger peo-

ple in the rectory.

The first of these, the children's choir, has begun, and though small, is doing wonderfully under the tutelage of our music director and with support from the children's families and a volunteer parishioner.

The residential Christian community idea is still under discussion and looks more and more feasible with time and wider thought and input.

We have also begun a review of our Mission Action Plan. The first step has been for parish council to re-group the listed activities, commitments and proposed initiatives of our MAP under the four categories of the diocesan vision – where previously they were arranged under the five marks of mission. This will all be circulated among the congregation for wider input and wisdom.

Finally, like many congregations, we are feeling crushed and threatened by the soaring insurance bills that have come in. It occupies a great deal of Parish Council's thinking and must cause some drastic changes in the way we are able to do mission and ministry. Trying to convince a congregation to give to ever more expensive insurance bills rather than to Christian ministry and mission certainly sharpens the focus on the time-worn and inappropriate problem of buildings versus people and mission.

Peter Balabanski, Parish Priest

ST LUKE'S WHITMORE SQUARE

I thank God for the opportunity to begin my ministry at St Luke's, in April 2024. With a strong commitment to participating in God's mission, St Luke's is reaching out to people, in and around the community of Whitmore square. Refocusing the vision statement: Love of God in Action, we are able to restart some activities and programmes by the grace and guidance of God, that focusses on and aims to fulfill the vision statement: Love of God in Action.

Worship services are the primary focus for growth and discipleship with the intention of being a welcoming congregation. A slow increase in numbers is witnessed along with occasional visitors (nine in the past four months), who enjoyed the service and fellowship. Preaching, teaching, and conversations enable personal commitment to be a disciple of Jesus.

- Men's breakfast group (once a month) is another occasion that meets this focus.
- Mid-week service and Bible studies (weekly)

have commenced again and are seeing growth. We are mindful of connecting with the community and working together for social justice. With the OP shop being a great opportunity, attempts have been made to reopen it. While some antique collectors and others visit out of interest, people who are homeless and lonely, deprived of social and economic support, are benefitting from this service—an opportunity to engage and feel connected.

Networking with other churches, social groups, and Anglicare is in progress. Started collaborating with the Women's shelter, meeting the needs as required.

Food parcel service is supporting those who are marginalised and economically disadvantaged quite well. Meals during the week are yet to commence as plans are underway.

Attempts to reach out to students is another aspect of our community engagement.

During the week, the church is kept open which invites people for prayers and quiet time, to connect and communicate.

Caring for the land, a community garden is maintained working with a group that support training young people with mental health. We also focus on a plastic free environment as much as possible.

St Luke's is continuing to witness God and participate in God's mission making slow but steady progress.

Gethzi Devasagayam

ST MARY MAGDALENE'S

St Mary Magdalene's is going along steadily. During Winter, as this report is being prepared, many of our parishioners go 'north' for holidays. So, it is a good time to take stock.

We have a strong sense of community, a passionate commitment to social justice and inclusion, and continually reflect on the meaning of mission in the 21st century. Our community continues to be enriched by the presence of the Collective of St Mary Magdalene with its ongoing commitment to the Mary Mags Dinner each week.

Our Adult Enquirers group, Poetry reading group, and Tuesday Art Group (support group for people with ongoing psychosocial dysfunction) are all going well. The Adult Enquirers is based on adult learning principles, that is, it is directed by adult

interests and questions. The poetry group is a new initiative for 2024 and has been warmly received.

Worship, of course, is the lifeblood of our parish. A number of retired clergy continue to faithfully support our ministry, and in 2024 we welcomed Fr Cameron Burr as an Honorary Assistant Priest in addition his chaplaincy work at the RAH. Our talented chamber choir continues to enrich our lives every Sunday.

In July, we began a new study course "A Sense of Wonder" on fostering a sacramental view of life. This is a timely perspective for difficult times. Simultaneously, it is about cultivating a deeper sense of the divine in worship and the world.

Steven Ogden, Parish Priest

ST PETER'S CATHEDRAL

The period since the last annual session of Synod has seen many significant developments at the Cathedral. We have increased attendance, and often see 300 or more worshippers each Sunday. After many years of deficits – most of them not large, but deficits nonetheless – the Cathedral has returned to surplus, with growth in both congregational giving and other revenue-raising activities. Electronic giving including 'tap-n-go' options has been successfully introduced.

We farewelled the Rev'd Sally Sandford-Morgan whose enthusiasm for mission and ministry served the Cathedral well, as it now benefits the Parish of Lockleys. The Rev'd Dr Susan Straub has joined the team for 2024, and we have also welcomed the Rev'd Ben Falcon as Honorary Assistant Deacon.

We farewelled Cathedral Organist David Heah, and welcomed Andrew Georg to the role, with the added responsibility of being Assistant Director of Music. The quality and breadth of the Cathedral's many musical ministries, and the support of the St Peter's Cathedral Music Foundation, is a blessing in every respect.

There have been new appointments and restructuring in the Cathedral Office, where the business side of what is in fact a large and complex organization have been put on a more professional footing. A particular outcome of this has been significant growth in conservation and property activity, including success in winning heritage conservation grants for long-overdue repairs and restoration of masonry, ironwork and stained glass, and the gradual replacement of obsolete plant and equipment.

In 2023 the Cathedral launched its first Mission Action Plan. This plan identified four areas in which we believe God is calling us to mission.

- Serving the Civic and Sacred
- Building our Cathedral Community
- Strengthening our income and finance for God mission through the Cathedral
- Developing our Technology to serve the Gospel and Cathedral

The actions nominated in several of these areas have been substantially achieved inside 12 months, and the Cathedral Council is actively reviewing the MAP.

The Cathedral's ongoing programs in Christian education and spirituality, under the leadership of the Rev'd Canon Jenny Wilson, have expanded considerably in the past 12 months.

The 'Cathedral and College' occasional lecture and theologian-in-residence partnership with St Barnabas' College, and a focus on creation care and climate action, have emerged as distinctive features of new and expanding activities.

The two most significant developments in 2023-24 have been the commissioning of a wholesale upgrade of the Cathedral's ageing AV system, and the sale of the Deanery at 40 Pennington Terrace.

The AV upgrade will see state-of-the art digital speakers, and wired internet to the Cathedral, providing a stable internet connection to support an expanded live-streaming capability.

The sale of the Deanery has made possible the establishment of an endowment that will fund new and innovative ministry at the Cathedral in perpetuity. This is in addition to the purchase of a new residence for the Dean in a nearby suburb.

The Cathedral community asks for your prayers as it seeks to discern where God might be leading us as we look to expand our activities in the coming years.

Bishop Chris McLeod, Dean of St. Peter's Cathedral

WALKERVILLE

St Andrew's has been without a permanent priest since November last year. We have been blessed with having the services of Locum Tenens Stuart Langshaw and currently the Rev'd Michael Hillier.

Whilst our concerns have been with seeking a new priest – our Patronage Committee is actively en-

gaged in this pursuit having met at least 12 times in the past few months.

St Andrew's continues to connect with the wider community with its Monthly Market, and its outreach in providing meals for the Magdalene Centre Dinners as well as supporting ABM.

Fellowship is encouraged, with monthly social breakfasts for both men and women of the Parish. Other social events are held during the year eg Quiz Night, Hymn Fest.

We continue to grow in discipleship and share the good news with weekly Bible Study groups held both in the Parish Centre and in individual homes.

We seek to enhance our environment with care and the maintenance of the church gardens.

We maintain a close relationship with St Andrew's School and our local Walkerville Community. One of our parishioners was awarded Volunteer of the Year by Walkerville council for her services to the church. We also take communion monthly to residents of Allity Retirement Village.

*Sally Zimmerman and Donna Coombe
Parish Wardens*

EASTERN SUBURBS DEANERY

The deanery meets every month either on a Tuesday or Friday. This is an attempt to allow parish clergy the best opportunity for them to attend in the midst of their busy schedule of ministry endeavours.

Meetings for the most part are made up of a sharing of ministry experiences, fellowship, prayer, and from time to time an exploration of what could be classed as 'what might succeed in bringing life and light to parishes that are struggling.'

The deanery has shown concern for members of the laity. As a vital part of church life ways of including them in deanery matters is to be explored in the near future.

It is agreed that the deanery clergy should encourage the gathering of lay members so they too can participate and express their wisdom and missionary mind towards the health of parish life within the deanery.

Not every parish priest finds it easy to attend deanery meetings. But overall the meeting of deanery clergy has proved to be a good and productive time together.

The Rev'd John Stephenson, Area Dean

BURNSIDE, ST DAVID'S

This year was a year of transition. In April Reverend Paul Harris left to take up the position of school chaplain at Pulteney Grammar. Fr John Stephenson acted as a proactive locum tenens until Rev Dr Lyndon Shakespeare began as Parish Priest on August 4.

Growth in discipleship and sharing the Good News of Jesus Christ

Our Children's Church operates at both Sunday services, and the weekly booklet is emailed to children who are unable to attend on a particular Sunday. Young people are encouraged to grow in faith and commitment through preparation for confirmation and by engaging in services through assisting as servers. The Lenten study focussed on innovative and stimulating approaches to mission and worship through the MSI course, Mission Shaped Introduction.

Connect and engage with communities

Playgroup, Dave's Angels, provides a welcoming and supportive activity for parents and grandparents with young children and is highly regarded.

Two types of monthly fellowship dinners are held, one in a local restaurant and one in the church hall. These reach different members of the community, both parish and local. The on-campus meals often follow a theme. One guest speaker addressed the topic of grief and loss. This was helpful to attendees when the speaker explained that grief can occur from a feeling of loss other than the death of a loved one.

A community choir commenced in May 2024 and is engaging people from the local area.

The parish works with local community leaders to identify areas of local need, with the intention of supporting some new initiatives to assist with these. We continue to support the East Adelaide Domestic Violence Service and ABM, BCA, Leprosy Mission and Anglicare.

The website had a major upgrade to facilitate better communication between parish and the outside world. Two parish activities, Sew and Sews and Book Club, are open and appeal to the wider community.

Advocate and work together for social justice

St David's Reconciliation Plan continues to support reconciliation and awareness of Australia's indigenous cultural heritage. This year during NAIDOC

Week we provided a display of indigenous art and craft.

Care for creation and each other

A recent initiative has been to develop a plan for an attractive garden alongside the hall that will serve as a meeting place to connect with the community. Restoration of the stone exteriors of the original Burnside District Council Chambers (now the Church Office) is completed.

The corrugated iron roof of the Church Hall has been replaced and the Stonework on the northern face of the Hall will be restored this year. Research into installation of solar panels is ongoing.

CAMPBELLTOWN

For much of 2023 St Martin's was in a holding pattern. As indicated in last year's report our Rector, Rev. Canon Mara Di Francesco took five months long service leave from May 2023 and resigned from St Martin's in late October 2023 after serving with us for well over 20 years. Rev. Canon Mara was farewelled from St Martin's on 7th May 2023 with thanks for her lengthy service and devotion to task over her time with us.

Restructuring for the future

Between May 2023 and May 2024 St Martin's was served by Rev. Dr Mary Lewis who took on two separate Locums, as well as a series of visiting short-term priests. We are deeply indebted to Rev. Mary for her advice, input and general assistance throughout the entirety of this trying period.

During the latter part of 2023 and the first quarter of 2024 St Martin's Nominations Committee met with the Diocesan Nominations Committee to negotiate our way through the rather frustrating process of appointing a new priest. Our thanks to Bishop Denise Ferguson for her guidance.

St Martin's Annual Vestry Meeting was held on Sunday 11th February 2024 coinciding with a visit by Archbishop Geoff Smith, who in the absence of a regular priest accepted our invitation to preside over the Vestry Meeting. While both Wardens have continued in their appointments, one parish councillor opted not to proceed. Four additional nominees to Parish Council were accepted by the Vestry, with the Archbishop impressed that so many parishioners wished to be involved in the running of their parish.

In an interesting aside to the Vestry meeting, a couple from Aldinga also visited St Martin's that morn-

ing – Peter and Heather Chapman were checking out St Martin’s! We must have done something right.

Finally, on Sunday, 17th March 2024 we were able to announce to our parishioners that they had a new priest, and Rev. Peter and Heather Chapman were invited to visit St Martin’s officially on 11th April to meet parishioners and attend a Parish Council meeting. Then on Friday, 17th May Rev. Peter was commissioned as Parish Priest of St Martin’s in a ceremony conducted by Bishop Denise Ferguson, attended by numerous clergy and local dignitaries along with many friends and parishioners of St `Martin’s and St Ann’s Aldinga. Rev. Peter and Heather have moved into our brand-new Clergy House.

Rev. Peter has hit the ground running. He has been hands-on in finalising matters to do with the new Clergy House with our maintenance team, re-establishing our pastoral support team, engaging our youth with the music team, and establishing a Prayer Praise and Proclamation service with communion that is Lay-planned and run. He has engaged with Schools Ministry Group, Gideons Bible group and with our local Campbelltown Council Mayor Jill Whittaker. He has also been involved where new people have come to St Martin’s. In September we had a Baptism and a Confirmation of a young girl in which Bishop Sophie celebrated with us.

Worship

Back to late 2023, once again under some duress in finding available priests, St Martin’s held two Christmas Eve services as well as a 9am Christmas Day Eucharist, with all being quite well attended. Thank you to Rev. Dawn Colsey for taking the 6pm service on Christmas Eve, and to Rev. Lesley McLean for taking the 9am service on Christmas Day. Special thanks to Rev. Dr Mary Lewis who went above and beyond the call of duty when she volunteered to preside at our 11pm Christmas Eve service, even though acting as Locum at another church at the time.

Through the Easter season this year Rev. Dr Mary Lewis preached a sermon block entitled ‘God’s Big Picture’, and over the Holy Week/Easter period parishioners enjoyed their involvement in the services, beginning with Palm Sunday, then Shrove Tuesday Pancake Night and Liturgy, Ash Wednesday, Good Friday with Stations of the Cross, a special Easter Saturday Vigil and on Easter Sunday

the 6am Sunrise Service followed by breakfast and the 9am Eucharist.

Shortly after Rev. Peter’s arrival at St Martin’s he also assumed charge of Wednesday morning services and has moved these from the church hall into the church proper for additional privacy. Rev. Lesley McLean has concluded her time at St Martin’s, and we thank her for her efforts over several years with the Wednesday group and for assisting in other ways when called upon.

Bible Study sessions with Rev. Mary and Julie Tambllyn have continued this year on Tuesday evenings. Mary has also run a second Alpha course which was well attended and led to a couple joining us on Sundays.

Our church community, whilst generally aging, continues to be energetically involved in all areas, and whilst numbers attending the Sunday 9am Eucharist dropped off slightly during the period without a regular priest, they are beginning to build up again, as are those for the Wednesday service.

Building community and outreach

Thinking back to late 2023, our annual fete In December was a very successful occasion once again, thanks in no small way to the hard work of many parishioners and a significant donation from a local benefactor. As St Martin’s is located in a prominent place on the corner of two main roads, St Martin’s Fete becomes almost a community event that always attracts many people from outside our church.

Throughout the year we have welcomed guest speakers from Anglicare, ABM and BCA, all organisations which are well supported by our parishioners.

Our partnership with FoodbankSA is thriving. Twice each month St Martin’s becomes a hub for food distribution to needy families and coffee and conversation for those who are lonely. Once each month Chat and Chew Café provides an inexpensive meal for both clients and volunteers.

Throughout 2024 the parish’s regular activities continued unabated. Programs such as Car Boot Sales, Chat & Chew Café, Reggie’s Shed Op Shop, Home Groups, Men’s Group and Ladies’ Guild are all working well, and the Book Club, Movie Club and Walking Group provide social interaction and are also available to the community.

Rugs from the Knitting Group are blessed and donated to Anglicare. Backpacks for Homeless Youth

and Shopping Bags for Domestic Violence Victims are sent monthly to appropriate organisations.

St Martin's barbecue trailer with its volunteer cooks and servers is available to assist at events arranged through various local bodies, thus providing a strong St Martin's presence in the wider community.

We have recently engaged with the NDIS Kangaroo Disability Services who are now using our kitchen facilities and community hall for basic cooking training for the disabled with additional courses also being prepared. The KDS group are loving their engagement with and support from St Martin's and discovering that we are just as much a part of the community as they are. Their cook has joined us in assisting in our Chat n' Chew Café.

We recently held a Concert by a band from St David's "The Jesus Music Pioneer Band" as a fundraiser for the Schools Ministry Group. It was a very successful night, with our church being completely full. Despite a late night we had a congregation of 60 the next day at our 9am service.

Support for our Diocese

St Martin's has recently provided support for diocesan training for Parish Portal navigation on the Diocese website, and again for the Diocesan conference for Youth and Children's Ministry, "Discipling New Generations." We also catered for morning tea and lunch. Both programs were well run and attended.

Over the last few months, we have been acutely aware of parishioners of St Aidan's Payneham in their journey and the closing of their church, and this has led us to being prepared to provide pastoral support for those who choose to attend St Martin's. We are highly thankful for the guidance of Rev. Helen Philips who has been nurturing St Aidan's. The Parishes of Payneham and Campbelltown have now voted on merging.

It is our vision not only to be proactive in our community but to support our Diocese wherever possible. We are confident that we are meeting our Mission and Vision Statements, i.e. to do God's work and spread His message through worship and formation and to serve others in building a community, to bring Hope to all in the name of Christ.

At St Martin's we look forward to a positive future with confidence in our faithful God who continues to sustain us.

ST. MATTHEW'S KENSINGTON

Grow in discipleship and share the Good News of Jesus Christ

Our primary focus in growing in discipleship is located around engaging weekly worship, complemented by a number of small groups and Bible studies. We also hold a monthly reflective-style Prayer Gathering, which underscores the centrality of prayer.

From the beginning of 2024, we decided to combine our two Sunday morning services into one at 9:30am. As well as making more effective use of our lay leadership and team approach to this ministry, the primary rationale is to create space to explore establishing an alternative service designed for those who find traditional forms of service a challenge.

With this in view, a Working Group has been established to explore this new approach, with an initial priority in seeking feedback and input from potential stakeholders.

We have also undertaken a review as to how we might be more intentionally inclusive for people experiencing any form of disability, including those who experience neurodiversity in its various dimensions.

A key addition to our staff team has been the appointment of the Reverend Dave Brown as Associate Minister: Innovation and Discipleship.

Connect and engage with communities

The conclusion of our 175th Anniversary celebrations in March has provided us with a tangible opportunity to connect and engage with our wider local community. Our major project to mark this event has been the establishment of a landscaped 175 Sanctuary Garden along the western side of church site. The winding pathway and garden benches are designed to encourage the many people who walk alongside our church to feel welcome to journey through or find a restful spot within this community-facing garden.

Similarly, a number of small common-interest groups and projects are designed to welcome guests, neighbours and friends: a Gardening Group, Men's Breakfast, Sit 'n Knit, Book Club, weekly Re-Crete Community Workshop, monthly 'One AChord' community choir, a Movie Afternoon and the annual Christmas Lights project.

Finally, establishing special outreach events in the

form of 'Thank God for our Pets' and a 'Family Fun Day' have both piloted and established platforms for raising our profile in our community as a fun and welcoming church.

Advocate and work together for social justice

A second major Task Group was established at the AVM to explore the redevelopment of our hospitality space (hall and courtyard) in the form of a weekday café.

The key intent of such a development is to provide space for community to gather and friendships to form. Social isolation and building community ties with an increasingly multi-cultural neighbourhood is a significant challenge and missional opportunity in our particular context. In its final stage, this Café Project (Café 146) is intended to function as a not-for-profit, social enterprise café.

Care for creation and each other

Much of our teaching in 2023/24 has explored the profound biblical motifs of "shalom and the sanctuary of God". Creation is an ongoing project central to the mission of God, and the fullness of the new creation will see the realisation of all that creation is intended to be and to become.

Guided by the richness of this biblical mandate, we are steadily working to beautify, cultivate and exercise stewardship over our church site, particularly mindful of being water-wise and sustainable through all seasons. The 175 Sanctuary Garden Project is a notable expression of this.

Bishop Tim Harris

MAGILL

Growing in Discipleship and Sharing the Good News of Jesus Christ

The Anglican Parish of Magill has seen encouraging growth in discipleship and evangelism over the past year:

- Regular congregation attendance increased by 2% to 441 per month in 2023, with rolling 12-month attendance up 4% to 452.
- Small group participation remains strong, with 97 adult and youth members across 12 groups, including youth and international ministries.
- The Life course, an outreach program with dinner, continues to cycle through Bible study groups, bringing the gospel to seekers and increasing mission focus.

- Significant contributions to outreach in local schools and family missions demonstrate a commitment to sharing the Good News beyond Magill.
- The parish commissioned the Wood family for ministry in Coober Pedy, answering long-term prayers.
- Employed Chloe Arthur as the first student youth worker, investing in next-generation leadership.
- Celebrated baptisms of Netanyahu and Jidenna Diala, and Charlotte Weightman, showcasing the Spirit's work in the community.
- The church remains dedicated to biblical teaching and proclaiming the gospel, recognizing the challenges of holding true to Scripture in a changing world.

Connecting and Engaging with Communities

Magill Parish has strengthened its community connections through various initiatives:

- Ministry to Internationals has flourished, with fortnightly dinners attracting over 30 visitors throughout the year, some of whom have joined church or small group ministries.
- The Jumble Mart continues to serve the community by providing affordable goods and fostering social interaction. The reintroduction of morning tea has enhanced its community feel.
- Launched a new Community Care team led by Catherine Brodie, offering practical help to those in need within the church community.
- Continued the monthly Third Wednesday Chapel Service, catering to infirm members who struggle to attend regular Sunday gatherings.
- The church's ethnic makeup is increasingly reflecting the demographic of Magill and surrounding suburbs, in line with the 2024 Vision.

Advocating and Working Together for Social Justice

The parish demonstrates a commitment to caring for those in need in various ways:

- The Community Care team's establishment shows a focus on addressing practical needs within the church family.
- The Jumble Mart serves as a means of providing affordable goods to those who need them, addressing economic disparities in the commu-

nity.

- The church has supported members facing housing challenges, including hosting a key family affected by the tight housing market.
- International ministry efforts suggest an openness to serving diverse communities and potentially addressing issues faced by newcomers to the area.

Caring for Creation and Each Other

The parish has shown dedication to pastoral care and stewardship:

- Over half of regular members participate in Bible study groups, which serve as hubs for pastoral care.
- The new Community Care team exemplifies the church's commitment to practical care for its members.
- The parish has supported its leadership during challenging times, including increased support for the senior minister during his concussion recovery.
- Regular prayer meetings, with record attendance, demonstrate the church's spiritual care for its members and mission.
- As the Anglican Parish of Magill moves forward, it remains committed to its vision of being a Spirit-led, prayerful church that reflects Christ's love in all aspects of its ministry and community engagement.

The Rev'd Michael Russell

NORTON SUMMIT

The year began with a bang as, on the 1st January we celebrated the 150th anniversary of the consecration of St John's Church, Norton Summit by Bishop Augustus Short on the 1st January 1873.

The service followed the original in that we celebrated a Sung Evensong and used some of the psalms that were read all those years ago. It was our privilege to have Her Excellency, the Honourable Frances Adamson AC as a guest and participant in the service as she read the first lesson, Isaiah 63.7-9.

Her presence acknowledged an aspect of the history of St John's as a Vice-Regal Chapel due to the faithful attendance and participation in the life of the church by past Governors of South Australia.

The Venerable Andrew Mintern, Archdeacon of the Torrens, read the second lesson and the Archbish-

op of Adelaide, The Most Reverend Geoffrey Smith preached the sermon. Mr Ashleigh Tobin generously gave his time as organist and brought four excellent singers as a small choir. Many positive comments were made by the many in the large congregation about the music in the service.

Progress has continued in the establishment of the memorial garden. Paths have now been completed and planting has been commenced. A part time gardener has been appointed. The garden was consecrated by Bishop Denise Ferguson on the 30th April 2023. This project will finally come to completion in 2024 when interments can commence. This will present the community, both local and from further afield, with a beautiful alternative from the local council operated cemetery.

The parish has continued its association with the Mt Lofty Music Society and we have hosted a number of well attended Sunday afternoon concerts utilising the grand piano.

The Christmas season continues to bring almost capacity congregations to two special services focussing on children and featuring the local Ashton Community, a choir and various local musicians.

We now live-stream our Sunday morning Eucharist service on YouTube and the parish Facebook page. We have noticed a growing "virtual" congregation and have received a number of favourable comments and "likes". It is with these initiatives that we are striving to bring the reality of God's love, hospitality and inclusiveness to the wider community.

As St John's has no hall or facilities in which to hold functions opportunities for outreach are limited, however we are planning to establish a modest hall with proper kitchen and toilet facilities which we pray will open new opportunities to involve others.

The little congregation at Montacute continues as a witness to God's love and presence in that community.

The statistics show that St John's had an increase of 482 people attending over the previous year and 19 more communicants, whilst unfortunately Montacute experienced a drop of 89 attendees and 7 communicants for the same period. The differences in numbers can be attributed to extra services such as weddings and Baptisms.

The parish continues with the usual ups and downs and challenges with an ageing congregation but there remains a core of wonderful, dedicated Christian people who are faithful to the Gospel of Christ

and who are loving, welcoming and hospitable to all comers.

The Rev'd J W Venus

NORWOOD

We are grateful for another year of gospel life and growth at St Bart's.

The year has been marked by modest numerical growth across both our gatherings, as well as a deepening of relationships within our church community. We praise God for the gift of new life in Christ, with a couple of people coming to faith in Jesus. Others have been growing in their walk with the Lord and stepping into some new areas of ministry.

This year we paused one of our key community outreach initiatives (St Bart's Community Meals) in order to redirect some energies elsewhere. Instead, we trialled a new evangelistic course called "Taste and See" which explores the timeless message of Jesus over four themed meals. We are also heading off to Camp Willochra in October for our first church camp in many years. We aim to pick up our community meals again in 2025.

Our various mid-week ministries continue – including Monday Prayer, weekly home groups, Thursday coffee catch up, Bart's Youth and more. The consolidation and growth of our children's and youth ministries over the last couple of years has been most encouraging, with both ministries running well and showing signs of gospel fruit.

Earlier in the year we ran a church-wide survey aimed at assessing the spiritual health and vitality of our church. While the results were very encouraging, they also helpfully shed light on a number of areas we could be developing as a church. The Parish Council has started looking at these key areas as we seek God's will for our church in the years to come.

Recently one of our longest-serving church members, Rowena Dunk, went to be with the Lord. Though mixed with sadness, her funeral was a triumphant celebration of someone whose trust was firmly in the crucified and resurrected Lord Jesus. Rowena's service at St Bart's, and the legacy of her life and faith have been a gift to us.

On a personal note, it is a joy and privilege to be serving in gospel ministry at St Bart's. I thank God for my colleagues, ministry leaders, and for the whole church family whose love and support I

could not do without, and who spur me on daily in the work of the Lord.

The Rev'd Shane Ellery

PAYNEHAM

St Aidan's Anglican Parish Payneham is in transition.

We face three choices- to do nothing in response the pressures outlined in the 2023 report; to merge with a parish willing to accept us; to walk away from our spiritual home St Aidan's.

There is considerable grief attached to each choice. The parish is being supported by The Rev'd Helen Phillips the Flourishing Communities Facilitator through this time.

Please pray for the people of St Aidan's as they navigate the liminal space between a rich past and an uncertain future.

ALL SOULS ST PETERS

"Nurturing hearts, souls and friendships by creating space for contemplation, connection and community"

Rev'd Julia left us this year and we have been fortunate to have Ven David Thornton-Wakeford as our long-term Locum Priest.

Recently we have welcomed new members to our congregation and continued to grow our outreach programmes.

Grow in discipleship and share the good news of Jesus Christ

- Building relationships with neighbouring churches
- Lenten studies with St Theodore's
- Lay participation in services
- Introduction of different forms of worship.

Connect and engage with Communities

- Our annual winter food collection for the Magdalene Centre continues to thrive with members of the local community donating generously.
- Outreach to immigrant communities through "Badminton and Board Games".
- Parish support of Circle of Friends group working with immigrants and refugees.
- Donations made to the Sunday Mail Blanket Appeal, Foodbank and Flood Relief.

- Guided tours of our William Morris windows continue to be popular and well attended.
- Pancake morning on Shrove Tuesday shared with St Theodore's which was well attended this year.
- Our 'buy one forward' coffee arrangement with a local café provides coffee for those in need.
- Our halls are well used by community groups.

Advocate and work together for social justice, and care for creation and each other

- Supporting migrants, refugees and other minority groups.
- We are an inclusive community
- We support victims of family violence under conditions of strict confidentiality.
- We look after our church garden with regular work parties and help from neighbours.
- We have a strict recycling system.
- Our pastoral care team takes communion to those unable to attend services.
- We support one another with prayer, and practical help with transport and meals when needed.
- We have regular coffee mornings which offer fellowship and enjoyment.

As a community we are, each day "nurturing hearts, souls and friendships by creating space for contemplation, connection and community" driven by our faith.

Emma Robinson, People's Warden

Pauline Parfitt, Priest's Warden

TOORAK GARDENS

Growth in Discipleship

In 2024 St Theodore's has continued to grow. We have welcomed new families to our children's service, Breaking Bread, and new members to our Sunday services.

We continued with new initiatives to engage more people in our services and build community, such as a special Pentecost Seniors Service, designed for those who can't attend any more on Sunday mornings, and Special Memorial Service at Christmas time.

We have continued to increase our capacity both in personnel and infrastructure, such as increasing the number of people on rosters (e.g. servers, in-

tercessors, readers, stewards), upgrading our audio system, and installing a large external sign.

A major development has been the installation of a professional live-streaming facility in August 2024, building from our iPhone streaming which began late last year. We have people from around Australia, and sometime overseas, join us each week online. We are exploring ways to expand our "digital ministry" going forward.

Connect and Engage with Communities

St Theodore's engages with our local community in a number of ways. We have introduced a regular email newsletter and in the last 12 months have held 6 music concerts, plus Christmas Carols, with plans for an expanded concert program in 2025, which will focus on young and emerging musicians. We also hope to be a venue for the 2025 Fringe Festival. We are soon to install a street library, as a service to the large number of people (especially youth) who walk past the church each day.

We participated in 2024 in the SA History Festival for the second time and Parish Council is exploring some significant initiatives to work more closely with the local community.

A fruitful development has been a new collaborative partnership with All Souls, St Peter's, and the two parishes continue to explore possibilities in this regard.

Advocate and Work for Social Justice

St Theodore's strives to ensure our church is safe, respectful, and welcoming for all people, regardless of gender or sexuality, age, ability, or background. This year we officially became a supporting parish of the Anglican Rainbow Network. We have made important changes to our public worship to improve accessibility and our welcome.

We contribute to Mary Mags regularly and hosted in August a Saturday evening meal for over 120 people. We continue to support ABM's Coming of the Light project. In 2021 we established the Indigenous Rural Nursing Scholarship in partnership with Flinders University and this will continue thanks to generous donations.

Care for Creation and Each Other

Our Quiet Garden continues to be popular for many locals and in 2024 we hosted a meditation day with the International Quiet Garden Movement. We are looking to reduce our carbon foot-

print through recycling and other initiatives. We have increased the number of home communion visits and pastoral visits to parishioners and those in our wider community. Through these, many more people are now involved in our events and parish life.

*The Rev'd Assoc Prof Matthew Anstey,
Priest-in-charge*

GAWLER DEANERY

The Gawler Deanery covers a large area in the North-East of Adelaide but we have a relatively smaller number of clergy. More than half of our parishes do not have a permanent full-time clergy and throughout the year we have clergy coming in and moving out of the Deanery. Some need to travel a long way for a Deanery meeting but this does not deter our heart to come together. We aim at meeting monthly for a cup of tea or coffee in different churches. In the midst of challenges, the Deanery provides us with a comfortable space to share and pray together.

The Rev'd Dr Joseph Chung

THE BAROSSA

Growth in Discipleship

- Bible studies, Lenten studies, book studies, prayer groups plus small weekly communions which focus on prayer and scripture.
- Leading services in residential care sites.
- Support lay readers through sermon preparation and encourage leadership in prayer.

Connection to community

Supporting Anglicare, giving food to local food banks, supporting many community groups by allowing our halls to be rented out particularly- AA, line dancing, card groups, CWA, quilters groups, and supporting Meet N Eat programmes.

We are giving food and practical household items to the Lyndoch caravan park, running a weekly social club at Williamstown and running an Op Shop at Lyndoch. A small donation from the OP Shop is given to the local Animal Rescue Group. A community garden has been established at the St Peter's church Williamstown which is community led.

St. Peter's Church is linking closely with the Southern Barossa Alliance to look at new ways to increase community attendance within the church's assets.

The Parish has a Domestic Violence worker employed for 20 hours per week who provides counselling, training and advocacy. She networks with the community services sector in the Barossa and receives most of her referrals from SAPOL and Lutheran Care.

The Parish has a prayer group to support this program which also facilitates learning about the impacts of DV on families including arranging for toiletry donations.

We work on Identifying services to support programs for homeless people, e.g. meals, food packs, clothing and bedding.

Plans are progressing toward the construction of the Hub Project at St Aidan's Anglican Church to provide colocation of worship and community activity spaces.

Increased Mission contributions – Community support to farmer brown's, Cancer Support etc – through two consecutive years of fundraising via musical performances of Handel's Messiah.

Advocate

- Continued financial support for School Chaplains, Anglicare, and other Christian organisations.
- Provide support for service clubs in the Barossa and Gawler areas for the elimination of violence against women
- Blue tree projects at St Peter's Williamstown, St Hugh's Angaston and St Aidan's Tanunda providing places of reflection and remembrance.

Care for each other

I encourage wardens to care for their congregations. The Parish of the Barossa has five congregations, so a coordinated visiting programme is difficult)

We do have regular social occasions and regular visiting - However, I would like more parishioners to visit others and to encourage the establishment of visiting teams or rosters.

We regularly have volunteer lunches. We also have regular parish discussions on what is happening around the parish we also have regular newsletters and pew sheets to keep people informed.

ELIZABETH

Holy Cross community continues to pray for clarity

as to its future direction. While few in number (9-12 weekly) and still a parish in administration, we gather faithfully each Sunday in the Parish House for joyful worship, knowing that Christ is with us and that despite our small size we are part of the Body of Christ, even though we may be a little toe (it's important for balance).

How are we growing in discipleship? Often our Sunday sermon time becomes interactive. There's engagement, learning, sometimes even energetic exchange. Our small size actually helps and encourages that. This year's ABM Lenten study was a particular time of growth.

How are we connecting and engaging with communities? There are the one-to-one conversations at bus stops; that's a gift which one of our parishioners has. There's the "teddy bear ministry" where another parishioner buys pre-loved teddy bears from Op Shops, takes them home, washes them, adds a ribbon, makes sure they are in a good state to be given away or donated to charities. This person also knits beanies for the Cancer Centre at Lyell McEwin. Another person volunteers at a Gawler nursing home. For several years there's been Lay Chaplaincy at Lyell McEwin; a significant role. There are so many quiet ways in which we have just got on with being disciples. Yes, we no longer do connection and engagement as a church community identified through a building however there's a range of ongoing activities.

Do we advocate and work together for social justice? Social justice has been integral to Elizabeth parish the whole of its life, in all the different iterations of the wider Elizabeth community. In our current community we are very aware, often personally, of disability, refugees, housing, pensions, medicine, hospital waiting times, crime We know the impact of so many decisions, not only government but wider social and community attitudes. We're also very aware of social discrimination and easy judgments made across Adelaide about people who live in our locality. We wish it wasn't so. We have so often been aware of Christ's present in our midst.

How do we care for creation and for one another? We continue to be grateful that when Holy Cross Rectory was built there was the foresight to install a significant number of solar panels which have generated income to support mission and ministry locally.

As to the future, the Diocesan Vision Statement speaks of "identify[ing] key missional goals. We

encourage Synod and the parishes south of Gepps Cross to go beyond the myths around Elizabeth and "The North". Medieval cartographers were known to write on maps about parts unknown – "Here be dragons". Do these echoes persist in our day?

Committed generous giving, over an extended period (maybe to a Mission Fund (?)) to enable new ministries to be developed in the Para Archdeaconry will always be welcome however we invite you to engage in a different way, beyond the historic pattern of giving to "worthy causes".

Most of all, more than money, what is needed is for people to commit themselves to engaging in ministry in the North, not as colonizers but embedded in the fabric of our lives. Like the invitation by Christ in John's Gospel, why not "come and see"? You may be as surprised as Andrew and the other apostles..

ELIZABETH DOWNS

Over the last year, the Anglican Parish of Elizabeth Downs has experienced stable clergy ministry as the Rev'd Dr Cathy Thomson remains locum, making her time with us so far, just over a year. The parish has appreciated the consistency in worship, and stability in governance, and provision of ongoing pastoral care that Rev'd Cathy's ministry provides, and we are grateful for this, as a future model of ministry for the Northern suburbs remains unresolved.

In addressing the four main elements drawn from the Diocesan vision, suffice it to say that St Catherine's has experienced growth in discipleship in the areas of parish education as we have had two studies over the last year. The first was a Confirmation preparation study on Anglicanism attended by both those applying for Confirmation or Admission into the Anglican Church and by a number of parishioners who came along and appreciated the studies as a refresher course. This resulted in a joyful Confirmation / Admission service in June attended by both the St Catherine's and the Dinka congregations, with the Archbishop presiding. Our second was a Lenten study on the book of Acts, with particular emphasis on the missioning nature of the early church driven and empowered by the Spirit.

St Catherine's has always been integrally connected with the Elizabeth Downs community, through its outreach activities: our op-shop, Work for the

Dole Projects and hospitality to aged care Anglicare groups which meet in our hall on an almost weekly basis. It has also supported the ecumenical efforts in the Playford area to provide safe and dry Winter overnight accommodation in church buildings. All these programmes have in common a concern for the needy and disadvantaged in our community highlighting St Catherine's concern for social justice. The parish's concern to care for creation was the impetus behind installing solar panels, it informs our careful waste disposal processes and inspires our ongoing care for our grounds and gardens with the help of the Work for the Dole participants.

The parish lives in a time and state of transition, as the diocese works to establish a sustainable model of ministry for the northern churches and to provide a centre of worship and ministry fit for purpose for the Church in the 21st century.

As a faithful Christian community, we at St Catherine's place ourselves in God's hands as the future shape of Church life and ministry in our area continues to emerge.

GAWLER

Growing in discipleship and share the Good News of Jesus Christ.

Gawler Anglicans is a large and diverse parish geographically encompassing not only Gawler, but the surrounding agricultural district as well. As with most Australian cities we enjoy a wide cultural diversity within our population, most of whom identify as Christian but do not regularly attend a church.

We are a large parish also encompassing three congregations with distinct and different expressions, experiences and possibilities. Over the past year, some areas of the parish have enjoyed numerical growth, well over 35%, in the St Francis and Transfiguration communities. Overall though we have more people than last year, engaging with scripture, small groups, growth focus, and community engagement.

The biggest growth within the parish has been from those who only attend church on Sunday and do not engage socially or externally at all, to many now doing that. This means there is much more opportunity to engage and attend to our communities, both internal and external. The parish offers many points of engagement apart from Sunday worship, with regularly meditation groups, healing

and Taize services, morning prayer and bible studies. Many of our people are feeling empowered to share the good news of Christ among families and wider community members. We are in the middle of confirmation classes and have an vibrant youth group which we started in January this year.

Connect and engage with communities

Our primary connection with communities is through Taste of Grace which is a social gathering including a free meal offered at Transfiguration every Wednesday. This ministry is ecumenical started by us, but offering a Christian presence as well as necessary physical, emotional and spiritual support. This ministry is set to be expanded into a more permanent space where it can be offered more often and include more churches within Gawler. Quickest Warmth is our other main outreach area into the world which most assuredly connects with some in our wider community. Almost all those who volunteer within our community also bring others from outside, who see value in what we do who are not necessarily Christian. This gives us opportunities to share God's love as well as provide locally and further afield. As we have no buildings of our own and have to rely on community space this also ensures a convenance of our Christian message. We also pair with the Uniting church in their food outreach.

Advocate and work together for social justice.

At the moment we as a parish don't do anything specific in this area. We do partner with Zonta and the local Domestic Violence agency through Quickest Warmth and Ucare (Uniting church social outreach). We attend the twice yearly remembrance and attendance rallies run by Zonta to end gender-based violence and promote and advocate Haven as a safe place for women and families fleeing domestic violence. During gender-based awareness month, we use our social platforms to inform and

target the message that intimate partner and gender-based violence is unacceptable. We have a number of survivors within the parish who benefit from this open conversation and rhetoric.

Care for creation and each another."

This year we are offering the Season of Creation liturgies and resource for each Sunday during September running into October. I am hoping not only that this increases awareness of what's going on locally creation wise, but also helps to inform

our choices for our stewardship in the world. I have spent some time during sermons and through printed media teaching about stewardship for the world and our part within it. We have a labyrinth and community garden planned for the St George site, which we've been promised a significant bequest for. This is only in the planning stage at the moment and we are hoping to begin that process in 2025. As well as that I have been consulting with the chaplains within Trinity College about claiming at outdoor space for services and meditation with the formation of a labyrinth there also.

Rev'd Donna Petersen, Vicar

INGLE FARM AND PARA HILLS

In line with the four areas of the Diocesan Vision Adelaide Anglicans flourishing and united in God's love as we are, the parish keeps working on our Mission Action Plan.

The original two congregations have merged into one two years ago due to safety of the building of Holy Redeemer Ingle Farm. Parishioners continue to build closer bond together in the new "one parish one church" setting to continue to grow in discipleship at St Augustine Para Hills.

Friends from the community are always welcome to our knitting group, fellowship group and other activities. Regular nursing home services are run to care for those who are not able to travel to church. The service of Shout for Joy continues to serve people with disability as well as their carers. A men's group from Anglicare also meets regularly in our church.

The parish continues to support Anglicare with regular donations and provides support to BCA and from time-to-time other mission organisations.

Our prayer network remembers especially those who are unwell or in needs in the parish and commends the world and the church to God's mercy and guidance.

KAPUNDA

St. Matthews and Christ Church continue to have a small but committed group of parishioners. Every fifth Sunday we have a Service together followed by a luncheon and we regularly meet for Parish Council.

We have been very grateful for the ongoing support of Rev. Yogananda Juste-Constant. In the first half of the year Rev. Dr Cathy Thomson presided

over regular Services while Rev. Yogananda was on extended leave. She also led the services and prayer group for the world day of Prayer, hosted by Christ Church in March. During Lent she led a weekly study group for both Congregations, we were sorry to lose her in mid year when she accepted incumbency of the Church at Elizabeth Downs.

Christ Church Services have been reduced to twice monthly after Rev. Piers Davey was only able to do a few services to fill in. Rev. Yogananda Juste-Constant continues to do twice monthly Services for Christ Church and St Mathews except in Winter when Rev. Steven De Kleer does an evening service once a month. Rev. Yogananda continues to do a monthly service at the Kapunda Homes.

As we age it has been decided to pay someone to keep the grounds of both churches and cemeteries maintained. Electrics in the Hamilton Hall and the lighting in Kapunda have been upgraded.

We continue to lease our Glebe land and Tenant the house which used to be our Rectory this helps financially to maintain our churches. The house requires some maintenance.

Kapunda Anglican Women's Fellowship continues to operate. This year's Shrove Tuesday pancake night was once again supported by the Community. We are unsure if we can continue as our age and fitness is against us. Members of our Congregation continue to volunteer at the Community Thrift shop. As with all Country towns our parishioners are out and about in the community, volunteering in numerous organizations. We have continued with the Sock tree in Christ Church supported by both Churches and the donations were taken to Elizabeth Anglicare.

Coralie Brennan

MALLALA/TWO WELLS

The Parishes of St Peter's Mallala and St Paul's Two Wells continue to worship together as we aim to keep our churches operating.

There have been changes this year with Fr Samson Asirvatham and Fr Russell Simmonds finishing in March 2024. We thank Fr Samson Asirvatham for taking services at both our churches for three years and thank Fr Russell Simmonds for taking services at St Paul's Two Wells for thirteen years. We have been blessed.

Sadly, Rev'd Prue O'Donovan passed away in November 2023 and she is greatly missed and loving-

ly remembered by all our congregation.

We have been able to continue our worship thanks to Fr Jeff Oake, Fr Michael Nixon and Rev'd Flo Walters, who have all agreed to take services for us each month. On occasions when we did not have a priest, we have held services of Praise, Prayer and Proclamation or Favourite Hymns services.

We are thankful that we have priests who are willing to take services for us and thank Rev'd. Janet Phillips for helping us with this.

The Solomon Islanders who have joined our congregation have brought a deep faith with them and their harmonious singing is a joy.

Our shared morning teas, in the Hart Memorial Hall at Two Wells and at the RSL Rooms at Mallala have been a successful way of getting to know each other and supporting each other.

On 25 February 2024 Archbishop Geoffrey Smith and his wife Lynn visited our parishes and took our service at Two Wells. We all received a delicious jar of honey from their beehives.

Sadly, over the past fifteen months, much loved members of our congregations – Marlene Burford, Nita Noble (Warden, St Peter's Mallala), Verna Kraws, and Bill Clarke passed away.

Our congregation is small but everyone contributes to the running of our churches by organising the music, managing our finances, creating and printing pew sheets and other literature, doing Bible readings and leading the prayers, providing food, making and repairing furniture, cleaning the church, contributing items to Anglicare and the Quickest Warmth Project, welcoming new friends to our church family, attending Synod, and completing any tasks required.

If you are in our area and come to one of our services, you would be made most welcome.

*Suzanne Wilson and Diane Meaney,
Wardens, St Paul's Two Wells*

*Annette Halford and Judith Cawrse,
Wardens, St Peter's Mallala.*

MODBURY AND GOLDEN GROVE

Our Mission Statement at St Luke's Modbury and Golden Grove is:

Growing Faith, Building Community, Sharing Hope.

This mission statement aligns with the elements of the Diocesan Vision

1. Grow in discipleship and share the Good News of Jesus Christ (Growing Faith and Sharing Hope)
2. Connect and engage with communities (Building Community)
3. Advocate and work together for social justice (Sharing Hope)
4. Care for creation and each other (Building Community and Sharing Hope)

Growing Faith

- The parish celebrates Holy Communion in English on Sundays 8.00am and 9.30 am, Tuesdays 8.30 am, Thursdays 10.00am
- A Bari Language service is held fortnightly under the leadership of Rev'd Samuel Yengi. Communion is celebrated monthly.
- A service is held on the first Sunday of the month at the Ridgehaven Rise retirement community. This is a significant missional outreach of the parish and reaches approximately 40 people who would not otherwise attend a church.
- There are two weekly bible study groups plus occasional short courses
- We hold services at 4 local nursing homes
- We offer 4 special services of celebration and invitation each year which are attended by over 100 people. A particular highlight this year was the service of thanksgiving for our community attended by school and hospital chaplains and local politicians.

Building Community

- The opshop and community garden at St Luke's is a hive of activity during the week. These activities have created an attractive community precinct which is visited by many. Many volunteers from the local community work in the garden and opshop alongside parishioners. Once a month a free barbecue is offered in the garden for volunteers and anyone else who comes along.
- A children's choir program called Joyful Noise is offered weekly. Concerts are held three times a year.
- See the comment above regarding Ridgehaven Rise
- See the comment above regarding special services

Sharing Hope

- The opshop provides very affordable or free clothing and homewares as well as a safe and hospitable space for those who are experiencing difficulties. Free food parcels are made available through the donations of parishioners and others.
- We partner with Foodbank fortnightly on site at St Luke's to provide food and groceries.
- We are represented on the local government social and community services forum where we can learn about and advocate for social justice issues in our area.
- our community garden project is a significant creation care initiative, providing a beautiful and restful sanctuary in the busy commercial precinct. Fruit and vegetables are made available to people through the opshop.
- The opshop prevents many goods ending up in landfill, and is a place of community and care for volunteers and visitors.
- Clergy and parishioners regularly visit the sick at home or in hospital
- We have a very active prayer chain ministry

PARAFIELD GARDENS

Growth in Discipleship:

We have had a busy and successful year. At the present time we are having a fortnightly Eucharist, thanks to a retired priest, and on the alternate Sundays we have Morning Prayer. These are all with music and hymns courtesy our talented digital operators.

Our congregation has grown slightly, and we shared in the baptism of a local infant in April. It is intended that Bible Studies will commence soon in response to enquiries from the congregation.

The Sudanese congregation continue to use our premises for their Sunday worship and Saturday teaching in our hall. The arrangement is proving to be beneficial to us all.

Flourishing Churches:

Our premises remain busy with a weekly much needed outreach to the community via the Op Shop / White Elephant stalls. New stocks of items to sell continue to arrive sometimes from "places unknown."

A Saturday Plant Sale, where all plants were donat-

ed by parishioners, extended family members and even some Op Shop customers, was so successful, plans are already underway for another next year.

We have shared pancakes on Shrove Tuesday, celebrated special birthdays and soon will have our annual St Barbara's Day family lunch together locally.

Innovation and Advocacy:

Members of the parish continue working together to keep the grounds and buildings attractive ready for our End of Season Op Shop clothing sale and then the Bargain Christmas Gift Sale.

Leadership Development

The Parish Council has increased by one valued member contributing their expertise. We continue to contact with absent members by telephone and correspondence and transport is always on offer on Sundays and weekdays if necessary. We maintain to be a presence in serving our community as we spread God's word in many practical ways.

SALISBURY

St. John's Anglican Church, Salisbury: Embracing Diversity, Unity, and Innovation

Presented by the Parish of St. John's, Salisbury

At St. John's Anglican Church in Salisbury, we have experienced a season of remarkable growth and transformation, guided by the Diocesan Vision: "Adelaide Anglicans flourishing and united in God's love as we grow in discipleship and share the Good News of Jesus Christ, connect and engage with communities, advocate and work together for social justice, and care for creation and each other." This report highlights our journey and the initiatives that have contributed to this flourishing ministry.

Grow in Discipleship and Share the Good News of Jesus Christ

The growth of our parish is something we deeply attribute to God's grace. Without His guidance and blessing, none of this would have been possible. Our ministry has been a good fit for both the community and our parish leadership, allowing us to connect meaningfully with people and share a unified vision for the future.

- **Balanced Preaching and Genuine Engagement:** We approach our ministry with energy, friendliness, and a passion for preaching balanced sermons that resonate with a wide range of

people. By sincerely engaging with each person, building trust, and fostering a sense of belonging, we have seen our congregation grow and deepen in their faith.

- **Hospitality and Love for God:** We extend hospitality not just through financial means but also by offering our time generously. Our deep love for serving as a parish community reflects the passion that drives our work. Witnessing the growth of others in their faith continually replenishes our energy.
- **Multicultural Ministry:** This Easter, we joyfully welcomed over 80 people, including 25 children, representing 11 different ethnic backgrounds. The diversity of our congregation is a testament to our commitment to inclusivity and the Good News of Jesus Christ.

Connect and Engage with Communities

Our engagement with the community is marked by collaboration and innovative outreach.

- **Ecumenical Cooperation:** Over the past year, we have collaborated with pastors and leaders from various denominations, including Pentecostal, Baptist, and Uniting Churches, to offer a weekly free cooked dinner. This ministry, now drawing 60-100 people each week, began with a shared vision for community service. Despite doctrinal differences, we unite around our common mission to serve and uplift our community.
- **Community Meal:** Every Friday from 5:30 pm to 9:00 pm, we offer a free, high-quality meal at St. John's, serving between 60 and 100 people. The meal is not just about feeding the body but also about nourishing the spirit, with prayer, Christian music, and fellowship. This initiative has become a cornerstone of our community engagement.
- **Railway Modellers SA Open Day:** As part of our commitment to community engagement, we are hosting the St. John's Salisbury Railway Modellers SA Open Day on 8th September 2024. This event, held in our Auditorium, will feature Strathburn on display. It is an opportunity for community members to gather, enjoy the model railway exhibit, and support the church through donations. This event is an example of how we use our space to connect with and engage the broader community.
- **Community Garden and Chapel Restoration:** Under the new leadership of our Parish Coun-

cil, which includes members from six diverse ethnic backgrounds, we are planning dynamic initiatives, such as a community garden and the restoration of our chapel. These projects are contingent upon the funds we anticipate raising from the sale of our ageing commercial properties. These efforts reflect our commitment to creating a welcoming and inclusive environment for all.

Advocate and Work Together for Social Justice

- **Social Justice through Collaboration:** The weekly free meal ministry is a practical expression of social justice, addressing food insecurity and loneliness. This initiative, supported by donations from local churches and individuals, is a tangible symbol of unity and collaboration across denominations.
- **Respect and Collaboration:** Our ministry is built on respect and collaboration, ensuring that all activities are conducted in partnership with local Anglican priests and ecumenical pastors. By complementing rather than competing with their work, we collectively serve the community more effectively.

Care for Creation and Each Other

- **Innovative Ministry through Tennis:** We are excited to announce the launch of a new ministry—a weekly tennis class for students aged 6-12 in Salisbury. Supported by a \$5000 grant from Anglicare, this initiative aims to engage 30 students each week, offering physical recreation while fostering fellowship and mentorship. This program is not just about tennis; it's about building connections and caring for the younger members of our community.
- **Open Day Extravaganza:** On 8th September 2024, from 12 PM to 2 PM at St John's Anglican Church, Salisbury, we will host two fantastic events: the Railway Modellers SA Open Day and a Free Community Tennis Open Day for primary school students. The tennis event will include activities like face painting, a bouncing castle, and a tennis ball machine, aimed at engaging the Salisbury community and open to kids aged 6-12 years old. Please book your spot on Eventbrite.
- **Community Care through Fellowship:** Our parish's commitment to inclusivity, hospitality, and a missional mindset ensures that we care for each other and for those who come through

our doors. The vibrant, multicultural community at St. John's is a living example of this care in action.

Conclusion

The journey of St. John's Anglican Church, Salisbury, is marked by unity in diversity, collaboration, and innovation. As a parish community, we are convinced that St. John's Salisbury has great potential to engage hundreds and thousands of people in the next few years. We ask for your prayers as we strive to form a vibrant, inclusive, hospitable, missional, and multicultural Anglican community. Together, through prayer and dedication, we can achieve great things.!

TEA TREE GULLY

We continue to see great interest in the biblical gospel as people join our church family who have never previously been part of a church, as well as people who have joined us after being disappointed with churches that deny biblical truth. This has been occurring across the ages and stages of life with those who have retired, families as well as younger people seeking to discover truth about Jesus.

Over the year in sermons we have looked at Ezra, Truths to die for, Questions people have and we also continue in a series on Luke's gospel. We also plan to look at finishing the series on truths to die for, a series on 1 John and a number of topical sermons before the end of the year. Our bible studies cater for about 100 teenagers and adults over a number of different groups and they have mostly followed the sermon series in their studies.

Our Friday afternoon kids club and Kids church ministries have also grown significantly with almost an 100% growth from last year. Kids have been keen to invite their friends along. We continue to juggle large number (20ish) of young kids in our morning service and creche with the limited facilities we have. It is a wonderful problem to have might I add. As someone recently told me, "a church that is not crying (with babies and toddlers) is dying".

After an 18th month employment of our first women and children's worker we had to say goodbye as Maaiké left to support her husband in a new ministry position. We continue to look for a fulltime bible college trained women and children's worker. However this area of ministry continues to flourish at both a weekly Women's bible study as well as a

number of events throughout the week.

As well as farewelling Maaiké this last year we have farewelled Dave after 10 years of youth and young adults ministry among us. He leaves these ministries in a strong and healthy position. We are looking to replace this role with a properly trained youth and young adults pastor to help pastor and grow our youth ministry and evening congregation. Until this happens it has been good to see people step up across the church to help out in a range of ministries with these few staff shortages.

The GAFCON conference this year we really helpful to see the growing number of gospel-driven Anglican churches in the Anglican diocese of Australia as well as the Diocese of the Southern Cross. There is certainly a good need for well-trained, gospel hearted Anglican pastors across Australia, so we pray not just for our own situation but for a number of places in Australia. It was also sad to hear of how gospel denying leaders have forced Anglican congregations to leave the Anglican church of Australia.

SOUTHEASTERN DEANERY

The South East Deanery has met monthly over the past year alternating between meeting in a Parish setting and a cafe.

We usually invite someone to join us for a presentation and to share conversation when we meet in a parish.

The most important aspect of our Deanery meetings is nurturing our collegiality, sharing what is going on in 'our patch', sharing ideas, the highs and lows of our ministries, and offering mutual support to one another. A lot of laughter is shared as well as at times tears.

We are mindful that we are all part of our Diocese and how we can both strengthen our diocesan relations as well as seek Diocesan support when needed.

We are very grateful and blessed to have our Archdeacon Andrew Mintern join us as often as he is able which fortunately is most times we meet.

I give thanks for the sense of looking forward to our gatherings which I think most of my deanery colleagues share. I thank God for the passion and commitment of my colleagues in their ministries, working faithfully and creatively with their congregations and doing their best to encourage all of their people's growth and development in ministry

and mission.

The Rev'd Ali Wurm, Area Dean

BELAIR

In February 2024, the Parish farewelled Stephen Daughtry, Vanessa and family, after a long, fruitful and much valued association with the parish. The parish is now looking for a new parish priest to continue the open, welcoming, creative and justice-oriented work.

Barbara Messner took up the locum position, working .3 to have time for her Scripture based poetry writing and blog. Jan Tregenza, the Pastoral Care worker, and Bobbie Luks, the Office Administrator, are working extra hours, and wardens are very active.

Reflection on the future and what the parish values most was assisted by the parish consultation run by Peter Burke. Considerable work was done to prepare the rectory for renting in the interregnum.

Steve Daughtry has a continuing role as Education Minister with ABM, early this year completing the editing of the Lenten study *God's Own Country – First Nations Voices Speak to the Church*. Parish groups found that a moving and challenging study, and groups are also using ABM studies on Acts and Climate Change.

Worship has a creative focus, with art works on the walls and on powerpoints, and poetry in sermons. There are 3 talented music groups, using contemporary lyrics and songs, and settings of responses by local composers Anna Zweck and Sister Sandra Sears. Worship this year has featured interviews of members of the congregation, and collaborative worship services included Nine Lessons and Carols led by the children, and a reflective Good Friday service with contributions from the congregation in reading, group and solo singing, selection of quotes and symbolic action.

The Parish has a strong concern for social justice for indigenous people, expressed in the involvement of some members of congregation in the Blackwood Reconciliation Walk, a special service for start of NAIDOC week, and planning a plaque with Acknowledgement of Country to be placed on the Foundation stone, after consulting with an indigenous elder on the wording.

Other special services this year include a confirmation service with the Archbishop, a double baptism and special morning tea, and funerals and a

Memorial Service for long standing parishioners. Worship features a weekly children's spot and there was a teenager's cooking morning sharing a congregational member's faith story. A prayer group meets weekly, and ministry in Aged Care Facilities includes a monthly communion service at Kalyra, and pastoral visits.

Community building activities run by Jan Tregenza include a Weekly Craft group, Pentecost red soup lunch, Winter Warmer Ceilidh, and regular Friday mornings Coffee & Chat in the Parish Hall, a dog-friendly gathering.

There is a connection with St John's, Coromandel Valley through Stacie Ellinger the chaplain, and members of the congregation helped with pancake making.

A combined Shrove Tuesday pancake gathering with All Hallows Blackwood and St John's Coromandel Valley congregations is held annually.

Two markets were community events as well as fund raisers, the Christmas market in early December '23 being designed to attract the parents of ballet students whose classes are held in the hall.

COROMANDEL VALLEY

Coromandel Valley Parish is still here still serving people and delivering care to those who are in a place of personal need.

We have had new people engage with our community and looking to deepen their relationship to God and what he desires.

We have baptised a young lady who after studying a variety of faiths in school settled on the Christian faith as the right one for her.

We have seen members of our community die and have celebrated life and faith with unbelieving family members.

I have a grand and faith filled parish council together we are working out what our future maybe, and how we get there!

Finally, I am so personally thrilled to have as wardens Rachel Westcott, Ray Pittman, Jenni Poole and Viv Bleby. They have deeply profound impact on me and my family they look after us making sure I rest, read, relax go to the movies, ride my motorcycle BMW R18, just so you know, and go fishing. I am very well cared for.

The Rev'd Martyn "Woody" Woodsford

FULLARTON

Growth in discipleship

A Lenten meditation programme was conducted through the weeks of Lent 2024, led by the Rev'd Dianne Schaeffer. It was designed to introduce newcomers to mantra meditation following the tradition of John Main and Lawrence Freeman. (World Community for Christian Meditation). A small group continued on with the weekly meditation and still meets on a Thursday at 1pm in the church.

In early 2024, the Parish had a planning day to explore possible future direction with an outcome of producing our Future Action Plan (Mission Action Plan) with the stated purpose: 'to visibly demonstrate the love of God'. Approximately 25 parishioners attended the session and contributed to the discussion and formulation of our Future Action Plan.

Community

St Chad's people continue to support the Mary Magdalene's Saturday evening community meal by supplying food, warm clothing and by helping to serve on our allotted night.

Once again, this year with the help of Meagan Schwarz St Chad's was one of the parish centres holding a palm cross making afternoon to provide palm crosses for sale through ABM. The afternoon proved to be an enjoyable day of fellowship as well as contributing to the work of ABM.

St Chad's Annual Fayre continues to be a highlight for local community providing much needed funds for the parish and a way of engaging with local people.

Advocating and working together for social justice

The Chad's Forum committee has this year presented further Forums at St Chad's, designed to engage the interest of local community. Topics explored this year have been the Refugee Crisis in Australia, Homelessness and Housing Affordability and how welcome are LGBTQI communities in our society.

This year the St Chad's community has agreed to prepare a Reconciliation Action Plan for the parish. In preparation for this we have held one information session providing background to 'The Statement from the Heart' and the coming referendum concerning the establishment of a voice for indigenous peoples to the Parliament. More sessions are programmed in the coming weeks.

The parish actively supports the work of Anglicare with regular donations of non-perishable food.

Caring for each other and for our environment

Parishioners continue to share in the work of pastoral care for one another.

The establishment of a Pastoral Care group was an outcome of the Parish Planning Day.

Our community garden is cared for by parishioners and provides a place for people in the local community to sit. It contains native shrubbery, a well-cared for memorial garden and native birds.

The Parish continues in its commitment to recycling of bottles and green waste.

GLEN OSMOND

St Saviour's Glen Osmond has in the past year actively worked at growing in discipleship and sharing the Good News of Jesus Christ. The first Sunday of the month encourages families and children to be involved with Kids @ Church. For the second year we ran a Children's Christmas Craft Day, where parents and children were able to make children's decorations, hear the Christmas story, be given a tour of the church and for us to speak about what we do as a Church at Christmas. It has been a good outreach to encourage families to attend the Children's Service on Christmas Eve and the main service on Christmas Day. St Saviour's has made connections with the local schools and assisted in putting on a morning tea for the teachers at Linden Park Primary School. The pastoral care worker from the school came one Sunday to speak about his role.

St Saviour's ran the Alpha Course on Sunday afternoons for around 12 weeks in 2023, which attracted a number of enquirers and up to 15 parishioners. We ran the "Mission Shaped Introduction" Course earlier this year for the Parish Council and a number of other parishioners. The course was supported by Carolyn Lammas at St Barnabas College and the Rev'd Helen Phillips, the Flourishing Communities Coordinator. The course will enable the Parish to revise its Mission Action Plan adopted last year. Lenten Studies this year focused on two studies, one written and led by Bp Keith Rayner titled "Called to Mission", the other the ABM Study "God's Own Country". We ran the "Thy Kingdom Come" program between Ascension and Pentecost. It encourages parishioners to pray for five people, who may come to faith. The Parish again simulcast the "National Grandparents Conference" from Fig-

tree Anglican, Wollongong. The conference aims to help grandparents engage, equip and encourage their grandchildren in their character and faith.

St Saviour's has continued to focus on connecting with local communities, ones that use our facilities such as an Indian Christian Group that meets regularly. We joined together for a Carol Service with music from both cultures. We held again a "Sri Lanka dinner" which attracted more than 100 people, with part proceeds to the ABM Sri Lankan appeal. We try to connect as best as possible with the other groups that use our hall and meeting room. As well, we hold a monthly "Friendship Lunch" on Tuesdays, where the community is invited. We have also started Sunday lunches once a month for people who are living in nearby motels. St Saviour's has teamed up with a community lobby group called "Our Roads SA" in pushing for a bypass around eastern Adelaide and the Hills. Two public meetings have been held in the church. St Saviour's delivers donated food once a fortnight to Mary Magdalene's Centre along with blankets and sleeping bags during the colder months. The Parish also provides up to 50 Christmas hampers.

St Saviour's continues to look at ways to reduce our carbon footprint. The church's power is supplemented by solar panels. Further initiatives are under consideration. A gardening group meets weekly to care for the church garden. St Saviour's celebrated the Season of Creation with the assistance of resources from the ABM and the Church of England. Two members of the parish are part of the Diocesan Climate Action Task Group and the Anglican Creation Care Network.

GOODWOOD

The Parish of St George the Martyr Goodwood is committed to the mission of proclaiming God's love to all in need. We are committed to the worship of holiness by good liturgy and music.

We witness also by being involved in our community, by our support of spirituality through the Benedictine oblates and the Cell of Our Lady of Walsingham.

We continue to support the work of ABM and in particular the Diocese of Aipo Rongo, PNG which we support with our Lenten offerings every year.

It was good this year to meet again Bishop Nathan Ingen of Aipo Rongo during his visit to Sydney. We offer various studies through the year; our Lenten studies were on the 14thC English mystic William

Hilton.

We have redeveloped our hall to provide a commercial café, to help attract people to our grounds and have developed a weekly gardening group.

Our commitment to regular daily masses, a regular prayer list and praying for the souls of the departed is the foundation of our ministry.

HAWTHORN

At St Columba's we continue to reflect on our traditional pathways as well as developing pathways for changing contexts. These include:

- pathways into the parish including community events, Fete and Garage Sales, small group ministries, Columba Playtime, Online Ministry, hospitality and hiring.
- pathways across the life of the parish (participation and leadership) and
- pathways and resources for faith sharing and exploring faith more deeply.

Grow in discipleship and share the Good News of Jesus Christ

The regular pattern of activities in the parish enables newcomers to engage and participate and we have developed several resources to support those learning about key aspects of our faith. Pathways for exploring faith more deeply included the Lenten Study (Who is Jesus?), a session on Faith Sharing, discussions to explore healing ministry and a workshop for Intercessors. On Fridays, Morning Prayer is followed by Bible Study and wide-ranging discussions. Online ministry continues to reach a wide community through Tuesday Message of the Week, Wednesday Evening Prayer and a Thursday Reflection. Our rich tradition of liturgical music enhances worship, and a new fund has enabled us to engage an organ scholar.

Connect and grow with communities

Pathways include outreach ministry, community events and working with other parishes. This brings diversity and new perspectives. In April, Leaders from within and beyond the Deanery attended the 'Being Together Seminar' which covered the ACA National Framework as well as leadership and Bystander skills. A review of Pastoral Care in the parish identified the need to create further daytime fellowship opportunities. The review also led to the formation of a broader Pastoral Care group which will meet to monitor needs

and changing circumstances. This year, a young parishioner and St John's Grammar School student chose to do Work Experience in the parish. Already involved in worship, he gave fresh insights, especially into our online ministry and we have indicated support for more placements in the future.

Advocate and Work together for Social Justice

The collection of pantry staples continues for the Magdalene Centre as does our provision for Anglicare Christmas Hampers and Samaritans Purse Christmas boxes. We support four Pastoral Care Workers in public schools. Financial support continued for the Modawi Institute (formerly Newton College) in PNG. A team from St Columba's gathered resources for shipping to PNG to establish the new Teacher Training Library and we have contributed to the provision of safe accommodation for female students.

Care for Creation and Each Other

As well as our ongoing efforts in proactively considering the environment in property management, the immediate community benefits from our maintenance of the Close (and sacred garden) and from sustainable gardening Community Events held there. Most recently, stewardship of property has focused on significant repairs needed to the Western transept wall and this will lead to new landscaping in the adjacent garden.

In May, we celebrated Rev. Dr Warren Huffa's 10th anniversary as Rector of St Columba's. We continue to give thanks to God for Warren's strong spiritual and practical leadership.

MITCHAM

Over the past 12 months the Parish of Mitcham has been faithfully living out its vision, "To be Christ's presence in community." This has occurred across three main areas: Worship life of the parish, Stewardship of resources, and Missional engagement.

Worshipping life of the parish: This is at the heart of who we are as we gather as one in the body of Christ. It has been enriched by our ongoing Sacred Space Sunday program which has provided the opportunity to experience worship in different ways, engage in learning about aspects of worship, music & faith, and explore our spirituality. Our services have been enriched by our ability to have different voices teaching and preaching from within the parish as well as guest preachers. Our music and its involvement in the service continues to play a significant role in our worship and we have seen

a steady growth in our choir.

Stewardship of resources: What we have been given needs to be used to grow the Kingdom of God. To do that, we have to care for what we have been entrusted with. This has seen the completion of the church re-roofing project, and ongoing maintenance of the building and grounds. A conversation has commenced as to how we can free up the resources we have in the land to support the life and mission of the Church.

Missional engagement: Our vision compels us to be missional to move beyond the walls of the Church into community. This we have continued to do with our regular Bunnings BBQs, (several of these being run in conjunction with other local parishes) to raise money to go directly to support mission activities. The Mainly Music program has continued to grow and offers a wonderful opportunity for young families to connect with the Church. Other groups such as Mothers Union, Craft Group, Men's Coffee, Book Club and Social groups all provide openings for Missional engagement. The support we experience in our three main drives is extraordinary as the local community donated to our Harvest festival, Christmas hampers and Sock 'n' Jock drive, (this year supporting the SA Drug and Alcohol centre as well as the Magdalene Centre).

May we continued to be Blessed as the people of God at St Michaels living out the vision of being Christ's Presence in Community.

PARKSIDE

Liturgy Planning and Music Planning is a great strength of our parish life offering the opportunity for many different voices to help shape our weekly worship. The rotation of Band, Choir, and Organ provides a lovely mix of music. The quality music we get to enjoy is such a gift for us all. The Band provides a wonderful way for our young people to develop their gifts and ministry in sync with those who are young in heart. Our Children's Ministry is central to the vitality of our parish. Our Kid's Christmas service featuring the Boomerang of Flowers and Love was a highlight of the year.

As well as raising much needed funds to assist with our budget we raised money for our mission priorities supporting Anglicare, The Asylum Seekers Resource Centre, The Circle of Friends (supporting refugees), and ABM (Anglican Board of Mission). Our Christmas Hamper Drive for Anglicare was again a reflection of the strong generosity of the parish. We

also take our turn providing the meal and serving the Saturday Night Meals at Mary Mags as well as collecting groceries each week to deliver.

We held a fun Quiz Night, and a wonderful concert; "Sailors, Settlers and Their Songs" Concert with the Male Voice Choir in partnership with our musicians. We hosted a "Soul Food Feast" for 100 feasters with Julie McCrossin AM as our guest speaker talking about her "Journey in Faith, Healing, and Liberation". We held our first ABM "Spring Walk" raising funds by doing laps of the east Parklands wetlands.

The ministry of the St Oswald Centre for Spirituality offered a lovely mix of Retreat days as well as many Spiritual Direction sessions to parishioners, people across our Diocese, and from the ecumenical community. This hospitality adds a great depth to our faith journeys individually and collectively. Our History Group completed the challenge of the conservation and hanging of our 111-year-old "Banner of the Blessed Sacrament" encouraging us to be mindful of our ancestors in faith whose legacy we benefit from.

Our monthly Parish Sharing meetings provide a significant way to share ideas and help discern where to put our energies. Some other gatherings and activities throughout the year included our Lenten Study "A Voice in the Wilderness: Listening to the Statement from the Heart", "Easter in Art" film night, Workshop on "How to Keep Safe Online" and Unley Uluru Statement from the Heart Support Group Forum leading up to the Referendum.

STIRLING

Growing in discipleship and sharing the Good News of Jesus Christ

Rather than spending time and energy on developing new initiatives, the parish has chosen to allow the mustard seeds of the past, in the form of years of discussion and discernment, to flourish into a commitment to continue functioning as three centres. Having extensively explored the possibility of consolidation into just one or two centres, we decided to maintain our trinitarian structure, in which each centre has its unique style of ministry and worship, with cross-fertilisation and support of each other. So, we headed into rebuilding the damaged St Michael's at Bridgewater and attending to much needed restoration work at our Church of the Epiphany at Crafers. The logic is that parishioners like the centre they choose to be part of, so keeping them going, will help provide the nurture

and spiritual resources for parishioners to carry out their daily ministry – mostly not within the church. In terms of efficiency and economics, this may not be the best decision, but the parish felt it is far better to proceed, according to what feels right, than languish in indecision or spend precious time and energy on coming up with new plans and putting them into place. We have trusted God to guide us and now trust God to make it clear in the future whether we're doing what's best.

Connecting and growing with communities.

As many of our parishioners are involved in local communities, helping them to clarify what their faith means to them, will help them to share it with others. That may even require words, as St Francis said.

Advocating and Working together for Social Justice.

One of the main areas in which we 'work' for social justice, is in the intercessions in our worship. We have some really good prayers, who do a good job of balancing their own views and feelings, with the role of leading others in prayer. Some of our worship services include a discussion, in which we are able to discuss issues from a personal perspective, rather than just encouraging support of this or that issue. Various parishioners are involved in ministries which provide practical care and support, and so ask for help for parishioners, who tend to respond generously.

Caring for Creation and Each Other

We see the gardens around our churches as part of our ministry. Like the rest of the hill's environment, of which we are a part, our gardens help people connect with more than their everyday concerns and remember the Life that transcends it. Our grounds and gardens require considerable energy and cost to maintain but remind us life is more than what happens and what we achieve. The beauty, shade and homes for all sorts of creatures our trees and plants provide, are example of and reminders of God's grace, freely given. We just wish God would be a bit less gracious in regard to the gift of leaves to rake up in autumn.

Like every parish, we face lots of challenges, but ensuring we are nurtured physically, emotionally and spiritually, helps us keep going and not lose heart.

UNLEY

The past twelve months have been a period of remarkable experiences and blessings beyond our expectations. We continued what we have been doing with deeper and stronger effort wanting to bring greater to the lives of those who are worshipping the Lord with us here.

Grow in Discipleship and Share the Good News of Jesus Christ

- The Alpha Course attracted 15 attendees from February to May.
- The Young Adult ministry continues to meet fortnightly, with around 15-20 participants.
- A tuition program for high school students has been established.
- By the end of 2023, we celebrated four baptisms, including a father and his son, followed by the remaining family members, totalling five baptisms from one family together with others received the water baptism to become members of Christ body.

Connect and Grow with Communities

- Regular bread and meal distributions for the homeless and needy have been conducted.
- The church doors are open daily, providing a quiet space for prayer and meditation.
- Advocate and Work Together for Social Justice
- Cooperate ventures with social bodies, such as a display of miniature railway train model in church between May and June, this has helped to connect with people who love the train to visit us in our beautiful church.
- The food cupboard continues to meet the growing needs of the community, especially as more people struggle with daily necessities.
- A musical concert was held for the multicultural population on 26th November that attracted people of different cultures into our church to full capacity.
- The Op Shop remains a vibrant part of the community, offering clothing to those in need and generating income to support parish ministries.
- Our parish decided to continue showing our support through giving financially to three mission organisations this year, may well just be a drop in the ocean but our love and support through which we wanted to make it known to

all who are working hard.

Care for Creation and Each Other

- Restoration of the church's stained-glass windows and pipe organ is progressing well. We plan to celebrate the completion of these projects with a gathering at the church.
- We extend our gratitude to the dedicated committee led by Kevin Scarce and the many donors, both past and present.
- Home Bible studies been part of our attempt to create so we could spend time to read the Word of God, it has been a great opportunity to support and care for each other while we meet.

We give thanks to God for these blessings and the hard work of our community.

SOUTH-WEST DEANERY

The South-West Deanery has enjoyed a year of stability and creative hard work towards the Diocesan Vision Adelaide Anglicans flourishing and united in God's love. New outreach ministries focused upon the needs of the wider community and sharing the gospel were established, offering new opportunities to hear God's word and experience the care and compassion of God's people. We have supported and engaged with Diocesan initiatives such as the For the Love of God conference and hold regular functions to bring together our lay people and clergy for social and networking opportunities. We were delighted with the news that our deanery member and Archdeacon Sophie was to be consecrated as Assistant Bishop for the Diocese, and while we will miss her presence with us, we know that she will be an asset for the Diocese in her new role. The Deanery has met most months to support and share with one another. Our Area Dean going forward will be The Reverend Michael Lane as The Reverend Andrea McDougall takes on the Archdeaconry of Sturt.

The Rev'd Andrea McDougall, outgoing Area Dean

BRIGHTON

Brighton Parish is in a season of change that brings with it equal measures of anxiety and anticipation. This report provides a brief insight into the good works happening in Brighton as we seek to confirm our identity and refocus our mission.

Grow in discipleship and share the good news of Jesus Christ:

In late 2023, members of our community joined our choir in singing carols at Westfield, a shining light in the rich musical calendar the St Jude's presents every year. Just preceding advent, St Jude's ran an alpha course that was attended by a small group of parishioners, and, whilst it was enjoyed by those attending, there was little appetite across the parish to run the program on a larger scale in the near future. During lent, Bible Conversations were offered during the community meal to support the growing faith of those attending the ministry, many of whom have joined in worship on Friday Mornings.

St Jude's continues to work with nearby faith communities, including our Anglican neighbours, and an annual Palm Sunday procession with Light-house Baptist church and Brighton Uniting. The parish also warmly welcomed ministry formation student Jack Monaghan and his family for a short season of tutelage.

Connect and Grow with communities

The Community Meal ministry has facilitated several positive connections throughout the community, including sponsorships, donations, volunteers and expanded services. The meal is regularly visited by local politicians and community leaders demonstrating the immense support for this program.

St Jude's is continuing its collaboration with the William Kibby VC Veterans who are contributing to updating our outdoor facilities and we have been supporting with regular meal provisions.

Youth and children's ministry is flourishing at St Jude's with an expanded youth program that has already had many successful events promoting fellowship and family connection adjacent to Sunday worship. Junior Jude's continues to grow, now servicing around forty families, every week with worship, friendship, food, and fun.

Advocate and work together for social justice

In October 2023, our Community Meals Coordinator Paul Miller was voted a Westfield Local Hero, and aside from being a great honour, it highlighted the work that he does for this valuable program. The accolade came with a cash reward that was allocated to improve infrastructure and equipment in support of this ministry. The parish also continues its pastoral relationship with Brighton Primary School providing practical support to families and staff. St Jude's is also hosting the Anglican Rainbow

network twice a year.

Care for creation and each other

The parish continues to take care in using our resources and has a healthy recycling program in addition to the community pantry that prevents groceries from ending up in landfill. St Jude's food ministries provide nourishment of body and soul for people of all ages without discrimination through:

1. St Jude's free Friday weekly Community Meal 11.30am onward.
2. St Jude's free Community Pantry 24-7. 365 days per year.
3. Free weekly catered playgroup 10am Weds (school term time).
4. Free Tuesday Breakfast Club at Brighton Primary School (BPS).
5. Food and hygiene support to BPS families in crisis.
6. Massive Anglicare Christmas collection

In addition to funding provided through immeasurable community support, St Jude's Parish Council has committed to tithe 10% of our income to support these ministries to continue demonstrating God's care for all people. Additionally, the parish council has recently commenced a limited grants program that provides financial support to Anglican communities in establishing outreach ministries.

St Jude's hosted celebration of thanks on Trinity Sunday to acknowledge the valuable contributions from our tireless volunteers, a number of whom also participate in home and aged care facility visitations. Chaplaincy month at St Jude's was attended by Reverend Ben Falcon, and a large cohort of St Jude's faithful supported Reverend Sally Sandford-Morgan at her commissioning as Priest in Charge at Lockleys parish in February.

CLARENCE GARDENS

Our Vision - 'We are called to heal wounds, to unite what has fallen apart, and to share the transforming love of Christ.'

Grow in discipleship and share the Good News of Jesus Christ

- A Confirmation service held during our St Francis Day celebrations was a joyous occasion with 9 confirmees, including 2 adults, blessed by

Bishop Denise.

- Advent and Lent studies from Living Compass encourage us to seek growth and wholeness in heart, soul, strength and mind focusing on Practising Wonder (Advent) and Practising Forgiveness (Lent).
- The parish has an ageing population and is facing difficulties with church attendance due to illnesses and transport difficulties. Parish Council held a Growth and Visioning workshop in May to consider and address ways that we might reverse this trend. A survey of current congregants identified several new worship services that we are currently considering for implementation.

Connect and Engage with Communities

- St Francis has grown in its identity and capacity as a centre for cognitive inclusiveness across our activities supporting both people with dementia and people with intellectual disabilities
- The successful Forget-Me-Knot Connection pilot continues as a program of support and information for people with dementia, their carers and anyone wanting to find ways to reduce risk of cognitive decline. Funding from Dementia Australia has been received to extend our ability to build dementia awareness. We have become a founding member of the national Dementia Friendly Church Network and were very excited to be named as Dementia Australia's first church (of any denomination) to receive Dementia Friendly status. An annual Dementia-focused worship service is held and one-on-one support for people with dementia and carers is available.
- A monthly 'Lunch 'n' Learn' free community lunch brings together parish, program and community members for a fun social gathering along with the opportunity to hear about various areas of interest.
- Our partnership with L'Arche Adelaide continues to grow, with a St Francis representative now on the L'Arche board. Three residents with intellectual disabilities now live in the community house situated within the parish rectory, which is now managed by Lutheran Disability Services.

Advocate and Work Together for Social Justice

- A monthly 'Breakfast Sunday' collects food items for distribution through Anglicare's Magdalene Centre. Local schools and Christian Pastoral Support Workers are assisted with school sup-

plies and other items for school children and families in need, collected at our annual Back to School Blessing. Through our involvement with the South West and the Colonel Light Gardens InterChurch Councils we have supported local schools with gifts enabling them to ensure an inclusive participation in uniforms, excursions and camps, and augmented assisted for students on the autism spectrum.

- Christmas giving focused on offering hope near and far with food and gift donations for AnglicareSA and money raised for the Christmas Bowl for people forced from home by conflict or disaster.
- The parish celebrated Anglicare Sunday and Anti-Poverty Week, welcoming Nancy Penna from AnglicareSA to talk about the tough times currently experienced by community members. A donation was forwarded to Anglicare in appreciation of Nancy's visit.
- Anglicare Emergency Relief funds are available through the parish.

Care for Creation and Each Other

- We celebrate the Season of Creation each year with a culmination in our Saint Francis Day celebrations. A Spring Fling was included for the first time in 2023 to add to the festive atmosphere with a giant garage sale – enabling the recycling and rehoming of goods that might have otherwise gone to landfill and providing a fundraiser for the parish. The Blessing of the Animals, held at the same time, continues to attract many in the community along with parishioners and their families. We have supported the animal rescue groups through their presence on the day, and that is growing now to other occasions throughout the year.
- Networking with other parishes provides us with opportunities to share our resources and participate in shared outings. Clarence Gardens coordinates a quarterly parish community lunch with participation from several other parishes – gatherings have seen up to 50 people coming together for lunch and to hear from a guest speaker.

The Rev'd Andrea McDougall

GLENELG

The Anglican Parish of Glenelg comprises the

churches of St Peter's, Glenelg, St Martin's, Glenelg South and ministry at St Peter's Woodlands Grammar School. As our parish vision aligns with the four areas of the Diocesan Vision, this report will address some of the new activities of the past year however there is of course all the regular ministry that continues unabated.

Grow in discipleship and share the Good News of Jesus Christ

There has been growing enthusiasm for our online Lenten bible studies and this year the forty-day reading guide to Mark's Gospel along with daily emailed reflections and prayers saw sixty individuals/couples signing up to participate. Alongside this Rev. Tracey Gracey led an in-person Lenten study group using photo language and about a dozen people attended. In addition to this three people were confirmed at St Peter's along with 10 children admitted to communion and 3 confirmed at SPW.

Connect and engage with communities

Last year the parish commenced a relationship with Quisk Marketing to redevelop our logo, redesign our website and develop a marketing strategy. This process continues and we hope to launch the new website in the coming couple of months. We continue to spread the word through Facebook and Instagram posts, and through our involvement in SPW school. We joined in the combined churches entry in the Glenelg Christmas pageant and the ecumenical Easter Dawn service on the foreshore. For the first time in a number of years we held an ecumenical service on the City-Bay Fun Run Sunday evening as many churches down here cannot hold morning services. This was held at Our Lady of Victories Catholic Church and this year will be held at St Andrew's Uniting Church.

Advocate and work together for social justice

The parish continues to provide emergency food assistance and last year handed out over six hundred emergency food packages. In addition, we provide some clothing and other items as extra help. We have also been part of a voucher program supported by Anglicare. Rev. Andrew participated in a community round table looking at social needs in the area which raises lots of issues but often not with easy answers.

Care for creation and each other

The greater part of last year was spent designing a new memorial garden on the Southern side of the

church. This has now been completed and consists of three memorial walls with reflective areas, gardens and seating. Given that the space was rather tight it has been terrific to see the design come to life to create this extra space for interments as our existing memorial gardens were nearly full. We also started a grief support group meeting once a month on a Friday afternoon and this has been appreciated by those who attend. Of significance was the parish's decision not to continue as part of the Commonwealth funded Aged Care Volunteer Visitors Scheme (formerly CVS) which will have a budget impact. However, we give thanks that we provided over a hundred visitors to over a hundred residents through our more than 25-year participation in the scheme.

The clergy team of myself, Rev. Tracey Gracey and Rev. Dr Margaret Annells continue to enjoy shared ministry. We are thankful for the work of Jade Black who resigned as Parish Administration Officer to take up a role in a local school. At the time of writing, we hope to employ a new Admin Officer on reduced hours. We continue to be very blessed with wonderful parish volunteers for the ongoing life of the parish.

The Venerable Andrew Mintern

KANGAROO ISLAND

We are now three years since our full-time priest moved on.

This last year we have had Morning prayer services fortnightly in Kingscote (2nd and 4th Sundays) and at Penneshaw (1st and 3rd Sundays)- 60 km distant. We have steady, but low numbers, helped by visitors reasonably often.

We have had support re sermons from Adelaide, and recently a number of retired priests have come on a roster for a once-a-month visit.

We are too small in numbers to have op shops etc, but members do participate in other social organisations, as well as the Inter Church Committee, where Island Churches seek to promote the Christian message to the wider public. The Inter Church Committee sponsors Christian seminars in the three island campuses at least once per year.

We have an Inter Church fellowship gathering for combined worship at Pentecost. The two Christian Pastoral Support Workers that were operating in the three schools have retired – leaving a gap in well-being support for children.

We are praying for a full-time priest to help lead us and encourage family church and mainly music program.

Roger Cass, Warden St Alban's church

PLYMPTON

Grow in discipleship and share the Good News of Jesus Christ

- Numerically there has been no growth in church attending disciples at Good Shepherd.
- The most recent NCL Survey has provided encouraging evidence that parishioners believe that they have experienced significant growth in their spiritual lives and their relationship with God.
- An increased willingness & confidence to discuss personal faith.
- Despite numerical decline, our financial giving for the church and its mission continues to be dependable and generous.
- The parish continues to actively engage in Residential Home Ministry and being a Christian presence in the Plympton community.
- Parish Council Lay Leaders have been active attenders at all Diocesan information sharing and learning opportunities.
- Opportunities to meet and engage in conversation with deanery peers and members of the diocesan leadership team, have been appreciated.
- Increasingly positive engagement with revised and less onerous Safe Ministry training and certification & other Synod Office WH&S compliance requirements.
- Parish Council is looking forward to revising our current Mission Action Plan with an increasing, working understanding of the diocesan focusses!

Connect and engage with communities

- Community members use our Hall for free or at significantly subsidised rates.
- Neighbours access the Community Garden for recreation- seeking tranquillity and beauty.
- Exploration of issues that had been a divisive source of anxiety in the past have all been positively reframed as fruitful areas for growth, especially as it relates to collaboration with other parish and the wider Anglican church.

For example, Australia Day, Climate Change/ Environmental Advocacy, Remembrance Day, NAIDOC Week / Reconciliation with Indigenous / First Nations Peoples, The Voice.

- The parish proudly and gladly supports and hosts the meetings of diocesan networking groups.
- Despite old age, and in some cases extreme old age, congregational members actively support pastoral care and ministry initiatives.
- The parish has long held the view that collaboration with neighbouring parishes is an essential part of our future and is pleased to be exploring opportunities within the deanery and neighbouring parishes, for shared ministry now and into the future.

Advocate and work together for social justice

- See above
- Each of the new fellowship activities also has a fundraising, mission, and outreach focus, including Anglicare Essential Packs for people in need, financially supporting local South-West Inter-church Council's work with SMG School Ministry Group. Good Shepherd also provides Pastoral Care Workers with food snacks for hungry school children and Food Bank vouchers and resources for families in need.
- Despite declining income, we continue to maintain generous financial giving to four community mission projects. ABM is often a focus of this giving.

Care for creation and each other

- In the face of increasing age and small numbers the fellowship and social life of the parish has emerged from Covid with encouraging vitality. All fellowship programs of significant longevity came to the end of their season. New fellowship activities- Sunday Parishes Lunches, Tuesday to flourish.
- Add to this increasing social connection with St Elizabeth's Warradale and St Francis Clarence Gardens.
- The Good Shepherd Community Garden is used by community for recreation- seeking tranquillity and beauty. It is an important part of West Torrens Council's green space mapping for the neighbourhood. The gardens intentional native planting supports suburban bird life. The garden is a pioneering use of space for environ-

mental water recycle engineering.

- A generous hall user has upgraded gas heating to reverse cycle.

The Rev'd Michael Lane

ST. MARY'S SOUTH ROAD

The Parish of St. Mary's Anglican Church has been witnessing the Gospel of the Risen Christ for one hundred and eight-three years. The diocesan vision to grow, to connect, to advocate, and to care are the core values of our mission here at St. Mary's. Our Mission Statement says, "To walk with Jesus, to share God's love." We share God's love with people who attend our church services and those who come to St. Mary's Community Outreach.

Grow in discipleship and share the Good News of Jesus Christ

Care for creation and each other.

- To grow in discipleship, St. Mary's Parish have Table Talk, a dinner twice a month as part of the community outreach program to the wider community. In our 9:30am, 2pm and middle week services, our people feel supported and encouraged spiritually. The parish council, and the wardens do a Bible study and then pray together.
- April 2024 this year, our Assistant Bishop, Denise Ferguson did a baptism and admission to Holy Communion in our parish, and it was fantastic. We are blessed to have had Bishop Denise' last blessing to our faith community before her retirement.
- July 2024, our parish celebrated its 183rd anniversary of St. Mary's Parish. The former Archdeacon Bob George was the preacher and Ms Louise Miller-Frost MP, was the guest speaker after lunch.
- At the Urban Farm, we care for creation by growing different types of vegetables according to the season. The whole site of St. Mary's always looks green, inviting, and fresh.

Connect and engage with communities

Advocate and work together for social justice

Here at St. Mary's, we connect and engage with people through St. Mary's Community Outreach namely, the Picket Fence community centre, the Urban Farm community centre, the Project community centre, and the Op Shop community centre.

- July 2024, Foodbank SA officially opened a food hub at St Mary's, and it is good to see many people in our premise. God willing, some people might experience God's love through our testimonies of knowing Jesus Christ as our Saviour and theirs.

- Toward the end of the last year, we celebrated 30 years of the Picket Fence Community Centre at St. Mary's. Here at St. Mary's, our community is made up of many different people; people who are friends and companions, people who care for and support each other. Also, we did a Fete on our church property, and it was well attended. The wider community was invited to participate. Many new people came to the fete and the whole site was lively and lovely.

The Rev'd Canon William Deng

ST. PHILIP'S, SOMERTON PARK

2024 is year four of collaborating with the Parish of St. Elizabeth's, Warradale. This year we have reflected on the numerous, beneficial ways in which the parishes work together but also identified the activities best left within the life of each parish.

Grow in discipleship and share the Good News of Jesus Christ

We share our Lenten, Advent, and other studies with the parish of St. Elizabeth's, Warradale. Meditation is offered to the wider community to encourage a deeper sense of spirituality. Our weekly worship service is online via Facebook, and we have a new St Philip's website allowing people to see: who we are, what we do, and what we pray. We have also developed a Parish flyer (with examples of how to pray) which we distribute at numerous parish and community events. Incorporating religious artwork into Sunday Services has helped us to reflect on the significance of the words we pray in the liturgy.

Connect and engage with communities: Chaplaincy at the Somerton Surf Life Saving Club connects us with the wider community on the beach over the summer season. In conjunction with the SA Aquatic Centre Marion, Barb has invited a number of other agencies to participate in assisting with a 'pop up shelter for the homeless.' We provide aged care ministry at Allity Homes, Allambie Homes and Ashley Court. Our Christmas Carols Service continues to be a significant point of connection with young families in the district. We ran the Alpha Course this year, resulting in a-number-of-peo-

ple deciding to stay and form a home group. We intend running Alpha again in 2025. Through the generosity of the Holdfast Bay Rotary Club, the parish of St. Philip's receives hampers for those who are doing it tough. These hampers are given to Warradale and Paringa Park Primary Schools. Darlington primary School will also soon receive some hampers. Weekly ministry continues at Paringa Park, including helping them to celebrate Principal's Day and National Teachers Day. A new initiative, serving afternoon tea for the parents waiting to collect their children on a Friday has been well received. This year our music ministry has grown to include organ, trumpet, clarinet and drums.

Advocate and work together for social justice, care for creation and each other: Our major outreach is to the homeless in our area, via a pop-up shelter. St. Philip's and St. Elizabeth's are involved in this project, mostly through making Hygiene Packs and helping on 'the night of shelter.' The Marion and Holdfast Bay Councils provide a bus to bring people to the shelter, and also assist by laundering the sleeping bags. In 2024, the 'pop-up shelter for the homeless' aims to offer food and clothing, haircuts and Hygiene Packs as well as build relationships with those who attend. Health care, dental care, pastoral care, and a range of other services are also offered.

The Rev'd Barbara Paull-Hunt and The Rev'd Michael Rogers.

ST ELIZABETH OF HUNGARY, WARRADALE

2024 is year four of collaborating with the Parish of St. Philip's. This year we have reflected on the numerous, beneficial ways in which the parishes work together but also identified the activities best left within the life of each parish.

Grow in discipleship and share the Good News of Jesus Christ

The parish has collectively embraced 'Our Daily Bread,' a series of scripture readings with a related story and prayer. Many in the parish find this to be a helpful daily reflection. We are building a culture of handing the booklet onto people in the wider community. We have developed a flyer encompassing an introduction to: the life of the Parish, how to pray, the person of Jesus, and what it means to have faith. It is intended as a starting point for sharing our hope in God. Incorporating religious artwork into Sunday Services has helped us to

reflect on the significance of the words we pray in the liturgy. Lenten, Advent and other studies are shared across the two parishes, and several new home groups have begun. The parish also ran the Mission Shaped introduction course this year, which challenged us to reflect on 'ten marks of missional people.'

Connect and engage with communities

In addition to ongoing community events, school and aged care ministry, the main shift in culture is offering the Alpha Course for the first time in many years, we seek to offer this course again next year. Music is also a vehicle for making connections. Two gifted, young piano students participate in Sunday worship, as well as performing at other parish events. University music students also assist us with a Jazz Lessons and Carols Concert, held at the S.A. Aquatic Centre, Marion. Through the generosity of the Holdfast Bay Rotary Club, the parish receives hampers for those who are doing it tough. These hampers are given to the Warradale and Paringa Park Primary Schools. The parish has developed a new website and now offers meditation classes.

Advocate and work together for social justice, care for creation and each other

St. Elizabeth's has been actively involved in creation care over many years. Our storm water is filtrated and used to irrigate the adjacent council park. Solar Panels provide enough power to also feedback to the grid. Our rose garden is a local landmark, and many people in the wider community participate in our community garden. The parish has been making Hygiene Packs for the homeless and helping at the 'homeless night of shelter' at the S.A. Aquatic Centre, Marion.

*The Rev'd Barbara Paull-Hunt and
The Rev'd Michael Rogers.*

WESTERN SUBURBS DEANERY

Western Suburbs Deanery covers the areas north-west of Adelaide, stretching from Port Adelaide area to the border of the city. We have eight parishes and a Tamil speaking congregation and chaplaincies in Anglicare SA Grange, Aged Care Brompton, and The Queen Elizabeth Hospital (currently vacant).

We are pleased to have a new priest-in-charge in Lockleys. We have not had a new permanent priest for a while as three parishes had locum tenentes

for an extended period of time. These parishes have decided to have cooperating relationship to share priests. However, as they can't find right candidates, it is likely that each will look for a part-time priest or continue to operate with locums.

Despite financial difficulties that most parishes are facing, each parish is continuing faithful service with various ministries to the local communities.

CROYDON

This year at Barneys we have had a particular focus on evangelism. We've done some training as a whole church and in small groups, including having some excellent training workshops at our church weekend led by Julie-Anne Laird from City-to-City Australia.

We've tried to establish more intentional missional rhythms into our lives, especially in praying regularly for the people we know to come to faith.

In March we put on another production of the Mark Drama as part of the Adelaide Fringe and in June hosted a Food for Thought event at a local pub with Tamie Davis from CMS giving a very stimulating talk.

Currently we are running a 4-week course called Taste and See, developed by a church in Perth. Structured around 4 shared meals, the course goes through the big stages of the Bible's story. Each week the meal is themed around the topic for the night.

1. Creation: "It was good!" – a vegetarian extravaganza
2. Fall: "What's gone wrong?" – a junk food feast(!)
3. Redemption: "The great rescue" – a Passover meal
4. Restoration: "The future hope" – an international banquet

The course material is excellent, and the evenings so far have been very well attended with a number of invited guests who are really enjoying the opportunity to explore the Christian faith. It has also been a great way for the body of Christ to serve together in God's mission with teams of people preparing the food, providing babysitting, acting as table hosts, and praying behind the scenes.

Barneys continues to be a loving and vibrant community, with a growing number of young children. We have had the joy of welcoming a handful of new members to the church this year as well as

sending two dearly loved families to serve Jesus in other parts of the country.

The ministry staff team has grown to four this year with Ben Woodd as our senior minister, Kate Hamer as our assistant minister, Sowmya Roy as our ministry apprentice, and Tess Waskiel as our administrator. We all work part time and enjoy Fridays when all four of us are in the office.

Ben Woodd

EMMANUEL TAMIL CHURCH

It is indeed a great opportunity to review and reflect on our ministry in 2023. God has been so gracious in guiding and empowering us to explore and witness God's love, relationship, and liberation through our worship and fellowship. We thank God for all the blessings and people's participation in the life and work of our Church throughout 2023.

Worship

Holy Communion and contemporary services were conducted on alternate Sundays. Children and lay people continue to take part in the liturgy of the worship. Order of Service was prepared and circulated every Sunday with transliteration to include non-Tamil speaking members. PowerPoint was used in consideration of environmental and printing costs. Children and Youth were encouraged to conduct 5th Sunday Services. They were happily involved in leading the service and sharing what they had learnt during that time.

Special services conducted on Good Friday, Easter, and Pentecostal Sundays, Church anniversary, Christmas (Carol Service), and New Years' Eve. We went around and sung Christmas carols in peoples' homes. Special services concluded with a fellowship meal to mark the celebrations. Combined Services took place with the local congregation at St. Richard's on special occasions.

Pastoral care

Pastoral care and support were extended to members of the congregation through visits and phone conversations. Comforted families who lost their loved ones and had family members struggling with illness.

Ministries of the Church

Supported ministries of the congregation such as Sunday school, youth, and women's fellowship, prayer group, and the music and liturgy team. Cottage prayer meetings took place on the last Satur-

day of the month. Lenten Bible study was conducted every Friday. Lenten retreat took place at Mylor Adventure Camp and was a great time of reflection, refreshment, and enriching relationships.

Stewardship

Members of the congregation continue to honour God whole heartedly through their time and resources and by extending support to fellow humans struggling in crisis situations.

Safer ministry

Ministry leaders and members of the Church Council are fulfilling their safer ministry requirements.

We continue to pray and care for each other and seek God's blessings and guidance everyday to enjoy wellbeing and fulfil God's mission as a faith community.

*The Rev'd Samson Asirvatham and
the Rev'd Dr Gethzi Devasagayam*

HENLEY & GRANGE

An important step in seeking the revitalisation of Henley-Grange has been the development of a new mission statement. The short version states that we exist "to lead people to Jesus and spiritually form people to be like Jesus". In pursuit of this mission, we launched a new contemporary service on Sundays at 11am to complement our existing traditional service at 9am. We made the 9am service every Sunday at Grange, while the 11am service is weekly at Henley Beach. Our aim has been to reach a broader range of people in our culture through Sunday services that connect with both traditional and contemporary culture. This has been effective, with new people coming and staying at both congregations. A further step in pursuing our mission has been to develop our ministry systems for 'reaching out', 'drawing in' and 'spiritual growth'. We've shared these with the people of the parish to encourage everyone to participate in our mission.

The parish of Henley and Grange has sought to grow in discipleship this year through the 'Ripple Effect' training course in evangelism (ripple-effect.net.au) and through running the film series Alpha Course (Australian edition), where both regulars and guests have been exploring faith in Jesus. Our monthly 'Vision Prayer' meetings are a frontline in our ministry, through which we have been seeing answers to prayer, especially in outreach. We also seek to spiritually form members of the church

through 'integrated series' of Sunday sermons through a book of the Bible with matching devotions for people to read and pray through during the week.

At the start of June, we ran, as an experiment, our first "Community Meal", where we invited people from the community to register for a free dinner as a space to connect with other people in their local community. To our surprise 35 people, who we had never met, including neighbours of the church, came along. We will be continuing this outreach in the months ahead. Volunteers also cooperated with a neighbourhood group, 'Henley Greening', to plant out all the verges around our site at Henley Beach.

In our ministry this year we have been greatly assisted by taking on an Assistant Minister, Cooper Davis, to lead and develop the contemporary service ministry and to coordinate teams for ministries such as Alpha and the Community Meal. We give thanks to God for his mercy and kindness towards us and we pray for the ongoing renewal of the parish.

KIDMAN PARK AND MILE END

Currently we are in the process of revising our Mission Action Plan and we pray that the new Mission Action Plan will help the church community to grow. Other developments include an appointment of a new lay minister (James Brownridge) in charge of Sunday evening service and licensing of Rev'd Ben Bleby as an honorary assistant minister.

We continue to have four services a week in two worship centres—two on Sunday morning, one on Sunday evening and one on Thursday morning and two Bible studies—one weekly, and one fortnightly for spiritual growth.

We continue to serve the community with ministries including Op Shop, Craft meeting, and New Settlers' English Class. Parishioners also contribute to Anglicare Food Collection, Christmas Bowl, BCA, CMS, and other missions or projects.

Finance continues to be our big concern. If the financial situation continues as it is, the parish will have to make some tough financial decisions in order to continue..

LARGS BAY

The last 12 months has had the normal ups and downs of community life. We are blessed with a diversity of ages and competent skills within the

community, so as people express their gifts there has been many ways we've served and loved one another. Lots of effort usually goes towards our Sunday gatherings, which is our most regular contact point, and where we see, spend time with each other, focused around scripture and the sacraments. During the week our community has groups and activities to create opportunities for fellowship, mission and study of God's Word, with the specific aim of discipleship growth. In the last 12 months we ran Alpha again, and those involved found it spiritually renewing for themselves and also a salient opportunity in trusting God to work the outcomes for those seeking Him. Other activities that engage the community and seek to be a blessing around us is a monthly produce swap, weekly community garden and weekly men's shed.

Part of the blessings we have received have allowed us to complete some long overdue maintenance on the church roof (now we just have to pay for it!). This year we have also farewelled loved long-term members, which has left some difficult gaps to fill. While the human measures of finance and numbers aren't always as hoped, we look forward to the year ahead, seeing what God will do in our weakness as we fix our eyes on Jesus, the author and perfecter of our faith (Hebrews 12:2).

LOCKLEYS

Grow in discipleship and share the Good News of Jesus Christ

Many thanks to Grant Moore for his work as Locum Tenens in the parish. On February 8 we welcomed Sally Sandford-Morgan as our new Priest in Charge, and the hospitality team excelled themselves in providing supper for the large number of attendees. Lent followed quickly and Lenten Studies were very well attended with approximately 20 people attending each week where we read and discussed studies from Earth Psalms: reflections on how God speaks through Nature by Francine Rivers. Easter services were well attended, and in the lead up to our patronal festival two young members of the congregation were baptised, and confirmation followed.

Connect and engage with communities

The Trading Post market days have continued to attract large numbers of bargain-seeking local residents onto the church grounds. Many are returning customers and stop to have a cup of tea or coffee and a chat with members of the congregation. Our

patronal festival was also a time to celebrate 60 years of the use of our church building and many previous parishioners came to reconnect and celebrate. St Richard's was also the host for this year's World Day of Prayer service, and a Mothers' Union music concert, which helped us to connect with other Christians.

Advocate and work together for social justice

Services were held to advocate for ABM, reconciliation, chaplaincy and Anglicare, with monetary donations being made to ABM and Anglicare. Thanks to Meagan Schwarz, Cameron Burr, Lachlan Graham and Jack Monaghan for coming along to speak to us. Donations of socks and underwear were also collected for Anglicare Sunday, as well as ongoing donations of groceries and toiletries for the Magdalene Centre and soup, milk, cereals and tea and coffee for the Arches. In addition to these donations, several individuals have also been helped with food support.

Care for creation and each other

Recycling and the responsible use of the earth's resources have continued to be a priority, and a Sunday service, planned by Tony Cox, was dedicated to environmental concerns. Thanks to Vicki-Jo Russell from Trees for Life for joining us, speaking to us and helping the children to plant some trees in our garden. A donation was made to support the work of Trees for Life. Four local aged care facilities are visited regularly to provide communion services, prayers and fellowship, and members of the congregation support one another via phone calls and home visits.

PORT ADELAIDE

The parish is disappointed that the proposal for the Co-operating Western Parishes, consisting of St Paul's, St Bede's, Semaphore and St Margaret's, Woodville, has not yet come to fruition. St Paul's is currently advertising for a part-time parish priest, however, because of the lack of suitable priests, it seems likely that in the immediate future the church will continue to be served by a Locum Tenens.

The new kitchen has been a boon. It has enabled us to provide Sunday evening outreach meals as part of our mission programme. It has made Coffee after Church more convenient for those providing it and more pleasant for us all.

A craft group "Crafty Friends" meets each week and is a new outreach activity. The parish has com-

missioned a young man to befriend and support younger members of the congregation. The Locum Tenens and the Deacon Assistant (Rev'd Bro Dr Wayne Philp) provide pastoral care, regularly visiting parishioners in their homes and in hospital. Bro Wayne conducts the Sunday evening outreach service and Weekly Bible studies in the parish hall.

The parish Op Shop is managed by Parishioners, and has a large number of local volunteers, many of whom are Workers for the Dole. It provides over half of the income needed to run the parish.

The parish intends to take up the Archbishop's challenge to get involved in Hope 25.

SEMAPHORE

Growth in discipleship

There has been no growth in the number of people attending worship services at St Bede's. In 2023 numbers were relatively stable and several newcomers were welcomed. However, age, illness, and the cold winter have affected numbers recently. There has been some decline in the last 6 months, despite the church growth strategies implemented by our locum priest. Nevertheless, new community members sometimes come to the church seeking spiritual comfort. Lay ministry has been strengthened because of the lack of priestly presence. In the last 6 months, we have been laying the structural foundations for more modern worship with better audio and video capability. A welcoming community space at the rear of the nave is being developed and plans are underway for a new approach to outreach, creating opportunities for encounters with the good news of Jesus.

Connection and engagement with community.

St Bede's lovingly maintains its care for the people of the Semaphore district. Weekly Breakfast@StBede's provides a cooked breakfast, food to take away, food vouchers, and other support to 35-40 people, engaging 10 community volunteers and St Bede's members. A Christmas party and a Mid-Winter Fest provided for 80 with three-course meals. We have a successful Community Garden, some of whose members volunteer for the breakfast program. Bede's Bazaar is our op shop which provides good quality clothes at cheap prices for the needy in our community. Clothing and household items are given free if the need is great. Again, volunteers from the community assist. Our hall is rented at reasonable rates to provide for community groups. St Bede's enjoys a great deal of

goodwill in the community because we are seen to be caring. "Go to St Bede's, they will help you."

Advocate and work together for social justice

St Bede's hosted a forum on the referendum of 2023, allowing people to explore the issues around the proposed change in the constitution. We displayed the banner provided by the diocese about domestic violence, we pray regularly for those affected, and we support practically those who seek help. ABM's work and encouragement to give is part of the annual program. We sometimes need to support people from the Breakfast@StBede's community with police and legal matters.

Care for creation and each other

Our gardens and grounds are kept in good condition. We have a good relationship with the Community Gardeners; we maintain a butterfly-friendly plot. We have a well-attended annual Pet Blessing and have had activities in the Nature Festiva, combined with our Community Gardeners. Lay leaders offer a monthly worship service at Marten Village and at Semaphore Residential Care. Being a small community there is a great deal of mutual care among members of the congregation

WOODVILLE

St. Margaret's Woodville continues to be a welcoming community in our area and is working towards building stronger local outreach within the community by holding a monthly 'sidewalk' stall, offering cakes, sweets, plants, books/cloths etc. for sale. It has been well received which has led us to consider other ventures of outreach into the community. Bible Study was offered during Advent of 23. Our parish numbers may not be large, but we have remained consistent and enthusiastic, listening to the voice of God and his will for us.

We are planning further outreach into the community within the next three months offering a pre-packed meal (s) to those who are struggling. The feeling within the parish council is united in this new program and we are now firmly committed to following this through putting feelers out into the local business communities around us for support etc.

Social Justice and the acceptance of all people along with the care for creation and each other is strongly encouraged and upheld at St. Margaret's.

Christmas Services were well attended, the youngest member was just 3 weeks old, and what a joy to

see her in the arms of her parents, to the oldest, 90 plus young and all ages in between. A joyous celebration of Our Lords Birth. Holy Week and Easter Day Service led by Rev'd. Dr. Joan Riley and we give thanks for her ministry.

Ministry to the housebound and visiting the sick is undertaken on a regular basis by our Pastoral team, as is the ministry to a local nursing home.

St. Margaret's church hall is used on a very regular basis by the local community. With an over 50's plus, bowling group twice a week. The Adelaide Mar Thoma Church, hold gatherings and share our church on a regular basis. A group of Scottish Highland Dancing, led by Noriel Tarca holds evening classes and we also have a Ballroom dance group which hosts Dance Afternoons. Our hall continues to be used on a regular basis, offering varied activities to our local community.

As a parish we continue to trust in God to guide us forward in our ministry and to serving God the best way we can.

The Rev'd Yvonne Riley

ANGLICAN SOCIETIES



GIRLS' FRIENDLY SOCIETY

I am pleased to present the 2024 Annual Report for the Girls' Friendly Society (South Australia) Inc.

The Executive Committee for 2024 is:-

Chairman – Mrs Janice Doyle

Secretary - Miss Karen Fagen

Treasurer – Miss Christine Barber

Minute Secretary – Mrs Keryn Allen

The GFS Executive met regularly to discuss business from GFS Australia and reports from organisation with similar aims as ours. We supported GFS projects in Australia and the World.

In 2024 we celebrated the GFS World Day of Prayer Service via Zoom with other members of GFS in Australia. National gatherings via Zoom are held quarterly and have been very successful and keeps us in touch with the GFS family. The luncheons for members and former members are always welcomed.

GFS in South Australia continues to be part of the Australian and Worldwide organisation.

During the year we transferred the GFS archives to the Diocesan Archives Centre.

Networking

Miss C Barber liaises with MU and the Australian Church Women South Australia on behalf of GFS.

The Future

We look forward to 2025.

'Bear one another's burdens, and so fulfil the law of Christ'

Janice Doyle, Chairman



MOTHERS' UNION

Mothers' Union is one of the great mission organisations within the worldwide Anglican Church.

Here in Adelaide, our executive committee keeps members informed on many local, national and international social issues.

Part of each subscription goes to Mary Sumner House, the head office in London, from which programmes are directed towards families and communities in under-developed countries. The projects improve literacy standards, instruct on small businesses, protect girls from genital mutilation, educate about childcare conduct bible studies, just to name a few.

Another part of each subscription goes to the National Executive for distribution to the Northern Territory for outreach including leadership training for indigenous women. A national fund assists those who are affected by floods, fires and cyclones etc. We contribute to disaster resilience for people with disabilities in the Solomon Islands

Locally we support the St John's Youth Services "Next Step Program". This assists young homeless people into rental accommodation which gives them a reference for future renting. Ordination candidates receive a monetary gift, and the MU Adelaide Augustus Short Scholarship supports a young woman from country South Australia who is studying for a Bachelor of Midwifery.

The funds to support these initiatives come from two fund-raising film mornings each year plus contributions made at our Lady Day Service in March, and the celebration of our founder Mary Sumner in August as well as funds raised at branch level. Mothers' Union is grateful for the support from our friends and the wider Anglican church in Adelaide.

Branch members are an integral part of their parishes who have contributed over many years to the prayer life, practical help and fellowship of their congregations. Branches are encouraged to meet

in deanery groups for support.

Now we are inviting other men and women to become Friends of Mothers' Union which will enable them to explore our mission of sharing Christ's love by encouraging, strengthening and supporting marriage and family life.

MU Adelaide appreciates the support given by Synod Office and St Barnabas College over the past few years since the move to the St Barnabas building.

Betty Edwards, MU Diocesan Secretary

ANGLICAN ENTITIES



ANGLICARE SA LTD & ANGLICARE HOUSING LTD

2023-2024 in summary

AnglicareSA continues to see the impact of escalating living costs and the ongoing housing crisis on the South Australian community. Mindful that our work is more important than ever, our 2,000-strong workforce remains resilient and innovative in their care and support for those in our community who need us most. I thank them for their commitment and service.

Aged Care

Regulatory changes stemming from the Aged Care Royal Commission recommendations continued to take effect over the last 12 months, most notably the mandated care minutes requirements, consultations around a new Aged Care Act, and future funding considerations via the Aged Care Taskforce. Unfortunately, the reform agenda has so far led to increased compliance and regulatory requirements for providers as we operate in a trust deficit environment post the Royal Commission, yet fundamental reform for the benefit of all stakeholders through a new Aged Care Act with funding clarity is still awaiting. Preparedness for a key Community Aged Care reform agenda (Support @ Home) continues with key investments made in people, processes, and systems to make the organisation ready for the future. Four of our six Residential Aged Care homes were fully reaccredited in May to June 2024.

Believe Housing Australia

This year has seen continued growth of our housing portfolio with 37 new affordable homes released through our Mansfield Park development, five new youth properties in Woodville West, and four homes dedicated to supporting families escaping domestic and family violence through the Commonwealth's Safe Places program. To enhance the support of our tenants, we have developed a Tenant Voice Team and Tenant Voice strategy, and have successfully implemented a new housing management system, CX Housing. Our successful Community Shared Solar program sees three households enjoy reduced cost of living for each

set of solar panels installed. Our Intensive Tenancy Support team continues to work with tenants to ensure we sustain tenancies. This has been further supported by a generous Executor Trustee donation. Believe Housing Australia is pleased to have commenced a hoarder and squalor research project in partnership with the University of Adelaide.

Community Services

Community Services has a significant range and diversity of services, with a strong community and connected presence across metropolitan Adelaide and some regional areas. Increasing cost of living pressure is the most pressing and impactful issue people across our community are facing, adding to existing issues and complexities. We have worked with and advocated to government to address this - at least temporarily to ease some pressure - and have received more funding to distribute and support people. An 'Outcomes and Impact Framework' has been developed with staff that measures the impact of the work we do, allowing us to consider what we do, how we do it, how well we do it, and what our footprint and services could be in the future, in line with our mission and purpose. We continue to support children, youth, and families who experience adversities and complexities, particularly those who are homeless, at risk of homelessness, or at risk of entering the statutory child protection system and those who have entered it and left it. We contribute to strategic advocacy, influence change, and are a voice and champion of those without the avenues to do so.

Disability and Wellbeing Services

Disability and Wellbeing Services has focussed its energies on building the quality of our accommodation services. Some homes have been identified that do not meet the standards and aspirations we have for our customers, and we are actively working alongside them to co-design and locate alternative properties that meet their needs. Our autism-specific childcare service has been expanded to meet the needs of more young children living with autism and developmental delay. The NDIS funding environment continues to present challenges in the sector and we will continue to adapt our quality service offerings in this space to our customers, making sure we continue to provide high-quality sustainable services.

Social Enterprise

The Social Enterprise portfolio continued to evolve into providing value added services and offerings

to the community. The hospitality arm relaunched cafes across five residential aged care homes, expanding the food and beverage offerings in a modern setting while also providing employment opportunities to individuals who were connected to AnglicareSA services. We continued to focus on energy poverty by expanding the rollout of the Solar Project, which now supports more than 250 homes in the community, providing savings of up to 15 per cent to residents. Our gardening team supports more than 300 Community Aged Care customers, and a painting team has been formed to support our operational facilities. Our fleet transition to green energy continues with more than 80 per cent of our fleet now green, including 10 battery electric vehicles introduced in the last year.

We look forward to the next 12 months with encouragement that we can continue our work to express God's love and care for the needs of individuals, families, and communities.

Grant Reubenicht, Chief Executive Officer



ST MARK'S COLLEGE

St Mark's College has remained focused on ensuring that our students have the best collegiate education we can provide in our residential academic community for university students in Adelaide. This combines academic, cultural, sporting, spiritual, community service, social and other activities to enrich students' education and personal growth. We have continued to focus strongly on ensuring a culture of respect, inclusion, and safety.

Following the retirement as Chaplain of the Rev'd Grant Moore, we were very grateful to the Rev'd Sally Sandford-Morgan for conducting our Founders' Day and Final Services in 2023 so well. We were delighted in February 2024 to welcome the Rev'd Canon Stephen Daughtry as our new (part-time) Chaplain. He has overseen the renovation of our Chapel, making it a most welcoming space,

and has actively connected with students and staff, including through his engaging presence at meals and events, powerful sermons, and frequent thought-provoking posts on our internal Facebook page. His ministry among us is greatly appreciated.

The College rented the Cathedral Deanery from September 2022, enabling it to offer College places to seven students who would otherwise have missed out. We are very grateful that in December 2023 we were able to purchase the Deanery from the Cathedral. This purchase was fully funded by a generous gift from Dr Pamela Wall OAM. This historic building will continue to be known as the Deanery.

We would like to record our gratitude to the Archbishop (our Visitor) for his continued encouragement and support, and to the Dean and Cathedral staff for their support in various ways, including with our Commencement and Final Services held at the Cathedral.

Other highlights of 2023-24 have included:

- record enrolments in 2023 and 2024;
- excellent academic results by our students;
- the selection of a St Mark's student as Rhodes Scholar for South Australia for 2024;
- the creation of several new scholarships, especially to enable students in need to be at St Mark's;
- a strong focus on academic and wellbeing support for students from our superb staff team, now including the Rev'd Canon Stephen Daughtry;
- a clear focus on values, with a student-written "Living Document of Values" again signed by all students;
- the involvement of many St Mark's students in various community service activities, especially through our very active Charitable Foundation; and
- continuing active preparations for our Centenary in 2025, including a gala dinner on 15 March 2025 (the 100th anniversary to the day of the opening of the College in 1925) and a Founders' Day Evensong in the Cathedral on Sunday 4 May 2025.

Amongst other deaths in 2023-24, we were deeply saddened by the deaths of Mrs Mary McKenzie and Mrs Beth Lee, and of three Honorary Fellows



LEIGH TRUST

Annual Report

Year Ended 31 March 2024

Contents

1. The Trust	3
2 Trustees and Administrators	4
2.1 Trustees	4
2.2 Secretary	4
2.3 Accountants	4
2.4 Auditor	4
2.5 Solicitors	4
3 Trustees' Report	5
3.1 Statement of Policy	5
3.2 Financial Performance	6
3.2.1 <i>Income and Expenditure</i>	6
3.2.2 <i>Operating Surplus</i>	7
3.2.3 <i>Capital Gain</i>	7
3.2.4 <i>Grants</i>	7
3.2.5 <i>Trust Funds</i>	8
3.3 General Overview and Outlook	8
3.4 Investment Committee	9
4. Financial Results	
5. Appendices	
A - Investment Schedule	
B - Financial Summary and Statistics	
C - Trustees Tenure	
D - Trustees Attendance	

1. The Trust

Leigh Trust was incorporated by an Act of the South Australian Parliament assented to on 4 December 1929.

The Trust was formed with the vesting of a number of properties and in particular, two Town Acres numbered 76 and 111 in the City of Adelaide, which properties were originally donated pursuant to "a certain Indenture made the 6th day of April 1840 between William Leigh of Little Aston Hall near Litchfield in the County of Stafford in England and the Society for the Propagation of the Gospel in Foreign Parts incorporated by the Charter of His Late Majesty King William the Third".

In 1996 a sustained recession in South Australia resulted in significant falls in the value of city properties, increasing vacancies in secondary commercial buildings and in many instances whole buildings remaining empty. The Leigh Trust was unable to continue to provide growth in grants, and in fact grants were budgeted to drop by one third from 1 January 1997. During that year, a strategic plan was prepared for the Trust by J L W Advisory, and as a result, the Trust sold the ten properties which it owned in Leigh Street, Adelaide. The net proceeds from this sale were progressively reinvested into various types of listed shares, trusts and other securities to generate income from which grants continue to be paid. All other properties were subsequently also sold, with the exception of a small block of land in Cockburn.

The purpose of the original donation was principally the support of clergy, the building and maintenance of Churches, Schools, Halls and Rectories of the Anglican Church of Australia in South Australia. Today, grants are made to the three Dioceses of the Province of South Australia, being Adelaide, Willochra, and The Murray, for the more effective work of the Anglican Church in South Australia.

2 Trustees and Administrators

2.1 Trustees

Under the Act of Parliament, all Trustees are appointed by the Synod of the Diocese of Adelaide, except the Archbishop of Adelaide (for the time being) who holds office pursuant to the Act.

- The Most Reverend Geoffrey Smith (Chair)
- The Venerable David Bassett (Close of Tenure – October 2023)
- The Reverend Benjamin Bleby (Close of Tenure – October 2023)
- The Venerable Canon Peter Sandeman (Appointed - June 2023)
- Mr Kevin Stracey (Chair – Investment Committee)
- Mr Ben Renfrey (Deputy Chair)
- Mr Joe Thorp

2.2 Secretary

Mr S Fimmano F.C.A

2.3 Accountants

BDO Services Pty Ltd

2.4 Auditor

HLB Mann Judd

2.5 Solicitors

Minter Ellison

3 Trustees' Report

3.1 Statement of Policy

The long term strategy of the Trustees of the Leigh Trust is to provide the Dioceses of the Province of South Australia with a steady and consistent growth in Grants from income earned from its net assets.

The Trust holds a diversified asset base of Australian and International Equities so as to achieve a spreading of risk with the long term aim of increasing, over time, not only the Trust's capital, but also net income and ultimately Grants payable to beneficiaries. The Trust has been progressively purchasing shares in listed public companies, units in listed property trusts, convertible notes and other hybrid income earning securities and Term Deposits pursuant to an investment strategy prepared originally by J B Were and now monitored by Morgan Stanley Wealth Management. Their advice is considered at regular meetings of the Trustees and of the Investment Committee.

Trustees regularly review the Trust's long-term strategies, investment rules and operating performance, with an extensive review of all conducted in early 2017 and again on appointment of Morgan Stanley Wealth Management as financial advisers in 2021. Pursuant to the Trust's strategy, investment decisions are made as market conditions and portfolio balancing dictate.

In November 2023, Morgan Stanley Wealth Management reported to the Investment Committee in relation to the Trust's portfolio from an Environmental, Social and Governance (ESG) point of view. This will enable the Trust to continue to invest in a manner consistent with the ethos of the Anglican Church.

Morgan Stanley Wealth Management fees are reported on a monthly basis and in arrears.

3.2 Financial Performance

3.2.1 Income and Expenditure

Year Ending 31 March	2024 \$	2023 \$	2022 \$
Total Earning Income	\$1,586,203	\$1,991,689	\$ 2,026,127
Gains/(Loss) on Sale of Investments	<u>\$ 78,878</u>	<u>\$ 427,228</u>	<u>\$ 133,113</u>
Total Income	\$1,665,081	\$2,418,917	\$2,159,240
Total Expenditure (inclusive of Grants and Provision for Financial Assistance Payment in July 2023)	\$1,292,073	\$1,307,788	\$1,223,347

The Trust's income is broadly derived from its listed investments and cash on deposit. Total income decreased by \$405,486 from \$1,991,689 in 2023 to \$1,586,203 in 2024.

Whilst 2023 income was maintained at a similar level to that in 2022 year, this was not the case in 2024 with investment income down by \$285,021 (2024 - \$1,170,782, 2023 - \$1,455,803) and Franking Credits by \$134,848 (2024 - \$383,887, 2023 - \$518,735). This was due mainly from the change in structure of investments.

On the other hand, with the introduction of the Macquarie Accelerator Savings account, Interest Received increased by \$14,383. (2024 - \$31,534, 2023 - \$17,151).

There were profits on sale of investments of \$78,878 in 2024 in comparison to \$427,228 in 2023. (Ref 3.2.3.)

The total expenditure, including Grants to Dioceses, was \$1,292,073 in 2024, in comparison to \$1,307,788 in 2023, (\$1,223,347 in 2022). This is a decrease of \$15,715. However, the 2023 figure includes a provision for additional financial assistance of \$52,085 paid to the Dioceses in July 2023. Regular grants increased by \$34,760 in the 2024 year compared with 2023 (and \$33,720 in 2023 compared with 2022).

The Trust in the past has continued to maintain a 3% increase on previous year for Diocesan Grant Payments, but the Trustees have approved a 4% increase of Grants from 2024 for the upcoming 2025 year.

3.2.2 Operating Surplus

Year Ending 31 March	2024 \$	2023 \$	2022 \$
Operating Surplus	\$1,486,410	\$1,893,506	\$873,604
Operating Surplus % of Net Assets	6.40%	8.28%	4.14%

The operating surplus decreased by \$404,096 during the year from \$1,893,506 in 2023 to \$1,486,410 in 2024, (\$873,604 in 2023 year). The decrease in revenue in 2024 was as a result of several large investment holdings remitting lower dividends than in previous years along with a changing investments strategy.

The operating surplus as a percentage of Net Assets for 2024 was 6.4% whereas in 2023 was 8.28%, and 4.14% in 2022.

3.2.3 Capital Gains

During the year, Net Capital Gains totalling \$78,878 were realised as a result of continued restructuring of the portfolio to meet the Trust's long-term objectives.

Pursuant to the established policy, the Net Capital Gains were transferred to the Asset Realisation Reserve where there is a balance currently of \$7,303,842.

3.2.4 Grants and Further Financial Assistance Distributions

Regular grants to the three Dioceses in South Australia were increased by approximately 3% from the previous year. The grants paid were as follows:

Year ending 31 March	2024 \$	2023 \$	2022 \$
Diocese of Adelaide	794,840	771,680	749,200
Diocese of Willochra	198,720	192,920	187,300
Diocese of The Murray	198,720	192,920	187,300
TOTAL	\$1,192,280	\$1,157,520	\$1,123,800

In determining the level of Grants to be paid in the following year, Trustees budget an operating surplus, and after setting aside twenty percent of that surplus for addition to Trust Capital, allocate a significant proportion of the balance for payment of regular Grants.

As was reported for the 2023 year, Financial Assistance to the Dioceses totalling \$52,085 was granted and paid in July 2023.

3.2.5 Trust Funds

Year ending 31 March	2024 \$	2023 \$	2022 \$
Total Trust Funds	\$23,242,332	\$22,869,324	\$21,758,195
Increase/(Decrease)	\$373,008	\$1,111,129	(\$935,893)

In the twelve months prior to 31 March 2024, the total Trust Funds Book Value increased by \$373,008 compared to an increase of \$1,111,129 in the same period to 31 March 2023.

3.3 General Overview and Outlook

In developing the budget for the year ending 31 March 2025, the Trustees continue to have regard to the need to sustain and grow the Trust's assets over the long term, with the aim of achieving increasing Grants year on year.

The income for the year ended 31st March 2024 was below budget by \$36,297, (inclusive of franking credits) mainly due to minor changes in the types of investments held by the Trust which resulted in a slight increase in fixed interest income and reduction in franked dividends.

Where the mining sector investments have provided strong Capital Growth in Market Value, this was not reflected in the dividends received during the 2024 year where the total variance was the majority of the negative income to budget clawed back by income from new investments taken up during the year.

The Investment Committee also took regard to the ESG review performed by Morgan Stanley Wealth Management in considering other changes to the portfolio.

The total income for the year was supported from net profits on sale of investments of \$78,878 to \$427,228 in the 2023 year.

Where in the 2024 year, there was a reduction of Net Surplus to the previous year to \$373,008 in comparison to the previous year at \$1,111,129, this was inclusive of maintaining the 3% increase to Grant Payments from that of the previous year.

The growth in the Market Value as at 31st March of the Trust's investment grew in 2024 to \$28,424,704 from \$26,710,863 in 2023 (2022 - \$26,268,151). Where the increase in Market Value from 2022 to 2023 was \$442,712, the increase from 2023 to 2024 was \$1,713,841.

Trustees continue to pursue a conservative long term budget policy.

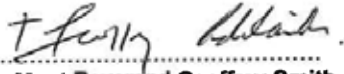
The Trustees have considered, on the basis of the budget for the 2025 year, that the Grant Payments are to be increased by 4% on the 2024 year for the upcoming reporting year.

3.4 Investment Committee

To effectively administer the Trust's portfolio of investments, Trustees continue with an Investment Committee which meets on a regular bi-monthly basis with the Secretary and representatives of Morgan Stanley Wealth Management.

The Committee members are:

- Kevin Stracey (Chair)
- Ben Renfrey
- Joe Thorp



.....
The Most Reverend Geoffrey Smith
Chair

Date: 5 1 6 2024

FINANCIAL RESULTS

**LEIGH TRUST
BALANCE SHEET
AS AT 31ST MARCH 2024**

	NOTES	2024 \$	2023 \$
CURRENT ASSETS			
Cash	2	1,171,664	996,170
Receivables	3	464,095	482,667
Prepaid Expenses		<u>2,615</u>	<u>2,490</u>
TOTAL CURRENT ASSETS		<u>1,638,374</u>	<u>1,481,327</u>
NON-CURRENT ASSETS			
Land and buildings		100	100
Investments	4	<u>21,609,088</u>	<u>21,439,982</u>
TOTAL NON-CURRENT ASSETS		<u>21,609,188</u>	<u>21,440,082</u>
TOTAL ASSETS		<u>23,247,562</u>	<u>22,921,409</u>
CURRENT LIABILITIES			
Sundry Creditor	5	<u>5,230</u>	<u>52,085</u>
TOTAL CURRENT LIABILITIES		<u>5,230</u>	<u>52,085</u>
NET ASSETS AFTER LIABILITIES		<u>23,242,332</u>	<u>22,869,324</u>
TRUST FUNDS			
Capital Reserves		5,883,982	5,883,982
Accumulated Surplus	6	4,772,500	4,775,370
Other Reserves	7	<u>12,585,850</u>	<u>12,209,972</u>
TOTAL TRUST FUNDS		<u>23,242,332</u>	<u>22,869,324</u>

The accompanying notes form part of these financial statements.

**LEIGH TRUST
INCOME STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024**

	2024	2023
	\$	\$
INCOME		
Investments Income	1,170,782	1,455,803
Interest Received	31,534	17,151
Franking Rebate	383,887	518,735
	1,586,203	1,991,689
LESS EXPENSES		
Adviser fees	50,300	50,304
Auditor's fees - auditing accounts	4,896	4,440
Bank charges	0	0
Disbursements	1,548	1,488
Insurance	5,105	4,553
Legal Fees	0	0
Management fees - Accounting	37,872	37,140
Rates & Taxes	72	67
Sundry Expenses	0	191
Travelling Expenses	0	0
	99,793	98,183
<u>OPERATING SURPLUS</u>	1,486,410	1,893,506
Less Distributions by Grant:		
Diocese of Adelaide	794,840	771,680
Diocese of The Murray	198,720	192,920
Diocese of Willochra	198,720	192,920
	1,192,280	1,157,520
Less Financial Assistance:		
Diocese of Adelaide	0	34,725
Diocese of The Murray	0	8,680
Diocese of Willochra	0	8,680
	0	52,085
<u>Total Distributions to Dioceses</u>	1,192,280	1,209,605
Net operating surplus/deficit after distributions	294,130	683,901
Add gain/(loss) on disposal of investments	78,878	427,228
	373,008	1,111,129
<u>NET SURPLUS/DEFICIT</u>	373,008	1,111,129

The accompanying notes form part of these financial statements.

LEIGH TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a special purpose financial report, which has been prepared specifically to satisfy the reporting obligations of the Trustees. The Trustees have determined that the Trust is not a reporting entity.

The special purpose financial statements have been prepared in accordance with the Australian Charities and Not-For-Profits Commission Act 2012. These special purpose financial statements comply with the recognition and measurement requirements of the Australian Standards, except for the requirements set out in AASB 9 Financial Instruments.

It has been prepared on the basis of historical cost and does not take into account changing money values or except where stated current valuation of non current assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report.

Non-current assets

As at 31 March 2024 land is carried at the valuer general's valuation as at 1 January 2000. The same valuation was relevant for 31 March 2024.

Listed investments are carried at cost after making allowance for any permanent impairment in value. The Trust is a long term investor and the Trustees do not necessarily accept that current traded market values evidence a permanent impairment in value.

Income Tax

The Trust is income tax exempt pursuant to subdivision 50-B of the Income Tax Assessment Act 1997.

Revenue

Dividend revenue together with the associated franking rebates is recognised when the right to receive a dividend has been established.

Disposal of Shares

Receipts on disposal of shares together with related franking rebates are treated as proceeds of disposal although an element of the transaction takes the form of a franked dividend.

Goods and Service Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense.

LEIGH TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

	2024	2023
2 CASH		
Cash at bank - Cheque Account	500	500
Macquarie Cash Management Account	127,983	174,830
Macquarie Accelerator Account	1,043,181	820,840
	1,171,664	996,170
3 RECEIVABLES		
Sundry Debtors	159,071	128,373
Franking Rebate Refund	303,382	352,667
GST Refundable	1,642	1,627
	464,095	482,667
4 INVESTMENTS - AT COST		
Shares in Listed Companies	15,956,135	16,476,672
Units in Listed Unit Trusts	850,202	700,062
Fixed Interest Securities & Managed Funds	4,802,751	4,263,248
	21,609,088	21,439,982
<p>The Market Value of the Investment Portfolio as at 31st March 2024 was \$28,424,704 (2023 - \$26,710,863):</p> <ul style="list-style-type: none"> - Shares in Listed Companies of \$21,493,073 (2023 - \$20,875,673) - Units in Listed Unit Trusts of \$1,049,386 (2023 - \$546,479), and - Fixed Interest Securities & Managed Funds of \$5,882,245 (2023 - \$5,288,711) 		
5 CURRENT LIABILITIES		
Financial Assistance Distribution	0	52,085
Insurance Premium	5,230	0
	5,230	52,085
6 ACCUMULATED SURPLUS		
Accumulated Surplus at the beginning of the year	4,775,370	4,469,469
Net operating surplus/deficit after distributions	294,130	683,901
Net gain on disposal of investments	78,878	427,228
Less: Appropriations		
Transfer to Asset Realisation Reserve	(78,878)	(427,228)
Transfer to Capital Maintenance Reserve	(297,000)	(378,000)
Accumulated Surplus at the end of the year	4,772,500	4,775,370

LEIGH TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

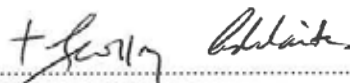
	2024	2023
	\$	\$
7 OTHER RESERVES		
<u>a) Asset Realisation Reserve</u>		
Opening Balance	7,224,964	6,797,736
Profit on Disposal of Investments	78,878	427,228
Closing Balance	<u>7,303,842</u>	<u>7,224,964</u>
<u>b) Capital Maintenance Reserve</u>		
Opening Balance	4,985,008	4,607,008
Transfer from accumulated surplus at end of year	297,000	378,000
Closing Balance	<u>5,282,008</u>	<u>4,985,008</u>
<u>TOTAL OF OTHER RESERVES</u>	<u>12,585,850</u>	<u>12,209,972</u>


**LEIGH TRUST
STATEMENT BY THE TRUSTEES**

The Trustees have determined that the Trust is a non reporting entity. The Trustees have determined that this special purpose financial report should be prepared in accordance with those accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Trustees the accompanying financial report presents fairly the financial position of the Trust as at 31 March 2023 and of its performance for the year ended on that date.

This statement is made in accordance with a resolution of the Trustees and is signed for and on behalf of the Trustees by

Trustee 
.....
The Most Reverend Geoffrey Smith - (Chair)

Trustee 
.....
Kevin Stracey - (Chair - Investment Committee)

Date 5/6/2024
.....



Independent Auditor's Report to the Trustees of Leigh Trust Incorporated

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the financial report of Leigh Trust Incorporated ("the Trust") which comprises the balance sheet as at 31 March 2024, the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by the Trustees.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of the Trust as at 31 March 2024, and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 of the financial statements.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Trust in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Trust to meet the requirements of the Trustees. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Trustees for the Financial Report

The Trustees are responsible for the preparation of the special purpose financial report that gives a true and fair view in accordance with the governing document and for such internal control as the Trustees determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the special purpose financial report, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

The Trustees are responsible for overseeing the Trust's financial reporting process.

hlb.com.au

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Liability limited by a scheme approved under Professional Standards Legislation.

HLB Mann Judd Audit (SA) Pty. Ltd. is a member of HLB International, the global advisory and accounting network.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Trust to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in blue ink that reads 'HLB Mann Judd'.

HLB Mann Judd Audit (SA) Pty Ltd
Chartered Accountants

Adelaide, South Australia
13 June 2024

A handwritten signature in blue ink that reads 'C.M. J'.

Corey McGowan
Director

APPENDIX A

Leigh Trust
ABN 75 634 404 198

Investments Schedule
For Period 1st April 2023 to 31st March 2024

	Open	AMIT	Additions	Disposals	Profit/	Close	Cost
	Units	Cost Adj	Units	Units	(Loss)	Units	Cost
Shares/Units in Listed Companies							
AGL	19,225		33,000	19,225	-194,736	0	0
ALX						33,000	201,630
ANZ	38,000					38,000	992,516
APA	21,500		13,547			35,047	347,411
APE			15,700			15,700	221,183
ARB	47,226					47,226	342,799
ASX	3,700			3,700	-5,134	0	0
AUB			10,100			10,100	303,116
BHP	47,339		5,000			47,339	1,564,517
BKW	8,900					14,900	367,666
CBA	18,177					18,177	1,044,391
CPU	13,800					13,800	320,425
CSL	4,413					4,413	578,119
ETHI	23,100		49,500	23,100	147,795	0	0
FMG	6,300		1,750	6,500	271,375	0	0
JHX	201,394			1,750	204,936	0	0
MOAT	7,061		14,800	14,800	519,184	7,061	597,104
MOQ	14,800					55,325	1,542,360
MVE	55,325		2,400			7,300	932,431
NAB	29,302		7,300			7,300	219,730
QUAL	14,931					14,931	1,357,923
PNV	86,500					86,500	210,538
RIO	46,000					46,000	285,390
RGH	205,390					26,620	622,040
SZ	79,659					79,659	985,595
SHL	64,175					64,175	673,737
STO			148,500	78,069	-318,546	42,500	452,405
TCL			28,000	21,675	78,921	148,500	573,228
TLS						28,000	302,282
TWE						0	0
VGAD	4,889			4,889	39,216	0	0
WBC	54,980			22,200	581,640	32,780	646,859
WDMF	14,164			14,164	-4,080	0	0
WDS	14,510		21,790		514,436	36,300	1,133,734
WES	16,600					16,600	229,918
	<u>15,476,671</u>	<u>0</u>	<u>3,711,711</u>	<u>4,311,127</u>	<u>78,878</u>	<u>15,956,133</u>	
Units in Listed Property Trusts							
DIG	32,860					32,860	349,959
GMG	15,950		7,400			23,350	300,244
							<u>850,203</u>

Leigh Trust
ABN 75 634 404 198

Investments Schedule
For Period 1st April 2023 to 31st March 2024

		Open	AMIT	Additions	Disposals	Profit/	Close	
		Units	Cost Adj	Units	Units	(Loss)	Units	Cost
		Cost		Cost	Value			
Fixed Interest/Managed Funds								
BENPH	Bendigo & Adelaide Bank Ltd Capital Note 3-8BSW+3.80%	7550					7,550	753,691
CBAAPK	Commonwealth Bank of Australia Cap Note 3-8BSW+2.75% Perp Non-Cum Red T-06-29	10,000					10,000	1,000,000
CBAAXX	Commonwealth Bank of Australia Cap Note			2890			2,890	289,000
M81PD	Macquarie Bank Ltd Cap Note 3-8BSW+2.90% Perp Non-Cum Red T-09-28	2,071					2,071	207,100
NABPH	National Australia Bank Ltd Cap Note 3-8BSW+3.5% Perp Non-Cum Red T-12-27	3,456					3,456	345,600
NABPI	National Australia Bank Ltd Cap Note 3-8BSW+3.15% Perp Non-Cum Red T-12-29	4,677					4,677	467,700
SUBD	Yanacq Australian Subordinated Debt ETF	21,000		10,150			31,150	768,360
WBCEK	Westpac Banking Corporation Cap Note 3-8BSW+2.90% Perp Non-Cum Red T-09-29	4,713					4,713	471,300
		3,763,249		539,502		0		4,302,751
Fixed Interest/Term Deposits								
BOQ	Bank of Queensland TD (4.7% for 180 days)	500,000			500,000			0
NABTD90	National Australian Bank TD (5.00% for 90 days)	500,000		1,000,000	500,000			500,000
		4,269,249		1,539,502	1,000,000			4,808,751
		21,439,982		3,401,354	5,311,127	78,873		21,809,637
	Total Fixed Interest							
	TOTAL							

APPENDIX B

LEIGH TRUST
FINANCIAL SUMMARY & STATISTICS
FOR THE TEN YEARS ENDED 31 MARCH 2024

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Net Assets (1)	17,836,066	18,636,894	19,056,556	19,670,275	20,799,462	21,161,043	20,822,302	21,758,195	22,869,324	23,242,332
Operating Surplus	1,422,731	1,242,188	1,275,739	1,286,505	2,284,498	1,376,532	873,604	1,926,560	1,893,506	1,486,410
Grants	804,000	870,000	960,000	998,400	1,028,400	1,059,240	1,091,040	1,123,800	1,157,520	1,192,280
Financial Assistance to Dioceses (3)							272,760		52,085	
Capital Profit/(Loss) on Disposal of Investments	68,560	428,729	112,818	325,613	-126,912	42,289	151,455	160,472	427,228	78,578
Operating Surplus as a % of Net Assets	7.98%	6.67%	6.68%	6.54%	10.98%	6.51%	4.20%	8.85%	8.25%	6.40%

Note

(1) Investments are based on cost as at year end (31 March).

(2) Grants to the Province over the past ten years have amounted to \$10,284,680

(3) Additional Financial Assistance was approved for payment in April 2021 (\$272,760) and for July 2023 (\$52,085)

APPENDIX C

**LEIGH TRUST
TRUSTEES TENURE**

	MAXIMUM AGE OF 72	APPOINTED	COMPLETION OF PRESENT TENURE	DATE RESIGNED
Archbishop Geoffrey Smith (ex officio)	Nov-31	Apr-17	n/a	
The Venerable David Basset	Oct-39	Aug-17	Oct-23	Oct-23
The Reverend Benjamin Bleby	Feb-46	Oct-17	Oct-23	Oct-23
The Venerable Canon Peter Sandeman	Mar-27	Jun-23	Mar-27	
Mr. Kevin Stracey	Aug-35	Feb-19	Oct-25	
Mr Benjamin Renfrey	Oct-49	Jul-22	Jul-28	
Mr Joseph Thorp	Feb-35	Oct-22	Oct-28	

APPENDIX D

LEIGH TRUST TRUSTEES MEETING ATTENDANCE DURING THE YEAR ENDED 31ST MARCH 2024					
	Resignation & Appointments During Year	Investment Committee Trustees	Investment Committee Meetings BI-Monthly thereafter	Trustee Meetings Quarterly	
Archbishop Geoffrey Smith (ex officio) (Chair from Oct 2022)				Four (4)	
The Venerable David Bassett	Oct-23			One (1)	
The Reverend Benjamin Bleby	Oct-23			Three (3)	
The Venerable Canon Peter Sandeman	Jun-23			Two (2)	
Mr Kevin Stracey		X	Six (6)	Four (4)	
Mr Benjamin Renfrey		X	Five (5)	Four (4)	
Mr Joe Thorp		X	Six (6)	Four (4)	

ANGLICAN NETWORKS

ANGLICAN ECUMENICAL NETWORK

“Adelaide Anglicans flourishing and united in God’s love as we:

Grow in discipleship and share the Good News of Jesus Christ,

The Rev’d Professor Dr Jerry Pillay, World Council of Churches (WCC) General Secretary’s visit to Australia in June was much anticipated by the AEN. Dr Pillay brought greetings from the WCC fellowship of 352 member churches in 120 countries in his Adelaide presentation and encouraged Christian disciples in their discipleship ministry.

At the National Council of Churches of Australia Forum and during an interview in Adelaide Jerry Pillay emphasised that ‘Christian unity is needed to witness to and transform the world as we address conflicts, divisions, brokenness and pain.’

The AEN continues to encourage community engagement with ecumenism, by raising the ecumenical profile, sharing of research articles and online resources, and examples of ecumenical community engagement in the Diocese.

Connect and engage with communities,

The AEN acknowledges the sense of grief and loss following the Churches Together South Australia Board decision to wind-up Churches Together South Australia (CTSA) in November 2023. CTSA was formally known as the South Australian Council of Churches. As the CTSA Board collaborates with the Leaders of Christian Churches South Australia (LOCCSA) on future ecumenical plans, the AEN looks forward to opportunities for discussion and practical support, to enable the ecumenical community to meet as one in Christ.

The AEN continues to engage in and promote ecumenical events and learning opportunities and it is appreciated that details continue to be made available through the Archbishop’s Pastoral Letter.

The AEN seeks ways to increase the publication of ecumenical stories and events via the Guardian, to acknowledge and celebrate the ecumenical leaders in the Adelaide Anglican Diocese, and to raise awareness and learning opportunities in the community.

Advocate and work together for social justice,

The AEN continues to actively engage in ecumen-

ical events such as the World Day of Prayer, Pentecost Week of Prayer for Christian Unity at St Peter’s Cathedral and ecumenical services through chaplaincy. It is through working together as Christians we achieve so much more in support of others.

Care for creation and each other.”

The AEN continues to encourage parishes, agencies, and school communities in the Diocese to consider working ecumenically in their mission action planning in response to Jesus’ prayer for his disciples “that they may be one” (John 17. 20-23).

The Rev’d Deborah Jeanes, Convenor

ANGLICANS FOR MAKARATTA

During 2023 the focus for AFM was on encouraging parishes to engage with the book study ‘A Voice in the Wilderness: listening to the statement from the heart’ produced by the Anglican Board of Mission. This was in preparation for the referendum on a voice to parliament held on the 14th October 2023. A number of parishes used this resource to engage with the issues, to listen to indigenous voices and to be better informed before making a decision about how to vote.

The result of the referendum left many, including members of the AFM network, feeling gutted. There was little energy or sense of a way forward following this result.

In 2024, the co-ordinators agreed that Anglicans For Makarrata will continue to collect and disperse information and resources through our current mailing list. Jill Rivers will continue to send this information based on a monthly resource from Anglicare SA and information from AFM members.

Jeff Oake has withdrawn from the AFM network to continue to work towards reconciliation through his parish. We thank Jeff for many years of passionate advocacy towards reconciliation and his enthusiastic involvement in the AFM network and Diocesan RAP.

Jill Rivers, Vivien Bleby - Co-ordinators.

DOMESTIC & FAMILY VIOLENCE WORKING GROUP

The Domestic & Family Violence Working Group (D&FVWG) is made up of members from the three South Australian Dioceses. The group uses the Ten Commitments for Prevention and Response to Domestic and Family Violence in the Anglican Church

of Australia as a foundation to guide its work. It believes that these commitments, and the strategies outlined under each commitment, are helpful preventative tools which will enable meaningful change to occur and to make the church a place where men, women, people, and children are safe. Current members (Aug 2024)

- The Rev'd Paula Bullock (Employee Support Chaplain Central, AnglicareSA)
- The Rev'd Canon Dr Joan Riley (Principal, St Barnabas College)
- The Rev'd Stephen Bloor (Rector, Christ Church)
- Ms Marianne Gillard (Parish Support Officer)
- Ms Tracey Jolly (Safe Ministry Coordinator)
- Ms Caralyn Lammas (Coordinator of Education Programs, St Barnabas College)
- The Rev'd Louise Lang (The Diocese of Willochra)
- Ms Sharon Lockwood (Survivor Advocate)
- Ms Prudence Blackwell (Parish Coordinator, Barossa Parish)
- Ms Julia Cropley (Community Development Officer, Barossa Parish)
- Dr Jenny Richards (Lecturer, College of Business, Government and Law, Flinders University)
- Mx Bec Newell (The Diocese of The Murray)

Current work

The work of preventing and responding to domestic and family violence relates to all areas of the Adelaide Anglicans Vision Plan 2023 – 2025 and is tracked according to the Ten Commitments:

Vision: Growth in Discipleship and sharing the Good News of Jesus Christ

(aligns with Ten Commitments #3 and #8)

The work of the D&FVWG contributes to and supports the teaching of the Church - that every person is equally valued, and every person has the right to respectful relationships and freedom from violence.

- The D&FVWG, with support from the Archbishop, shared by email, resources provided by Rev'd Dr Tracey Lauersen, the National Program Manager of the General Synod Families and Culture Commission, and a litany against domestic violence produced by Mothers Union.

Various online resources suitable for faith communities were identified and are available on the Diocesan website.

- International Women's Day - A morning tea was organised for staff in the Adelaide Diocesan Office and Mothers Union hosted a morning tea at St Catherine's Anglican Church, Elizabeth Downs.
- In collaboration with the Anglican Archivist Dr Sarah Black, an article was prepared for The Guardian, celebrating the contributions of three pioneering women from our diocese: Lady Victoria Buxton, Joy MacLennan, and Irene Jeffreys. Other articles, focussing on the Ten Commitments, have been submitted and published.
- Motivating Action Through Empowerment (MATE) Training was held for the Adelaide Eastern Deanery, Willochra Clergy Conference, Adelaide Clergy Conference, Safe Ministry Coordinators, Brighton Parish and Croydon Parish.
- Feedback was provided to Diocesan Council on how the diocese is tracking in its response to the Ten Commitments.
- A visit by The Reverend Dr Tracy Lauersen has been secured, to run a workshop on spiritual abuse aligned to the Ten Commitments, in November 2024.

Connecting and engaging with communities

(aligns with Ten Commitments #4, #6, #7)

Church communities are healthier when they are released from the expectation of silence concerning domestic and family violence among their members. Permission is given for the church to talk about respectful relationships and behaviour as the work of cultural change belongs rightfully in the wider community, as well as within our own.

The D&FV Working Group recognises and values the importance of working collaboratively within the church, and with professionals in the community, to bring about change. The D&FV Working Group as a provincial group, has established networks with Embolden, Women's Safety Services, AnglicareSA and Anglicare Australia, the Families and Culture Commission, other Dioceses, the Mothers Union, White Ribbon, Flinders University, academics and national communities of practice (COP). Some examples of this engagement include:

- Attendance at an Embolden rally that was held on the steps of Parliament on 24/11/2023 call-

ing for a Royal Commission on Family, Domestic and Sexual Violence to be established in South Australia following a series of alleged DV related deaths which occurred within one week.

- 16 Days of Activism - gathering at the Cathedral steps as the bells were rung to signify the start of 16 Days. A 16 Days of Activism panel discussion event was planned, partnering with White Ribbon Australia, focusing on preventing and responding to domestic violence.

Advocating and working together for social justice

(Ten Commitments #2, #5, #6, #7, #9)

The D&FVWG will continue to seek and support training initiatives within the Diocese and seeks to extend this reach throughout the Anglican Province of South Australia. The D&FVWG is engaged in research that will benefit congregations through providing preaching, teaching and worship resources.

- The D&FVWG organised a campaign for the 16 Days of Activism against gender-based violence for parishes to display. A QR code was available for people to scan for links to information about domestic and family violence on the Adelaide Anglican's website during the campaign, to publicly promote the diocese's commitment to advocating for the rights of those impacted by gender-based violence.
- The D&FVWG supported the development of successful motions for the 2023 Synod to ensure the Synod has appropriate policies and procedures regarding sexual harassment as required under legislation, re-affirming the Synod's commitment to the Ten Commitments, training and the engagement of community workers, and to make provision for paid family and domestic violence leave for clergy and church workers.
- Members of the D&FVWG participated in a trial survey and provided feedback to researchers on the recommendations arising from a study commissioned by the Anglican Diocese of Adelaide into the experiences of clergy and church workers when responding to the abuse of children, sexual assault of adults, and domestic and family violence.
- The Families and Culture Commission have established two National Communities of Practice and invited those in dedicated DFV or PVAW (Prevention of Violence Against Women) roles

in Anglican Dioceses to collaborate in these spaces. To quote the Commission's website "This CoP is a safe space to explore challenges and opportunities, exchange knowledge, resources and ideas, to build relationships with others in similar roles, to share best practices and create new knowledge to advance your work and ministry." Some of our members are active collaborators in these spaces and this helps inform the Working Group as they refer to the Ten Commitments.

- The D&FVWG has prepared a submission for the SA Royal Commission into Domestic, Family and Sexual Violence.

Caring for creation and each other

(Ten Commitments #1, #2, #3, #4, #5, #7, #8, #9, #10)

Training on bystander approaches to preventing and responding to DFSV is provided by the Diocese, aimed at laity and clergy alike. It is anticipated that as our work progresses, and the Ten Commitments become more well known, every Anglican community will have clergy and lay people equipped to recognise domestic abuse, respond effectively to disclosures, and be able to refer people to wider agencies and specialised support services if they have been subjected to or are perpetrating DFSV. In addition to the work outlined above:

- Members of the D&FVWG systematically worked through the Ten Commitments, and the Strategies that will enable this Commitment, listed under each commitment, to produce a document that tabulated progress made and areas that still require attention.
- The Families and Culture Commission are currently in the process of developing their own bystander training package specifically for the Anglican context called Church Onside. The D&FVWG has been invited to be part of this initiative.

ANGLICAN SCHOOLS

SCHOOLS LIAISON OFFICER

It gives me great pleasure to provide a report from the Anglican Schools Liaison Officer for the Synod of the Diocese of Adelaide, 18-20 October 2024, at Gawler.

I began in the role of the Anglican Schools Liaison Officer on 29 October 2023, replacing Mr Mark Porter. The position had been in obeyance since 2021; hence it has been 6 months of re-emergence and consolidation.

The position is a 0.5 permanent position, working over 5 days, based at the Diocesan Office. I report directly to the Archbishop and indirectly to Mr Richard Anderson, the current Chair of the Anglican Heads Forum.

In essence, my role is to facilitate and support strong relationships between the Anglican Schools in the Diocese of Adelaide and The Murray. I support Heads, Board Chairs and Chaplains, while promoting and developing our Anglican identity and the benefit of an Anglican education in South Australia.

There are 12 schools in the Province educating approximately 14,500 students, with 10 of the schools in the Diocese of Adelaide. These schools are Pedare Christian College, Pulteney Grammar School, St Andrew's School, St Columba College, St John's Grammar School, St Peter's College, St Peter's Girls School, St Peter's Woodlands, Trinity College and Walford Anglican School for Girls. In the Diocese of The Murray, we have Woodcroft College, and Investigator College.

Whilst this is a provincial role, the position is jointly funded by the Diocese of Adelaide and the 12 Anglican Schools of the Province.

I wish to report under the four headings as identified in the Vision statement for the Adelaide Anglicans:

Growing in Discipleship and Sharing the Good News of Jesus Christ

Connecting and Engaging with Communities

Advocating and Working Together for Social Justice

Care for Creation and Each Other

GROWING IN DISCIPLESHIP AND SHARING THE GOOD NEWS OF JESUS CHRIST

We are in the process of understanding best practice models of chaplaincy in our schools as a result of requests from St Columba and Investigator, who are still searching for members for their chaplaincy teams. This has led to a survey of our Anglican schools to establish chaplaincy models which in turn will lead to conversations about resourcing chaplaincy positions in schools. This has been an excellent collaboration between St Barnabas Col-

lege and Senior Chaplain Tracey Gracey. We look forward to the fruits of this work.

The connection with St Barnabas is proving extremely fruitful and there are endless possibilities, particularly within the professional learning space in support of leadership development and ongoing chaplaincy growth and opportunity.

Reverend Dan Heischman was at St Peter's College on 22 and 23 July, and many of our Anglican schools participated in the workshops provided by Dan that focused on our Anglican identity; a most worthwhile exercise.

All of our 12 Anglican schools are members of the Anglican Schools Australia Network and 11 of our schools were represented at the annual conference held in Melbourne for School Heads, Chaplains, Board Chairs and Senior staff.

My work, in collaboration with Senior Chaplain, the Reverend Tracey Gracey in supporting and engaging the chaplains, has been most fulfilling work, with opportunities to meet with the chaplains who often meet in tandem with the Heads for their termly meetings. In addition, we have had the opportunity through the chaplains' group to engage in joint worship with the Heads, to participate in the combined Anglican schools service for Years 5 to 9 students in the Cathedral, with over 300 students in attendance, and also to participate in the Anglican Connection Day held at St Peter's College on 14 March. This was an opportunity for worship, a celebration of participation in Anglican schools, a chance to support 40 teachers newly appointed to Anglican schools, and to engage with the Archbishop.

A significant development is the ongoing work in support of the spiritual leadership within our schools and the ongoing emphasis of the critical relationship between the Head and Chaplain.

CONNECTING IN AND WITH THE WIDER COMMUNITY

As the Anglican Schools Liaison Officer, I have been involved in a number of activities to enhance our connection, which have included:

- The development of a yearly calendar of events which covers the complete gamut of joint activities and includes the Archbishop where possible.
- The opportunity for Heads to gather for a Heads Visioning Day on 22 February where a Purpose statement was developed to give clarity to the

purpose of the Heads Forum.

- This year the Heads gathered with the Archbishop for a Retreat in Hahndorf on May 9 and 10; another wonderful opportunity for all of the Heads to gather and to continue to build their connections and their collaborative support not only of possible joint projects but also to further understand our identity as Anglican schools and our commitment to each other's wellbeing.
- Connecting with the Anglican Schools Network Group (ASNG) has been another important development as this group:
- Facilitates professional learning opportunities between our 12 schools.
- It has nominees from all 12 schools on its Management Committee and has successfully held a Leaders Networking Day for current and prospective leaders in Anglican schools and they have also had the opportunity to hold student leadership days.
- The South Australian Provincial Anglican Education Trust (SAPAET) has met this year for the first time since 2022 to consider the business of the Trust. The Trust includes all three Bishops of the Province, three Trustees from the Trinity College System, and three Anglican Heads. The role of SAPAET is to support Anglican educational initiatives. Currently the Trust is providing up to \$50,000 to applicants who wish to access funds which support Anglican initiatives in the Diocese.

Anglican Funds Management

- Connecting with Anglican Funds Management has been critical to continuing to build this network with our Anglican schools, and we were delighted that Anglican Funds Management were the sponsors of the Heads Retreat.

Anglican Schools Australia (ASA)

- Rejoining Anglican Schools Australia has been a significant windfall for us all, with over 150 Anglican Schools across Australia as members.
- Another growth point through the membership of ASA has been the opportunity to participate in the very first worldwide webinar for the newly formed Anglican Communion of Schools Network, a worldwide network focusing on the work of Anglican schools.

Pulteney Grammar School

o I was delighted to be able to serve on the recruit-

ment panel for the appointment of a new Principal to commence in 2025, and to have been asked to work in an observer role with the school Board.

ADVOCATING AND WORKING TOGETHER FOR SOCIAL JUSTICE

Through participation in the Climate Action Task Group, I have been able to support the work of this most important group and particularly with their relaunch on 6 March in the Cathedral with attendance from students and staff from Investigator College at Victor Harbor. This will be important ongoing work as we pursue one of our Diocesan strategic targets.

I have been delighted to connect with the Believe Housing Australia Tenancy Support representatives as part of Anglicare, and we are currently supporting an initiative through Pulteney Grammar School.

I have had numerous opportunities to connect with Anglicare with conversations around the philanthropic and partnership aspects and the service support / work experience opportunities for our students in Anglican schools.

CARING FOR CREATION AND EACH OTHER

The emphasis in this space has been on building a truly collaborative model of operation where purpose is clear and relationships are developed, a growth point for us all.

There is a focus on the effective governance of our Anglican schools, and this is supported with four meetings per year hosted by the Archbishop at the Synod office. In addition, an opportunity to attend the Governance conference highlighted the significance of the relationship between the Board Chair and the Principal, not only in the recruitment and induction, but in the ongoing support of the Principal, and in continuing to enhance the Anglican identity of our Anglican schools.

An ongoing role for all our Heads is the need to focus on their personal wellbeing, whilst supporting the wellbeing of staff and students. This was highlighted with the establishment of a purpose statement for the Heads, with the three main pillars being:

- To shape and promote our Anglican identity
- To strengthen our relationship as Heads
- To identify practical and professional opportunities for collaboration

CONCLUSION

Whilst I am ten months into this most exciting role, I am happy to report that there is a great sense of connection and opportunity in continuing to build the links between our schools and our church. I am particularly excited about the opportunity to continue to grow in understanding our Anglican identity and the possibility of bringing our schools closer to the work of our parishes in partnership for our children and their future.

I am also particularly excited by the work that we can do to support chaplains and chaplaincy teams in schools, which is work that is of high priority with a few of our schools unable to find chaplains at this stage and with the ongoing need to support chaplains in their roles.

In addition, the growing connection with St Barnabas provides endless opportunities to support the professional learning of so many, and I am hopeful that we can continue to build relationships particularly to support our Heads, our chaplains, and our newly formed group of religious education teachers who also would thrive with greater supports.

I am also delighted that the Archbishop's Breakfast with the Board Chairs continues to provide the opportunity for the Board Chairs to gather to talk about the significant work of governance.

Finally, I want to pay tribute to the Heads of our Anglican schools who, with the support of Chaplains, staff, Boards and the wider community provide an outstanding Anglican education for over 14,500 young people in our schools.

Christopher Prance

SENIOR SCHOOL CHAPLAINCY

This year, the Senior Chaplain and the newly appointed Schools Liaison Officer, Mr Chris Prance, have closely collaborated to strengthen relationships with school principals and chaplains.

They have partnered with St Barnabas College and created a survey to determine how the diocese can best support our 12 Anglican schools, taking into account the diverse and individual chaplaincy models each school provides to their students, staff, and families.

Another new initiative Chris Prance, Dave MacGillivray and Tracey Gracey organised was a new staff Anglican schools induction afternoon with forty new teachers attending. Small group sessions enabled these staff to share and hear about

the depth and breadth of Anglicanism and how the foundation of each school has been built on these solid beliefs. The afternoon concluded with a worship service for principals, heads of school and chaplains, with an encouraging address from our Archbishop and prayers for each of our Anglican Schools.

School chaplains have continued to meet each term for professional development, support, and prayer. A significant improvement has been made in aligning these meetings with the principals, which has facilitated shared fellowship and worship. At our first gathering, held at St Peter's Cathedral, chaplains led an interactive service to celebrate the diversity of our chaplains and schools.

Ten school principals, nine chaplains, and heads of schools attended the annual Australian Schools Australia [ASA] Conference, themed "Embracing our AI [Anglican Identity]." This conference provided an opportunity to reflect on how schools promote Anglicanism within their contexts and how the history and belief systems can serve as a foundation for our schools today.

Our annual Combined Anglican Schools Service for Years 5-9 was held at St Peter's Cathedral. Three hundred students attended. This year's theme was 'Experiencing Calm in the Midst of Chaos.' Students participated in 6 workshops by engaging in a Jesus Calming the Storm godly play story, discussing the theme through photos and writing prayers, learning a hip-hop dance and songs for our worship service, playing getting-you-you-know games and conversing with other students at morning tea. We concluded the morning with a student-led worship service attended by our Archbishop, who was interviewed by students and gave a personal address of how he relies on Jesus in the midst of chaos. The service concluded with our lively hip-hop dance, with all students enthusiastically participating.

While Investigator and St Columba College still have chaplaincy vacancies, each school has made some progress in interviewing chaplains, and they are hopeful that these positions will be filled within the next six months. The Senior Chaplain has continued to support these schools by leading chapel services and assisting with chaplaincy vacancy discussions and interviews.

Pulteney Grammar inducted Reverend Paul Harris as their school chaplain in Term 2. St Peter's College inducted Reverend Julia Denny-Dimitriou into their chaplaincy team in Term 2. Pedare College has ap-

pointed two lay chaplains, Aliana Frost and Miriam Smith so that their current Chaplain, John Morton, could lessen his chaplaincy hours.

Trinity College, St Peter's College, and Pedare College have successfully established chaplaincy teams composed of both ordained and lay chaplains. Other schools continue to benefit from the presence of long-standing chaplains who are fully engaged in and enjoying their school ministry.

The South Australian Provincial Anglican Education Trust (SAPAET) has been updated and distributed to schools, allowing them to apply for funding for additional chaplaincy hours and/or special projects.

As chaplains continue to passionately engage, minister, lead, and participate in school life, the challenges remain the same for each of our Anglican schools: seeking to make our faith story relevant and meaningful in a secular world.

Tracey Gracey, Senior School Chaplain for SA



ST JOHN'S GRAMMAR

Since sharing our report in 2022 there have been areas of focus and refinement.

Forging our Understanding of being an Anglican School

St John's continues to embrace its Anglican Identity and our community value their children being educated in an Anglican School. There are prized Anglican characteristics (Chapel and services, a Chaplain, worship, prayers) and an endorsement that we are inclusive of all faith and our students embark on their own spiritual journeys with a readiness to ask deeper questions about life. Our spiritual and service learning allows us to make well informed decisions about a whole lot of things including our own faith choices. This is safe and palatable for our families.

We have inherited an Anglican legacy. This school was built as an independent enterprise to help

nurture faith in the Anglican tradition. There is a responsibility across those working in our organisation to promote our identity and play a role in supporting that spiritual journey.

St John's Anglican Identity could be captured in the following ways:

- We accept and embrace families, staff and students from any or no religion
- We share Christian stories about Jesus' life that are relevant to today and helps students reflect on their own lives and their decisions.
- We have an active spiritual journey that sows seeds of a faith journey through pursuing an intellectual and experiential experience of Christian faith.

- We walk the talk of our faith through service

We do that by:

- Being pluralistic
- Involving faith conversations or practices in our school life through regular chapel services, in our assemblies and formal occasions and by connecting an understanding of faith with subject based curriculum outcomes.
- Having regular chapel services that use curricula that engages intellectual rigour embedded in an understanding of Anglican liturgy and sacramental practices and rituals.
- Inviting student participation in Eucharist services and other formal services for major Christian festivals.
- Involving students in our Faith-based Signature Experiences that give our students the opportunity to explore spiritual practices and reflect on what it means for them and the people and issues they care about.
- Our students prepare for, participate in and grow and reflect from Service-learning Signature Experiences.

We have planned to kickstart 2025 with a revisit of what it means to be an Anglican school and a deeper exploration of our responsibilities.

Reshaping the Chaplain's Role

Chaplain Stacie Ellinger fuses two main areas of work into her weekly portfolio. As chaplain she conducts regular services and leads a number of school events with prayer and keynotes. She plays a supporting pastoral role for the entire communi-

ty. Chaplain Stacie has redesigned a Chapel Curriculum with key learning intentions which adds coherency and impact in her work and picks up some of the key pastoral themes for each year level which is conducted through our Wings program.

Stacie is also part of the Wellbeing team in a role as wellbeing assistant. This dedicated group of support personnel provide ongoing and anytime counselling and mentoring for young people at the school who need that assistance immediately. In 2023 over 2,200 separate interventions have been recorded in helping our students navigate their schooling days.

More recently Stacie has strategically worked those wellbeing times into more structured activities where students who are regularly needing support are involved in team service activities. This provides her gateways into their lives and regular contact and her work becomes more proactive and preventative rather than reactive.

Service Learning

Most of our service opportunities were opt-in and there was limited reach to students. The School wanted to have opportunities where every student took part in a meaningful, authentic service events each year where there was richer learning and impacting experience. In 2024, we launched our Signature Service Events for each year level in Secondary school. Each year level has a service project, connected to an area of curriculum where the students do reflective learning sessions such as orientation and debriefing. Corresponding chapel services explore how service can be a faith practice shaped by our understanding of God's work in the world. We have identified a self-discovery question that we get students to explore as part of this service program and a skill that we want them to develop. The skills are matched across our middle and senior years so that the skills they learn are strengthened across the years. Our Middle School students focus on connection to country through conservation work and a focus on indigenous expressions of Anglican faith; relationship building with the older generations around us and personal identity, justice, and charity as part of their Rite Journey program. Our secondary students service projects have allowed us to deepen our relationship with Anglicare, with our Year10 students supporting the mentoring and community partnerships team by running holiday programs for young people in Anglicare's foster care programs. Our year 11s and 12s work to explore the complex-

ities of homelessness and support meals at the Mary Mags Centre.



ST PETER'S COLLEGE

Principal:	Mr Tim Browning
Chaplains:	The Rev'd Dr Theo McCall (School Chaplain)
	The Rev'd Julia Denny-Dimitriou (Associate Chaplain)
	Ms Anna Zweck (Lay Assistant Chaplain, in-training)
	Mr Edward Ruediger (Lay Chaplaincy Intern)

Growth in Discipleship

St Peter's College continues to take seriously its *raison d'être* of educating the minds, hearts and spirits of our students, by teaching the Holy Scriptures and the principles of Christian religion in the context of the Anglican Church. In particular, this finds expression in the School's values:

Truth

We pursue truth that we might live lives of integrity; we are led by truth to engage with God, the world and others with courage and kindness.

Respect

We value each person and their place in the rich web of life.

Service

We understand that the world is a community in which order and wisdom must prevail in order to serve life for all beings in a sustainable way; St Peter's College seeks to serve the needs of our wider community.

As part of encouraging growth in discipleship, "Because we are Anglican..." signs have been displayed around the school, both in poster form and also scrolling through on electronic screens. This

challenges students, staff, and families to reflect on the nature of the Christian faith in the context of an Anglican school.

Because we are Anglican...

We are inclusive and invite people of other faiths, or none, to join our community.

We pursue truth and share the truth of God's love for all people.

We follow the example and teaching of Jesus, while also ensuring the stories of others are welcomed, heard, explored and respected.

We have permission to disagree.

We have permission to question the world view.

We are academic and ask lots of questions about our world, ourselves, other people and God.

We place a strong focus on the pastoral care and wellbeing of every individual.

The challenge for Anglican Schools around Australia is to find well-trained chaplains, who can connect with students, staff, and families. To achieve this aim, St Peter's College has established a Chaplaincy Institute, with the explicit aim of training the next generation of school chaplains. The appointment of a Lay Assistant Chaplain (in-training), Ms Anna Zweck, and a Chaplaincy Intern, Mr Edward Ruediger, means that new school chaplains are learning the craft of school chaplaincy. Anna is being sponsored to study at St Barnabas College. This program of training chaplains is much needed both in a local and national context.

Flourishing Churches

The Year 10 Journey program continues to provide a good opportunity for the chaplains and other Christians on the staff to share insights into God's presence in creation, as well as God's presence with us in times of struggle, perseverance, and joy. Mr Edward Ruediger now has an increased role in the Outdoor Education program and is enabling a greater connection with the Christian faith, as is the new Head of Outdoor Education.

The vibrant connection with members of the Old Collegians continues in the chaplaincy space. Weddings and baptisms are once again being conducted more regularly in the Chapel of St Peter. A Memorial Service for the late Andrew Greenwood Potter, former Teacher at St Peter's College, was conducted by Father Theo McCall in the Chapel. It was an appropriate occasion for a faithful servant

of St Peter's College, All Souls' St Peters, and the wider society.

Significant Christian Feasts and Seasons are marked and appropriately celebrated in the life of the School. The Senior School St Peter's Day Eucharist is a significant occasion in the life of the School and once again it was encouraging to see many students coming forward to receive Holy Communion. Likewise, the Junior School's Term 2 culminated in a wonderful service of Baptism in the Eucharist with two students being baptised and a total of 9 being "Admitted to Holy Communion". Very encouragingly, an unexpectedly large number of students came forward to receive Holy Communion. Communion continues to be offered in one kind, with the celebrating priest receiving the Blood of Christ on behalf on everyone.

The exciting youth group program Youth Connect (previously Youth@Saints) continues to meet on Friday nights at 6.00pm during term time. This is open to all school-aged students (boys and girls) from any school. Parishes are encouraged to send their young people along.

Innovation and Advocacy

The Junior and Senior Schools continued to raise funds for AnglicareSA, Anglican Board of Mission (ABM), St John's Youth Services and other worthwhile causes. Anglican Charities Day was a great success in the Junior School raising much needed funds for Anglican charities, but, just as importantly, educating the students in the importance of being attentive to the needs of the less privileged in our society.

The Senior School "Beyond Blue" week occurred in Term 3, increasing the awareness of mental health, supporting BeyondBlue, and raising funds through the House competition, "Battle of the Bands".

St Peter's Mission (Inc.) continues to contribute significant funds (\$60,000 in 2023) to the work of AnglicareSA and St John's Youth Services. The separate Mission Guild also continues to have a focus on mission, including raising awareness and funds, and operating its "Recycled Uniform Shop" to raise money for AnglicareSA.

The appointment of a Service Learning Program Coordinator has focussed the School's attention on the importance of transformational, missional service, rather than simply transactional service. The students' Service Society continues its excellent work in both raising awareness and in sup-

porting the Service Learning Program Coordinator in coordinating meaningful and effective student involvement in mission work.

Leadership Development

When our students leave St Peter's College, they will inevitably encounter people from all backgrounds, holding a range of religious and other beliefs, often passionately. The Christian, sound and liberal education, shaped by the best traditions of Anglicanism, will hold them in good stead. Love and kindness, integrity and respect, forgiveness and acceptance, are just some of the Christian qualities which we hope to instil in our students.

In this context, the school's Religious and Values Education (RAVE) curriculum has been undergoing continual review, with the Junior School program now having been completely re-worked. The Year 5 program now incorporates preparation for Baptism and First Communion.

Excitingly, in the Senior School a new Faculty of Theology and Philosophy has been formed, including the appointment of a dedicated Head of Faculty, Mr Nicholas Browne. As part of this, the School Chaplain, supported by the Learning and Teaching Office, negotiated with St Barnabas College to deliver two first year Theology topics to Year 12 students. These subjects count towards their ATAR and SACE. Pleasingly, five staff members also elected to enrol in these subjects, which will count towards their Graduate Certificate in Theology. The plan is to offer two more subjects in 2025, allowing the staff members to complete the certificate.



**ST PETERS
GIRLS**

ST PETER'S GIRLS

Growth in Discipleship

St Peter's Girls' School continues to grow in enrolments. In order to provide adequate space in the Chapel for each student we hold separate Junior School and Secondary School Chapel Services each week. This also provides the opportunity for a more targeted age-appropriate service that engages the

students more fully.

Full Eucharists are held on a number of occasions throughout the year, including an opportunity for girls to be confirmed.

Flourishing Churches

The School's congregation extends beyond current students and staff. Whilst Old Scholars utilise the chapel for weddings, baptisms and funerals, there are two key events that draw members of the wider community to the Chapel:

- The St Peter's Tide Eucharist is held on the last Friday of Term 2, being the school day closest to St Peter's Day on 29 June. The School combines this service with the annual Old Scholars' Reunion Dinner. Sister Linda Mary joined us for the service and dinner, together with a growing number of Old Scholars.
- The Friends of Founders is a community group that seeks to promote the proud history and rich traditions of the School. Each year they adopt a theme and this year that theme is 'Celebration of 130 years of St Peter's Girls' School'. At the Friends of Founders service the Year 3 students presented "The Story of St Peter's Girls' School" showcasing our rich 130 year history. It was a delight to see the older uniforms on display and hear the inspiring story of our founding Sisters.

Innovation and Advocacy

Inspired by the School value of 'compassion', Saints Girls has a very active service learning program that operates across the School.

The Junior School focuses on the 'Light Up Vanuatu' initiative, with students assembling portable solar buddy lights which are gifted to primary school students in Vanuatu. They provide a safe light source for students and their families currently experiencing poverty, and also aid in improving educational outcomes, safety and the quality of family life.

In Middle and Senior School, our four Houses each support an individual charity organisation:

- Kilburn House supports Treasure Boxes, a South Australian not-for-profit children's charity that provides vital essentials to newborns, babies and children living in disadvantage within our community.
- Kennion House supports Kickstart for Kids with the girls and staff regularly serving breakfast

to the students at Ngutu College in Woodville North.

- Patteson House supports the Moore Street Centre purchasing, cooking and serving food to the patrons on a number of occasions during the year.
- Selwyn House supports the Smith Family with many of the girls participating in the student-2student peer reading program. The girls do participate in a number of fundraising activities across the year along with supporting the Anglicare SA Christmas Giving Tree. However the focus is very much on service, not fundraising, as it reinforces the link between the academic curriculum and community problem solving.

St Peter's Girls' School has also implemented a bi-annual trip for five Year 11 students to visit the APY Lands and to work in schools. The trip has drawn much interest from both students and the community.

The Annual Science Learning Trip to Fiji continues to thrive.

Leadership Development

The School continues to employ Lay Minister, Thomas Bassett, who finds support from a range of ordained ministers for sacramental worship.

The School has supported Thomas in further study, and he has been undertaking a Master of Ministry, part time, as part of his professional and personal development. This course has assisted him in his role as Lay Chaplain by allowing him to reflect on the importance of chaplaincy in a school setting. The course has enabled him to develop his pastoral care skills, his ability to communicate well through chapel services, and his capacity to shape positive classroom discussions concerning faith and life. The School will continue to support Thomas in the years ahead, especially as he continues to consider the path to ordination.



ST PETER'S WOODLANDS

Detailed below is our report for 2024, focussing on the questions arising from the Diocesan Vision "Adelaide Anglicans flourishing and united in God's love as we":

Growth in Discipleship and share the Good News of Jesus Christ

This year we once again saw a number of our students make the decision to become confirmed with one of our students also being baptised. This is a wonderful reflection on chaplaincy and the deep connection the students feel during our chapel services.

The Year 6 students embarked upon ALPHA Junior, ably led by Rev. Tracey Gracey as part of their D.A.R.E Diploma. Whilst other year groups enjoyed planning and presenting a chapel service to the rest of the school.

Connect and Engage with Communities

Each year our students are involved in a Service Learning Program, reflecting our core value of "service". Late last year we filled two vans for Anglicare with food for their Christmas Appeal and brand new toys. This year during our pupil-free day the staff decided to use that day to serve the community with teams cleaning up the local waterway, making food for the Salvation Army food truck, assisting in the kitchen at the Magdalene Centre, putting together hampers for Treasure Boxes and other charities, just to name a few of the service opportunities they took up.

Advocate and work together for social justice

Our Year 5 students were joined by students from St Andrew's School for the very first South Australian Children's Kindness Convention. The convention was originally an idea that started in Sydney where students from several of the Independent Primary Schools there get together and discuss ideas for how they can solve troubling issues with

kindness. Some of the scenarios they explored were fast fashion, on-line bullying, the declining bee population, the coral bleaching in the great barrier reef and caring for our local koala population. We have now brought this idea to South Australia with our school hosting the inaugural convention here with the intention of extending the invitation to all of our Anglican schools to be a part of next year.

Care for creation and each other

Our students and community come together on Clean Up Australia Day to clean up the area surrounding the school, down to the Glenelg beachfront. We also have a group called “nature warriors” that spend their lunch time cleaning up the school to prevent rubbish entering the local waterways. Students in Year 6 visit the Fleurieu Peninsula each year to help plant trees with the Forktree Project. This project is run by Dr Tim Jarvis who has the goal of re-greening a vast area of land there.

Helen Finlay, Principal



TRINITY COLLEGE

In our 40th year as Trinity College, we continue to uphold the values captured in our motto, “In God is My Faith.” This milestone year has seen us deepen our commitment to growing in discipleship, connecting and engaging with our communities, advocating for social justice, and caring for creation and each other. Through these intertwined themes, we strive to provide an exceptional educational experience that nurtures both the hearts and minds of our students and staff.

Our new school in Roseworthy exemplifies this holistic approach. Built on four decades of growth and experience, Roseworthy stands as a testament to our dedication to creating flourishing communities. While the facilities are impressive, it is the intentional shaping of the community that truly defines this new venture. We are not just building

structures; we are building a place where every individual is valued, supported, and nurtured.

This sense of community is also reflected in initiatives across our schools, such as the Breakfast Clubs which do more than just provide a meal; they foster connection and belonging through conversation, and even enjoy activities like board games.

The growth of our students in faith is another cornerstone of our community life. In 2024, we introduced a middle school youth group in partnership with our local Parish. This group offers a relaxed, informal setting for young people to explore the Bible and encourage one another in their faith journey. Additionally, Senior School students have initiated ‘Opt-in’ times for worship and Bible study, demonstrating their commitment to deepening their spiritual lives. These student-led initiatives are complemented by our regular Chapel services and the pastoral care provided by our Chaplains, who are a constant presence in the lives of our students, staff, and families.

At Trinity College, we recognise that our mission extends beyond our immediate community. Our Middle Schools and Senior School have been variously engaged in Service learning and Faith in Action Days, where students participate in projects that benefit the wider community. Whether through volunteering in local organisations, fundraising for charitable causes, or participating in environmental projects like tree planting, our students are learning the importance of social responsibility and stewardship.

This commitment to stewardship is also reflected in our approach to creation care. We balance our environmental responsibilities with practical actions, such as installing solar panels and using reclaimed water on our campuses. These sustainable practices are not only about reducing our environmental impact but also about educating our students on the importance of caring for the world around them.

Equally important is our commitment to inclusivity and the wellbeing of our community members. As part of the Trinity Education Model (TEM), we prioritise the professional development of our staff, understanding that their growth is essential to the success of our students. This year, we hosted a highly successful Professional Development Day focused on “Inclusion: Disability and Neurodiversity.” The insights gained and the skills developed

during this day have empowered our educators to better support all students, ensuring that everyone, regardless of ability, can thrive in our community.

As we celebrate 40 years of Trinity College, we reflect on how these interconnected efforts – in discipleship, community engagement, social justice, and care for creation – continue to shape a learning environment where both students and staff can flourish. We look to the future with confidence, knowing that our strong foundation and commitment to these values will guide us in the years to come.

Mr Nick Hately, Principal

PARTNER ORGANISATIONS



ANGLICAN BOARD OF MISSION

I present this annual report as the Chair of the ABM Provincial Committee for South Australia and as the national mission agency of the Anglican Church of Australia prepares to celebrate its 175th anniversary in 2025.

The Role of the ABM

The Anglican Board of Mission-Australia's vision is to see people everywhere experience the wholeness of life God offers in Jesus Christ, and to this end works with Anglican Church Partners to develop and provide the spiritual, social and material needs of people, both overseas and within Aboriginal and Torres Strait Islander communities in Australia. The ABM helps the Anglican Church, and the wider community realise and respond to the call for each of us to be part of God's mission. The ABM has active partnerships both locally, with dioceses in Australia and globally. It supports the Diocese in its vision "Flourishing and United in God's Love", in sharing the Good News of Jesus Christ, in making disciples of others, in bringing a strong voice for

social justice and being committed to caring for creation and each other.

The ABM's Committee in SA

The ABM in South Australia comprises of a committee taking in the three dioceses in South Australia. Its representation includes the Archbishop Geoffrey Smith and the Bishops of Willochra, Jeremy James and The Murray, currently through the Administrator, Simon Waters. It is supported by clerical and lay representatives from each of the dioceses and by the ABM's Key Relationships Manager, Meagan Schwarz. The Archbishop and Primate, Geoff Smith is also the President of the ABM.

The ABM Provincial Committee meets bi-monthly and discusses furthering the role of the ABM in South Australia. This includes the various speaking engagements, the appeals, coordinating visits by overseas Bishops, and annual events.

The ABM's Programs

The ABM is focussed on supporting Church for Church Programs, that is churches locally supporting programs for theological colleges locally and overseas. This is achieved through improved facilities for theological education, building projects and leadership training. This includes the now named "The Bishop Newton School of Theology" in Papua New Guinea and the St John's Seminary in Zambia in training ordinands and clergy and strengthening the leadership of the Anglican Church in the country.

The ABM has also placed high priority on partnering with dioceses to strengthen Aboriginal and Torres Strait Islander ministry and supporting initiatives that give Aboriginal and Torres Strait Islander people greater autonomy in mission. The ABM's Aboriginal and Torres Strait Islander mission priorities are determined in consultation with NATSIAC which is its Anglican Council. Some of the projects includes a chaplaincy in an Aboriginal school, help for newly established Aboriginal churches, Bible camps and breakfast programs. Some of these programs have been delivered in South Australia.

The ABM has over the past 30 years developed an international profile as an Australian community development agency. Through its Sustainable Communities Program, which is conducted by its now subsidiary, Anglicans in Development, it aims to alleviate poverty and disadvantaged communities. It is broadly focussed on community development engagement with water, sanitation and hy-

giene projects, food security, disaster management and climate change adaptation, gender equality and humanitarian responses. It has responded to specific emergencies in the past year including supporting the Anglican Communion run Al-Ahli Hospital in Gaza and for people displaced by the ongoing Myanmar crisis.

The ABM's Resources

The ABM achieves this with various appeals, including its Lenten, Good Friday, Easter, Advent and Pentecost (formerly end of financial year) appeals each year.

It distributes envelopes as a means of obtaining donations. Cash can be donated through the envelope system provided with the Lenten and Advent appeals, but also by donating using a QR code on the envelope. There is in addition the opportunity to donate through the ABM website and in other publicity material sent to parishes regarding the appeals during the year.

The ABM distributes its annual project book and encourages parishes to select at least one church for church project to support during the year. Other resources such as the use of the ABM money boxes along with the collection of used stamps are encouraged. Any stamps can be sent or handed in at Church Office at the Diocese of Adelaide.

There are also various resources for study programs promoted by the ABM. One of them was the ABM Lenten Study for this year, "God's Own Country". The publication was edited by the Rev'd Canon Stephen Daughtry and featured several contributors including Bishop Chris McLeod and the Rev'd Cameron Burr. The booklet had a print run of two and a half thousand copies nationally.

The ABM offers other resources which can be found on its website www.abmission.org

The Provincial Council's Activities

Meagan Schwarz and Peter Burke on behalf of the committee try to visit at least one parish every month in the province, with a presentation on the work of the ABM. If you would like your parish to have someone speak about the ABM, please be in touch.

The ABM Provincial Committee organises an annual Martyrs Day Eucharist at St Cuthbert's Prospect each year. The service recognises missionaries who lost their lives in Papua New Guinea during the Japanese invasion in 1942. This year, the Bishop

of New Guinea Islands, Reginald Makele preached at the service. It coincided with a week-long visit by the Bishop in South Australia, where he visited churches, schools, Anglicare and other senior leaders in the Diocese. He also visited the Diocese of The Murray and preached at an evening service at St Augustine's Victor Harbor.

The ABM Provincial Committee also coordinates the annual St Andrews Day service at St Andrew's Walkerville on the 30th of November. This service is a time where we pray for the missions of the church and where we invite the BCA and the CMS to be part of the service.

The ABM Committee has co-ordinated the making of palm crosses for distribution across the SA Province. This year, 1,250 dollars was raised for the ABM. The making of the 2,500 palm crosses was co-ordinated by Meagan Schwarz and involved making them at St Bede's Semaphore, All Soul's, St Peters and St Chad's Fullarton.

We coordinate with Parishes who hold fundraisers in support of a particular project. Over the past two years, St Saviour's Glen Osmond has held a Sri Lankan dinner with more than 100 guests each time. There has been an opportunity to speak about the ABM Sri Lankan project for each year. St Michael's Mitcham has donated thousands of dollars to the ABM through a Bunnings BBQ staged monthly. There have been various concerts supporting the ABM, with another being held at St Augustine's Unley in October in association with St Elizabeth of Hungary, Warradale. This concert will support the Solomon Islands Climate Change and Disaster Management Program.

Future Activities

Last year, I had the opportunity to visit Papua New Guinea at the invitation of the ABM. I along with Archbishop Geoff Smith and the ABM Chair, the Rev'd Andrew Sempell, met the Anglican Church Leaders of PNG. The meeting was predominately at the Newton Theological College at Popondetta. It was there that the Bishop of New Guinea Islands spoke of his experiences in being part of the ABM's Encounter Program. The program enabled him years ago to come to Australia and gain experience from the Australian Church. He expressed a desire for the program to be resurrected. I spoke to Bp. Reg to ascertain how we could as a Provincial Committee assist. The ABM has this year included the Encounter Program in its Project Book and has enabled the ABM Provincial Committee to run a

diocesan fundraiser through the selling of red wine from the Barossa Valley. It is hoped that nearly five thousand dollars will be raised and assist in bringing a senior priest to South Australia for at least two months next year.

The ABM as I mentioned earlier celebrates the 175th anniversary of the formation of what is now known as the Anglican Board of Mission. It will be an opportunity to give thanks to God for and acknowledge, honour and celebrate the past 175 years. It will lay a new foundation to propel the ABM and Anglicans in Development (AID) into the next 175 years. A new 175th anniversary logo and posters will be available from October to be distributed to all parishes. There will be thanksgiving services in all Anglican Cathedrals in Australia on Sunday the 26th of October 2025. There will also be a 175th anniversary Eucharist and dinner in Sydney on Wednesday the 29th of October 2025. In Adelaide, we intend to hold a celebratory dinner possibly in June 2025 to mark the 175th anniversary.

The ABM is also keen to work with Anglican Schools. There has been a growing relationship with the Head of Anglican Schools Chaplains, the Rev'd Tracey Gracey and the Schools Liaison Officer, Chris Prance. This is about building a relationship with the ABM's partners with the schools and looking at opportunities to support the ABM and AID programs.

Thank You

I wish to thank everyone for their support to the ABM over the past year, the Diocese, and parishes who have given through the various appeals and in supporting a particular project. Nearly 60-thousand dollars was received through parish giving and the diocese. The amount excludes donations from those who did not identify their parish while giving online.

I wish to thank the Archbishop for his continuing support for the ABM Provincial Committee and his interest in assisting promoting ABM events through his monthly pastoral letter. I am very thankful for Meagan Schwarz for her support and for the members of the ABM Committee representing the Diocese of Adelaide, Peter Burke, the Rev'd Tracey Gracey, the Rev'd Cameron Burr and Bp. Greg Thompson. There is now a full representation of clerical and lay people in the Dioceses of Willochra and The Murray. The ABM Provincial Committee is seeking interest for anyone from

the Diocese of Adelaide who may be interested in being on the committee. If you would like to be involved, please speak to me or one of the committee members.

*The Rev'd Paul Devenport,
Chair ABM SA Provincial Committee*



BUSH CHURCH AID SOCIETY

INTRODUCTION

The Bush Church Aid Society (BCA), founded in 1919, continues to "go the distance" in its missionary focus to take the good news of Jesus to the rural, regional, and remote parts of Australia.

BCA carries out this mission primarily by selecting, sending and supporting men and women to serve as parish clergy, chaplains, evangelists, and a small selection of other critical roles.

BCA IN SOUTH AUSTRALIA

BCA has had a long history of serving in areas within South Australia for many years. The ministry in COOBER PEDY in the diocese of Willochra is an iconic location. After 30 years working in mining industry and a two year diploma of Ministry Dave and Margie Wood were commissioned in March this year feeling God has preparing them for this role the last 30 years!

BCA continues to be committed to partner with the Adelaide Diocese to support the ministry of Kangaroo Island. While this position is currently vacant, it is our prayer that a faithful minister and servant of the Gospel will soon be raised up to fill this position.

BCA continues to partner with the Aboriginal Berean Church in 2024 to support Jack and Lill Harradine as itinerant evangelists. Their mission is to preach the gospel and equip Indigenous people to share their own stories of faith and the Gospel. After 12 months based in Willochra diocese, they are now based at Murray Bridge to reach into surrounding communities. Give thanks for the \$1000 raised to buy study Bibles for 20 youth that Jack & Lil are discipling.

MINISTRY LOCATIONS AND FOCUS ACROSS AUSTRALIA

At the time of writing, BCA remains committed to supporting over 40 locations including locations in 15 dioceses and several other Christian organizations including Nungalinga College, Scripture Union and the Aboriginal Evangelical Fellowship.

As part of our strategic focus, we have increased the number of Ministry Training roles in dioceses that do not have the capacity to train and support curates. We currently have SEVEN theological bursaries with three for first nations theological students. We hope that these two initiatives will continue to raise up theologically trained ministers to go the distance all across Australia.

BCA Ontrack is a FREE two year ministry to support Christian University graduates as they move to regional and remote locations post university. We recognise that many young Christian workers begin their working lives in country locations as nurses, teachers, allied health, etc. For those who have never lived or worked in the bush, it can be a daunting experience. We want to see young professionals thrive in rural areas, and also be a blessing to the local church and community.

(For more information, please head to the BCA website)

SUPPORT

When it comes to supporting this important ministry, BCA encourages people to 'Know – Pray – Give – Go'. The 'Know & Pray' aspects are important places to start for any prospective members. To 'know' us there is the quarterly magazine *The Real Australian*, social media and speaking engagements at churches and other gatherings. Prayer, the most significant form of support, is the reason we publish quarterly Prayer Notes in print and electronic form.

If you would like to know more about how you can support BCA as we seek to 'go the distance' in sharing the Gospel across regional, rural, and remote Australia, then please visit bushchurchoaid.com.au.

WITH THANKS

To all those in the Adelaide Diocese who support BCA - thank you for your prayers, words of encouragement, and generous financial support.

*Canon Rev Dr John Warner
BCA Regional Officer, SANT*



CHURCH MISSIONARY SOCIETY SA/NT

During the 2023/24 financial year, CMS SANT supported eight gospel worker units at various stages of their missionary journeys, made up of 12 adults and 11 children serving in countries in Africa, Asia and South America. Arthur & Tamie Davis completed 10 years of serving in Tanzania, and Frances Cook arrived back from Chile after a 35-year missionary career, finishing in September 2024. Mike & Karen Roe are drawing their service at George Whitefield College in Cape Town to a close in the new year.

Malcolm and Ainsley Purdey now have long stay visas for Chile and are serving at the CEP in Santiago. D&T have returned to their location in Asia after a 4½ year gap due to COVID limitations. K has been in Southeast Asia for 3 years and will return soon for home assignment. After 32 years of serving in Africa and Southeast Asia, Maggie is now deploying to Central Australia to serve among Aboriginal people. M has been approved as a missionary to the Middle East, due for departure in early 2025.

Under the CMS vision of a world that knows Jesus, our missionaries seek to reach gospel poor peoples for Christ, to equip Christians as leaders in the church and the world, and to engage churches in cross-cultural mission. They witness in word and deed through a range of types of work, including working with abandoned or neglected children, teaching English, mentoring leaders, and teaching in theological colleges.

Events

The 2023/24 financial year began with an estimated 1100 participants in the Annual Online Dinner on July 26. Richard Shumack spoke on the theme "Greater Love: Partner in Christ's Mission for a Broken World".

The topic for our 3 mission conferences this year was "Untold Gospel", focussing us on the needs of the gospel poor. At Summer Conference in Adelaide (January 20), our keynote speakers were Andrew Reid and Bishop James Wong (Diocese of the Indian Ocean). We also ran Top End Global in Darwin (March 23) and Mid North Global in Port

Pirie (June 15).

Seasons 3 & 4 of the Heart of Mission podcast were released, featuring CMS missionaries from various branches as well as mission experts such as Greg Anderson, Bishop of the Northern Territory.

Organisation

The SANT branch saw an increase in costs of about 15%, leading to an operational deficit of \$56k. Due to the positive revaluation of some financial assets, our total comprehensive income was \$38k.

Tamie Davis joined the staff team as our Mobilisation Lead (new position), aiding the branch towards our prayer goal of 15-by-30 (15 missionary units on our books by 2030).

Rev Mark Peterson continues as Executive Director. The CMS SANT board during 2023/24 has included Rick Maude (President), Alison Back (Vice President), Dan Peet (Vice President), Kristan Slack, Benjamin Harrington (Treasurer), Rebecca Duff, Nigel Klein, Scott Westwood, and Angeline Naylor.



ENGAGE WORK FAITH

What is ENGAGE Work Faith trying to do?

ENGAGE Work Faith was formed in 2020 by South Australian workers with a passion to reach other South Australian workers with the good news of Jesus. The ministry is built on the conviction that Jesus transforms all of life including your work. As Romans 12:2 outlines, "Do not conform to the pattern of this world, but be transformed by the renewing of your mind".

In our culture, not everyone goes to church, but most people go to work. The biblical definition of work is broad: so, whether paid or volunteer, retiree or full-time carer, work is absolutely central to God's plans. So much of God's great rescue plan for the world unfolds as people go about their jobs.

As the logo above suggests, we are helping Christians connect the world of work to the world of faith. We also want to work with people across the regions of SA, not just in the Adelaide CBD.

How do we do that? ENGAGE has identified four strategic anchors that will help achieve that vision. They are deep connections, relevant missional training, creative public events and flourishing partnerships.

Deep Connections

Many are daunted by the thought of sharing their faith in the workplace, but most people are willing to pray for their workplaces, their colleagues and teams. The engine room for faith sharing is prayer, so we have developed 2orMore prayer groups that work on the missional principle of talking to God about people before talking to people about God. This is a vibrant network and it's growing! The groups vary enormously.

One group of engineers meet at someone's home before work, another in a work conference room, still others meet before hopping on planes to regional SA - there's even a group meeting to pray for their country town! A worker prayed for his workplace for 10 years, it's a stressful academic place with budget cuts and no downtime to relate to colleagues. Despite this, a staunch atheist workmate admitted he had a hole in his life and didn't know how to fill it. They have been reading the bible together and visiting churches he can potentially call home.

These deep connections happen under the radar sometimes after many years of prayer! Another group of shift workers found it impossible to find a common time to pray so instead, they nominated a 24-hour window on WhatsApp to share encouraging stories, prayer points, and bible verses. The response was overwhelming. The point is that prayer expresses a dependence on God to impact people's lives and stir their curiosity in Jesus.

Relevant Missional Training

"The E"

The Rev Simon Hill has developed a unique training philosophy of evangelism called "The E." Unlike many evangelistic tools, this one helps people to share the gospel when they are scattered rather than relying on getting people to a presentation. It encourages a flexible approach to communication, tailoring your response to an individual rather than relying on set gospel outlines. It also requires the sharer to constantly revisit how the gospel itself has changed them in a fresh rather than nostalgic way. This brings confidence and pragmatism to

their Christian witness.

“The E” has been presented in churches but next year we hope to train 2orMore leaders to use it with their teams.

“The Oxford Centre for Christian Apologetics Summer School”

This was an immersive week of training for 12 people from Adelaide, listening to some of the greatest Christian minds, learning how to engage people with the gospel hope and better understanding the culture and context. One older participant commented, “On a recent plane trip, I struck up a conversation with a young 24-year-old and found myself drawing on what I had learned about this generation and how they view the world. We have met up since. Before Oxford, I wouldn’t have necessarily approached someone like that in that way.”

Another person on the trip had been in senior primary school when Professor John Lennox came to Adelaide many years ago and they heard him speak at Bonython Hall. They were having a hard time at school for being a Christian and the talk was instrumental in instilling confidence for them in the credibility of the Christian faith. As an adult, this person had the chance to share face-to-face with John Lennox the impact his talk had on their early life.

ENGAGE Foundation Dinner

Rev Mark Peterson, Exec Director of CMS SANT was keynote speaker at the ENGAGE dinner. He unpacked the place of humility for Christian mission in the workplace. He shared some basic cross-cultural mission principles easily applied in a local workplace. It was a reminder of how Christian ministries can help each other in their area of expertise. Thank you CMS!

The 11th Hour Podcast

A recent report on our podcast series has revealed significant global interest in what we are doing in our corner of God’s kingdom (3, 357 downloads). Listeners are downloading from around the world (from 27 countries) but particularly the US, (almost every state), Canada, the UK and Europe. Future plans are to develop regular podcasts and invite listeners to become members of ENGAGE.

Creative public events

Food that takes me home: Food goes far beyond mere nourishment. It invokes memories, relation-

ships and a sense of home. Two local Adelaide chefs prepared some of their favourite recipes while sharing how their faith in Jesus impacts the way they cook. Eating and hearing their stories had a profound impact on the many guests invited. One person, while travelling home, asked their Christian friend, “Well I have heard their stories tonight, tell me your story of faith?”

The Work of RESToring with psychologist, Dr Jonathan Andrews. This night tackled the illusive topic of rest in a busy, scheduled work life. There were practical warnings about the signs of burnout and a thoughtful joining of the dots to God who designs us for Work but wires us for Rest. One younger guest was asked, “Would you feel uncomfortable inviting your mates to something like this?” The simple reply, “Heck no!”

Flourishing Partnerships

1. Partnerships. This has been the year to expand our footprint in SA churches and ministries. Training some workers to preach and teach has allowed great opportunities to serve God’s people speaking on topics such as work, rest, culture, mission, evangelism and prayer. We have spoken at over 34 different churches or ministries, run workshops in 17 contexts and met up with over 35 pastors in the last 12 months.
2. Financial support. The current economic climate has been challenging for many. It’s also been a testing year for the ENGAGE team. We asked people to dig deep to support the ministry and its future in SA. Why? Partly as a result of the stretch required to meet growing demands for help but also because we have small financial reserves.

We are grateful for the generosity of so many who believe the light of the gospel needs to shine in the dark corners of workplaces. In the next 12 months, we still need to reduce some staff hours to avoid future deficits. Please pray that God will provide what is needed in the future.

We want to thank the Synod of the Diocese of Adelaide for your interest in Engage Work Faith and especially to the parishes who have provided prayer and financial support, promoted public events and invited us to preach/profile or run workshops with their members.

Thank you so much!

Craig Broman , Chief Engagement Lead

SYNOD 2023

PRESIDENT'S ADDRESS

Welcome everyone to the second session of the 45th Synod of the Diocese of Adelaide.

As we gather, I acknowledge that we meet on the land of the Kurna people of the Adelaide Plains, and I acknowledge and respect their cultural heritage, beliefs, and their relationship with the land. I acknowledge the impact European settlement had and continues to have on the first peoples of this land, and we continue to seek and pray for reconciliation.

As we gather in the safety of Adelaide, I am very conscious of the many people in the world who are not in safety this morning. We continue to pray for an end to the invasion of Ukraine, the fighting between Israel and Hamas and the civil war in Sudan just to name a few. So many innocent lives being impacted so much peace needed.

The meeting of Synod got off to a good start last night at St Augustine's and I thank the parish for hosting us. Thanks also to Bishop Keith Dalby for preaching and for the 'band with no name' for leading the music.

The annual meeting of the synod is a good opportunity to look back over the past twelve months and look forward to the next year. In preparation for this address, I re-read my 2022 synod address and was reminded just how busy 2022 was. There were many big things that happened. The last twelve months have had fewer big things, but many important developments.

As we think about the past twelve months it is clear that while Covid 19 is still with us, it feels like the community recovery from the pandemic is underway. I think something similar can be said for the Anglican church in the Diocese of Adelaide. Parishes took a real knock during the pandemic, and some haven't recovered in terms of the number of people involved, but parishes are trying things again. Parishes are beginning to look outward again and that's fantastic to see after several years of just trying to survive as best we could.

I found reading the reports from parishes in this year's reports book encouraging and I hope you did too. Parishes were asked to format their report around the priorities of the Diocesan Vision statement, and on the whole that was what was done. To see the variety of activity happening in the

churches of the Diocese is really great, and a cause for thanksgiving.

When I came to the Diocese just over six years ago, I invited the people of the Diocese to join me in praying for growth in four areas of our life. They were growth in the numbers of disciples of Jesus; growth in the depth of our discipleship; growth in no strings attached service offered to the community; and growth in generosity in the way we use the gifts and resources God has given us to look after. I continue to pray for growth in those four areas and I can see signs of that growth in the activities of the churches.

Given that, we do have to be honest about our situation. Most of our churches did take a numerical knock during the pandemic and some have not recovered. But that was in the context of a steady decline in attendance over the past four or five decades. Some of the churches of the Diocese are growing numerically, but the overall picture is ageing congregations and declining numbers.

Roy Moran in his book *Spent Matches* quotes Jim Collins in his book *Good to Great* describing a meeting with Admiral James Stockdale, who was the highest-ranking US naval prisoner at the Hanoi Hilton, the North Vietnamese prison for American military during the Vietnam war. When Collins asked which prisoners didn't survive their long ordeal, Stockdale said without hesitation, 'optimists'. Stockdale told Collins, 'You must never confuse faith that you will prevail in the end with the discipline to confront the most brutal facts of your current reality, whatever they may be'. Roy Moran says, 'this is a lesson, now referred to as the Stockdale Paradox, church leaders need to learn (p.4).

Moran goes on to say: "Pointing out the truth regarding the church is often deemed critical, negative and unspiritual. Therefore, Christians tend to spin brutal facts in a positive way. Being positive and encouraging is certainly an attribute to be desired, but when it masks reality, we become like Stockdale's optimists' (p.4).

Given we don't want to be like Stockdale's optimists, there are a number of facets to the reality of the church as we experience it today. The first part of the truth regarding the church is that the church is the Lord's church with Christ as its head. Second, Jesus' resurrection guarantees that the kingdom or reign of God will come. We pray that it will come soon. Third, the Lord continues to call people into relationship with him, and to inspire people to love

the poor.

Fourth, we are the body of Christ and we have been given the vocation through our baptism to share in the mission and purpose of God. The mission and purpose of God is to bring about that state of affairs in the world known as the kingdom or reign of God. That state of affairs has been described as- the healing of creation (Hans Kung), the world put to rights (NT Wright), the healing of all things-the world, its peoples, the planet itself (Baker and Ross); the recognition of God's reign and its implications experienced. That is God's purpose or objective, or mission, and the church is called by God to share in that mission.

The fifth part of the truth is the brutal part: much of the Anglican church in this diocese is numerically shrinking. We are ageing and many of our buildings because of lack of maintenance are in poor condition. Of course, numerical strength in itself not necessarily a sign of godly growth. If you did the Lectio365 devotion on Tuesday morning this week, you'll have heard the comment:

More isn't always a sign of growth. You can grow in influence, have lots more people, more money, more buildings-but if you haven't grown in the presence of Jesus among you and in His love for the poor, then what you're talking about isn't healthy growth at all. It's just swelling. And swelling is what happens when something is infected or broken.

I certainly agree with that, but on the other hand a loss of capacity to share in God's mission through decline or distraction is not something to sanctify.

My reflection is that the parish reports, the activities of the Diocesan Council, and my own knowledge of the diocese indicates commitment to the mission of God is renewing and refreshing. But we cannot think we will participate well with God in God's mission if our focus is just to keep the doors open, or protect our bit of property, or keep doing what is comfortable and routine for us.

We are honest about the situation but not despondent or without hope. This is the Lord's church, and only the Lord of the church will grow the church. Our task is to participate as best we can. That's got to be our key and focus.

The question for each church in the Diocese to answer is, how well are we focussed on sharing God's mission? Whilst there might be signs of a renewed commitment to God's mission, we need to keep

building that momentum. The brutal truth can act as a prompt to positive action not a reason for despair or defeat.

Vision

At the meeting of the synod last year, we welcomed the refreshed vision statement which is: Adelaide Anglicans Flourishing and United in God's love. Four areas of focus were included. They are first, growing in discipleship and sharing the good news of Jesus Christ. Second, connecting in and with communities. Third, advocating and working together for social justice. Fourth, caring for Creation and for each other.

The way our diocese is organised via its Constitution and Ordinances means that most of the effort to make the vision and its focus areas a reality rather than just a dream happens in the churches of the Diocese. Neither I as diocesan bishop nor the Secretary of Synod can direct the parishes of the Diocese in terms of their activities to any great degree.

The Diocesan Council as the standing committee of the synod can do a bit more, but even then, really the parishes run their own operations with most of the initiative coming from them. There may be a feeling sometimes that the bishop runs the show, but that's not the way things actually operate. There are some things that we have done as a synod to serve the whole and I will highlight some of those in a few minutes, but the action really is the with the individual parishes. I cannot make parishes do anything. I cannot close parishes and I cannot open parishes without the agreement of those involved. I actually cannot command or require parishes to do anything much.

This is not a bad thing. In fact, It is a good thing, and I think it's an Anglican feature which seeks to keep a fine balance between what could be called a congregational organisation, and one which the bishop runs as if the diocese belonged to them. It also emphasises the grass roots, and ultimately the Anglican church is a grass roots movement.

One thing our polity highlights is the importance of the ministry of the whole people of God. It is not the case that the clergy do the ministry and the people of the church support the clergy. All are called to minister, all are called to share in the mission of Christ through our baptism. The ordination of priests service includes these words: 'Our Lord Jesus Christ summons us all to obedience and discipleship. In baptism we are called to be a royal

priesthood, a people belonging to God, to make Christ known in the world' (APBA p 793).

Bishop Brad Billings in his excellent book 'Truly Called? Vocation in the Anglican Church' says this:

for the person of the Christian faith, it is fundamental that the primary consideration in regard to the question of "What should I do with my life?" is, whatever I ultimately choose to do, even if that choice is somehow made for me, must be capable of serving the mission of Christ. This can occur in almost any context and in all manner of ways, for all of life is discipleship and, therefore, a life of applied Christianity, broadly defined (p9).

The term 'lay' as in 'lay man', or 'lay woman' has taken on an unfortunate meaning more like 'amateur' or 'not trained in' or 'without a detailed knowledge of'. So, the lay people of the church are seen as somehow second-class ministers. But the Greek word which is translated laity (laos) means the people generally. All the people of God are called through their baptism to share the mission of Christ. A very small number of the laos will do that in holy orders as deacons, priests or bishops, but the vast majority of the laos will serve the mission of Jesus in other just as important ways as they live their 24/7 lives.

Ministry doesn't mean what the ordained do only. It means service. The people of God serving the mission of God in the power and at the direction of the Spirit of God.

One of the challenges for us is to have some more people in the Diocese being clear about what the mission of God and therefore the focus of the church is.

Mission

An important feature of the past twelve months has been the introduction of a course called Mission Shaped Introduction. This six-session course comes from an organisation called Fresh Africa and reflects the Mission Shaped research of the Church of England. Lynn and I have now run the course three times around the Diocese, and Bishop Tim has led it once with two parallel groups especially for St Matthews Kensington and people from the Eastern deanery.

So far, a fairly small number of people from a variety of parishes and have done the course in order for it to be introduced to the Diocese, but the next step is to have the course run in as many parishes as possible with as many people participating as

possible.

I think Mission Shaped introduction could really shape our diocese in a very positive way. The course talks about the purpose of the church. It talks about the importance of living as disciples of Jesus and how we nurture that discipleship with a rich spirituality. It talks about our core task of making disciples of others and shaping our church communities to have a disciple making culture. It also talks about the importance of listening to the wider community so as to serve it in the interests of proclaiming in word and deed the coming kingdom of God. And the course invites churches to shape what they are doing to more effectively share God's mission and make disciples of Jesus.

This is basic stuff. I have said before that if your parish is clear about its purpose and is engaged with God's mission, making disciples who make disciples, and serving the wider community, in other words, if your parish is missionally humming, you probably don't need MSi. But if it's not, MSi is an easy to use, inexpensive and invigorating tool. Ideally a church would do the MSi as a precursor to a mission action planning exercise. After all, it's not much point having a plan that doesn't reflect our core business.

The first session of the MSi course is especially helpful. It introduces three 'ologies'. Theology, or what is God like; missiology, or what does God want to do, what is God's project or purpose; and ecclesiology, or what should the church be like in terms of its structure and activity, so it aligns with its theology and missiology.

The 'ologies' are defined. What is God like? MSi sees that God is love as expressed especially in the life death and resurrection of Jesus and summarised in John 3.16. "For God so loved the world that he gave his only Son, so that everyone who believes in him may not perish but may have eternal life".

What is God's project or mission? As I said earlier the kingdom or reign of God. That's what God is on about. That's God's mission or project.

What is the purpose and shape of the church? The church exists to serve to partner with the triune God in bringing God's kingdom to come, and we need parishes and the Diocese to be shaped to effectively do that.

MSi makes plain the importance of getting the order of the 'ologies' right. God comes first. From the character of God flows God's mission because

God's mission is an outworking of God's character. And the church exists not for its own sake but to serve the mission of the God of love. The church must be shaped and set up and focussed on serving the mission of God.

If we don't get the order of the 'ologies' right, then we end up with the church not living out what its God given calling is, and therefore not focussing on the right things. God will still bring the kingdom to fulness, but the church won't be doing what it is called to do, and risks being left behind.

The discussions that are part of MSi, if they are shared among the decision makers and influencers of the parishes of the Diocese, have the potential to reshape and reinvigorate what we do. Let me repeat that. If parishes in the diocese are open to exploring God's mission for their context through MSi there is the potential to reshape and reinvigorate what we do.

But critical mass is important for change with any group of people. Critical mass in terms of the number of parishioners who participate in discussions and decision making. That's why it is important that as many people as possible in a parish participate in the course.

The feedback from those who have completed the MSi has been generally very positive, and I am aware that the course is going to be run as a Lenten program at Somerton Park and Warradale next year.

Others though may have done the course or heard about it but might be wondering how to run it in their parish. To assist with this, in March next year I will be running a two-part program with a very inventive title-How do I run MSi in my parish? Those two sessions will provide an introduction to the material, and some practical help in actually running the course. Part of that program will also be some help in implementing the implications of the course. In other words-so we have done the course, what is the next step? That two-part instruction to leading MSi will happen on the afternoons of the 6th and 13th of March. More information and registration will be available early next year, but I really encourage church leaders to come along.

As we continue to reflect on the 'what's next following MSi?' question I am planning to hold a one-day workshop early next year which will look at some of the missional models which are being developed in Australia and overseas and look at some examples from our diocese where new ways

of connection with the community and outreach have been tried. I haven't got a date for that yet but will have in the next few weeks I hope.

Our vision statement as a Diocese is: Adelaide Anglicans Flourishing and United in God's love. The MSi course may well be part of helping us flourish. The course will be good for existing parishes, but one of the things it talks about is starting new communities which are especially focussed on reaching out to people who are not part of any church and probably aren't Christians yet. There are a number of names for this. Some call it church planting. Some call this action fresh expressions. Some, missional communities. They can be small initiatives or larger ideas. What is important is being open to the Lord's leading.

The discussions involved with MSi will really help existing church communities be better focussed on what the church needs to do. That's giving a missional edge to existing churches which will be fantastic. But we need to be thinking about starting new communities of faith. There are large swathes of new communities especially in the north of the Diocese that have no Anglican presence at all. And we need to see what we can do to begin the process of starting missional communities in those areas.

We need to be investing in the North in ways that will help us share in God's mission in that part of the diocese. A motion is coming in that regard which I hope we feel we can support.

I said earlier that most of the effort in realising the vision comes from parishes. But there are some things we can do and have done as a synod, that is, us acting together. For instance, Kat Pugh began this year as clergy well-being co-ordinator. Caralyn Lamas began in April this year as the co-ordinator of the learning community, and we are currently recruiting for a Flourishing Parish Communities Facilitator who will be based in the bishop's office and will have the task to assist existing parishes to flourish and assist new missional communities to begin.

On April 20 next year we will be running a one-day diocesan conference for all the people of the diocese at St Peters girl's school. We are calling this day-For the Love of God and it is aimed to be a day of encouragement and teaching. We will have a key-note speaker and also workshops on a number of topics. Planning is still under way, but you might like to note that date in your diary. Saturday

April 20. I want to thank the organising committee for their work on this—Caralyn Lamas, Sophie Relf-Christopher, Bishop Denise and Lynn Smith.

Collaboration

I have said in previous addresses to Synod that it is very important for churches to work together. Working together is important because increasing compliance requirements and decreasing volunteer capacity mean that it is getting harder to run the small businesses, we call parishes. Working together is also important because small stand-alone parishes, even those with a fully stipended clergy person find it almost impossible to do what is necessary to be a flourishing church.

As I think about it in order to flourish a church needs to be offering good worship, opportunities for evangelism and for enquirers to discover the Christian faith, opportunities for church members to grow in the depth of their discipleship, ministry to more than one generation, and connection with the wider community so as to serve at least some of its needs.

This is a full program even for well-resourced parishes, but it is really difficult for small parishes to do by themselves. So, what tends to happen is that most of these things don't happen. I think it's a very hopeful sign that parishes are now talking to each other more and more. That's great. Parishes don't need my permission to do that. You have it, and my encouragement.

I want to highlight two different examples of co-operation in the diocese. The first is cooperation between Warradale and Somerton Park which has been underway for nearly three years. That is a situation where the two parishes have remained two parishes with two parish councils and have effectively shared two stipendiary clergy. It's fair I think to say that there have some bumps along the way with this one, but also very fair to say that this cooperation is reaching a very positive stage. I thank the parish leaders, lay and ordained, for their persistence in this project.

The second example is a merger between Golden Grove and Modbury parishes into the new parish of Modbury-Golden Grove. These two parishes did not have to merge. They could have continued on as they were. They chose to merge because they could see the ministry advantage being bigger with more ministry resources could have. This is the first example I am aware of two parishes that weren't forced by financial straits to merge to take

that step. I congratulate the leaders of the parishes for a very positive process and outcome.

Of course, structure doesn't lead to success. There have been examples in the past of cooperating parishes and mergers, but the only ultimate outcome was delay in decay. That's because on its own structure is neither here nor there. If we merge or cooperate and just keep doing the same thing and expect a different outcome, we will be disappointed. We must operate as a network of missionary units and not a collection of religious clubs. We must be faithful to our calling to be witnesses for Jesus Christ. That's got to be our focus.

We need to be helping people to share their faith and make disciple making disciples. We need to offering opportunities for people to grow in the depth of their faith and knowledge of the faith. We also need to be ministering to multi generations. We need to be connecting with our community and looking for ways to bring Gods healing wholeness to those communities.

If a parish is not doing these things the question is why not? If the answer is: 'we don't have the resources', then part of the solution may well be work with another parish or two. Part of the solution could also be talking with Caralyn Lamas of the Learning Community to get some help.

Well-Being

One of the areas of focus of our Vision is caring for creation and for each other, so

the past twelve months has seen the extension of the clergy well-being program as part of our responding to that focus.

Since we last met Diocesan Council has, at the instigation of the General Synod following the recommendation of the Royal Commission into institutional response to child sexual abuse, authorised three policies for clergy and stipendiary lay workers.

These are mandatory pastoral supervision, ministry reviews and professional development. I am pleased to say that the take up of pastoral supervision has been excellent with, I am informed, 97% of people covered by the policy reporting that they have a supervisor. Theoretically of course the figure should be 100% since it's a mandatory policy, but I have to say the result is very good and not just from a compliance point of view.

The real benefit is that the vast majority of our licensed stipendiary clergy and lay workers are

receiving pastoral supervision which has been shown to be really important for well-being and flourishing. That's the point and benefit and good news. The review and professional development requirements will be rolled out beginning at the start of 2024 and I expect they too will contribute to flourishing and well-being.

There is still work to be done in the clergy well-being arena. One of the areas that concerns me is whether clergy are getting sufficient time off, and it's not just time away from ministry responsibilities, but time off at times that allow good connection with family and friends.

Ordained ministry can be isolated and isolating. On one hand clergy deal with and mix with and talk with people all the time. On the other hand, for parish clergy, it's not always easy to have friendships with parishioners because boundaries get blurred, and roles get muddled. Add to that the fact that many clergy move from community to community and sometimes city or town to town or state to state, and there can be an experience of moving away from friends and family. This does not assist with human well-being and flourishing.

The ordinances of this diocese stipulate nothing really in terms of working conditions for clergy and that's because as the status of clergy ordinance says, clergy generally are defined as 'office holders' not employees. The exception perhaps may be clergy who have signed employment contracts as chaplains but those will normally stipulate work hours.

For clergy who are office holders there are no days of work or hours of work prescribed, nor are there provisions for annual leave or days off. This for good reason. The ordained life is seen as that-a life, and individual clergy organise themselves to fulfill their ministry responsibilities and have the benefit of flexibility as they do that.

Over the years, probably a long time, the custom has developed for the clergy to have one day off a week. One period of twenty-four hours away from their ministry responsibilities. This is not officially recognised in the church law of this Diocese but probably grew out of the injunction to have a sabbath day each week. Six days shall you labour and do all your work but the seventh is to be a sabbath to the Lord.

The problem is that can be interpreted as having only one day a week away from ministry responsibilities, whereas it probably should be better inter-

preted as having at least a day off, not only one day off. That's certainly the point of the commandment. The notion of sabbath is really important. A day of rest and refreshment both physical, relational and spiritual each week. The problem though is that we misinterpret that if we spend our one day off each week doing jobs around the house or going to appointments.

There is on the agenda for this synod a motion encouraging clergy to have at least two days a week away from ministry responsibilities, and if possible two days in a row, and if possible, including Saturday. Some clergy may well be rolling their eyes at this which is why I am looking at my text and not looking up at this moment. 'Yet another impossible idea from the bishop. We are flat out getting one day off let alone two'. I am very aware of the demands on clergy time. I know the line-parishioners don't only get sick or die on days on. I know all that. I was a parish priest in regional New South Wales and Queensland for many years. It's full on.

I don't think the idea of two days off each week should be mandated, but I do think it should be encouraged. The concept is coming to synod so synod can discuss it and if the motion is passed the clergy have official encouragement to take the time where possible, especially to renew and refresh relationships with family and friends and have the good rest that is important for everyone.

There is another aspect of clergy wellbeing that I want to spend a few moments on and that is prayer. Again, from Bishop Brad Billings' book I quote:

Almost all the studies I have seen on the personal well-being of clergy and about longevity and resilience in ordained ministry, together with studies on preventing exhaustion and burnout, consistently point to the fundamental importance of a disciplined pattern of prayer. Discipline is important here, because the needs and the tasks will always be there, and the times at which they appear to be urgent will be many. Of course, there may be occasions on which the right response to a pastoral urgency is to drop everything and respond. But those times will normally be exceptional and rare. The norm will be a regular pattern of prayer, ideally daily and at a set time. (p43).

You might think I would normally raise the matter of clergy and their prayer life at a gathering of clergy, and I have done in the past. But I want to raise it here because I want parish leaders who are

not ordained to know how important I think this is, so that clergy can be encouraged to make time for proper prayer. Prayer is a non-optional part of clergy life. It is our spiritual lifeline. We promise to spend time in prayer as part of our ordination vows, and prayer is critical as Bishop Billings says, to flourishing and effective life and ministry.

It would be good for parish leaders from time to time to ask clergy how their prayer discipline is going. Prayer is not something we do when we have the time or when we can fit it in. Jesus set the example of spending time regularly praying during his ministry and it would be a folly for us to think we can stay in tune with the Lord and not provide for regular (that is, daily) time of prayer. It would be good if parish leaders could ask their clergy whether there are barriers to prayer which the parish could remove.

I am conscious that those involved in chaplaincy ministry face different pressures on their prayer life. Places and organisations where chaplaincy is offered don't usually take time for prayer for chaplains into account and that is a challenge and something I think we need to work on in agreements with those organisations.

Well-being, with its source in prayer is not just for ordained people. I would also encourage all people of the church to include regular prayer and reflection on the scriptures as part of their discipleship. If you don't already have a prayer resource you use, I would recommend a worthwhile App for your phone called, Lectio365. It is free and offers morning and evening prayer time both in audio and written form. I have recommended lectio365 around the diocese and am pleased to hear that it is being useful for many people.

Reconciliation

Last year, this synod passed a resolution firstly, calling on all in the Anglican community to be an ally on voice, treaty and truth, respectfully supporting the voice of First Nations people, and the move to enshrining a voice to Parliament in the Australian Constitution; and second, acknowledging the Uluru Statement, which encourages all Australians to walk alongside First Nations peoples in a movement for a better future.

So, our position as a synod is clear.

Two weeks ago, a federal referendum to enshrine a Voice to Parliament for Aboriginal and Torres Strait Islander people was clearly lost. The idea of a Voice

to parliament is not new. It has been called for by Indigenous leaders for many years and promised by former political leaders but never delivered. Over the past two weeks we have seen political leaders both state and federal, quickly walking away from commitments they made prior to the referendum to pursue constitutional recognition for the first people of this nation in different ways if the referendum was lost, or introduce voices or treaties on a state basis. This is obviously not a vote winner hence the retreats, and that highlights the problem of not having a Voice in the constitution. I note that the South Australian government has not, to my knowledge, signalled any intention to remove the Voice to parliament established by legislation in this state which I think is commendable.

With the referendum clearly lost the question is, what now? The majority of the voters in the referendum rejected the idea that had come from a representative group of Indigenous leaders following extensive consultation. So, what now? I have to say I am still struggling with this but here are a few thoughts.

Matthew 5.23 says this: Jesus said: "So when you are offering your gift at the altar, if you remember that your brother or sister has something against you, leave your gift there before the altar and go; first be reconciled to your brother or sister, and then come and offer your gift". Reconciliation is a Christian obligation. It is clear that the first peoples of this country have something against the nation. That's clear. That's why a Voice was proposed along with treaty and truth telling as part of a process of reconciliation.

As part of our discipleship of Jesus we need to continue to find ways to reconciliation with Aboriginal and Torres Strait islander people. We need to be an ally on voice treaty and truth. The referendum has been lost but the task remains.

The first people of this country deserve recognition. They deserve a first place. They have after all been the people of this land for a very long time. They are the first people. This is not about division, this is about respect.

The Anglican church of Australia already has a Voice to the church and that Voice is called NATSIAC, the National Aboriginal and Torres Strait Islander Anglican Commission. As we pursue reconciliation, we need to hear NATSIAC and take seriously what they say. I suspect we will not find that easy. We will not find it easy to listen, and we will not

find what they say easy to hear. But if we are to take Jesus words seriously that's what we need to do.

Both before and since the referendum much has been said about the disadvantage many Indigenous Australians suffer and many words have been said about the need to address the terrible problems which afflict some in that community. Many of those words have been said by political leaders. We need to hold those political leaders to account for their words to see that action that makes a difference actually happens. We have seen how quickly politicians have run away from commitments made prior to the referendum, but the situation of many indigenous people of this land is completely unacceptable. That has to change. The words need to produce actions.

I look forward to the Anglican Church and especially the Diocese of Adelaide not only praying for reconciliation but doing what we can do, to play our part.

Unity

There continue to be significant disagreements in the Anglican church of Australia and some of those are reflected in our life as a diocese. The topics may have changed over the years but the fact of disagreement over the decades is a constant. The thing is though our context has changed. Christians as a percentage of the population are in decline, with less than half the population identifying as Christian nationally, and in South Australia only 7% of the population identifying as Anglicans.

In the past we might have had the luxury of disagreement between ourselves, but as a declining minority internal disagreement which saps energy, distorts focus, and inhibits our witness is attitude and behaviour we need to move beyond. The main thing must be the main thing—our sharing in God's mission, our living as and making disciples of Jesus.

Adelaide diocese has a reputation around the Anglican Church of Australia as a divided diocese. Other bishops tell me how tough it must be to be the bishop of such a divided See. I'd like to see things differently. I'd like Adelaide diocese to be seen as a diocese of diverse Anglican views where the focus is on the main thing. Not winning or prevailing or power for one tribe or other, but a focus on sharing together in the mission of God.

I mentioned earlier in this address the three 'ologies' which the Mission Shaped Introduction course

highlight. There are also two 'greats' which are very important. First the Great commandment: You shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and you shall love your neighbour as yourself.

And second, the Great Commission: Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit and teaching them to obey everything I have commanded you'.

There will always be different views about things but let's focus on the main thing, the great things, and humbly let the Lord of the church deal with the rest.

Thanks

This will be the last Adelaide Synod, at least for some time, for Archdeacon David Bassett. David will be consecrated a bishop in the church of God on the feast of the presentation of Christ in the temple, that's the second of February, in St George's cathedral Perth. David has served Adelaide diocese very well since coming here in 2008 to be the Rector of Kensington. David held that office until 2020. Since then, he has served as archdeacon of the City and the Port, Assistant to the Primate, and Archdeacon assisting the Archbishop.

In his time in Adelaide David has also been the Archdeacon of Torrens, a member of the Diocesan Council, a member and chair of the bishop's election committee, acting registrar and secretary of synod, the chair of the property finance and resources committee, a trustee of the Leigh trust, a general synod representative, archbishop's delegate on the council of Pedare College and chair of that council, a governor of St Peters Collegiate school, a member of the pastoral leadership team, the Professional Standards Board, Provincial Council Cathedral Chapter, a Custodian of the seal, a member of the panel of assessors, a member of SBC Council, a member of AFSA Board, Diocesan Nominator, member of steering committee of Synod, a board member Laura and Alfred West Cottage Homes, and observer on behalf of Adelaide Synod to the Willochra Synod.

I fear I may have left some things out but sufficient to say David has served this Diocese very loyally and well. We thank you David. I thank you David for your support to me over the years I have been in Adelaide. We wish you and Susan well. We pray for you. At his consecration David will be presented with a pectoral cross to remind him that he preach-

es Christ crucified and risen and that pectoral cross will be from the Diocese of Adelaide. It hasn't been made yet or I'd show it to you, but it will be, and it comes with our prayers, thanks and best wishes.

On behalf of the synod, I'd like to thank the registrar and secretary of synod Joe Thorp for another really good year. Joe has initiated significant advances that have been made and we appreciate you Joe as well as the dedicated staff of the synod office who work with you. I want also to thank my episcopal colleagues Bishop Denise, Bishop Tim, Bishop Chris and for your assistance and wise counsel.

All in all, I think it's been a good year since we last met, and I look forward to the year before us.

I want to finish with Luke 5.1-11

Once while Jesus was standing beside the lake of Gennesaret, and the crowd was pressing in on him to hear the word of God, he saw two boats there at the shore of the lake; the fishermen had gone out of them and were washing their nets. He got into one of the boats, the one belonging to Simon, and asked him to put out a little way from the shore. Then he sat down and taught the crowds from the boat. When he had finished speaking, he said to Simon, 'Put out into the deep water and let down your nets for a catch.' Simon answered, 'Master, we have worked all night long but have caught nothing. Yet if you say so, I will let down the nets.' When they had done this, they caught so many fish that their nets were beginning to break. So, they signalled to their partners in the other boat to come and help them. And they came and filled both boats, so that they began to sink. But when Simon Peter saw it, he fell down at Jesus' knees, saying, 'Go away from me, Lord, for I am a sinful man!' For he and all who were with him were amazed at the catch of fish that they had taken; and so also were James and John, sons of Zebedee, who were partners with Simon. Then Jesus said to Simon, 'Do not be afraid; from now on you will be catching people.' When they had brought their boats to shore, they left everything and followed him.

Peter had worked hard but without success. Jesus encouraged him to keep trying and out of obedience to Jesus Peter did what Jesus told him and bingo, great success.

Sometimes we can get disheartened. It feels like we have tried everything and nothing has worked. We can become dispirited and feel like giving up. But as we are attentive the voice of Jesus we might

hear-give it another go, try this side or this way, and we might be amazed at what happens.

Sometimes it's as though we forget that Christ is risen. We serve him. His spirit is with us, and will be until the end of the age. The Lord is with us. May we know and follow his leading.

**SYNOD OF THE DIOCESE OF ADELAIDE
OF THE ANGLICAN CHURCH OF AUSTRALIA INCORPORATED**

**MINUTES OF
SECOND SESSION OF THE FORTY-FIFTH TRIENNIAL SYNOD
(169TH ANNUAL SESSION)**

Friday 27 – Sunday 29 October 2023

The 169th Session opened with the Synod worship in St Augustine’s Church in Unley at 7:00pm on Friday 27th October 2023. The Preacher was The Right Rev’d Keith Dalby, Bishop of The Murray.

On Saturday, 28th October 2023, following Morning Prayer led by The Rev’d Stuart Langshaw in Memorial Hall, St Peter’s College, the President, The Most Rev’d Geoffrey Smith, opened the Second Session of the Forty-Fifth Triennial Synod. The President’s Address noted parishes’ steadfast commitment to the Mission of the Church as evidenced in the annual parish reports. In addition, the President called for a focus on discipleship and encouraged parishes to engage with Mission Shaped Introduction and highlighted the need for peace, reconciliation, and unity. The President thanked The Venerable David Bassett, Archdeacon of the City and The Port, who will be consecrated as Assistant Bishop in St George’s Cathedral in the Diocese of Perth on 2nd February 2024.

Following the President’s Address, which was made available to the members, the Synod convened for the dispatch of business.

The President, 76 members of the clergy and 105 lay representatives were present.

1. The President welcomed members to the Second Annual Session of the Forty-Fifth Triennial Synod. The President thanked The Rev’d Stuart Langshaw for the co-ordination of worship on Friday evening and the Synod worship services. The President made introductory remarks regarding general procedure for Synod.
2. **PROCEDURAL MOTIONS**
Leave was granted by Synod for Mr Joe Thorp, Secretary of Synod, to move the following motion in an amended form.

MOTION AS AMENDED

This Synod welcomes:

- The Observer from and the Diocese of The Murray (The Rev’d David Patterson);
- Sudanese Missional Congregations
 - Observers from the Dinka Sudanese Anglican (Episcopal) Missional Congregation at Elizabeth Downs;
 - Observers from The Lakes Province of Sudan (Episcopal) Missional Congregation at St Luke’s Whitmore Square;
 - Observers from the Sudanese Anglican (Episcopal) Congregation at St Barbara’s Parafield Gardens;
 - Observers from the Sudanese Bari Congregation, Modbury & Golden Grove
- The Observer from the Emmanuel Tamil Community, Parish of Lockleys
- The Observers from MarThoma Church, Adelaide;



- Mrs Katerina Andrushenko, Diocesan Finance Manager;
- Mr Blaine Fitzgerald, Head Anglican Funds South Australia (AFSA);
- Delegates from Kooyoora;
- Mrs Susan McLeod, Senior Chaplain;
- Ms Sharon Lockwood, Survivor Advocate;
- Ms Caralyn Lammas, Co-ordinator of Education, St Barnabas College;
- Members of the Property, Finance and Resource Committee (PFRC) who are not members of Synod;
- Members of the Diocesan Risk & Audit Committee who are not members of Synod;
- Members of the Drafting Committee who are not members of Synod;
- Directors of the Board of AnglicareSA Ltd & AnglicareSA Housing Ltd who are not members of Synod;
- Mr Brenton Grear, Director, Green Adelaide, Department for Environment & Water; and
- Ordinands; and

accords them a seat on the floor of Synod with the right to speak but not to vote or move or second motions.

Moved by Mr Joe Thorp, Secretary of Synod
Seconded by The Venerable Andrew Mintern

CARRIED

3. PROCEDURAL MOTIONS

That so much of Standing Orders be suspended as to allow for the timetable of Synod to be as outlined on the revised Order of Business Paper as circulated noting several orders of the day.

Moved by Mr Joe Thorp, Secretary of Synod
Seconded by The Venerable Andrew Mintern

CARRIED

4. The President announced the appointment of the Synod Minutes Secretary (Mrs Susan Wilkins), Scrutineers (Mr Raffaele Angelino, Mr Leon Varghese, Mrs Kris Coventry, Mrs Anna Halman, Mrs Tracey Jolly, Mr Tom Gillard & Ms Katerina Andrushenko) and Timekeepers (The Rev'd Stuart Langshaw & The Rev'd Janet Phillips).
5. The President tabled the Register of Members of the Synod.
6. The President tabled the names of those Members to whom he had granted leave from attendance and tabled the Register of Alternate Lay Members of Synod.
7. The Secretary of Synod, Mr Joe Thorp, was invited by the President to address matters regarding Work Health & Safety, Housekeeping and general Synod procedures.
8. The President tabled the "Reports and Accounts for Synod 2023", containing the following Annual and Special Reports and Accounts, previously distributed with the Notice Paper.

Members of Synod	Clergy Representatives
	Lay Representatives
Diocesan Reports	Secretary of Synod Report (including Anglican Cemeteries and Archives)
	Diocesan Council Report to Synod
	Property Finance & Resource Committee
	Diocesan Risk and Audit Committee



	Anglican Funds – South Australia
	St Barnabas College
	Formation and Ministry Discernment
	Chaplaincy
	Financial Operations
	ACNC – Annual Information Statement
Parish Ministry	Adelaide Area Deanery incl St Peter’s Cathedral
	Eastern Suburbs Area Deanery
	Gawler Area Deanery
	South Eastern Area Deanery
	South Western Area Deanery
	Western Suburbs Area Deanery
Anglican Societies	Girls’ Friendly Society in SA Inc
	Mothers’ Union Australia – Diocese of Adelaide
Anglican Entities	AnglicareSA Ltd
	St Mark’s College
	Leigh Trust
Anglican Networks	Anglicans for Makarrata
	Anglican Ecumenical Network
	Domestic & Family Violence Working Group
Anglican Schools	Schools Chaplaincy
	Pedare Christian College
	Pulteney Grammar School
	St Andrew’s School
	St Columba College
	Walford Anglican School for Girls
Partner Organisations	Anglican Board of Mission
	Churches Together SA (formerly South Australian Council of Churches Inc)
	Bush Church Aid Society
	Church Missionary Society SA/NT
	Engage Work Faith
	Converge International

9. Three questions were received prior to Synod with the answer to one of these questions provided in the Supplementary Paper. There were no petitions received.

9.1 Assessment Ordinance

Submitted by: The Rev’d David Covington-Groth – Mitcham

In accordance with the Assessment Ordinance (C6 point 3.7) “The secretary of Synod shall provide to Diocesan Council a summary of assessable income, assessment, total instalments already paid and resulting balance with respect to each parish”

- a) has this information been provided to Diocesan Council? If not why not?
- b) Can this information also be provided to the Members of Synod through its inclusion in synod papers or handed out at synod? If not why not?



Answer:

- a) Yes
- b) See Attached report



2022 Assessment Acquittals	Net Assessable Income	Assessment	Notes for report
Parish	2022	2022	
Belair	117,774	18,844	TBR received, queries
Brighton	216,035	34,566	
Broadview Enfield	81,887	13,102	
Burnside	124,717	19,955	TBR received, queries
Campbelltown	172,046	27,527	
Christ Church North Adelaide	360,985	57,758	TBR received, queries
Clarence Gardens	149,666	23,947	
Coromandel Valley	0	31,324	provisional
Elizabeth	26,991	4,319	
Elizabeth Downs	31,010	4,962	
Fullarton	109,812	17,570	
Gawler	107,806	17,249	TBR received, queries
Glen Osmond	144,490	23,118	
Glenelg	242,264	38,762	
Golden Grove	91,284	14,605	
Goodwood	134,481	21,517	
Hawthorn	178,935	28,630	
Henley and Grange	107,882	17,261	
Holy Trinity Adelaide	161,704	25,873	TBR received, queries
Ingle Farm/Para Hills	161,766	25,883	
Kangaroo Island	32,652	5,224	
Kapunda	27,728	4,436	
Kensington	243,279	38,925	TBR received, queries
Kidman Park & Mile End	116,445	18,631	
Largs Bay	61,007	9,761	
Lockleys	89,240	14,278	
Magill	195,578	31,292	
Mallala	5,403	864	
Mitcham	231,829	37,093	
Modbury	152,529	24,405	
Norton Summit	11,553	1,848	
Norwood	198,923	31,828	
Parafield Gardens	39,708	6,353	
Parkside	120,884	19,341	
Payneham	80,916	12,947	
Plympton	109,314	17,490	
Port Adelaide	90,078	14,412	
Prospect	134,636	21,542	
Salisbury	207,067	33,131	
Semaphore	117,111	18,738	
Somerton Park	132,961	21,274	
St Cyprian's North Adelaide	44,685	7,150	
St John's Halifax Street	199,544	31,927	
St Luke's Adelaide	133,903	21,424	
St Mary Magdalene's	105,055	16,809	
St Mary's South Road	315,022	50,404	
St Peters All Souls	159,344	25,495	
St Peter's Cathedral	297,416	47,587	
Stirling	226,141	36,183	
Tea Tree Gully	130,404	20,865	TBR received, queries
The Barossa	158,581	25,373	
Toorak Gardens	112,410	17,986	
Two Wells	16,025	2,564	
Unley	411,084	65,773	
Walkerville	131,603	21,056	
Warradale	128,168	20,507	
Woodville	95,210	15,234	
Total	7,784,971	1,276,922	



9.2 Submitted by: The Rev'd David Covington-Groth – Mitcham

In our 2022 Session of Synod, we explored a vision for the Diocese of Adelaide centred around the themes of Grow, Connect, Advocate, and Care. In order for the Synod to understand how we resource the implementation of this vision, continue to fund our central Synod Office functions, and steward effectively the assets entrusted to us, can the members of Synod please be provided the following information:

- a) What trusts and/or special purpose funds are under the stewardship of the Diocese of Adelaide or the Bishop of Adelaide?

Allan Pastoral Aid Fund (Provincial)
Holiday Fund (Provincial)
Study Fund
Assistant Curate Fund
Retirement Fund
O'Leary Bakewell Memorial Fund
Female Ministry Fund
Allan Pastoral Aid Fund (Adelaide)
Endowment of Churches
External Ministry
Trust of The See

- b) What other trusts and/or special purpose funds, that are not included in the Synod Accounts, contribute to the life of the Diocese of Adelaide or the ministry of the See of Adelaide from time to time?

The Leigh Trust

- c) What are the terms of these trusts and/or special purpose funds?

Allan Pastoral Aid Fund (Provincial)

The fund stems from a bequest by William Allen who died in 1856. The bequest was to aid the purposes contemplated by the (then existing) Pastoral Aid Fund. This fund was to aid *“ministers whose Parishes are in the opinion of the Synod, unable without such aid to provide for their adequate maintenance”*.

The disposal of the income of the fund is at the sole discretion of the Archbishop of Adelaide who is responsible for ensuring that the income is disposed in terms of the Allen bequest.

Two thirds of the net income of the fund is distributed to the three South Australian Diocese's in the same proportion as the Leigh Trust with the balance reinvested to ensure capital value is maintained.

Holiday Fund (Provincial)

The fund consists of gifts received from three estates which expressed a desire to provide support for rest and vacation for clergy (*Gift from Van Senden & Richardson, Estate of Mrs A M Terry, Estate of V M L Durant*)

Grants are paid every other year to eligible clergy.

Study Fund

Comprises two funds created from bequests

E V Gaitskell Scholarship Fund

“to be applied for the general purposes of the Priest Ordination Fund in the State of South Australia”.

The Diocesan Council in 1983, on the recommendation of the Committee of the Ordination Candidates Fund resolved that the bequest should be used to encourage postgraduate study in theology by suitably qualified ordination candidates, while leaving open the possibility of assisting ordination candidates studying for their primary theological degree.

William Somerville and Frances Caroline Milne Memorial Fund

“to be invested by the Synod and the annual income there from and any part of the capital to be used from time to time at the discretion of the Archbishop for the time being to assist theological students in the Diocese of Adelaide by way of a bursary or other financial assistance.

Assistant Curate Fund

This fund was created in 1995 by a Diocesan Council resolution regarding the Oborn & Trewin bequests.

Net income of the fund is to be used towards the support of assistant curates in parishes.

Retirement Funds

These are funds of the Diocese of Adelaide however eligibility was extended to clergy within the Province of SA by a 1985 resolution of Diocesan Council. The fund is an aggregation of funds from several bequests (*Marryat, Durant, Goodall & Reeve*) which each included a desire to support retired ministers without expressly creating a trust.

In recent years main nature of grants paid from this fund has been for assistance with moving and relocation costs for retiring clergy.

O’Leary Bakewell Memorial Fund

The fund had its originals in the 1943 gift of a property “St Michaels House” near Mt Lofty by Mrs A G O’Leary in memory of her father Mr J W Bakewell and a kinsman Mr L N Bakewell.

This property was gifted subject to an express trust that it be used for religious purposes and in particular for such purpose or purposes in connections with the Church of England (Anglican Church of Australia) as the Bishop (Archbishop) of Adelaide for the time being shall from time to time determine.

The O’Leary Bakewell Memorial Fund was created by resolution of Synod in 1984 utilising the proceeds of the sale of the property to the state government together with insurance monies received following the house’s destruction during the 1983 Ash Wednesday bushfires.

Distributions from the O’Leary Bakewell fund are at the discretion of the Archbishop after consultation with Diocesan Council.

Female Ministry Fund

Irene Florence Jeffreys passed away in June 2004. She left one quarter of her estate to the Synod of the Diocese of Adelaide “to be used for providing or supplementing the stipends of women who are or may become deacons and/or priests in the Anglican Dioceses of Adelaide, Willochra and the Murray irrespective of where they were ordained.”

Allan Pastoral Aid Fund (Adelaide)

This fund receives the Diocese’s distribution from the provincial fund.

Grants are provided at the Archbishop’s discretion for the pastoral needs of clergy.

Endowment of Churches

This fund dates back to Parishes providing capital to supplement the income of clergy. It was originally managed on a Provincial basis but now each Diocese has a separate fund.

No distributions have been made from this fund for a number of years and are currently being reinvested into the fund.

A review into the history of the endowment and Trust deed is being undertaken by Secretary of Synod for consideration by Diocesan Council.

External Ministry

This fund comprises the 5% of net proceeds retained by the Synod on parish property sales as per the Parochial Administration Ordinance s79 (aa) (ii). These funds are to be used for the support of ministry and mission in areas of need beyond the Diocese.

Trusts of The See

The Trust primarily provides for the remuneration of the Bishop and Assistant Bishops of the Diocese of Adelaide and the maintenance of the See of Adelaide.

The Deed may be found on our website here [Trusts of the See](#)

- d) What are the total assets held in each trust and/or special purpose fund?
- e) What distributions have been made from these trusts and/or special purpose funds over the past two financial years?
- f) How have these distributions (if any) been used over the last two financial years?

Table attached

2022-23	Assets	Income	Expenses	Comments on expenses paid
Allan Pastoral Aid Fund (Provincial)*	1,726,550	82,959	(50,600)	property holding costs and annual grant to SA dioceses
Holiday Fund (Provincial)	1,129,799	62,553	(46,097)	holiday fund grants paid
Study Fund	384,190	21,272	(20,805)	Archbishop scholarships & contribution to clergy conference
Assistant Curate Fund	89,127	4,934	(4,934)	contribution to parish curacy 2022
Retirement Fund	874,449	48,415	(10,744)	contribution to clergy removal costs
O'Leary Bakewell Memorial Fund	1,886,931	104,472	(81,054)	parish financial support
Female Ministry Fund	125,680	6,958	(7,048)	study support paid
Allan Pastoral Aid Fund (Adelaide)	138,478	29,666	-	no grants paid
Endowment of Churches	605,356	33,061	(33,061)	funds reinvested in Endowment Fund
External Ministry	418,830	23,189	(17,188)	grants paid to India, Africa & PNG
Trusts of The See*	11,653,156	521,344	(521,344)	costs of The See
2021-22				
Allan Pastoral Aid Fund (Provincial)*	1,534,505	94,882	(50,906)	property holding costs and annual grant to SA dioceses
Holiday Fund (Provincial)	1,094,884	61,735	(12,148)	correction to prior year grant payment
Study Fund	372,318	20,929	(20,000)	Archbishop scholarships & contribution to clergy conference
Assistant Curate Fund	86,373	4,870	(4,870)	contribution to curacy at Modbury 2022
Retirement Fund	847,426	47,782	(9,474)	contribution to clergy removal costs
O'Leary Bakewell Memorial Fund	1,828,618	103,107	(32,602)	parish financial support + Church Life survey
Female Ministry Fund	121,797	6,867	(13,832)	study support paid
Allan Pastoral Aid Fund (Adelaide)	134,199	29,566	(11,269)	pastoral grants to clergy
Endowment of Churches	554,859	30,922	(30,922)	funds reinvested in Endowment Fund
External Ministry	405,887	22,886	(4,058)	grant paid to India
Trusts of The See*	11,354,144	516,951	(516,951)	costs of The See

* total assets include property

Supplementary Question

Submitted by: The Rev'd David Covington-Groth – Mitcham

Could the Secretary of Synod please provide an explanation as to why the declared income for Holy Trinity is only \$161,704. Given the letter 7 October 2022, tabled last Synod, requested an explanation as to "how it is that Holy Trinity could engage eight licenced clergy and a number of paid employees, whose total remuneration might be reasonably estimated to be comfortably in



excess of \$1.0m per annum, from parish income of only \$55,220?" What action is being taken in accordance with S.4(1) of the Assessment Ordinance?

Answer

To the first part of the question - I think that is for Holy Trinity to explain, not me.

To the second part of the question - the Trustees and I have been in dialogue during this year, with updates provided to Diocesan Council. The dialogue resulted in a meeting between the Trustees, the Archbishop and Secretary of Synod on 9th October 2023. The Trustees undertook to respond following the meeting.

10. **APPOINTMENT TO CHAIR OF COMMITTEES**

MOTION

That Mr Grant Chapman be appointed Chair of Committees for this session of Synod.

Moved by Mr Joe Thorp, Secretary of Synod

Seconded by The Rev'd Canon Jenny Wilson

CARRIED

11. **VOTE OF THANKS TO THE PRESIDENT FOR HIS ADDRESS**

Leave was granted by Synod for Dr Sarah Black to second the motion.

MOTION

That a Vote of Thanks be accorded to the President for his Address to the Synod.

Moved by Dr Linda Dillon

Seconded by Dr Sarah Black

CARRIED

12. **MOTIONS WITHOUT NOTICE AND MOTIONS ARISING FROM PRESIDENTIAL ADDRESS**

The President called for Motions Arising from the President's Address and Motions without notice. Synod granted leave for these items to be debated at Item 39.

13. The President called over the Notice Paper. Item 20 (Thank you to Parish Officers, Committee Members & Volunteers); Item 24 (Sexual Harassment) and Item 35 (Risk & Viability of Parish Cemeteries) were regarded formally and put forthwith without speech, amendment or debate.

FINANCE

14. **FINANCE**

Leave was granted by Synod for Ms Katerina Andrushenko, Finance Manager and Mr Blaine Fitzgerald (Head of Anglican Funds SA) to present the Financial Statements for the Diocese of Adelaide with Mr Joe Thorp, Registrar & Secretary of Synod.

14.1 **MOTION**

That Synod receives the Financial Statement for the year ended 30 June 2023 and the Synod Operations Finance Report for the year ended 30 June 2023 as dispatched with the Notice Paper.

Moved by Mr Kevin Tracey

Seconded by Mr Joe Thorp, Secretary of Synod

CARRIED



14.2 **MOTION**

That Synod adopts the Synod Operations budget for the year ended 30 June 2024 as dispatched with the Notice Paper.

Moved by **Mr Kevin Stracey**

Seconded by Mr Joe Thorp, Secretary of Synod

CARRIED

14.3 **ASSESSMENT
MOTION**

That Synod adopts the estimate of Diocesan Expenses for the year 2024 and the rate of assessment of 14.00% of assessable income for the year 2024.

Moved by **Mr Kevin Stracey**

Seconded by Mr Joe Thorp, Secretary of Synod

CARRIED

LEGISLATION

15. **PROFESSIONAL STANDARDS ORDINANCE 2015**

Leave was granted by Synod for the mover to move the measure in an amended form.

MOTION

That this Synod agrees in principle to a Measure to amend the Professional Standards Ordinance 2015.

Moved by **Mr Joe Thorp, Secretary of Synod**

Seconded by Ms Katherine Dellit

CARRIED

Synod called for consideration of the matter in Committee (Chair of Committees, Mr Grant Chapman).

The Chair of Committees reported that the Committee recommends that the Measure be passed with amendments.

The President invited the mover to move that the Measure as amended in Committee be now passed.

Moved by **Mr Joe Thorp, Secretary of Synod**

Seconded by Ms Katherine Dellit

That the Measure as amended in Committee be now passed.

CARRIED

16. **ST BARNABAS THEOLOGICAL COLLEGE ORDINANCE 2010**

MOTION

That this Synod agrees in principle to a Measure to amend the St Barnabas' Theological College Ordinance 2010.

Moved by **The Right Rev'd Denise Ferguson**

Seconded by The Venerable Andrew Mintern

CARRIED



As there was no call for the Synod to move into committee the President invited the mover to move that the measure be now passed.

Moved by The Right Rev'd Denise Ferguson
Seconded by The Venerable Andrew Minter

That the Measure be now passed.

CARRIED

17. **PAROCHIAL ADMINISTRATION ORDINANCE 1985**

Leave was granted by Synod for the mover to move the measure in an amended form.

MOTION

That this Synod agrees in principle to a Measure to amend the Parochial Administration Ordinance 1985.

Moved by Ms Katherine Dellit
Seconded by Mr Joe Thorp, Registrar & Secretary of Synod

CARRIED

As there was no call for the Synod to move into committee the President invited the mover to move that the measure be now passed.

Moved by Ms Katherine Dellit
Seconded by Mr Joe Thorp, Registrar & Secretary of Synod

That the Measure be now passed.

CARRIED

18. **CONSTITUTION (MEMERSHIP OF DIOCESAN COUNCIL)**

MOTION

That this Synod agrees in principle to a Measure to amend the Constitution.

Moved by The Venerable Canon Prof Peter Sandeman AM
Seconded by The Rev'd David Covington-Groth

Synod called for a vote by Orders.

LOST

19. **DIOCESAN COUNCIL ORDINANCE 2007**

Leave was granted by Synod for the mover to move the measure in an amended form.

MOTION

That this Synod agrees in principle to a Measure to amend the Diocesan Council Ordinance 2007.

Moved by The Venerable Canon Prof Peter Sandeman AM
Seconded by The Rev'd David Covington-Groth

Synod called for a vote by Orders.

LOST



MOTIONS

20. **THANK YOU TO PARISH OFFICERS, COMMITTEE MEMBERS & VOLUNTEERS**

MOTION

This Synod gives thanks to God for the work undertaken by the Task and Working Groups, and for the commitment of Parish Officers, committee members and volunteers to further God's work in the Diocese of Adelaide.

Moved by The Rev'd Canon Jenny Wilson

Seconded by Mr Lachlan Graham

CARRIED

Leave was granted by Synod for Motions 21, 22 and 23 to be considered as an order of the day on Saturday at a time at the President's discretion.

21. **PARISH ELECTORAL ROLLS**

MOTION

This Synod:

1. acknowledges and thanks Diocesan Council for the discussion paper on Communicant Members & Parish Rolls;
2. endorses the adoption of parish rolls in this diocese; and
3. requests that Diocesan Council bring a measure to the next session of Synod so that it might consider the formal incorporation of parish rolls into our Ordinances.

Moved by The Rev'd Stephen Bloor

Seconded by Mr Neil Woolman

LOST

22. **DOMESTIC AND FAMILY VIOLENCE**

MOTION

This Synod:

1. reaffirms its commitment to the implementation of the Ten Commitments for Prevention and Responding to Domestic and Family Violence in the Anglican Church of Australia in this diocese; and
2. commits to continue providing MATE bystander training to Clergy, Parish Council members and other leaders within this diocese.

Moved by The Rev'd Stephen Bloor

Seconded by The Rev'd Dr Joan Riley

AMENDMENT

Insert

"3. encourages parishes to consider engaging community workers, even if shared with other parishes, to address community needs around this issue and to extend education about it to all interested laity and the general public."

Moved by Mrs Sandra Adams

Seconded by Mrs Prue Blackwell

CARRIED

MOTION AS AMENDED

This Synod:

1. reaffirms its commitment to the implementation of the Ten Commitments for Prevention and Responding to Domestic and Family Violence in the Anglican Church of Australia in this diocese; and



2. commits to continue providing MATE bystander training to Clergy, Parish Council members and other leaders within this diocese.
3. encourages parishes to consider engaging community workers, even if shared with other parishes, to address community needs around this issue and to extend education about it to all interested laity and the general public.

Moved by The Rev'd Stephen Bloor

Seconded by The Rev'd Dr Joan Riley

CARRIED

23. PAID FAMILY AND DOMESTIC VIOLENCE LEAVE

MOTION

This Synod:

1. notes that all Employees of the Synod are able to access 10 days of paid family and domestic violence leave in a 12-month period in line with the National Employment Standards; and
2. while noting the 'The Status of Clergy Ordinance 2002', asks Diocesan Council, to ensure that appropriate provisions are made for Clergy and Chaplains to receive privileges that are equivalent to such leave and communicate this to parishes and clergy.

Moved by The Rev'd Stephen Bloor

Seconded by The Rev'd Dr Joan Riley

CARRIED

24. SEXUAL HARASSMENT

MOTION

This Synod commits to ensuring that this Synod has appropriate policies and procedures regarding workplace sexual harassment and the other requirements set out in the Anti-Discrimination and Human Rights Legislation Amendment (Respect at Work) Act 2022 (Cth).

Moved by The Rev'd Stephen Bloor

Seconded by The Rev'd Dr Joan Riley

CARRIED

25. RESPONSE TO RESOLUTIONS OF THE 168TH ANNUAL SESSION OF SYNOD

MOTION

This Synod, noting the resolutions of the 168th Annual Session of Synod, requesting investigations by Diocesan Council and reports back to the next session of Synod, on the following topics:

- a) Parish Rolls
- b) Assessment Models
- c) Diocesan Council Purpose Size and Composition; and
- d) Provision of Ordained Ministry
 1. notes the reports which have been provided to Synod members in the form of discussion papers and expresses its appreciation for their release well ahead of Synod;
 2. notes the inclusion of the Discussion Papers in this Notice Paper; and
 3. thanks Diocesan Council for its careful consideration of the matters referred to it by the Synod.

Moved by The Rev'd Jo Smith

Seconded by The Rev'd David Covington-Groth

CARRIED



26. **WELLBEING FOR MINISTERS**

MOTION

This Synod,

- a) mindful of the Status of Clergy Ordinance 2002;
- b) noting the range of fully stipendiary and fractionally stipendiary appointments in this diocese;
- c) noting the flexibility afforded clergy as office holders under God; and
- d) without derogating the right of clergy to determine their own patterns of work particular to their context and preferences:
 1. encourages Clergy to take two consecutive days off each week for rest, recreation, and the nurturing of family and friendships that contribute to a community life beyond the parish; and
 2. encourages Parish Councils to support all Clergy in taking two consecutive days off each week.

Moved by Mr Joe Thorp, Secretary of Synod

Seconded by Ms Kat Pugh

AMENDMENT

Insert

“or the equivalent” in d)1 after “each week,” & d2) after “days off,”

Moved by Ms Ann Nadge

Seconded by The Rev'd Dr Warren Huffa

AMENDMENT OUT OF ORDER

MOTION AS IT STANDS

This Synod,

- a) mindful of the Status of Clergy Ordinance 2002;
- b) noting the range of fully stipendiary and fractionally stipendiary appointments in this diocese;
- c) noting the flexibility afforded clergy as office holders under God; and
- d) without derogating the right of clergy to determine their own patterns of work particular to their context and preferences:
 - 1 encourages Clergy to take two consecutive days off each week for rest, recreation, and the nurturing of family and friendships that contribute to a community life beyond the parish; and
 - 2 encourages Parish Councils to support all Clergy in taking two consecutive days off each week.

Moved by Mr Joe Thorp, Secretary of Synod

Seconded by Ms Kat Pugh

CARRIED

27. **THE APPELLATE TRIBUNAL'S 2020 WANGARATTA REFERENCE**

MOTION

This Synod:

- a) welcomes the introduction of civil marriage equality in Australia (Dec 2017) as providing a state-based way of recognising faithfulness, love and commitment;
- b) gives thanks for the public witness of Christian couples previously excluded from civil marriage;
- c) notes the diversity of theological and legal viewpoints published by the Doctrine Commission, *Marriage, Same-Sex Marriage and the Anglican Church of Australia* (2019), and that this



- diversity of viewpoints is found among faithful, committed Anglicans who worship in all dioceses of the Anglican Church of Australia;
- d) notes the 2020 Appellate Tribunal Wangaratta Reference [page 1], which ruled that “Wangaratta Diocese’s proposed service for the blessing of persons married in accordance with the Marriage Act does not entail the solemnisation of marriage; is authorised by the Canon Concerning Services 1992; and is not inconsistent with the Fundamental Declarations and Ruling Principles of the Constitution of the Church”;
 - e) notes that marriage is not considered a matter pertaining to salvation in this Church, as explained by the 2020 Appellate Tribunal Wangaratta Reference [section 140, page 30];
 - f) notes that the General Synod in 2022 voted against the Statement, submitted by the Diocese of Sydney, entitled “Marriage as a union of a man and a woman”;
 - g) acknowledges the ongoing dialogue within the church, including the Anglican Church of Australia, of its position on moral issues – such as slavery, capital punishment, interracial marriage, contraception, the equality of men and women – and the concomitant absence of any such moral injunctions in the historic Creeds; and
 - h) rejects the arguments against points (d) and (e) above, as put forth in the publication by the Gafcon-aligned Anglican Church League from the Diocese of Sydney, in their 2022 collection of edited essays: *A Line in the Sand: The Appellate Tribunal and the Future of the Anglican Church of Australia*, including its claim that The Primate, Archbishop Geoffrey Smith, was wrong in stating, “There is no legitimate claim that the Appellate Tribunal has changed in any way the doctrine of our Church” [page 2].

Moved by The Rev’d Assoc Prof Matthew Anstey
Seconded by The Venerable Andrew Mintern

AMENDMENT

Insert

“notes” after Synod

Delete

- a) “welcomes”
- b) “gives thanks for”
- c), d), e) & f) “notes”
- g) “acknowledges”
- h) “rejects”

Moved by The Rev’d Ben Bleby
Seconded by The Rev’d David McGillivray

CARRIED

MOTION AS AMENDED

This Synod notes:

- a) the introduction of civil marriage equality in Australia (Dec 2017) as providing a state-based way of recognising faithfulness, love and commitment;
- b) the public witness of Christian couples previously excluded from civil marriage;
- c) the diversity of theological and legal viewpoints published by the Doctrine Commission, *Marriage, Same-Sex Marriage and the Anglican Church of Australia* (2019), and that this diversity of viewpoints is found among faithful, committed Anglicans who worship in all dioceses of the Anglican Church of Australia;
- d) the 2020 Appellate Tribunal Wangaratta Reference [page 1], which ruled that “Wangaratta Diocese’s proposed service for the blessing of persons married in accordance with the Marriage Act does not entail the solemnisation of marriage; is authorised by the Canon Concerning Services 1992; and is not inconsistent with the Fundamental Declarations and Ruling Principles of the Constitution of the Church”;



- e) that marriage is not considered a matter pertaining to salvation in this Church, as explained by the 2020 Appellate Tribunal Wangaratta Reference [section 140, page 30];
- f) that the General Synod in 2022 voted against the Statement, submitted by the Diocese of Sydney, entitled “Marriage as a union of a man and a woman”;
- g) the ongoing dialogue within the church, including the Anglican Church of Australia, of its position on moral issues – such as slavery, capital punishment, interracial marriage, contraception, the equality of men and women – and the concomitant absence of any such moral injunctions in the historic Creeds; and
- h) the arguments against points (d) and (e) above, as put forth in the publication by the Gafcon-aligned Anglican Church League from the Diocese of Sydney, in their 2022 collection of edited essays: *A Line in the Sand: The Appellate Tribunal and the Future of the Anglican Church of Australia*, including its claim that The Primate, Archbishop Geoffrey Smith, was wrong in stating, “There is no legitimate claim that the Appellate Tribunal has changed in any way the doctrine of our Church” [page 2].

Moved by The Rev’d Assoc Prof Matthew Anstey

Seconded by The Venerable Andrew Mintern

CARRIED

28. DEVELOPMENTS IN THE WORLDWIDE ANGLICAN COMMUNION

Leave was granted by Synod for the mover to move the motion in an amended form.

MOTION AS AMENDED

This Synod noting that:

- a) the Synod of the Anglican Church of Aotearoa, New Zealand and Polynesia, passed a resolution in 2018 which allows churches in New Zealand to bless same sex relationships.
 - b) nine dioceses of the Anglican Church of Canada permit the blessing of same-sex unions.
 - c) the General Synod of the Anglican Episcopal Church of Brazil has approved changes to its canons to permit same-sex marriages.
 - d) that the Episcopal Church in the United States of America has allowed same-sex marriage since 2015 and the Scottish Episcopal Church has allowed same-sex marriage since 2017,
- asks the Diocesan Council to establish a working party to consider the implications of these developments for the Diocese of Adelaide, to make recommendations and report back to Synod.

Moved by Ms Meriel Wilson

Seconded by The Rev’d Dr Josephine Armour

AMENDMENTS

1. Add:

“e) These decisions for some have been a good development, but they have also caused divisions, costly legal challenges, arguments about finance, infrastructure and much heart ache for many.”

CARRIED

2. Delete:

“establish a working party to”

NOT CARRIED

3. Delete

“to make recommendations and report back to Synod”

CARRIED

4. Add: “making sure to consult all the different views.”

CARRIED

Moved by The Rev’d Dr Simon Hill



Seconded by The Rev'd Shane Ellery

MOTION AS IT STANDS

This Synod noting that:

- a) the Synod of the Anglican Church of Aotearoa, New Zealand and Polynesia, passed a resolution in 2018 which allows churches in New Zealand to bless same sex relationships.
- b) nine dioceses of the Anglican Church of Canada permit the blessing of same-sex unions.
- c) the General Synod of the Anglican Episcopal Church of Brazil has approved changes to its canons to permit same-sex marriages.
- d) the Episcopal Church in the United States of America has allowed same-sex marriage since 2015 and the Scottish Episcopal Church has allowed same-sex marriage since 2017,
- e) these decisions for some have been a good development, but they have also caused divisions, costly legal challenges, arguments about finance, infrastructure and much heart ache for many;

asks the Diocesan Council to establish a working party to consider the implications of these developments for the Diocese of Adelaide, making sure to consult all the different views.

Moved by Ms Meriel Wilson

Seconded by The Rev'd Dr Josephine Armour

CARRIED

29. RESPONDING TO GAFCON AND THE KIGALI COMMITMENT

This Synod:

- a) notes the majority vote by the General Synod of the Church of England in February 2023 to welcome proposals by the bishops to enable same-sex couples to receive God's blessing;
- b) expresses its dismay at the publication of *The Kigali Commitment* (21 April 2023), by the conservative Global Anglican Futures Conference (GAFCON), which was written in part as a response to the aforementioned vote;
- c) notes with regret that Australian Anglican leaders were prominent in its preparation;
- d) rejects the following assertions of the *Kigali Commitment*:
 - (i) "The current divisions in the Anglican Communion have been caused by radical departures from the gospel of the Lord Jesus Christ."
 - (ii) "It grieves the Holy Spirit and us [GAFCON] that the leadership of the Church of England is determined to bless sin."
 - (iii) "Since the Lord does not bless same-sex unions, it is pastorally deceptive and blasphemous to craft prayers that invoke blessing in the name of the Father, Son and Holy Spirit."
 - (iv) "We [GAFCON] have no confidence that the Archbishop of Canterbury nor the other Instruments of Communion led by him (the Lambeth Conference, the Anglican Consultative Council and the Primates' Meetings) are able to provide a godly way forward that will be acceptable to those who are committed to the truthfulness, clarity, sufficiency and authority of Scripture. The Instruments of Communion have failed to maintain true communion based on the Word of God and shared faith in Christ."
 - (v) "Both GSFA [Global South Fellowship of Anglican Churches] and GAFCON Primates share the view that, due to the departures from orthodoxy articulated above, they can no longer recognise the Archbishop of Canterbury as an Instrument of Communion, the 'first among equals' of the Primates."
- e) affirms wholeheartedly, in contradistinction to the *Kigali Commitment*, the role and leadership of the Archbishop of Canterbury and the four instruments of Communion, in accord with Ruling Principles of the Constitution of the Anglican Church of Australia (section 6): "This Church will remain and be in communion with the Church of England in England and



with churches in communion therewith so long as communion is consistent with the Fundamental Declarations contained in this Constitution”;

- f) affirms the published response of the *National Comprehensive Anglicanism Network* (NCAN) to the *Kigali Commitment*, which includes this statement:

“We value a church where differences, and diversity of gifts, convictions and perspectives are welcomed as adding to the rich tapestry of God’s wisdom in the Body of Christ. We seek a church where disagreements and conflicts, are borne with. We are committed to finding and living in the truth together and not apart. We believe that this is the tried and tested way in history by which our witness to the love of God in Christ is experienced as transformative and upbuilding. This is the way of a truly comprehensive Anglicanism; something we believe is critical in times of conflict, division and fragmentation.”

Moved by The Rev’d Assoc Prof Matthew Anstey

Seconded by The Venerable Canon Prof Peter Sandeman AM

MOTION

That the Synod do now pass to consideration of the next business.

Moved by The Rev’d Dr Simon Hill

Seconded by The Rev’d John Miller

CARRIED

30. ORDER OF THE DAY, SUNDAY 29 OCTOBER – 1.00 PM – ST BARNABAS COLLEGE

Presenter: The Rev’d Dr Joan Riley (Principal, St Barnabas College)

Leave was granted by Synod for The Rev’d Dr Joan Riley to give a presentation on behalf of St Barnabas College in accordance with Standing Orders Ordinance Part VII -34.

31. ORDER OF THE DAY, SUNDAY 29 OCTOBER – 1.30 PM – CLIMATE ACTION TASK GROUP

Presenters: The Rev’d Dr Steven Ogden & Mr Brenton Grear (Director, Green Adelaide, Department for Environment and Water)

Leave was granted by Synod for The Rev’d Dr Steven Ogden & Mr Brenton Grear to give a presentation on behalf of the Climate Action Task Group in accordance with Standing Orders Ordinance Part VII -34.

32. AVOIDING OPPRESSIVE RESTRICTIONS ON PREACHERS

This Synod affirms that no church leader, when inviting someone to preach, should insist that the sermon avoid the terms 'he,' 'him,' or 'Father' when referring to God, noting that:

- a) such an oppressive restriction places unnecessary constraints on preachers and hampers them in teaching important truths about God;
- b) while the eternal God is not male, yet he is often referred to as ‘Father’, ‘he’ or ‘him’, in the Bible, Book of Common Prayer and Creeds, and never as ‘Mother’, ‘she’ or ‘her’; and
- c) while some feminine imagery may be used of God, such as comparing God to a mother, yet we should avoid calling God ‘Mother’, ‘she’, or ‘her’.

Moved by The Rev’d Mike Russell

Seconded by Mrs Helen Gitsham

Leave was granted by Synod for the motion to be withdrawn.

MOTION WITHDRAWN



33. CONSTRUCTION OF NEW COMMUNITY & WORSHIP CENTRE

This Synod recognising:

- a. God's call for us to participate in His mission, the healing of all things;
- b. the need in the north for facilities to help the community be strengthened;
- c. the significant and growing population in the new suburbs in the north;
- d. the inadequate facilities to accommodate the mission, outreach and worship needs of the Holy Cross, St Catherine's and South Sudanese congregations - which include over 50 children and youth;
- e. the Synod is for the first time in a very long time, debt free; and
- f. the funds totalling \$4.5m held by the Synod following recent property sales;
 1. Endorses support for mission work and discipleship development in the north;
 2. Approves the allocation of Synod funds of up to \$4m to construct a new flexible community facility in the north suitable for worship; and
 3. Encourages Diocesan Council to consult widely with congregations, communities, and Governments in developing formal proposals and plans.

Moved by Joe Thorp, Registrar & Secretary of Synod

Seconded by The Venerable Sam Goodes

CARRIED

34. PROMOTING WELLBEING IN THE ANGLICAN DIOCESE OF ADELAIDE

MOTION

This Synod:

- a) acknowledges the introduction in 2023 of the Ministry Wellbeing Framework, which facilitates practices of supervision, professional development and ministry review, as a positive and necessary development for individuals (clergy and various lay roles);
- b) recognises, furthermore, that individuals are significantly influenced by organisational culture, ethos, and practices, given the well-established correlation between organisational wellbeing and individual performance;
- c) recognises also the paramount importance of organisational culture in shaping the environment necessary for strategy to succeed and in fostering unified alignment with our shared Diocesan Vision;
- d) recognises thus the need for organisations to evaluate regularly their culture, wellbeing, and practices, using both robust quantitative metrics and qualitative data, in order to establish benchmarks for such, identify specific areas of concern and priorities for future cultural change, measure progress over time, and provide actionable insights for the executive leadership;
- e) notes the value of engaging experts to provide external, independent assessments of such, in order
 - i. to deliver processes where individuals can provide clear, honest, and fulsome feedback in a confidential and safe manner; and
 - ii. to collate and analyse such data in constructive and unbiased ways;
- f) accordingly, asks Diocesan Council to undertake an external independent assessment of our wellbeing and culture and to report back findings and recommendations to the 2024 Synod.

Moved by The Rev'd Assoc Prof Matthew Anstey

Seconded by The Rev'd Andrea McDougall

AMENDMENT

Add:

"de-identifying" (e (ii) – after "such")

Moved by The Rev'd Gwilym Henry-Edwards



Seconded by The Rev'd Andrea McDougall

CARRIED

MOTION AS AMENDED

This Synod:

- (a) acknowledges the introduction in 2023 of the Ministry Wellbeing Framework, which facilitates practices of supervision, professional development and ministry review, as a positive and necessary development for individuals (clergy and various lay roles);
- (b) recognises, furthermore, that individuals are significantly influenced by organisational culture, ethos, and practices, given the well-established correlation between organisational wellbeing and individual performance;
- (c) recognises also the paramount importance of organisational culture in shaping the environment necessary for strategy to succeed and in fostering unified alignment with our shared Diocesan Vision;
- (d) recognises thus the need for organisations to evaluate regularly their culture, wellbeing, and practices, using both robust quantitative metrics and qualitative data, in order to establish benchmarks for such, identify specific areas of concern and priorities for future cultural change, measure progress over time, and provide actionable insights for the executive leadership;
- (e) notes the value of engaging experts to provide external, independent assessments of such, in order
 - I. to deliver processes where individuals can provide clear, honest, and fulsome feedback in a confidential and safe manner; and
 - II. to collate and analyse such de-identifying data in constructive and unbiased ways;
- (f) accordingly, asks Diocesan Council to undertake an external independent assessment of our wellbeing and culture and to report back findings and recommendations to the 2024 Synod.

Moved by The Rev'd Assoc Prof Matthew Anstey

Seconded by The Rev'd Andrea McDougall

CARRIED

35. RISK & VIABILITY OF PARISH CEMETERIES

This Synod requests Diocesan Council to:

- a) ensure that appropriate policies and risk assessments are being carried out on all cemeteries located on Synod trust property;
- b) ensure that parishes look at their cemeteries' viability, adequacy of reserves held by the parish and how they can improve commercial return on their cemeteries;
- c) require parishes by policy to report annually to Diocesan Council through the Secretary of Synod, what policies and risk assessments are in place and how they ensure their cemeteries' viability; and
- d) encourage parishes, where they are struggling to manage and mitigate risks in regard to cemeteries, manage cemeteries' viability, adequacy of reserves or commercial return; to consider the benefits of having their cemeteries managed by the Diocese through North Road Cemetery.

Moved by The Rev'd Stephen Bloor

Seconded by The Rev'd David Covington-Groth

CARRIED



MOTION WITHOUT NOTICE

Leave was granted by Synod for the mover to move a motion without notice for consideration immediately.

EXTENSION OF SYNOD FOR COMPLETION OF SYNOD BUSINESS

This Synod agrees to continue sitting past 5.50 and up to 7pm if so required, for the purposes of completing the notified business. The Synod acknowledges that in so doing there will be members of Synod who will have to depart at the originally notified time for conclusion of the synod's Business and resolves that such departure will not invalidate any decision of the Synod arrived at by voting after 5.50pm in accordance with The Standing Orders Ordinance.

Moved by Ms Katherine Dellit

Seconded by Mr Joe Thorp, Registrar & Secretary of Synod

LOST

Leave was granted by Synod for the President to call over the Notice Paper in relation to the remaining motions. Motion 38 (ABM Provincial Council); Supplementary Motion 39(a) (Discipling New Generations and Motion without Notice 39(c) were regarded formally and put forthwith without speech, amendment or debate.

36. FIRST NATIONS PEOPLE

Leave was granted by Synod for The Rev'd Canon Stephen Daughtry to second the motion.

MOTION

This Synod:

- a) welcomes the statement on *First Nations People (Aboriginal and Torres Strait Islander) of Australia*, signed at Lambeth 2022 by 29 Australian bishops, including four bishops from the Diocese of Adelaide;
- b) notes that the statement signed by the Australian bishops originated in the 'Statement of Support regarding Indigenous Peoples in Canada and around the world';
- c) acknowledges, in the words used therein, that:
 - i. "The Statement recognized and regretted the impacts of colonization that 'stripped Indigenous peoples of their agency, identity, languages, cultures and governance; colluded with the Doctrine of Discovery (in the Australian context, the aspirations and impact of British imperialism), including corrosive government policies; denigrated their spiritual heritages; prohibited ceremonies and stole their land'.";
 - ii. "With deep repentance the Australian bishops present at Lambeth 2022 recognize that the Anglican Church of Australia colluded in the above and within our own history aided the forced removal of First Nations children from their parents (the Stolen Generations) which has resulted in inter-generational trauma for many First Nations peoples";
 - iii. "We also acknowledge that many First Nations peoples rejoice in the gift of the Gospel of Jesus Christ and now serve the church in leadership throughout Australia";
 - iv. "The Australian bishops present at Lambeth 2022 acknowledge the riches that First Nations cultures bring to the Australian people and rejoice that this is beginning to be valued by many in Australia and the Church. We support the 'Uluru Statement from the Heart' and encourage a First Nations voice to be heard in the federal and state parliaments of our land"; and



- d) encourages parishes to continue to connect with First Nations people in their local areas, to listen to their stories and learn about their sacred spaces, in accord with Principle 4 of the First Nations Referendum Working Group, namely to promote “empowering, community-led, inclusive, respectful and culturally informed” engagement and participation.

Moved by The Rev’d Cameron Burr

Seconded The Rev’d Stephen Daughtry

CARRIED

37. HUMAN DIGNITY

MOTION

This Synod affirms that:

- a) in the beginning, “God created man in his own image, in the image of God he created him; male and female he created them” (Genesis 1:27 ESV);
- b) being made in God’s image is the basis of human dignity, that all people are equally valued by God and should be treated equally by others;
- c) the preface of the Universal Declaration of Human Rights (UDHR) recognises that: “the inherent dignity and of the equal and inalienable rights of all members of the human family is the foundation of freedom, justice and peace in the world”.
- d) Governor Hindmarsh, in his Proclamation of South Australia on 28 December 1836, spoke of his “resolution, to take every lawful means for extending the same protection to the Native Population as to the rest of His Majesty’s Subjects”;
- e) Aboriginal men had the same right to vote as other male British subjects aged over 21 when colonial parliaments were established in South Australia from 1856, Victoria from 1857, New South Wales from 1858 and in Tasmania from 1896;
- f) When the Australian Constitution came into effect on 1 January 1901, Indigenous Australians had the same rights to vote, stand for election and serve in federal parliament as other Australians (subject to property ownership in Queensland and Western Australia, overridden by the Commonwealth in 1962);

and recommends that human dignity be upheld by treating all Australian citizens (including Aboriginal and Torres Strait Islander people) equally in the Australian Constitution.

Moved by Dr David Phillips

Seconded by Mrs Helen Gitsham

AMENDMENT

Delete:

“recommends that human dignity be upheld”

Replace with

“notes that a clear majority of Australians in the recent Voice referendum voted to continue upholding human dignity”

Moved by Dr David Phillips

Seconded by Mrs Helen Gitsham

AMENDMENT LOST

MOTION

That the Synod do now pass to consideration of the next business.

Moved by The Venerable Andrew Mintern

Seconded by The Rev’d Dr Steven Ogden

CARRIED



38. ABM PROVINCIAL COUNCIL

Moved by The Rev'd Paul Devenport

Seconded by The Rev'd Cameron Burr

This Synod:

- a) gives thanks to God for the visit of the Bishop of Mandalay David Naing and his wife Mary to South Australia in May and June, and for the support given to them by the Province of South Australia.
- b) notes that Archbishop Geoff Smith is President of the ABM-A and notes that he visited Papua New Guinea and the Solomon Islands this year.
- c) gives thanks to God for the support of ABM-A by parishes, church groups and individuals of the Diocese of Adelaide with funds totalling seventy-two thousand dollars in 2022 and forty-two thousand dollars for the first six months of 2023.
- d) encourages parishes and individuals to receive updates from the ABM-A by subscribing to its monthly e-news.

CARRIED

39(a) SUPPLEMENTARY MOTION INCLUDED WITH THE SUPPLEMENTARY NOTICE PAPER

DISCIPLING NEW GENERATIONS

MOTION

This Synod, recognising the value of young people in the Adelaide diocese and the vital importance of discipling new generations of faith, requests Diocesan Council:

1. prepare and distribute a report detailing a comprehensive picture of the current youth and kids' ministries within the diocese;
2. research and report on available resources for training and equipping churches for ministry with young people;
3. convene a forum to discuss those reports and share the experience and knowledge of those involved in youth and kids' ministries within the diocese and beyond; and
4. produce a proposal, before the next session of Synod, to be considered by the next session of Synod, for the growth and development of youth and kids' ministry within the diocese.

The proposal might include, but not be limited to:

- a) the creation of partnerships between youth and kids' ministries and others within the diocese,
- b) the provision of training and resources to equip churches to minister to young people, and
- c) consideration of the renewal of a diocesan youth event and the role of diocesan youth and kids ministry co-ordinator.

Moved by Ms Lilly Bures

Seconded by The Rev'd Ben Woodd

CARRIED

39(b) MOTION WITHOUT NOTICE ARISING FROM THE QUESTIONS

That this synod directs the Secretary of Synod, in accordance with S.4(1) of Assessment Ordinance, to make a determination of the amount of the assessment for the parish of Holy Trinity for the current financial year and subsequent years that reflects the definition of "Parish income" S.18(1) Assessment Ordinance whereby

- (a) the total amount of money raised by or contributed or payable to a parish or to any congregation forming part of a parish ... **provided that in no case shall parish income be less than the total remuneration** paid to the parish priest, to any person licensed as assistant to the parish priest, and to any other person employed or engaged by a Church body for a*



purpose or purposes in connection with or associated with the purposes, activities or ministry of or conducted in connection with the parish.

That this determination be not less than \$280,000 based on an Assessment income of not less than \$2,000,000 and notify the Parish of Holy trinity S.4.(3) as to the assessment determination that will be payable to the Diocese.

Moved by Rev'd David Covington-Groth

Seconded by Mr John Henshall

Leave was granted by the Synod at 5.50 pm to continue to discuss motions 39(b), 40 and 41 beyond the stated time.

The Chancellor declared a valid objection because an earlier motion to extend the time for completion of Synod business had been lost.

MOTION

That so much of Standing Orders be suspended to transfer this motion to the next Synod.

Moved by The Venerable Canon Prof Peter Sandeman AM

Seconded by The Venerable David Bassett

CARRIED

39(c) **MOTION WITHOUT NOTICE**

Leave was granted by Synod for the motion to be added to the Notice Paper.

MOTION

This Synod asks Diocesan Council to investigate the rationale, relevance, and pastoral implications for voting by houses for motions put to synod, and also, where it is required by legislation.

Moved by The Rev'd Dr Steven Ogden

Seconded by Ms Catherine Freriks

CARRIED

The Chancellor moved to suspend so much of Standing Orders to consider Items 40 and 41.

40. **THANKS TO JANETTE LINTON**

MOTION

This Synod acknowledges with gratitude the contribution Ms Janette Linton has made to the life of the church through her work roles at Synod Office, AnglicareSA, and the Bishops' Office. We thank her for her kindness, professionalism and good humour, and we pray God will bless all her future endeavours.

Moved by The Rev'd Ben Falcon

Seconded by Bishop Denise Ferguson

CARRIED BY ACCLAMATION

41. **VOTE OF THANKS FOR SYNOD ARRANGEMENTS**

MOTION

- To the Headmaster of St Peter's College, Mr Tim Browning and his staff, for the use of the Memorial Hall and other school facilities;
- to Mr David Williams, Venue Manager, for his management of the School's facilities, which contributed to the smooth running of this session of Synod;
- to Chartwells Catering for their excellent catering at Synod;
- to The Rev'd Stuart Langshaw for the coordination of worship on Friday evening and prayers during the Synod sessions;
- to the President, Archbishop Geoffrey Smith, for his chairing;



- to the Chancellor, Mr Phillip Adams, and the Secretary of Synod, Mr Joe Thorp for their preparatory work;
- to members of Diocesan Council and other committees and working groups for their talents and time applied to Synod business and the Anglicare SA Ltd Annual General meeting;
- to our Chairman of Committees, Mr Grant Chapman; and
- to the Diocesan Office Staff for ensuring that our Synod has been possible.

Moved by The Rev'd Canon William Deng

Seconded by Dr Carol Fort

CARRIED BY ACCLAMATION

42. **SYNOD CLOSE**

Synod closed at 6.00 pm on Sunday, 29 October 2023 with Prayer.

A MEASURE FOR

AN ORDINANCE to amend the *Parochial Administration Ordinance 1985*.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as the *Parochial Administration Ordinance Amendment Ordinance 2023*.

2 - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3 - Amendment of principal ordinance

The *Parochial Administration Ordinance 1985* is amended in the manner set out in Part 2.

Part 2 - Amendment of the *Parochial Administration Ordinance 1985*

4 – Insertion of Part IXA

After section 86 insert:

PART IXA – PARISH REVIEW

Institution of review

- 86A. (1) The Diocesan Council may direct and authorise the Secretary of Synod to review the affairs or activities of a parish to determine whether any aspect of the management of real property forming part of Parish Trust Property may give rise to unreasonable risk.
- (2) In conducting the review, the Secretary of Synod must act in consultation with the Archdeacon for the relevant parish and seek to work co-operatively with the Parish Council.
- (3) The Secretary of Synod must provide the Parish Council with a written explanation of Diocesan Council's reasons for initiating the review.

Parish co-operation

- 86B. (1) The Parish Council for a parish that is undergoing a review must comply with any reasonable request made by the Secretary of Synod for the purposes of the review.
- (2) Without limiting subsection (1), a Parish Council must:
- (a) if requested to do so, meet with the Secretary of Synod, or a person nominated by the Secretary of Synod; and
 - (b) answer questions put by the Secretary of Synod, or a person nominated by the Secretary of Synod; and
 - (c) provide or prepare documents, records, financial statements and other information requested by the Secretary of Synod or by a person nominated by the Secretary of Synod; and
 - (d) take reasonable steps to support the Secretary of Synod in any other way in connection with the review.

Report

- 86C. (1) The Secretary of Synod must prepare a written report at the conclusion of a review under this Part.
- (2) The report must, insofar as is relevant to the review, include information about:
- (a) the management of any Parish Trust Property; and
 - (b) the state of any Parish Trust Property; and
 - (c) the nature and extent of any risk to the Synod; and
 - (d) the likely costs involved in addressing any matter that is relevant to the circumstances outlined in the report; and
 - (e) the ability of the relevant parish to pay for the costs identified in the report, and any reasonable options to address any inability of the parish to pay for those costs.
- (3) The Secretary of Synod must, before completing the report:
- (a) provide a draft of the report to the Parish Council for the relevant parish; and

- (b) allow the Parish Council to provide a response (including by providing additional information to the Secretary of Synod) to the report within a period, of at least 6 weeks, specified by the Secretary of Synod; and
 - (c) take into account any response or information provided by the Parish Council under paragraph (b).
- (4) The Secretary of Synod must, as soon as practicable after completing the report, provide the report to the Diocesan Council.
 - (5) A copy of any written submission made by the relevant Parish Council must accompany the report provided to the Diocesan Council under subsection (4).

Action that may be taken by Diocesan Council

- 86D. (1) The Diocesan Council may, after receiving a report from the Secretary of Synod, determine what action (if any) should be taken in the circumstances.
- (2) For example, the Diocesan Council may:
 - (a) require that the Parish Council engage a person to undertake any maintenance or remedial work on any Parish Trust Property or any part of Parish Trust Property; or
 - (b) require the Parish Council to set out a plan or scheme in connection with the management, maintenance, use or preservation of Parish Trust Property, or any part of Parish Trust Property; or
 - (c) require the Parish Council to provide reasons for why specified Parish Trust Property should not be sold.

Protocol

- 86E. (1) The Diocesan Council must develop and publish a protocol associated with the operation of this Part.
- (2) Without limiting subsection (1), the protocol:
 - (a) must –
 - (i) outline a process that will be adopted before the Diocesan Council determines to initiate a review under this Part; and

- (ii) set out criteria, indicators and factors that the Diocesan Council may take into account in deciding whether or not to initiate a review under this Part; and

(b) may –

- (i) provide for additional processes and procedures in connection with the conduct of a review under this Part; and
- (ii) set out or identify steps and action that should be taken by a Parish Council if their parish is the subject of a review under this Part; and
- (iii) set out other steps and consultation that will be undertaken after a report has been prepared; and
- (iv) deal with any other matter considered to be helpful or appropriate in connection with a review under this Part.

CERTIFIED as a copy of the Measure as passed by the Synod on 28th October 2023.

.....
Secretary of Synod



A MEASURE FOR

AN ORDINANCE to amend the *Professional Standards Ordinance 2015*.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as the *Professional Standards Ordinance Amendment Ordinance 2023*.

2 - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3 - Amendment of principal ordinance

The *Professional Standards Ordinance 2015* is amended in the manner set out in Part 2.

Part 2 - Amendment of the *Professional Standards Ordinance 2015*

4 - Amendment of section 2 - Interpretation

Section 2(1), definition of "Code of Conduct" – delete the definition and substitute:

"Code of Conduct" means the code adopted under Part 2;

5 – Amendment of section 6 - Code of Conduct

Section 6 – delete the section and substitute:

Adoption of Code of Conduct

- 6(1) There will be a Code of Conduct for observance by Church workers in the diocese.
- (2) *Faithfulness in Service*, as adopted by the Synod from time to time, is the Code of Conduct.
- (3) The Synod may adopt *Faithfulness in Service* with any modifications determined to be appropriate by the Synod.

6 – Amendment of section 11 – Membership of the PSC

(1) Section 11(1) – delete the subsection and substitute:

(1) The members of the PSC will be appointed:

- (a) by the Diocesan Council; or
- (b) under an arrangement established by the Diocesan Council in connection with the constitution of the PSC.

(2) Section 11(2) – delete the subsection and substitute:

(2) The members of the PSC will hold office:

- (a) on such terms and conditions as may be determined from time to time by the Diocesan Council; or
- (b) under an arrangement established by the Diocesan Council in connection with the constitution of the PSC.

(3) Section 11(3) – delete “three” and substitute:

five

(4) Section 11(4) – delete “must be constituted so far as reasonably possible so as collectively to” and substitute:

must include one or more persons who can

(5) Section 11(5) – insert the words:

(c) include at least one member, so far as it is reasonably practicable, who is eligible to be a member of the Synod.

(6) Section 11(6) – delete “by the Diocesan Council.” and substitute:

by the Diocesan Council, or under an arrangement established by the Diocesan Council.

7 – Amendment of section 15 – Appointment

Section 15(3) – delete the subsection and substitute:

(3) The Director will hold office:

- (a) on such terms and conditions as may be determined from time to time by the Diocesan Council; or

(b) under an arrangement established by the Diocesan Council in connection with the office of Director of Professional Standards.

8 – Amendment of section 16 – Functions of the Director

(1) Section 16(1)(e) – delete “of the Director?” and substitute:

of the Director;

(2) Section 16(1)(l) – delete paragraph (l) and substitute:

(l) in a case of alleged illegal behaviour:

- (i) to support a complainant in making a report to police or child protection authorities; or
- (ii) if the Director or the PSC considers it to be necessary, appropriate or in the interests of a victim or an alleged victim – make a report to police or child protection authorities;

9 – Amendment of section 49 – Panel

Section 49(1)(a) – delete “and who are members of the Church”

10– Amendment of section 50 – Appointment of the Panel

(1) Section 50(1) – delete the subsection and substitute:

(1) The members of the panel will be appointed:

- (a) by the Diocesan Council; or
- (b) under an arrangement established by the Diocesan Council in connection with the constitution of the Board and its supporting structures.

(2) Section 50 – after subsection (1) insert:

(1a) The members of the panel will hold office:

- (a) on such terms and conditions as may be determined from time to time by the Diocesan Council; or
- (b) under an arrangement established by the Diocesan Council in connection with the constitution of the Board and its supporting structures.

(3) Section 50(2) – delete “shall be filled by Diocesan Council” and substitute:

will be filled in the same manner as provided by subsection (1a).

11– Amendment of section 66 – Panel of Review Board Members

- (1) Section 66 – after “from a panel of” insert:
 - up to
- (2) Section 66(b) – delete the paragraph and substitute:
 - (b) at least one member of the clergy; and
- (3) Section 66(b) – after the paragraph insert:
 - (c) at least one layperson.

12– Amendment of section 67 – Appointment of the Panel

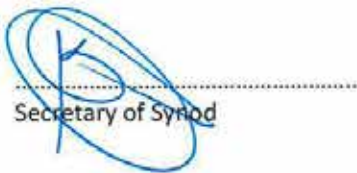
- (1) Section 67(1) – delete the subsection and substitute:
 - (1) The members of the panel will be appointed:
 - (a) by the Diocesan Council; or
 - (b) under an arrangement established by the Diocesan Council in connection with the constitution of the Review Board and its supporting structures.
- (2) Section 67(2) – delete the subsection and substitute:
 - (2) The members of the panel will hold office:
 - (a) on such terms and conditions as may be determined from time to time by the Diocesan Council; or
 - (b) under an arrangement established by the Diocesan Council in connection with the constitution of the Review Board and its supporting structures.
- (3) Section 67(4) – delete “shall be filled by Diocesan Council” and substitute:
 - will be filled in the same manner as provided by subsection (2)

CERTIFIED as a copy of the Measure as recommended in Committee.



.....
Chairperson of Committees

CERTIFIED as a copy of the Measure as passed by the Synod on 28th October 2023.



.....
Secretary of Synod

A MEASURE FOR

AN ORDINANCE to amend the *St Barnabas' Theological College Ordinance 2010*.

NOW THE SYNOD HEREBY DETERMINES:

Part 1 - Preliminary

1 - Short title

This Ordinance may be cited as the *St Barnabas' Theological College Ordinance Amendment Ordinance 2023*.

2 - Commencement

This Ordinance will come into operation on a date and at a time to be determined by the President.

3 - Amendment of principal ordinance

The *St Barnabas' Theological College Ordinance 2010* is amended in the manner set out in Part 2.

Part 2 - Amendment of the *St Barnabas' Theological College Ordinance 2010*

4 - Amendment of section 4 – Functions and Powers

(1) Section 4(1)(g) – after “of the Synod” insert:

, by resolution of Diocesan Council,

(2) Section 4(4) – delete “of the Synod.” and substitute:

of the Synod, and reports to Diocesan Council to the extent required by Diocesan Council.

5 – Amendment of section 7 – Meetings of Council

Section 7(10) – after “of the Council” insert:

, and a copy of the minutes must be provided to Diocesan Council

6 – Amendment of section 14 – Financial Matters

(1) Section 14(1) – delete “cause proper accounting records to be kept” and substitute:

ensure proper accounting records are kept

(2) Section 14(2) – after “to an annual audit” insert:

as part of the accounts of the Synod,

CERTIFIED as a copy of the Measure as passed by the Synod on 28th October 2023.


.....
Secretary of Synod



1 November 2023

I have determined that the following Measures, which were passed at the Annual Session of Synod on 28 October 2023, came into operation immediately upon being passed by the Synod:

Professional Standards Ordinance Amendment Ordinance 2023

St Barnabas' Theological College Ordinance Amendment Ordinance 2023

Parochial Administration Ordinance Amendment Ordinance 2023

A handwritten signature in black ink that reads "Geoffrey Smith Adelaide".

The Most Reverend Geoffrey Smith
Archbishop of Adelaide

DIOCESAN COMMITTEES

As at 30 June 2024

Anglican Funds Board - South Australia

Mr Kevin Stracey (Chair)

Mr Joe Thorp (Registrar & Secretary of Synod)

Ms Elizabeth Arzadon

Ms Hanne Damgaard

Mr Ern Koh

Mr Geoffrey Marlow

Mrs Lynn Smith

Mr Adrian Winskill

Bishop Nomination Committee

The Right Rev'd Dr Tim Harris (Administrator)

Mr Joe Thorp (Registrar & Secretary of Synod)

Dr Sarah Black

The Rev'd David Covington-Groth

Dr. Angela Evans AM

Dr Carol Fort

The Rev'd Dr Theodore McCall

The Venerable Andrew Mintern

Ms. Ann Nadge

Ms Kathryn Pugh

The Venerable Sophie Relf-Christopher

Cathedral Chapter

The Most Rev'd Geoffrey Smith (Archbishop)

The Right Rev'd Christopher McLeod (Dean)

Mr Peter Burke

The Rev'd Canon Stephen Daughtry

Ms Katherine Dellit

The Rev'd Canon William Deng

The Rev'd Canon Mara Di Francesco

The Venerable Samuel Goodes

The Rev'd Canon Mee Ping Lau

Mr Gerald Lipman

Dr Marijke Mellor

The Venerable Andrew Mintern

The Venerable Sophie Relf-Christopher

The Rev'd Canon Dr Joan Riley

The Venerable Canon Peter Sandeman

The Venerable Joanna Smith

The Rev'd Canon Jennifer Wilson

Cathedral Council

The Most Rev'd Geoffrey Smith (Archbishop)

The Right Rev'd Christopher McLeod (Dean)

Ms Christine Ballard

Mr Peter Burdon

Mrs Annabel Crompton

Mrs Julie Doherty

Ms Carolyn Grantskalns

Ms Marianne Judson

Mr Gerald Lipman

Dr. Marijke Mellor

Mr Will McLachlan

Ms Pamela Saint

Mr Kevin Stracey

The Rev'd Canon Jennifer Wilson

Custodians of the Synod Seal

The Most Rev'd Geoffrey Smith (Archbishop)

Mr Joe Thorp (Registrar & Secretary of Synod)

Dr Sarah Black

The Rev'd Stephen Bloor

The Venerable Samuel Goodes

Mr Donald Palmer

Mr Kevin Stracey

Diocesan Council

The Most Rev'd Geoffrey Smith
(Archbishop & Chair)

Mr Philip Adams (Chancellor)

Mr Joe Thorp (Registrar & Secretary of Synod)

The Right Rev'd Dr Tim Harris

The Right Rev'd Christopher McLeod

The Right Rev'd Denise Ferguson

Dr Sarah Black

Mrs Vivien Bleby

The Rev'd David Brown

The Rev'd Canon Stephen Daughtry

Ms Katherine Dellit

The Rev'd Canon William Deng

Dr. Linda Dillon

Mr Lachlan Graham

The Rev'd Michael Lane

The Venerable Andrew Mintern

Ms. Ann Nadge

Ms Kathryn Pugh

The Venerable Sophie Relf-Christopher

Mr Kevin Stracey

The Rev'd Canon Jennifer Wilson

Diocesan Nominators

Mrs Vivien Bleby

The Rev'd Canon Stephen Daughtry

The Rev'd Julia Denny-Dimitriou

Mrs Heather Felgate

Dr Carol Fort

The Rev'd Michael Lane

The Rev'd Lyn McRostie

Mr. David Robinson

Diocesan Risk & Audit Committee

Mr Nick Edwards (Chair)

Mr Joe Thorp (Registrar & Secretary of Synod)

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